



## Deepa Sathe

DoB: March 24, 1977

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### Objective:

Aspired to learn with a vision to create, implement and facilitate learning environment

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### Education & Qualification:

Year of Passing	Degree(Name of the Institute)	Class
Jan' 2018	Ph.D. (Doctor of Philosophy), under Faculty of Commerce from B.M.C.C Research Centre, Pune, India <a href="http://www.bmcc.ac.in/">http://www.bmcc.ac.in/</a> affiliated to Savitribai Phule Pune University	
Jan'2009	M.Phil ( Master of Philosophy), Under Faculty of Commerce from B.M.C.C. Research Centre, Pune, India <a href="http://www.bmcc.ac.in/">http://www.bmcc.ac.in/</a> affiliated to Savitribai Phule Pune University	'O' Grade
April'2003	B.Ed (Batchler in Education) S.P.Mandali's, Tilak College of Education, Pune University, India <a href="http://www.tilakcollegeofeducation.org/">http://www.tilakcollegeofeducation.org/</a>	Distinction 77.78%

May'1999	M.COM (Maters in Commerce) With Taxation & Accountancy Mumbai University –(External)- Kalina, India <a href="http://www.mu.ac.in/">www.mu.ac.in/</a>	First 61.37%
April'1997	TYBCOM (Batchler in Commerce) V.K.Krishna Menon College, Mumbai. Mumbai University, India <a href="http://www.vkkrishnamentoncollege.org/">http://www.vkkrishnamentoncollege.org/</a>	First 66.71%
March'1994	H.S.C (12 <sup>th</sup> Grade) V.K.Krishna Menon College, Mumbai. Mumbai University, India	First 68.83%
March'1992	S.S.C ( 10 <sup>th</sup> Grade) Adarsha Vidyalaya, Bhandup (E), Mumbai. Maharashtra State Board- Mumbai, India	First 72.85%

#### **Research Experience:**

- Presented and published many research papers at State and National and at International Conferences.
- Guiding undergraduate students to participate and present research paper at different competitions.
- As a member at Kaveri Consultancy Centre contributed for a research based survey conducted in the primary and secondary school.
- **Topic for M.Phil - 'A study of Impact of Merger on Organizational Culture'** - Research project was based on primary data. The respondents were the employees of erstwhile bank as well as the employees of new management. Since the topic revolves around the change in management due to Mergers & Acquisition, it was expected to see, observe and evaluate the transformation phase of erstwhile employees. All branches of acquired banks are visited for better understanding and evaluation.

Research Guide: Dr. Mukund M. Tapkir, Profile: In-charge of Padmashree Vikhe Patil Chair, Savitribai Phule Pune University, Pune, India. Phone : 9834725476

- **Topic for Ph.D – ‘A study of Acquisition of selected Scheduled Urban Banks and their impact on Business Performance’-** This Research Project dealt with evaluation of pre and post-merger Business Performance of the acquiring selected banks having studied on selected 14 parameters. 46% of the total acquisitions happened during 2005-2012 in the Indian Co-operative Sector were studied. The dominant players in the practices of M&A of co-operative banks were taken for the study.

Research Guide: Dr. P.V.Sathe, Profile: Associate Professor, Research Coordinator -B.M.C.C., Pune, Maharashtra. Phone: 9403785979

### **Research Publication: (last 3 years)**

- Presented a research paper entitled, “Business Model Innovation – Ibibo Group’ in the International Conference on ‘Innovation Practice in Development of Commerce, Management, Computer Science and Application’ organized by Department of Commerce, Post Graduate & Research Centre, SPPU on 8th& 9th January 2018 which published in ‘International Multidisciplinary Research Journal, Peer reviewed & UGC listed Journal No. 47023,Volume-VI, Issue-I, Part-II- Nov-April 2017-18, Impact Factor 2016-4.361. Place : Pune, India
- Presented a research paper on the topic, ‘Impact of Mergers & Acquisitions’ in the International Conference on ‘Reforms in Indian Banking System: Retrospect and Prospects’ on 11<sup>th</sup>, 12<sup>th</sup> & 13<sup>th</sup> January 2017 at MAEER’S MIT-SOM College, Pune, India. And published in Business Explorer: Special edition of International Conference 2017, Volume 6A, January 2017, ISSN: 2319-1961, pages 1-9, Place- Pune, India
- Presented a research paper titled, ‘Resource Management – A tool for sustainable Development in Post-Acquisition Period’ at the International Conference on ‘Innovative Concepts in Commerce, Management and Science’ held on 13<sup>th</sup> & 14<sup>th</sup> January 2017 at Poona College of Arts, Science & Commerce (MS) INDIA. Published same in International Journal of Management studies, ISSN 2249-0302, Volume IV, Issue-I, January 2017, impact factor: 2.26, pages – 185-189, Place – Pune, India

