



Kannada Sangha Pune's  
**Kaveri College of Arts, Science and Commerce, Pune**

**Department of Commerce**

**Name of the Course: A Course on Gender Sensitivity**

**Eligibility: Students passed at 12th Standard/HSC/10+2 (or equivalent Level of Examination)**

**Duration: 15 hours**

**Fees: Will be announced before starting the course**

**Number of students: 80-100 per batch**

**Objectives of the Course:**

1. To sensitize the students regarding the issues of gender and the gender inequalities prevalent in society
2. To raise and develop social consciousness among the students
3. To initiate the gender perspective in all the issues of their daily life

**Syllabus:**

1. Gender Inequality and its Impact on Men and Women a. Understanding the Notion of Citizenship b. Violation of Women's Rights as Citizens and Individuals c. Nature of Gender Inequalities d. Access to and Control over Resources and Positions of Power
2. Understanding patriarchy a. Biological Sex and Socially Constructed Gender b. Femininity and Masculinity, c. Gender Stereotypes and their Impact; Breaking the Stereotypes d. Gender Equality as Liberation of Men as well as Women
3. Contributing to Prevention of Sexual Harassment a. What is and is not Sexual Harassment b. Legal Provisions about prevention of Sexual Harassment c. Preconditions for Effective Working of Sexual Harassment Complaints Committees d. Role of men in prevention of sexual harassment at workplace e. Gender sensitive language, work culture and workplace

**Course Outcomes:**

1. The course will develop capacity building among the students to enable them to engage in policy decisions.
2. The course is expected to remove gender biases in all fields of life in the process of gender equality for nation building.

**Dr. Deepa Sathe**  
Course Coordinator

**Dr. Ashok Agrawal**  
Principal