



## Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune Recognized U/S 2(f) and 12(B) of UGC Act, 1956

Permanently Non-Aided | Linguistic Minority (Kannada)

# Criteria III Research, Innovations and Extension

## **Key Indicators 3.5 – Collaboration**

3.5.1. Number of MoUs, collaborations / linkages for Faculty exchange, Student exchange, internship, field trip, on-the-job training, research and other academic activities during the last five years



#### KANNADA SANGHA PUNE's

### **KAVERI COLLEGE OF ARTS, SCIENCE & COMMERCE**

PERMANENTLY AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE INDEX NO : ID/PU/PN/C/217/2005 AISHE NO : C-41819

#### NAAC ACCREDITED 'B' GRADE

Recognised U/S 2 (f) & 12 (B) of UGC ACT, 1956 PERMANENTLY NON - AIDED LINUGIST MINORITY (KANNADA)

Sr. No. 36, Shri G.M. Shetty Educational Complex, Ganeshnagar, Erandwane, Pune 411038 Ph.: 020 - 25456328 Email: kaveri.college@gmail.com Website: kavericollege.org

### Following activities were conducted in collaboration with

Business Ethics Foundation (BEF) in the academic year, 2019-20, 2020-21 and 2021-22

Name of the Activity	Date of the Activity	Name of the Resource Person	No. of students benefited
Add-on Course on 'Value Education, Business Ethics & Gender Equality'	23 <sup>rd</sup> Sept 2019 to 28 <sup>th</sup> Sept 2019.	Dr. S. G. Bapat, Founder President, BEF Mr. Narayan Gune, Member BEF Mr. Prabhakar Nankar, Member BEF Mrs. Himangi Belsare, Member BEF Dr. Rashmi Hebalkar, Member BEF Dr. Meetali More, Member BEF Ms. Vaijayanti Thakar, Member BEF Dr. A. M. Joshi, Member BEF	80
Add on Course on 'Value Education and Gender Equality'	11 <sup>th</sup> Jan 2021 to 16 <sup>th</sup> Jan 2021	Dr. S. G. Bapat, Founder President, BEF Dr. Rupali Sheth, Member BEF Dr. A. M. Joshi, Member BEF Dr. Veena Tarkunde, Member BEF Ms. Vaijayanti Thakar, Member BEF Mr. Ravi Baviskar, Member BEF Dr. Yogesh Upadhyay, Member BEF Dr. Shirish Limaye, Vice President, BEF	148
Webinar on 'Professional Ethics'	13 <sup>th</sup> May 2022	Dr. Shirish Limaye, Vice President, BEF	143
Training on 'Professional Ethics' for non-teaching Staff	28 <sup>th</sup> May 2022	Dr. A. M. Joshi, Chairman Publication Committee, BEF	15
Faculty Development Programme on 'Professional Ethics'	30 <sup>th</sup> May 2022	Dr. S. G. Bapat, Founder Director, BEF	33

(Name and Sign with Seal)
(Business Ethics Foundation, Pune)

Dr. Ashok Agrawal (Name and Sign with Seal)

(Kaveri College of Arts, Science and Commerce, Pune)

PRINCIPAL

Kannada Sangha Pune's 'Caveri College of Arts, Science & Commerce

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune Report of Activities Conducted in Association with Business Ethics Foundation Pune.



# List of activities carried out under the MoU with Business Ethics Foundation, Pune

Sr. No.	Name of the Activity
1	Add-on course in 'Value Education, Business Ethics and Gender Equality'
2	Add-on course in 'Value Education and Gender Equality'
3	Webinar on 'Professional Ethics'
4	Training on 'Professional Ethics' for non-teaching Staff
5	Faculty Development Program on 'Professional Ethics'



Name of the Activity: Add-on course in 'Value Education, Business Ethics and Gender Equality'

Date: 23 September 2019 to 30 September 2019

### **Report:**

The Value-added course on the title 'Value added certificate course in Value Education, Business Ethics and Gender Equality' for the students of FY BBA was conducted.

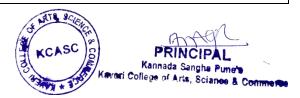
Various topics like Gender equality, Ethics in daily life and business, value education, anger management, enlightened citizenship and many others were covered in the course. The students actively participated in all the sessions with a lot of discussion and sharing about their experiences. They also presented posters, poems, articles, rangolis, news articles etc. related to various aspects of Value Education, Business Ethics and Gender Equality.



Mr. Narayan Gune addressing Students at add on course



Felicitation of Dr. S. G. Bapat, Founder president Business Ethics Foundation



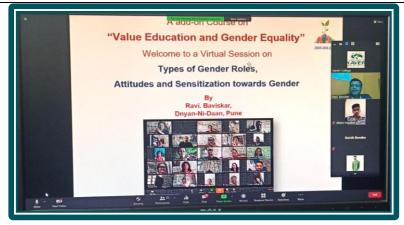
Name of the Activity: Add-on course in 'Value Education and Gender Equality'

**Date:** 11 January 2021 to 16 January 2021

### **Report:**

The Value-added course on the title 'Value Education and Gender Equality' for the students of FY BBA & BBA IB was conducted.