- Presented a research paper titled, "Upcoming Trend in Banking Sector: Opportunities & Challenges of Payment & Small Banks" at International Multidisciplinary Conference held on 26<sup>th</sup> March 2016 at Talasari, Palghar, Maharashtra. Published the same at International Research Journal of COMMERCE BUSINESS AND SOCIAL SCIENCES (IRJCBSS), ISSN: 2277-9310, Vol V – Issue (II) – March 2016, pages 57-60, Place –Pune, Maharashtra
- Presented a research paper titled, 'Impact of Mergers & Acquisitions on Co-operative Banks' organized by Institute of Science, Poona's College of Computer Sciences, Pune at National Conference on 'Recent Trends in Banking' conducted on 26<sup>th</sup> & 27<sup>th</sup> February 2016. Published the same in INNOVATION – Journal on Social Science, Commerce & Computer Technology, ISSN No: 2394-1774, Vol3 – 2016, pages -125-132, Place – Pune, Maharashtra

### **Recognition & Awards:**

- Bagged many prizes in elocution competition at school level and other competitions in Drawing and Classical Dance, also awarded for the maximum marks at XII and TYBCOM for the subjects 'Accountancy' and 'Economics' by V. K. Krishna Menon College, Mumbai.
- Awarded 'Gadre – Patankar Award', a prestigious award instituted for the highest marks in Educational Psychology and Curriculum methodology by S.P.Mandali's - Tilak College of Education in 2003.
- Felicitated at the hands of Vice- Chancellor - SPPU at BMCC for distinction and scoring highest marks in MPhil course
- Received 'Budding Teacher Award' instituted by Kannada Sangha in 2012
- Received 'Best Teacher Award in 2016' instituted by Kannada Sangha for showing continuous progress and achievement in academic excellence at personal level and at college level.
- Received 'Best Achievement Award' for the year 2016-17 at the hands of chief guest during College Annual Prize Distribution

### **Achievements of 2017-18**

1. Observed as a Judge at the 53rd A.D.Shroff Memorial Elocution Competition organized by Department of Economics of St. Mira's College for Girls, Koregaon Road, Pune on 7th September 2017. The competition received response of 15 students. An advice related to the topic and necessary guidance was given to the participants at certificate distribution.
2. Research Guidance given to two teams of BCOM to participate at University Level Research Competition, 'Avishkar -2018' on 18th December 2017 and present a research paper under the Category of Under-Graduate Students.  
Shraddha Gokhale and Prajakta Babar from SYBCOM were guided to present a research paper on 'Sanitary Waste Management' having a primary data collected for finding Sanitary Waste Awareness and Disposal in Ward No.13.  
Aditi Kumthekar and Mouktika Kulkarni from SYBCOM were guided to present a research paper on 'Afforestation' having a primary survey taken in association with Green Hills Group Trust, Pune, the team studied on Afforestation w.r.t. Pune region and suggested a change in the curriculum for the subject, 'Environmental Awareness' where the students can be involved from their first year for Tree Plantation and Maintenance Drive so that in the span of three years. One Student One Plant Drive can be introduced achieving approximately 3 million of plants if such drive is executed by 705 colleges under Savitribai Phule Pune University.
3. Invited as a Resource Speaker and delivered a Session on 'Interview Skills' under Skill Enrichment Week for the BBA and Commerce Students of Senior College of Shri Shahu Mandir Mahavidyalaya, Parvati, Pune on 23rd December 2017. It received a good response and the participants applauded for the session.
4. Participated and presented a research paper entitled, 'Business Model Innovation – Ibibo Group' in the International Conference on 'Innovation Practice in Development of Commerce, Management, Computer Science and Application', organized by Department of Commerce, Post Graduate & Research Centre, SPPU on 8th & 9th January 2018 which published in 'International Multidisciplinary Research Journal, Peer reviewed & UGC listed Journal No. 47023, Volume-VI, Issue-I, Part-II- Nov-April 2017-18, Impact Factor 2016-4.361.

5. Participated at the International Conference on 'Internationalization of Commerce and Management Education' organized by Brihan Maharashtra College of Commerce on 29th & 30th January 2018.
6. Presented Viva-Voce of Ph.D for the faculty in Commerce and under the Subject – Business Administration on 31st January 2018 at 11.00 am in Department of Commerce & Research Centre. The topic of research is, 'A Study of Acquisitions of Selected Scheduled Urban Banks and their Impact on Business Performance'. The research was completed under the guidance of Dr. Prashant V Sathe, Associate Professor and Co-ordinator, Research Centre – B.M.C.C Research Centre, SPPU, Pune.

