

## Criteria II

### Teaching- Learning and Evaluation

#### Key Indicator- 2.4 Teacher Profile and Quality (40)

*2.4.1. Percentage of full-time teachers against sanctioned posts during the last five years*

## Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune

Recognized U/S 2(f) and 12(B) of UGC Act, 1956

Permanently Non-Aided | Linguistic Minority (Kannada)

---

### Index

1	List of Full-time Teachers for each year from 2017-18 to 2021-22
2	Compiled List of Full-time Teachers as per the Year of Appointment
3	Appointment Letters

Kannada Sangha Pune's  
**Kaveri College of Arts, Science and Commerce, Pune**

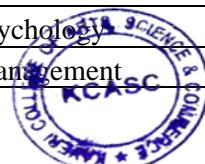
Permanently Affiliated to Savitribai Phule Pune University, Pune

Recognized U/S 2(f) and 12(B) of UGC Act, 1956

Permanently Non-Aided | Linguistic Minority (Kannada)

**LIST OF FULL-TIME TEACHERS FOR EACH YEAR FROM**  
**2017-18 TO 2021-22**  
**2017-18**

Sr. No.	Name	Name of the Department	Year of Appointment
1	Dr. S. B. Kharosekar	Science	2010
2	Ms. Suchismita Mohanty	Economics	2007
3	Dr. Muckta Karmarkar	English	2008
4	Dr. Jayashri Bangali	Electronics	2007
5	Mrs. Deepa Sathe	Commerce	2009
6	Mrs. Chitra Alavani	Computer Science	2010
7	Mrs. Pallavi Joshi	Computer Science	2012
8	Mrs. Pooja Ambole	Commerce	2012
9	Mrs. Sujata Bachhav	Computer Science	2007
10	Mrs. Shweta Bapat	Management	2009
11	Ms. Sayee Kulkarni	Management	2010
12	Mr. Anand Buddhikot	Electronics	2008
13	Mrs. Manasi Joshi	Commerce	2010
14	Dr. Geetanjali Pitre	Commerce	2014
15	Mrs. Dhanashree Bhide	Library	2014
16	Mr. Sachin Deokate	Management	2015
17	Mrs. Bhakti Dandekar	Commerce	2015
18	Mr. Nilesh Nemade	Computer Science	2016
19	Ms. Sonali Joshi	English	2016
20	Mrs. Priya Deshmukh	English	2017
21	Mrs. Vandana Upadhyay	Computer Science	2016
22	Mrs. Soniya Kumbhojkar	Management	2016
23	Mrs. Anita Patil	Computer Science	2016
24	Mr. Rohit Tambe	Physical Education	2016
25	Mrs. Shilpa Khadilkar	Computer Science	2011
26	Mrs. Chaithra Uchil	Computer Science	2011
27	Mrs. Shilpa Kannade	Computer Science	2013
28	Mrs. Ashwini Malani	Computer Science	2014
29	Mrs Shweta Bhagat	Economics	2015
30	Mrs. Suwrna Sabnis	Mathematics	2016
31	Ms. Ashwini Kale	Statistics	2016
32	Mrs. Akhila Kalmadi	Computer Science	2017
33	Ms. Geetanjali More	Mathematics	2016
34	Ms. Mugdha Shivapurkar	Psychology	2017
35	Mrs. Shruti Sastikar	Management	2017



**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

## 2018-19

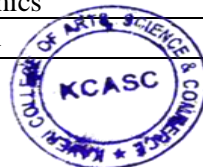
Sr. No.	Name	Name of the Department	Year of Appointment
1	Dr Ashok Agrawal	Commerce and Management	2018
2	Dr. Muckta Karmarkar	English	2008
3	Mrs. Suchismita Mohanty	Economics	2007
4	Dr. Jayashri Bangali	Electronics	2007
5	Dr. Deepa Sathe	Commerce	2009
6	Mrs. Chitra Alavani	Computer Science	2010
7	Mrs. Pallavi Joshi	Computer Science	2012
8	Mrs. Pooja Ambole	Commerce	2012
9	Mrs. Sujata Bachhav	Computer Science	2007
10	Dr. Shweta Bapat	Management	2009
11	Ms. Sayee Kulkarni	Management	2010
12	Dr. Anand Buddhikot	Electronics	2008
13	Mrs. Manasi Joshi	Commerce	2010
14	Mrs. Shilpa Khadilkar	Computer Science	2011
15	Dr. Geetanjali Pitre	Commerce	2014
16	Ms. Dhanashree Bhide	Library	2014
17	Mr. Sachin Deokate	Management	2015
18	Ms. Bhakti Dandekar	Commerce	2015
19	Mrs. Chaithra Uchil	Computer Science	2011
20	Mrs. Kannade Shilpa	Computer Science	2013
21	Mr. Nilesh Nemade	Computer Science	2016
22	Mr. Rohit Tambe	Physical Education	2016
23	Ms. Priya Deshmukh	English	2017
24	Ms. Shweta Bhagat	Economics	2015
25	Mrs. Vandana Upadhyay	Computer Science	2016
26	Mrs. Soniya Kumbhojkar	Management	2016
27	Ms. Ashwini kale	Statistics	2016
28	Mrs. Yogeshwari dannak	Computer Science	2018
29	Mrs. Suwrna Sabnis	Mathematics	2016
30	Ms. Sonali Joshi	English	2016
31	Mrs. Anita Patil	Computer Science	2016
32	Ms. Akhila Kalmady	Computer Science	2017
33	Mrs. Rashmi Vadjikar	Computer Science	2018
34	Mrs. Snehal varpe	Mathematics	2018
35	Mr. Shubhendu Pandit	Management	2018
36	Mrs. Pooja Gadkari	Management	2018
37	Ms. Karishma Chadha	Psychology	2018
38	Mrs. Sonali Kadam	Economics	2018

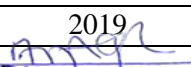


*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**2019-20**

Sr. No.	Name	Name of the Department	Year of Appointment
1	Dr. Ashok M. Agrawal	Commerce and Management	2018
2	Dr. Muckta Karmarkar	English	2008
3	Ms. Suchismita Mohanty	Economics	2007
4	Dr. Jayashri Bangali	Electronics	2007
5	Dr. Deepa Sathe	Commerce	2009
6	Mrs. Sujata Bachhav	Computer Science	2007
7	Dr. Shweta Bapat	Management	2009
8	Mrs. Chitra Alavani	Computer Science	2010
9	Ms. Sayee Kulkarni	Management	2007
10	Mrs. Pallavi Joshi	Computer Science	2012
11	Mrs. Pooja Ambole	Commerce	2012
12	Dr. Anand Buddhikot	Electronics	2008
13	Mrs. Manasi Joshi	Commerce	2010
14	Dr. Geetanjali Pitre	Commerce	2014
15	Ms. Dhanashree Bhide	Library	2014
16	Mr. Sachin Deokate	Management	2015
17	Ms. Bhakti Dandekar	Commerce	2015
18	Mr. Nilesh Nemade	Computer Science	2016
19	Ms. Sonali Joshi	English	2021
20	Mrs. Priya Deshmukh	English	2017
21	Ms. Vandana Upadhyay	Computer Science	2016
22	Mrs. Soniya Kumbhojkar	Management	2016
23	Mrs. Anita Patil	Computer Science	2016
24	Mr Rohit Tambe	Physical Education	2016
25	Mrs. Shilpa Khadilkar	Computer Science	2011
26	Mrs. Chaithra Uchil	Computer Science	2011
27	Mrs. Kannade Shilpa	Computer Science	2013
28	Ms. Shweta Bhagat	Economics	2015
29	Ms. Ashwini kale	Statistics	2016
30	Mrs. Suwrna Sabnis	Mathematics	2016
31	Ms. Akhila Kalmady	Computer Science	2017
32	Ms. Yogeshwari Dannak	Computer Science	2018
33	Mrs. Pooja Gadkari	Management	2018
34	Mrs. Snehal Varpe	Mathematics	2018
35	Mrs. Rashmi Vadjikar	Computer Science	2018
36	Mrs. Manali Bankar	Computer Science	2019
37	Ms. Ashwini Deshmane	Computer Science	2019
38	Ms. Chetna Kanhere	Psychology	2019
39	Ms. Gouri Bodas	English	2019
40	Ms. Sayali Ghodke	Economics	2019
41	Ms. Devaki Bhise	Management	2019
42	Mrs. Varsha Kshirsagar	Commerce	2019
43	Mr. Mayuresh Shendurnikar	Economics	2019
44	Ms. Pubali Dutta	English	2019