Various topics like Gender Inequalities, Gender Stereotypes, Liberation of Men and Women, Legal provisions about prevention of sexual harassment and many others were covered in the course. The students actively participated in all the sessions with a lot of discussion and sharing about their experiences. They also presented posters, poems, articles, rangolis, news articles, etc. related to various aspects of gender sensitivity through power point.



Mr. Ravi Baviskar, Member Business Ethics Foundation, Conducting session at add-on course



Dr. S. G. Bapat, Founder Director, Business Ethics Foundation, Conducting session at add-on course



Name of the Activity: Webinar on 'Professional Ethics'

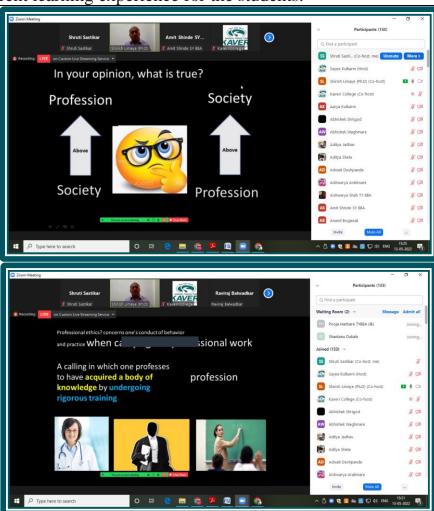
**Date:** 13 May 2022

### **Report:**

A webinar on professional ethics was organised on May 13, 2022, for all students on the Zoom platform. The session was conducted by Dr. Shirish Limaye, Vice-President Business ethics Foundation. He began the session with a Sanskrit shloka. "ॐ सर्वे भवन्तु सुखिनः। सर्वे सन्तु निरामयाः। सर्वे भद्राणि पश्यन्तु। मा कश्चित् दुःख भाग्भवेत्॥ॐ शान्तिः शानिः शान्तिः शानिः शानिः

He also discussed business secrets as well as basic manners and etiquette in the workplace. He gave the examples of Spiderman, Stephen Covey's 7 Habits of Highly Effective People, and Bollywood movies and how they taught us about business ethics. He explained the concept of business ethics and professional ethics with the help of quotes from Mahatma Gandhi. He suggested to students that they learn from the lives of successful people like Ratan Tata, Indra Nooyi, Narayan Murty, A.P.J. Abdul Kalam, etc.

The session was concluded by a shloka from Bhagwat Geeta. It was an interactive session and a very different learning experience for the students.



Dr. Shirish Limaye, conducting a session on Professional Ethics for Students on 13 May 2022



Name of the Activity: Training on 'Professional Ethics' for non-teaching Staff

**Date:** 28 May 2022

### **Report:**

A One Day faculty development programme was organized by IQAC in association with Business Ethics Foundation, Pune on 28 May 2022 for non-teaching staff members.

The resource person for the FDP was Dr. A. M. Joshi from Business Ethics Foundation. The training program was conducted on topic Professional Ethics मी माझे महाविद्यालय आणि माझी भूमिका.

Dr. Joshi has started the session by showing the clip-on corruption and explaining the fact that children follow the things carried out by the elders. Dr. Joshi emphasized that the wrong way to achieve anything will give you short term benefits. So choose the correct way which will lead to long term achievements. Dr. Joshi shared that ethics are the things that sustain forever. Total 15 staff members attended the programme.







Dr. A. M. Joshi from Business Ethics Foundation Conducting training on 28 May 2022



Name of the Activity: Faculty Development Program on 'Professional Ethics'

**Date:** 30 May 2022

### Report:

A One Day faculty development programme was organized by IQAC in association with Business Ethics Foundation, Pune on 30 May 2022. The topic of the FDP was 'Professional Ethics'. Dr. S. G. Bapat, Founder President, Business Ethics Foundation was the resource person for the session.

Dr. Bapat, talked on various topics under Business Ethics and Professional Ethics. He threw light on alarming cases of unethical behavior in corporates, inter-relation among employee-employer-customers, business ethics for business sustainability, etc. He emphasized that the idea that sound ethical leads too sound business. He added that ethics and sustainability go hand in hand. He also discussed the significance of value education in education. He expressed that one must be powered by intellect and driven by values. He said that at the end, character and holistic development are of utmost importance, irrespective of where and for how much time you work.

Total 32 staff members attended the programme.





Dr. S. G. Bapat, Founder President, Business Ethics Foundation Conducting FDP on 30 May 2022