### **Teaching Experience:**

➤ **Academic year – June 2009 till date**

Currently working as Lecturer, Coordinator (Commerce faculty) – Teaching at Graduation at Kannada Sangha Pune's Kaveri College of Arts, Science & Commerce  
<https://kaveri.edu.in/kcasc/about-us/#aboutus-faculty>

Subjects – Financial Accounting, Advanced Accounting

Role:

- Working since last 9 years as a Teacher, aiming at meeting the goals of being teacher as well as a facilitator for the young adults.
- Taking care of several responsibilities like reviewing attendance, assessment, examination, evaluation, counseling of the students, and successful coordination between staff, students and college authorities.
- Coordinating the entire department with academic calendar planning and execution for the academic and overall development of the students.
- Designing and conducting various events, activities, sessions, workshops for the benefits of the students, Parents, Industry as well as for the society.
- Motivating students through experiential learning and engaging them through various tasks and responsibilities

- Holding a key position as HoD since 2012 for having being expert at general administration and developing vision for academic excellence for the commerce department
- Headed and coordinated different committees under the guidelines of University at college level which includes Cultural Department, Commerce Club, Soft Skills Development Programme, State Level Elocution Competition, Research Paper Competition, Convener - State Level Workshops and Seminars and also started two courses under Extension Department i.e. Diploma in Experiential Education and Practice and Tally Course for all commerce students.

### **Running effectively KEDC – Kaveri Entrepreneurship Development Centre**

since Oct 2016- with a vision to identify budding entrepreneurs amongst college students and provide them a platform to develop their entrepreneurial skills through various activities. In meeting above objectives, various sessions were organized to help them building with necessary knowledge and skills.

View about KEDC: <https://kaveri.edu.in/kcasc/coe/#coe-kedc>

View activities under KEDC: <http://publicitykcsc.blogspot.com/2018/08/>

#### ➤ **Academic year June 2006 – May 2009**

Worked as a full-time Teacher for the subjects 'Organisation of Commerce & Secretarial practice', at **S.T.E.S.'s Sinhgad Jr.College of Arts, Commerce & Science, Kondhwa (Bk), Pune, Maharashtra, India**

**Co-curricular Activities:** Conducted many competitions, seminars at Jr.College level consisting Dance, Singing, Debate, Fashion show competition

#### ➤ **Academic year – June 2005- May 2006**

Full-time Teacher for the subjects, Book-keeping & Accountancy & Secretarial Practice at, **Modern Education Society's, "Ness Wadia Jr.College of Commerce", Pune**

**Co-curricular Activities:** Established KALAMANDAL for creating an interest in the field of Drama & Dance and arranged competition for the same

➤ **(June 2006-September 2006)**

Part-time Teacher for the subjects, Book-keeping & Accountancy, at '**St. Vincent's Jr. College of Commerce', Pune**

Visiting faculty in Commerce subjects at '**St. Vincent's Jr. College of Commerce', Pune**

Visiting faculty in Commerce at **Senior College**, for the subjects 'Consumers Protection Act, and Business Management, Business Mathematics at '**Saraswati Mandir Night College of Commerce'**

➤ **Academic year –2004-05**

Full-time Teacher-H.O.D- Commerce for the subjects, Economics and Book-keeping & Accountancy at, **Saraswati Mandir Sanstha's, Smt.Susheela Bahudhani Jr. College, Pune.**

Being worked as Head of Department of Commerce, many Academic and Administrative work carried throughout the year.

Engaged in arranging & administrating many academic activities and other co-curricular Activities like,

1. Preparation of Timetable, Examination-supervision schedule etc.
2. Administrative work of XII STD students in accordance with Maharashtra State Board regarding Form submission, Pre-list, Hall-tickets etc.
3. Address Parent-Teacher Meeting, Open-day for XI & XII.
4. Arrangement of Guidance Lecture on Carrier Opportunities & many more.
5. Competitions like Elocution, Essay at Z.P. and others like Singing, Art etc.
6. Study tour visit for Sci, Com and Arts students to industry, schools and Banks etc.
7. Arrangement of many competitions on 'Sports Day' & participation also in Z.P Tournament.

**Co-curricular Activities:**

Awarded in many competitions like singing, Dancing & Monoact held at college and Inter collegiate level. Also done compeering for the Academic & Co-curricular activities



**Skills:**

Good at Team work, Interpersonal skills and communication skills.

Passionate about teaching and learning and for student's growth & development

Decision maker, Facilitator for helping students to develop interest in the studies and engaging them to develop their soft skills and hard skills

Confident, Creative & Aspired mentor to inspire others

**References:**

Mr. Dilip Gangal - Deputy General Manager, Shamrao Vitthal Co-operative Bank Ltd

Banker

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Dr. Chandrakant Rawal – Principal, B.M.C.C. Pune, India

Academecian

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Deepa Sathe

(Applicant)