  
**PRINCIPAL**  
 Kannada Sangha Pune's  
 Kaveri College of Arts, Science & Commerce

## 2020-21

Sr. No.	Name	Name of the Department	Year of Appointment
1	Dr. Ashok M. Agrawal	Commerce and Management	2018
2	Dr. Muckta Karmarkar	English	2008
3	Ms. Suchismita Mohanty	Economics	2007
4	Dr. Jayashri Bangali	Electronics	2007
5	Dr. Deepa Sathe	Commerce	2009
6	Mrs. Sujata Bachhav	Computer Science	2007
7	Dr. Shweta Bapat	Management	2009
8	Mrs. Chitra Alavani	Computer Science	2010
9	Ms. Sayee Kulkarni	Management	2010
10	Mrs. Pallavi Joshi	Computer Science	2012
11	Mrs. Pooja Ambole	Commerce	2012
12	Dr. Anand Buddhikot	Electronics	2008
13	Mrs. Manasi Joshi	Commerce	2010
14	Dr. Geetanjali Pitre	Commerce	2014
15	Ms. Dhanashree Bhide	Library	2014
16	Ms. Bhakti Dandekar	Commerce	2015
17	Mr. Nilesh Nemade	Computer Science	2016
18	Ms. Vandana Upadhyay	Computer Science	2016
19	Mrs. Soniya Kumbhojkar	Management	2016
20	Mr Rohit Tambe	Physical Education	2016
21	Mrs. Shilpa Khadilkar	Computer Science	2011
22	Mrs. Chaithra Uchil	Computer Science	2011
23	Mrs. Kannade Shilpa	Computer Science	2013
24	Ms. Shweta Bhagat	Economics	2015
25	Ms. Ashwini kale	Statistics	2016
26	Mrs. Suwrna Sabnis	Mathematics	2016
27	Ms. Akhila Kalmady	Computer Science	2017
28	Mrs. Rashmi Vadjikar	Computer Science	2018
29	Ms. Pooja Adkar	Psychology	2020
30	Mr. Shubham Sutar	Economics	2020
31	Mr. Abhinav Bhat	English	2020
32	Ms. Siddhi Sarpotdar	Commerce	2021
33	Ms. Tapasya More	Computer Science	2021
34	Ms. Punam Musmade	Mathematics	2021
35	Ms. Asmita Joshi	Mathematics	2021
36	Ms. Snehal Varpe	Mathematics	2018



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kavari College of Arts, Science & Commerce

## 2021-22

Sr. No.	Name	Name of the Department	Year of Appointment
1	Dr. Ashok M.Agrawal	Commerce and Management	2018
2	Dr. Muckta Karmarkar	English	2008
3	Ms. Suchismita Mohanty	Economics	2007
4	Dr. Jayashri Bangali	Electronics	2007
5	Dr. Deepa Sathe	Commerce	2009
6	Mrs. Sujata Bachhav	Computer Science	2007
7	Dr. Shweta Bapat	Management	2009
8	Mrs. Chitra Alavani	Computer Science	2010
9	Ms. Sayee Kulkarni	Management	2010
10	Mrs. Pallavi Joshi	Computer Science	2012
11	Mrs. Pooja Ambole	Commerce	2012
12	Dr. Anand Buddhikot	Electronics	2008
13	Mr. Nilesh Nemade	Computer Science	2016
14	Mrs. Soniya Kumbhojkar	Management	2016
15	Mr Rohit Tambe	Physical Education	2016
16	Mrs. Shilpa Khadilkar	Computer Science	2011
17	Mrs. Chaithra Uchil	Computer Science	2011
18	Mrs. Kannade Shilpa	Computer Science	2013
19	Mrs. Suwrna Sabnis	Mathematics	2016
20	Mrs. Rashmi Vadjikar	Computer Science	2018
21	Ms. Asmita Joshi	Mathematics	2021
22	Ms. Tapasya More	Computer Science	2021
23	Ms. Ravina Pawar	Mathematics	2021
24	Ms. Shruti Sastikar	Management	2017
25	Ms. Saloni Joshi	Economics	2021
26	Ms. Mayuri Patil	English	2021
27	Ms. Tanvi Zurunge	Commerce	2021
28	Mr. Sunil Waghmare	Management	2021
29	Mr. Sarvesh Gosavi	English	2021
30	Dr. Mukta Bhosale	Commerce	2022
31	Mr. Kiran Suryawanshi	Commerce	2022
32	Ms. Vanita Baghel	Commerce	2022
33	Mrs. Pooja Adkar	Phycology	2020
34	Ms. Pooja Wadodkar	Statistics	2022
35	Ms. Priya Gaikwad	Economics	2022
36	Ms. Bhakti Joshirao	Commerce	2022
37	Ms. Aishwarya Kale	Psychology	2022



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**COMPILED LIST OF FULL-TIME TEACHERS AS PER THE  
YEAR OF APPOINTMENT**

Sr. No	Name of Teacher	Year of Appointment
1	Dr. S.B. Kharosekar	2010
2	Ms. Suchismita Mohanty	2007
3	Dr. Muckta Karmarkar	2008
4	Dr. Jayashree Bangali	2007
5	Ms. Deepa Sathe	2009
6	Ms. Chitra Alavani	2010
7	Ms. Pallavi Joshi	2012
8	Mrs. Pooja Ambole	2012
9	Ms. Sujata Bachhav	2007
10	Ms. Shweta Bapat	2009
11	Ms. Sayee Kulkarni	2010
12	Mr. Anand Budhikot	2008
13	Ms. Manasi Joshi	2010
14	Ms. Geetanjali Pitre	2014
15	Ms. Dhanashree Bhide	2014
16	Mr. Sachin Deokate	2015
17	Ms. Bhakti Dandekar	2015
18	Mr. Nilesh Nemade	2016
19	Ms. Sonali Joshi	2016
20	Mrs. Priya Deshmukh	2017
21	Mrs. Vandana Upadhyay	2016
22	Ms. Soniya Kumbhojkar	2016
23	Mrs. Anita Patil	2016
24	Mr. Rohit Tambe	2016
25	Mrs. Shilpa Khadilkar	2011
26	Mrs. Chaithra Uchil	2011
27	Mrs. Shilpa Kannade	2013
28	Mrs. Shweta Bhagat	2015
29	Mrs. Suwrna Sabnis	2016
30	Ms. Ashwini Kale	2016
31	Mrs. Akhila Kalmadi	2017
32	Ms. Geetanjali More	2016
33	Ms. Mugdha Shivapurkar	2017
34	Ms. Shruti Sastikar	2017
35	Ms. Ashwini Malani	2014



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



Sr. No	Name of Teacher	Year of Appointment
36	Dr Ashok Agrawal	2018
37	Mrs. Yogeshwari dannak	2018
38	Mrs. Rashmi Vadjikar	2018
39	Mrs. Snehal varpe	2018
40	Mr. Shubhendu Pandit	2018
41	Mrs. Pooja Gadkari	2018
42	Ms. Karishma Chadha	2018
43	Mrs. Sonali Kadam	2018
44	Mrs. Manali Bankar	2019
45	Mrs. Ashwini Deshmane	2019
46	Ms. Chetna Kanhere	2019
47	Ms. Gouri Bodas	2019
48	Ms. Sayali Ghodke	2019
49	Ms. Devaki Bhise	2019
50	Mrs. Varsha Kshirsagar	2019
51	Mr. Mayuresh Shendurnikar	2019
52	Ms. Pubali Dutta	2019
53	Ms. Pooja Adkar	2020
54	Mr. Shubham Sutar	2020
55	Mr. Abhinav Bhat	2020
56	Ms. Siddhi Sarpotdar	2021
57	Ms. Tapasya More	2021
58	Ms. Punam Musmade	2021
59	Ms. Asmita Joshi	2021
60	Ms. Ravina Pawar	2021
61	Ms. Saloni Joshi	2021
62	Ms. Mayuri Patil	2021
63	Ms. Tanvi Zurunge	2021
64	Mr. Sunil Waghmare	2021
65	Mr. Sarvesh Gosavi	2021
66	Dr. Mukta Bhosale	2022
67	Mr. Kiran Suryawanshi	2022
68	Ms. Vanita Baghel	2022
69	Ms. Pooja Wadodkar	2022
70	Ms. Priya Gaikwad	2022
71	Ms. Bhakti Joshirao	2022
72	Ms. Aishwarya Kale	2022



  
**PRINCIPAL**  
 Kannada Sangha Pune  
 Kaveri College of Arts, Science & Commerce



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411 004.  
TEL.: +91-20-25434300, 25433135, 25436893

21<sup>st</sup> May 2010

## APPOINTMENT ORDER

To,  
Dr. S.B. Kharosekar  
Row House No  
Vidya Pratishan Educational Complex  
Near MIDC, Bhigwan Road  
Baramati Dist. Pune

Dear Dr. S.B. Kharosekar

This has a reference to your application dated 29/04/2010 for the post a Principal in the Senior College. On the basis of the interview performance and recommendation of the Selection Committee, you have been selected for the appointment of Principal. On the basis of recommendation the Management is pleased to appoint you as a full-time Principal in our college with effect from 25<sup>th</sup> May 2010. You will be paid salary as per pay minus pension basis per month. Kindly send your acceptance & join as early as possible.

Kindly note the following service conditions of the Management of Kannada Sangha.

### Service Conditions:-


1. Your service will be subjected to the approval from Pune University.
2. Generally the services of the temporary staff is terminated with a notice of one month on either side or a one month notice pay and for confirmed, it is three month notice or 3 month pay.
3. The college being unaided, you will not be eligible to get the benefit of Pension.
4. The Management expects that you should not get involved in any kind of Political Activity.

5. The salary being paid by Cheque, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit you'r A/C No. in the college office.
6. Kindly submit your Pension papers so as to fix your salary.
7. All the leave rules will be applicable to you.

You are hereby authorized to deal with and sign all the relevant documents pertaining to administration, to State Govt., UGC, University, Director of Education etc. You will also look after the entire administration of the College such as teaching, students discipline etc. initiating new Academic and extra curricular programmes, which will be beneficial to the faculty and students.

With kind regards,

Yours,

  
(Mr. K. S. Hegde)  
Vice President

Vice President



**PRINCIPAL**  
Kannada Sangh's  
Kaveri College of Science & Commerce



ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411 004.  
TEL.: +91-20-25434300, 25433135, 25436893

BPT REGD NO E 176

12.6.2007

KSCC/07/08

**APPOINTMENT ORDER**

To,  
Smt. Mohanty Suchi  
Pune

Dear Smt. Mohanty,

This has a reference of your application dt. 19.2.2007 for the post of Lecturer in the Senior College. On the basis of the interview performance and the recommendation of the Selection Committee, you have been selected as the Lecturer. The Management is pleased to appoint you as a full time in subject Commerce/ CHB Lecturer with effect from 15th June 2007. You will be paid a consolidated salary of Rs. 18000 p.m.

Your appointment is for the Academic Year 2007-08. It is subjected to approval of the University and availability of adequate work load in the subject.

Kindly note the following service conditions of the Management of Kannada Sangha.

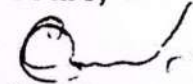
**Service Conditions :**

1. Your service will be on probation for a period of two years from the date of appointment.
2. Generally the services of the temporary staff is terminated with a notice of one month on either side or a one month notice pay.
3. For the confirmed employee the services will be terminated with a notice of three months or the notice pay on either side.
4. You will be confirmed on the post after the completion of the probation period.
5. You will get the benefit of Provident Fund and Gratuity as per rules.
6. The College being unaided you will not get the benefit of Pension.

7. The Management expects that you should not get involved in any kind of Political Activities.
8. The Salary being paid by cheque. You will have to open an A/c in Syndicate Bank, Karve Road Branch and submit your A/c No. to the college office.
9. If you are already in Service term kindly submit your previous Service Record and Documents such as Service Book, last pay drawn and relieving Certificate to the College office.
10. Kindly note that your superannuation age will be 60 years.
11. Kindly submit your letter of acceptance to the Admn. Officer, Kannada Sangha, and join the duties as early as possible.
12. All the leave rules will be applicable to you..
13. As per rule your presence on the Campus of 4 hrs. is essential.
14. In addition to teaching, you will also initiate some extra curricular activities so as to develop the total personality of the students.

With kind regards,

Yours,



**K.S. Hegde**  
Vice President  
Vice President



Received Order  
Suchismitaa  
13/06/2007

on 15<sup>th</sup> June 2007  
Suchismitaa

3/2/2007 I will join



ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
**KANNADA SANGHA PUNE**

55 57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411 004  
TEL. +91-20-25434300 25433135, 25436893

B.P.T. REGD. NO. E 170

Date: 31/05/2008

To  
Mrs. Muckta Karmarkar

Dear Mrs. Muckta Karmarkar

With reference to your application dt.23/04/2008, you are hereby communicated that on the basis of the interview performance and the recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full time/ part time Lecturer in English. with effect from 16<sup>th</sup> June, 2008. You will be paid as per the pay scale/ a consolidated salary of Rs. 19,300/- p.m. inclusive of P. F.

Your appointment is temporary for the Academic Year - 2008-2009. It is subject to the approval of the University & availability of adequate workload in the subject.

If you are already in service of the other institution, then submit your previous service record & documents such as Service Book, last pay drawn & relieving certificate to the college office.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. Your services will be on probation for a period of two years from the date of appointment plus until your appointment is approved by the University.
2. Generally the services of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.

3. Your services will be confirmed after passing the qualifying examination (NET/SET) & receiving the University Approval.
4. You will avail the benefit of Provident Fund & Gratuity as per rules.
5. The College being permanently unaided, you will not avail the benefit of Pension.
6. The Management expects that you should not get involved in any kind of Political Activity.
7. The Management expects that you should not run any Private Tuition classes or get associated with any Private Tuition classes.
8. You will abide by rules & regulations framed by the College & the Kannada Sangha.
9. You will abide the service code of the University of Pune.
10. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal.
11. In addition to teaching, you will also initiate some extra- curricular activities so as to develop the total personality of the students.
12. You will be accountable to the Principal in every respect- academic as well as other activities.
13. All leave rules will be applicable to you.
14. As per rules, your presence on the campus for 5 clock hours is mandatory.
15. The superannuation age is 60 years.
16. The Salary being paid by Cheque, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit your A/C No. to the college office.

17. The violation of the abovesited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
18. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
19. Teacher is a " Role Model " of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,



(Mr. K.S. Hegde)  
Vice President

**VICE PRESIDENT**





ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE-411 004. 12.6.2007

**APPOINTMENT ORDER**

To,  
Smt. Jayashree Bengali  
Pune

Dear Smt. Bengali,

This has a reference of your application dt. 19.2.2007 for the post of Lecturer in the Senior College. On the basis of the interview performance and the recommendation of the Selection Committee, you have been selected as the Lecturer. The Management is pleased to appoint you as a full time in subject Electronics/ ~~CHB~~ Lecturer with effect from 15th June 2007. You will be paid a consolidated salary of Rs.15,000/- p.m.

Your appointment is for the Academic Year 2007-08. It is subjected to approval of the University and availability of adequate work load in the subject.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions :**

1. Your service will be on probation for a period of two years from the date of appointment .
2. Generally the services of the temporary staff is terminated with a notice of one month on either side or a one month notice pay.
3. For the confirmed employee the services will be terminated with a notice of three month or the notice pay on either side.
4. You will be confirmed on the post after the completion of the probation period.
5. You will get the benefit of Provident Fund and Gratuity as per rules.
6. The College being unaided you will not get the benefit of Pension.

....2

7. The Management expects that you should not get involved in any kind of Political Activity.
8. The Salary being paid by cheque. You will have to open an A/c in Syndicate Bank, Karve Road Branch and submit your A/c No. to the college office.
9. If you are already in Service term, kindly submit your previous Service Record and Documents such as Service Book, last pay drawn and relieving Certificate to the College office.
10. Kindly note that your super annuation age will be 60 years.
11. Kindly submit your letter of acceptance to the Admn. Officer, Kannada Sangha, and join the duties as early as possible.
12. All the leave rules will be applicable to you..
13. As per rule your presence on the Campus of 4 hrs. is essential.
14. In addition to teaching, you will also initiate some extra curricular activities so as to develop the total personality of the students.

With kind regards,

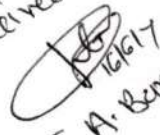
Yours,

  
**K.S. Hegde**  
Vice President  
**Vice President**



I will join on 25/6/07

  
J.A. Bangjuli

Received the order.  
  
16/6/17  
J. A. Bangjuli



B.P.T. REGD NO E 178

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411 004.  
TEL: +91-20-25434300, 25433135, 25436893

KSCC/98/09

Date: 14-05-2009

To,  
Ms. Deepa Sathe,  
Pune

Dear Ms. Deepa Sathe,

With reference to your application dated 23.2.2009, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Commerce with effect from 15<sup>th</sup> June, 2009. You will be paid as per the pay scale/ a consolidated salary of Rs.18,000/- per month inclusive of P.F.

Your appointment is purely temporary for the Academic Year – 2009-2010. It is subject to approval of the University & availability of adequate workload in the subject.

If you are already in service of the other institution, then submit your previous service record and documents such as service book, last pay drawn and relieving certificate to the college office.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

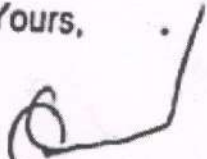
**Service Conditions:-**

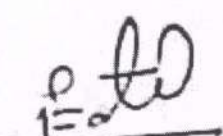
1. Your services will be on probation for a period of Two Years from the date of appointment plus until your appointment is approved by the university.
2. Generally the services of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
3. Your services will be confirmed after passing the qualifying examination (NET/SET) & receiving the University Approval.
4. You will avail the benefit of Provident Fund and Gratuity as per the rules.
5. The college being permanently unaided, you will not avail the benefit of Pension.

6. The Management expects that you should not get involved in any kind of Political Activity.
7. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
8. You will abide by rules & regulations framed by the College & the Kannada Sangha.
9. You will abide the service code of the University of Pune.
10. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal.
11. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
12. You will be accountable to the Principal in every respect – academic as well as other activities.
13. All leave rules will be applicable to you.
14. As per the rules, your presence on the campus for 5 clock hours is mandatory.
15. The superannuation age is 60 years.
16. The salary being paid by Cheque, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit you're A/C No. to the college office.
17. The violation of the abovesited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
18. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
19. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
Vice President  
**VICE PRESIDENT**

  
(Dr. P. F. Patil)  
Principal



BPT REGD NO E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

Dr. Kalmadi Shamarao Secondary Section Campus,

S. No. 36, Ganeshnagar, Pune - 411 038.

Tel.: +91-20- 25436893, 25453973

KCSC/12/13/315/19

Date: 15-06-2012

To,  
Mrs. Chitra Alavani,  
Pune

Dear M. s. Chitra Alavani,

With reference to your application dated 05/04/2012, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 15<sup>th</sup> June, 2012. Your monthly salary will be as per the UGC and Government of Maharashtra norms. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of two years.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management, will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,



(Mr. K. S. Hegde)  
President



(Dr. S. B. Kharosekar)  
Principal



ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

Dr. Kalmadi Shamarao Secondary Section Campus,

S. No. 36, Ganeshnagar, Pune - 411 038.

Tel.: +91-20- 25436893, 25453973

KCSC/12/13/315/20

Date: 15-06-2012

To,  
Mrs. Pallavi Joshi  
Pune

Dear Mrs. Pallavi Joshi,

With reference to your application dated 05/04/2012, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 15<sup>th</sup> June, 2012. Your monthly salary will be as per the UGC and Government of Maharashtra norms. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of two years.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.


**Service Conditions:-**

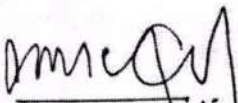
1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President

  
(Dr. S. B. Kharosekar)  
Principal





ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

Dr Kalmadi Shamarao Secondary Section Campus.

S. No. 36, Ganeshnagar, Pune - 411 038.

Tel.: +91-20- 25436893, 25453973

KCSC/12/13/ 303.

Date: 15-06-2012

To,  
Ms. Pooja Ambole,  
Pune

Dear Ms. Pooja Ambole,

With reference to your application dated 16/04/2012, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Commerce at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 15<sup>th</sup> June, 2012. Your monthly salary will be as per the UGC and Government of Maharashtra norms. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of two years.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

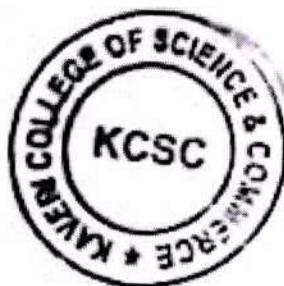
1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

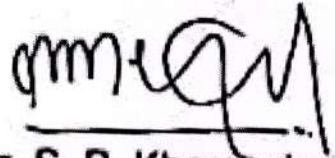
6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President



  
(Dr. S. B. Kharosekar)  
Principal



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411 004.  
TEL.: +91-20-25434300, 25433135, 25436893

19.6.2007

## **APPOINTMENT ORDER**

To,  
Smt. Sujata S. Bachhav  
Pune - 27

Dear Smt. Bachhav,

This has a reference of your application dt. 19.2.2007 for the post of Lecturer in the Senior College. On the basis of the interview performance and the recommendation of the Selection Committee, you have been selected as the Lecturer. The Management is pleased to appoint you as a full time in subject Computer Science/ ~~CHB~~ Lecturer with effect from 1st July 2007. You will be paid a consolidated salary of Rs. 15,000/- p.m.

Your appointment is for the Academic Year 2007-08. It is subjected to approval of the University and availability of adequate work load in the subject.

Kindly note the following service conditions of the Management of Kannada Sangha.

### **Service Conditions :**

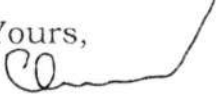
1. Your service will be on probation for a period of <sup>one</sup> ~~two~~ years from the date of appointment .
2. Generally the services of the temporary staff is terminated with a notice of one month on either side or a one month notice pay.
3. For the confirmed employee the services will be terminated with a notice of three month or the notice pay on either side.
4. You will be confirmed on the post after the completion of the probation period.
5. You will get the benefit of Provident Fund and Gratuity as per rules.
6. The College being unaided you will not get the benefit of Pension.

....2

7. The Management expects that you should not get involved in any kind of Political Activity.
8. The Salary being paid by cheque. You will have to open an A/c in Syndicate Bank, Karve Road Branch and submit your A/c No. to the college office.
9. If you are already in Service term kindly submit your previous Service Record and Documents such as Service Book, last pay drawn and relieving Certificate to the College office.
10. Kindly note that your super annuation age will be 60 years.
11. Kindly submit your letter of acceptance to the Admn. Officer, Kannada Sangha, and join the duties as early as possible.
12. All the leave rules will be applicable to you..
13. As per rule your presence on the Campus of 4 hrs. is essential.
14. In addition to teaching, you will also initiate some extra curricular activities so as to develop the total personality of the students.

With kind regards,

Yours,

  
**K.S.Hegde**  
Vice President  
**Vice President**





B.P.T. REGD. NO. E 170

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411 004.  
TEL: +91-20-25434300, 25433135, 25436893

KSCC/98/09

Date: 14-05-2009

To,  
Ms. Shweta Bapat,  
Pune

Dear Ms. Shweta Bapat,

With reference to your application dated NIL, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Commerce & Management with effect from 15<sup>th</sup> June, 2009. You will be paid as per the pay scale/ a consolidated salary of Rs.15,000/- per month inclusive of P.F.

Your appointment is purely temporary for the Academic Year – 2009-2010. It is subject to approval of the University & availability of adequate workload in the subject.

If you are already in service of the other institution, then submit your previous service record and documents such as service book, last pay drawn and relieving certificate to the college office.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

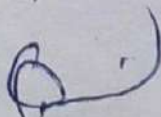
**Service Conditions:-**

1. Your services will be on probation for a period of Two Years from the date of appointment plus until your appointment is approved by the university.
2. Generally the services of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
3. Your services will be confirmed after passing the qualifying examination (NET/SET) & receiving the University Approval.
4. You will avail the benefit of Provident Fund and Gratuity as per the rules.
5. The college being permanently unaided, you will not avail the benefit of Pension.

6. The Management expects that you should not get involved in any kind of Political Activity.
7. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
8. You will abide by rules & regulations framed by the College & the Kannada Sangha.
9. You will abide the service code of the University of Pune.
10. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal.
11. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
12. You will be accountable to the Principal in every respect – academic as well as other activities.
13. All leave rules will be applicable to you.
14. As per the rules, your presence on the campus for 5 clock hours is mandatory.
15. The superannuation age is 60 years.
16. The salary being paid by Cheque, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit you're A/C No. to the college office.
17. The violation of the abovesited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
18. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
19. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

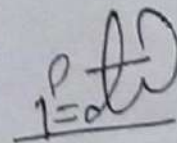
With regards,

Yours,

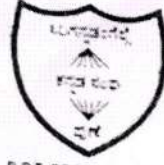


(Mr. K. S. Hegde)  
Vice President

**VICE PRESIDENT**



(Dr. P. F. Patil)  
Principal



ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

Dr. Kalmadi Shamarao Secondary Section Campus,

S. No. 36, Ganeshnagar, Pune - 411 038.

Tel.: +91-20- 25436893, 25453973

KCSC/12/13/315/09

Date: 15-06-2012

To,  
Ms. Sayee Kulkarni,  
Pune

Dear Ms. Sayee Kulkarni,

With reference to your application dated 5/04/2012, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Management at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 15<sup>th</sup> June, 2012. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of two years.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.


**Service Conditions:-**

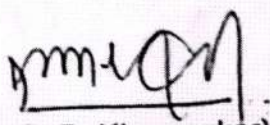
1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. C. Hegde)  
President

  
(Dr. S. B. Kharosekar)  
Principal





B.P.T. REGD. NO. E.176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411 004.  
TEL.: +91 20-25434300, 25433135, 25436893

Date: 28/07/2008

To

Mr. Anand Govind Buddhikot  
D1/1 Sainagar Hsg. Soc.,  
Opp. Deepak Nitrate  
Pune- 411090.

Dear Shri. Anand Govind Buddhikot ,

With reference to your application dt.25/07/2008 you are hereby communicated that on the basis of the interview performance and the recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full time/ part time Lecturer in Electronics with effect from 1<sup>st</sup> August, 2008. You will be paid as per the pay/ scale/ a consolidated salary of Rs. 15,000/- P.M. inclusive of P. F.

Your appointment is for the Academic Year 2008-2009. It is subject to the approval of the university & availability of adequate workload in the subject.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions: -**

1. Your services will be on probation for a period of two years from the date of appointment.
2. Generally the services of the temporary staff are terminated with a notice of one month or by either side of one month salary in lieu of.

3. Your services will be confirmed after passing the qualifying examination (NET/SET) & receiving the University Approval.
4. you will avail the benefit of Provident Fund & Gratuity as per rules.
5. The College being permanently unaided, you will not avail the benefit of Pension.
6. The Management expects that you should not get involved in any kind of Political Activity.
7. The Management expects that you should not run any Private Tuition classes or get associated with any Private Tuition Classes.
8. You will abide by rules & regulations framed by the College & the Kannada Sangha.
9. You will abide the service code of the University of Pune.
10. In addition to regular teaching of your subject, you will have to do duties allotted to you by the Principal.
11. In addition to teaching, you will also initiate some extra- curricular activities so as to develop the total personality of the students.
12. You will be answerable to the Principal in every respect- academic as well as non-academic activities.
13. All leave rules will be applicable to you.
14. As per rules, your presence on the campus for 5 hours is mandatory.
15. Your superannuation age is 60 years.
16. If you are already in service of the other institution, then submit your previous service record & documents such as Service Book, last pay drawn & relieving certificate to the college office.
17. The Salary being paid by Cheque, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit your A/C No. to the college office.
18. The violation of the abovesited conditions rules & your any act, which will be detrimental to the status of the college

& Management, will lead to the termination of your services forthwith.

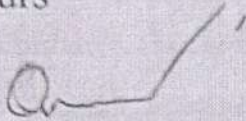
19. You are expected to play an active role in developing a congenial interpersonal relationship in solving the staff & students.

20. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

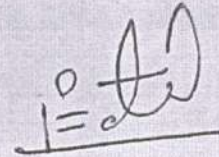
Please sign the duplicate copy of this, as a token of your acceptance.

With regards,

Yours



(Mr. K.S. Hegde)  
Vice President



**Principal**  
**KANNADA SANGHA, PUNE**  
COLLEGE OF COMMERCE,  
Pune - 411 038.



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

55-57, DR. KETKAR ROAD, ERANDAVANA, PUNE 411004.  
TEL.: +91-20-25434300, 25433135, 25436893

KCSC/10/10/305/7

Date: 14-06-2010

To,  
Mrs. Manasi Joshi,  
Pune

Dear Mrs. Manasi Joshi,

With reference to your application dated NIL, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Commerce with effect from 15<sup>th</sup> June, 2010. You will be paid a consolidated salary of Rs.14,220/- per month inclusive of management contribution of P.F.

Your appointment is purely temporary for the Academic Year – 2010-2011. It is subject to approval of the University & availability of adequate workload of the subject.

If you are already in service with other institution, then submit your previous service record and documents such as service book, last pay drawn and relieving certificate to our college office.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. Your services will be confirmed after passing the qualifying examination (NET/SET) & receiving the University Approval.
3. You will avail the benefit of Provident Fund and Gratuity as per the rules.
4. The college being permanently unaided, you will not avail the benefit of Pension.
5. The Management expects that you should not get involved in any kind of Political Activity.

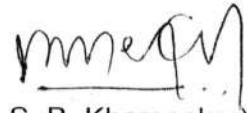
MCJ

6. The Management expects that you should not get involved in any kind of Political Activity.
7. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
8. You will abide by rules & regulations framed by the College & the Kannada Sangha.
9. You will abide the service code of the University of Pune.
10. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal.
11. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
12. You will be accountable to the Principal in every respect – academic as well as other activities.
13. All leave rules will be applicable to you.
14. As per the rules, your presence on the campus for 5 clock hours is mandatory.
15. The superannuation age is 60 years.
16. The salary being paid by Cheque, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit you're A/C No. to the college office.
17. The violation of the abovecited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
18. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
19. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
Vice President

  
(Dr. S. B. Kharosekar)  
Principal



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/14/15/996A

Date: 17-06-2014

To,  
Mrs. Geetanjali Pitre,  
Pune

Dear Mrs. Geetanjali Pitre,

With reference to your application dated 4/04/2014, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Commerce at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 7<sup>th</sup> July, 2014. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of two years.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

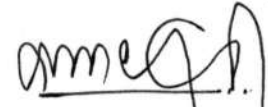
6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,



(Mr. K. S. Hegde)  
President



(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
Kannada Sangh's  
Kaveri College of Science & Commerce



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/14/15/996A

Date: 17-06-2014

To,  
Mrs. Dhanashree Bhide,  
Pune

Dear Mrs. Dhanashree Bhide,

With reference to your application dated 4/04/2014, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Librarian. The Management is pleased to appoint you as a full-time Librarian at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 1<sup>st</sup> July, 2014. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of two years.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**


1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.




6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President



  
(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
Kannada Sangh's  
Kaveri College of Science & Commerce

Received  
Date  
/ /



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/15/16

Date: 15-06-2015

To,  
Mr. Sachin Deokate,  
Pune

Dear Mr. Sachin Deokate,

With reference to your application dated 27/03/2015, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Commerce at Kannada Sangha Pune's Kaveri College of Arts, Science and Management with effect from 15<sup>th</sup> June, 2015. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of one year.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,



(Mr. K. S. Hegde)  
President



(Dr. S. B. Kharosekar)  
Principal



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/15/16

Date: 15-06-2015

To,  
Ms. Bhakti Dandekar,  
Pune

Dear Ms. Bhakti Dandekar,

With reference to your application dated 27/03/2015, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Commerce at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 15<sup>th</sup> June, 2015. You will be paid a monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of one year.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

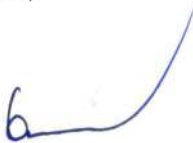
**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,



(Mr. K. S. Hegde)  
President



(Dr. S. B. Kharosekar)  
Principal



B.P.T. REGD. NO. E- 176

# KANNADA SANGHA PUNE

KCASC/2016-17/281a

Date: 15/06/2016

To,  
Mr. Nilesh Prakash Nemade  
Pune

Dear Mr. Nilesh Prakash Nemade

With reference to your application dated 27/04/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Assistant Professor. The Management is pleased to appoint you as a full-time Assistant Professor in Computer Science at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2016. You will be paid monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of one year.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

### Service Conditions:-

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

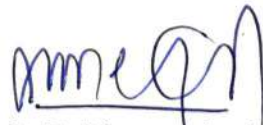
6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

*Received  
M. P. K. M. A. D.*

  
(Dr. S. B. Kharosekar)  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2016-17/ 281a

Date: 15/06/2016

To,  
Ms. Sonali Satyanarayan Joshi  
Pune

Dear Ms. Sonali S Joshi,

With reference to your application dated 27/04/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Assistant Professor. The Management is pleased to appoint you as a full-time Assistant Professor in English at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2016. You will be paid monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of one year.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.




6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

  
(Dr. S. B. Kharosekar)  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

Received: Somali Jadhav



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2017-18/3A

Date: 15/06/2017

To,  
Mrs. Priya Nilesh Deshmukh  
Pune

Dear Mrs. Priya Nilesh Deshmukh

With reference to your application dated 27/04/2017, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Assistant Professor. The Management is pleased to appoint you as a full-time Assistant Professor in Arts (English) at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2017. You will be paid monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of one year.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

## **Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

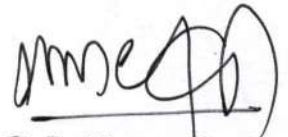
With regards,

Yours,



(Mr. K. S. Hegde)  
President

**President**



(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
**Kannada Sangh's**  
Kaveri College of Science & Commerce



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2017-18/3a

Date: 15/06/2017

To,  
Mrs. Vandana Omprakash Upadhyay  
Pune

Dear Mrs. Vandana Omprakash Upadhyay

With reference to your application dated 27/04/2017, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Assistant Professor. The Management is pleased to appoint you as a full-time Assistant Professor in B.B.A. (Computer Application) at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2017. You will be paid monthly salary in the Pay Band 15600-39100 + AGP.

Your appointment is on probation for the period of one year.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

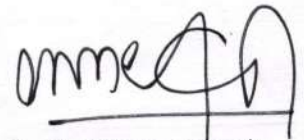
With regards,

Yours,



(Mr. K. S. Hegde)  
President

**President**



(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
Kannada Sangh's  
Kaveri College of Science & Commerce

Received  
Jan 2011



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2016-17/ 281a

Date: 15-06-2016

To,  
Mrs. Soniya Kumbhojkar  
Pune

Dear Mrs. Soniya Kumbhojkar

With reference to your application dated 27/03/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Management at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2016. You will be paid a consolidated salary of Rs. 14,000/- per month.

Your appointment is purely temporary for the Academic Year 2016-2017.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

### Service Conditions:-


1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

  
(Dr. S. B. Kharosekar)  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Laveri College of Arts, Science & Commerce



B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/13/14/699/A

Date: 17-06-2013

To,  
Mrs. Anita Patil,  
Pune

Dear Mrs. Anita Patil,

With reference to your application dated 10/04/2013, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 17<sup>th</sup> June, 2013. You will be paid a consolidated salary of Rs.17,180/- per month..

Your appointment is purely temporary for the Academic Year 2013-2014.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.



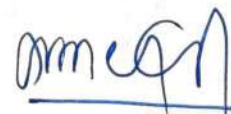
6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

Received  


  
(Dr. S. B. Kharosekar)  
Principal  
PRINCIPAL  
Kannada Sangh's  
Kannad College of Science & Commerce



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

3

KCASC/2016-17/2819

Date: 15-06-2016

To,  
Mr Rohit Tambe  
Pune

Dear Mr. Rohit Tambe

With reference to your application dated 27/04/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Director of Physical Education. The Management is pleased to appoint you as a full-time Director of Physical Education at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2016. You will be paid a consolidated salary of Rs.15,000/- per month.

Your appointment is purely temporary for the Academic Year 2016-2017.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

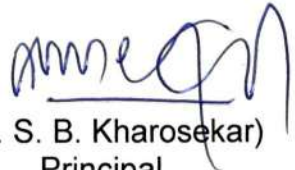
1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

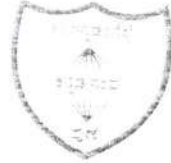
6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

  
(Dr. S. B. Kharosekar)  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



ಕನ್ನಡ ಸಂಘ ಪುಣೆ

KANNADA SANGHA PUNE

Dr. Kalmadi Shamarao Secondary Section Campus.

S. No. 36, Ganeshnagar, Pune - 411 038.

Tel.: +91-20-25436893, 25453973

KCSC/11/12/1|2

Date: 22-10-2011

To,  
Mrs. Shilpa Vaibhav Khadilkar,  
Pune

Dear Mrs. Shilpa Khadilkar,

With reference to your application dated 03/10/2011, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Science and Commerce till the end of Academic Year 2011-2012. You will be paid a consolidated salary of Rs.16,000/- per month.

Your appointment is purely temporary for the Academic Year 2011-2012.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.



ATTESTED  
NARENDRA MARTAND VYAVAHAR

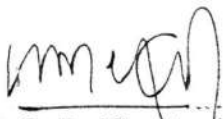
Special Executive Officer  
149, Sahakarnagar No  
Pune-411 009

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President

  
(Dr. S. B. Kharosekar)  
Principal



**ATTESTED**  
**NARENDRA MARTAND VYAVAHAR**  
  
**Special Executive Officer**  
**149, Sahakarnagar No**  
**Pune-411 000**

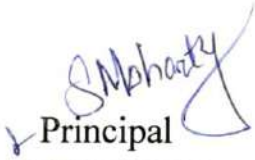
15<sup>th</sup> June 2012

To,  
Ms. Shilpa Khadilkar  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2012-13.

  
Principal

PRINCIPAL

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ

**KANNADA SANGHA PUNE**

Dr. Kalmadi Shamarao Secondary Section Campus,

S. No. 36, Ganeshnagar, Pune - 411 038.

Tel.: +91-20- 25436893, 25453973

KCSC/12/13/315/12

Date: 15-06-2012

To,  
Mrs. Chaithra Uchil,  
Pune

Dear Mrs. Chaithra Uchil,

With reference to your application dated 5/04/2012, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 15<sup>th</sup> June, 2012. You will be paid a consolidated salary of Rs.16,400/- per month.

Your appointment is purely temporary for the Academic Year 2011-2012.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.


**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.


With regards,

Yours,

  
(Mr. K. S. Hegde)  
President

**President**



  
(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
**Kannada Sangh's**  
Kaveri College of Science & Commerce





15<sup>th</sup> June 2012

To,  
Ms. Chaithra Uchil  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2012-13.

*S. Mohanty*  
Principal

PRINCIPAL

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/13/14/699/A

Date: 17-06-2013

To,  
Mrs. Shilpa Kannade,  
Pune

Dear Mrs. Shilpa Kannade,

With reference to your application dated 10/04/2013, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 17<sup>th</sup> June, 2013. You will be paid a consolidated salary of Rs.15,600/- per month..

Your appointment is purely temporary for the Academic Year 2013-2014.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**


1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

  
(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
Kotnada Sangh's  
Karnal Central School & College

Received  
Bannade

15 June 2014

To,  
Ms. Shilpa Kannade  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2014-15.

*S. Mahankar*  
Principal  
**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/15/16

Date: 15-06-2015

To,  
Ms. Shweta Bhagat,  
Pune

Dear Ms. Shweta Bhagat,

With reference to your application dated 27/03/2015, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Economics at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2015. You will be paid a consolidated salary of Rs.12000/- per month.

Your appointment is purely temporary for the Academic Year 2015-2016.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,



(Mr. K. S. Hegde)  
President



(Dr. S. B. Kharosekar)  
Principal

श्वेताभगत .

Ms .shweta Bhagat .

15<sup>th</sup> June 2016

To,  
Ms. Shweta Bhagat  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Economics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2016-17.

  
Principal

PRINCIPAL

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2016-17/281a

Date: 15-06-2016

To,  
Mrs. Suwrna Sabnis  
Pune

Dear Mrs. Suwrna Sabnis

With reference to your application dated 27/03/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Mathematics at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 25<sup>th</sup> July, 2016. You will be paid a consolidated salary of Rs. 14,000 /- per month.

Your appointment is purely temporary for the Academic Year 2016-2017.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

### Service Conditions:-

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

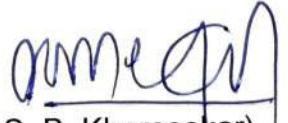


6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

  
(Dr. S. B. Kharosekar)  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

16/06/2017

To,  
Ms. Suwarna Sabnis  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Mathematics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2017-18.

Principal

PRINCIPAL

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2016-17/281A

Date: 15-06-2016

To,  
Ms. Ashwini Kale  
Pune

Dear Ms. Ashwini Kale,

With reference to your application dated 27/03/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Statistics at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2016. You will be paid a consolidated salary of Rs.14,000 /- per month.

Your appointment is purely temporary for the Academic Year 2016-2017.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

## Service Conditions:-

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,



(Mr. K. S. Hegde)  
President  
**President**



(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

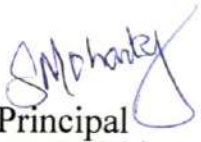
16/06/2017

To,  
Ms. Ashwini Kale  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Statistics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2017-18.

  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2016-17/281a

Date: 15-06-2016

To,  
Mrs. Akhila Kalmadi,  
Pune

Dear Mrs. Akhila Kalmadi,

With reference to your application dated 27/03/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2016. You will be paid a consolidated salary of Rs. 14,000/- per month.

Your appointment is purely temporary for the Academic Year 2016-2017.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

### Service Conditions:-

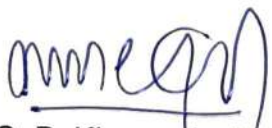
1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

  
(Dr. S. B. Kharosekar)  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

Received  


16<sup>th</sup> June 2018

To,  
Ms. Akhila Kalmadi  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2018-19.



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce







B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2016-17/281a

Date: 15-06-2016

To,  
Ms. Geetanjali More,  
Pune

Dear Ms. Geetanjali More,

With reference to your application dated 27/03/2016, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Mathematics at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2016. You will be paid a consolidated salary of Rs. 14,000/- per month.

Your appointment is purely temporary for the Academic Year 2016-2017.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

### Service Conditions:-

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President  
**President**

  
(Dr. S. B. Kharosekar)  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

16/06/2017

To,  
Ms. Geetanjali More  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Mathematics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2017-18.

*S. M. Phanty*  
Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2017/18/3A

Date: 15-06-2017

To,  
Ms. Mugdha Shivapurkar,  
Pune

Dear Ms. Mugdha Shivapurkar,,

With reference to your application dated 21/04/2017, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Psychology at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2017. You will be paid a consolidated salary of Rs.15,025/- per month.

Your appointment is purely temporary for the Academic Year 2017-2018.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.

### Service Conditions:-

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

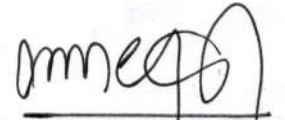
With regards,

Yours,



(Mr. K. S. Hegde)  
President

**President**



(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
**Kannada Sangh's**  
Kaveri College of Science & Commerce

*Received*  
*MSS*



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2017/18/3A

Date: 15-06-2017

To,  
Mrs. Shruti Sastikar,  
Pune

Dear Mrs. Shruti Sastikar,

With reference to your application dated 21/04/2017, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Management at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from 1<sup>st</sup> July, 2017. You will be paid a consolidated salary of Rs.15,025/- per month.

Your appointment is purely temporary for the Academic Year 2017-2018.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.


**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

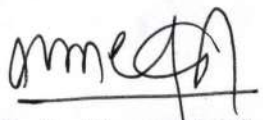
6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

  
(Mr. K. S. Hegde)  
President

**President**

  
(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
**Kannada Sangh's**  
Kaveri College of Science & Commerce

Gastikar  
Received

16<sup>th</sup> June 2018

To,  
Ms. Shruti Sastikar  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Management ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2018-19.

*S. Mahanty*  
Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri Collage of Arts, Science & Commerce







B.P.T. REGD. NO. E 176

ಕನ್ನಡ ಸಂಘ ಪುಣೆ  
KANNADA SANGHA PUNE



KCSC/14/15/996A

Date: 17-06-2014

To,  
Mrs. Ashwini Malani,  
Pune

Dear Mrs. Ashwini Malani,

With reference to your application dated 10/04/2014, you are hereby communicated that on the basis of the interview performance and recommendation of the Selection Committee, you have been selected as a Lecturer. The Management is pleased to appoint you as a full-time Lecturer in Computer Science at Kannada Sangha Pune's Kaveri College of Science and Commerce with effect from 19<sup>th</sup> June, 2014. You will be paid a consolidated salary of Rs.15,000/- per month.

Your appointment is purely temporary for the Academic Year 2014-2015.

Kindly send your acceptance.

Kindly note the following service conditions of the Management of Kannada Sangha.


**Service Conditions:-**

1. The service of the temporary staff is terminated with a notice of one month by either side of one month salary in lieu of.
2. The Management expects that you should not get involved in any kind of Political Activity.
3. The Management expects that you should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the rules & regulations framed by the College & the Kannada Sangha.
5. You will be abide by the service code of the University of Pune.

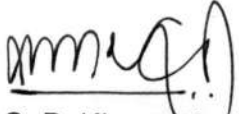
6. In addition to regular teaching of your subject, you will have to do duties assigned to you by the Principal from time to time.
7. In addition to teaching, you will also initiate some extra-curricular activities so as to develop the total personality of the students.
8. You will be accountable to the Principal in every respect – academic as well as other activities.
9. All leave rules will be applicable to you.
10. As per the rules, your presence on the campus for 5 clock hours is mandatory.
11. The salary being paid by Cheque, hence, you will have to open an A/C in Syndicate Bank, Karve Road Br. & submit the A/C No. to the college office.
12. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services forthwith.
13. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
14. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

With regards,

Yours,

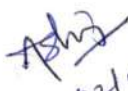
  
(Mr. K. S. Hegde)  
President



  
(Dr. S. B. Kharosekar)  
Principal

**PRINCIPAL**  
Kannada Sangh's  
Kaveri College of Science & Commerce

Received

  
02/09/14

15<sup>th</sup> June 2015

To,  
Ms. Ashwini Malani  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2015-16.

*Shubharky*  
Principal  
PRINCIPAL

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

Ref.No. Kannda Sangha 18-19

Date:06/06/2018

## ORDER OF APPOINTMENT

Dear Dr.Ashok M.Agrawal,

With reference to your application dated 13<sup>th</sup> April 2018 and as per the recommendation of the Selection Committee in the meeting held on 04/06/2018, I am pleased to inform you that you are hereby appointed to the post of **Full-Time Principal** in Kannada Sangha Pune's, Kaveri College of Arts, Science and Commerce w.e.f. 02/07/2018. Kindly resume your duties from **2<sup>nd</sup> July, 2018** and submit your joining report to our Kannada Sangha Office.

**Your appointment is subject to the following terms and conditions of the Management Kannada Sangha :-**

1. Your appointment is on probation for the period of two years. Your appointment is subject to the approval from Savitribai Phule Pune University.
2. Your monthly salary will be as per the pay minus pension formula.
3. Kindly submit your pension papers so as to fix your monthly salary.
4. The college is being unaided, you will not be eligible to get the benefit of pension.
5. Your services will be continued in the college till you reach superannuation.
6. In case, you wish to continue your services after superannuation, you can apply for continuation and the right of decision of continuation of your services in the institution is reserved with the Kannada Sangha Management.
7. The Management expects that you should not get involved in any kind of political activity.
8. All the leave rules will be applicable to you.
9. You have to communicate your acceptance to the Management Kannada Sangha within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

You are hereby authorized to deal with and sign all the relevant documents pertaining to administration, to State Govt., UGC, University, Director of Higher Education etc. You will also look after the entire administration of the college such as teaching, students discipline etc. initiating new academic and extra- curricular programmes, which will be beneficial to the faculty and students.

With kind regards,

Yours,

**Mr.Kushal Hegde**  
President

*Received & Accepted*  
*Amal*  
*6-6-18*



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2018-19/

Date: 15<sup>th</sup> June 18

To,  
Mrs. Yogeshwari Dannak  
Assistant Professor  
Pune

Dear Yogeshwari Dannak

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor** in **Computer Science** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary of Rs 17000/- per month.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2018-2019 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

6  
(Mr. K. S. Hegde)  
President



for  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

15<sup>th</sup> June 2019

To,  
Ms. Yogeshwari Dannak  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2019-20.



Principal

PRINCIPAL

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E- 176

# KANNADA SANGHA PUNE

KCASC/2018-19/

Date: 18<sup>th</sup> June 2018

To,  
Mrs. Rashmi Vadjikar  
Assistant Professor  
Pune

Dear Rashmi Vadjikar

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Computer Science** Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary of Rs15100/- per month.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2018-2019 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-


1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.



7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
(Mr. K. S. Hegde)  
President



Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

15<sup>th</sup> June 2019

To,  
Ms. Rashmi Vadjikar  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2019-20.



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2018-19/

Date 15<sup>th</sup> June 2018

To,  
Mrs. Snehal Varpe  
Assistant Professor  
Pune

Dear Snehal Varpe

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Computer Science** Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary of Rs 15100/- per month.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2018-2019 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.


### Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
(Mr. K. S. Hegde)  
President



Principal  
**PRINCIPAL**  
Kannada Sangha Pund's  
Kaveri College of Arts, Science & Commerce

16/06/2022

To,  
Ms. Snehal Varpe  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Mathematics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2019-20.



Principal  
**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2018-19/

Date: 15<sup>th</sup> June 2018

To,  
Mr. Shubhendu Pandit  
Assistant Professor  
Pune

Dear Shubhendu Pandit

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Management** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary of Rs.15600/- per month.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2018-2019 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.


## **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha,Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

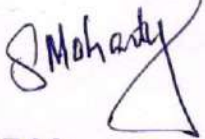
7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
(Mr. K. S. Hegde)  
President

Principal





Principal  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2018-19/

Date: 15<sup>th</sup> June 2018

To,  
Mrs. Pooja Gadkari  
Assistant Professor  
Pune

Dear Pooja Gadkari

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Management** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary of Rs. 15100/- per month.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2018-2019 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-


1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.



7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
(Mr. K. S. Hegde)  
President



  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce


15<sup>th</sup> June 2019

To,  
Ms. Pooja Gadkari  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Management ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2019-20.

  
Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T. REGD NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2018-19/

Date: 15<sup>th</sup> June 2018

To,  
Ms. Karishma Chadha  
Assistant Professor  
Pune

Dear Karishma Chadha

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Psychology** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary of Rs.15100/- per month.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2018-2019 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.


## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

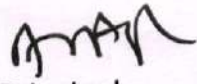
7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
(Mr. K. S. Hegde)  
President



  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2018-19/

Date: 29<sup>th</sup> Nov 2018

To,  
Mrs. Sonali Kadam  
Assistant Professor  
Pune

Dear Sonali Kadam

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Economics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary of Rs15100/- per month.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2018-2019 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.


## **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

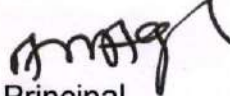
7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
(Mr. K. S. Hegde)  
President



  
Principal

**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2019-20/1C

Date: 13<sup>th</sup> June 2019

To,  
Mrs. Manali Bankar  
Assistant Professor  
Pune

Dear Manali Bankar

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor** in **Computer Science** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.

Sangha.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

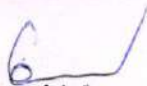
## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

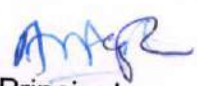
You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
President

**President**



  
Principal

**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce







B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2019-20/1A

Date: 15<sup>th</sup> June 2019.

To,  
Mrs. Ashwini Deshmane  
Assistant Professor  
Pune

Dear Ashwini Deshmane

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Computer Science** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.

Sangha.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.


## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

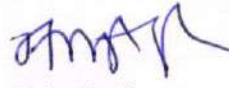
7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
President  
**President**



  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2019-20/1D

Date: 14<sup>th</sup> June 2019

To,  
Ms. Chetana Kanhere  
Assistant Professor  
Pune

Dear Chetana Kanhere

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Psychology** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.

Sangha.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.


## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
President

**President**



  
Principal

**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





B.P.T. REGD NO E - 176

# KANNADA SANGHA PUNE

KCASC/2019-20/ 1B

Date: 18<sup>th</sup> June, 2019

To,  
Ms. Gauri Bodas  
Assistant Professor  
Pune

Dear Gauri Bodas

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in English** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

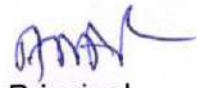
7. You will be accountable to the Principal in every respect – academic as well as other activities.
  8. All leave rules of the Sangha will be applicable to you.
  9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
  10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
  11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
  12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.
- You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
President  
**President**



The stamp is circular with a double border. The outer border contains the text "KANNADA SANGHA" at the top and "PUNE" at the bottom, separated by two stars. The inner circle features a shield with a book and a lamp, with the text "KANNADA SANGHA" and "PUNE" around it.

  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2019-20/ 23B

Date: 17<sup>th</sup> July 2019

To,  
Ms. Sayali Ghodke  
Assistant Professor  
Pune

Dear Sayali Ghodke

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor** in **Economics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.  
Sangha

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.


7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15 days from the date of this appointment order.

Welcome to Kaveri family.

  
President  
**President**



  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce







B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2019-20/ 23 A

Date: 15<sup>th</sup> July 2019

To,  
Ms.DevakiBhise  
Assistant Professor  
Pune

Dear DevakiBhise

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Management** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha,Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.

8. All leave rules of the Sangha will be applicable to you.

9. Your presence on the campus for minimum 5 clock hours daily is mandatory.

10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.

12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

President

President



Principal

PRINCIPAL

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E - 176

# KANNADA SANGHA PUNE

KCASC/2019-20/45B

Date: 5<sup>th</sup> Aug. 2019

To,  
Mrs. Varsha Kshirsagar  
Assistant Professor  
Pune

Dear Varsha Kshirsagar

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Commerce** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

President  
President



Principal  
Principal  
PRINCIPAL  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





B.P.T. REGD. NO. E-176

# KANNADA SANGHA PUNE

KCASC/2019-20/45A

Date: 5<sup>th</sup> Aug 2019

To,  
Mr. Mayuresh Shendurnikar  
Assistant Professor  
Pune

Dear Mayuresh Shendurnikar

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Economics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the Savitribai Phule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune.
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

President

**President**



Principal

**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2019-20/ 45 B

Date: 5<sup>th</sup> Aug 2019

To,  
Ms.PubaliDutta  
Assistant Professor  
Pune

Dear PubaliDutta

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in English** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2019-2020 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha,Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. All leave rules of the Sangha will be applicable to you.
9. Your presence on the campus for minimum 5 clock hours daily is mandatory.
10. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
11. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
12. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

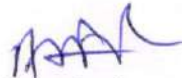
You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
President

President





Principal  
**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce







# KANNADA SANGHA PUNE

KCASC/2020-21/ 286

Date: 1st Sept.2020

To,  
Ms. Pooja Adkar  
Assistant Professor  
Pune

Dear Pooja

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Psychology** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2020-21only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

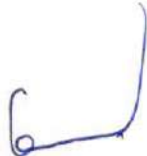
## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha,Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
9. All leave rules of the Kannada Sangha will be applicable to you.
10. Your presence on the campus for minimum 5 clock hours daily is mandatory.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
12. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
13. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.



President



Principal  
**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



16/06/2021

To,  
Ms. Pooja Adkar  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Psychology ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2021-22.



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2020-21/ 287

Date: 29<sup>th</sup> Sept.2020

To,  
Mr.Shubham Sutar  
Assistant Professor  
Pune

Dear Shubham

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Economics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2020-21 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha,Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
9. All leave rules of the Kannada Sangha will be applicable to you.
10. Your presence on the campus for minimum 5 clock hours daily is mandatory.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
12. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
13. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15 days from the date of this appointment order.

Welcome to Kaveri family.

  
President



  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

16/06/2021

To,  
Mr. Shubham Sutar  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Sir,

Your Services as Assistant Professor in Economics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2021-22.

  
Principal  
PRINCIPAL

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2020-21/ 288

Date: 28<sup>th</sup> Nov.2020

To,  
Mr. Abhinav Bhat  
Assistant Professor  
Pune

Dear Abhinav

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in English** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2020-21 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha,Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
9. All leave rules of the Kannada Sangha will be applicable to you.
10. Your presence on the campus for minimum 5 clock hours daily is mandatory.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
12. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
13. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

President



Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2020-21/ 82 A .

Date: 1<sup>st</sup> Jan 2021

To,  
Ms. Siddhi Sarpotdar  
Assistant Professor  
Pune

Dear Siddhi

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Commerce** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2020-21 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
9. All leave rules of the Kannada Sangha will be applicable to you.
10. Your presence on the campus for minimum 5 clock hours daily is mandatory.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
12. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
13. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

President



Principal

**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



# KANNADA SANGHA PUNE

KCASC/2020-21/ 181(A)

Date: 2<sup>nd</sup> April 2021

To,  
Tapasya More  
Assistant Professor  
Pune

Dear Tapasya ,

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Computer Science** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2020-2021 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha,Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
9. All leave rules of the Kannada Sangha will be applicable to you.
10. Your presence on the campus for minimum 5 clock hours daily is mandatory.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
12. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
13. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

President



Principal

**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

15/06/2022

To,  
Ms. Tapasya More  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Computer Science ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2020-21/134(A)

Date: 12<sup>th</sup> Feb.2021

To,  
Ms. Poonam Musmade  
Assistant Professor  
Pune

Dear Poonam

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Mathematics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2020-21 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.

7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
9. All leave rules of the Kannada Sangha will be applicable to you.
10. Your presence on the campus for minimum 5 clock hours daily is mandatory.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
12. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
13. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

President



Principal

**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



# KANNADA SANGHA PUNE

KCASC/2020-21/151(A)

Date: 1<sup>st</sup> March 2021

To,  
Ms. Asmita Joshi  
Assistant Professor  
Pune

Dear Asmita

With reference to your application and on the basis of the interview performance, the Management of Kannada Sangha, Pune is pleased to appoint you as a full-time **Assistant Professor in Mathematics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2020-21 only.**

Please note the following service conditions of the Management of Kannada Sangha, applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You should not get involved in any kind of Political Activity.
3. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
4. You will be abide by the service rule and code of the SavitribaiPhule Pune University, Pune.
5. You will be abide by the rules & regulations time to time framed by the College & the Kannada Sangha, Pune
6. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.



7. You will be accountable to the Principal in every respect – academic as well as other activities.
8. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
9. All leave rules of the Kannada Sangha will be applicable to you.
10. Your presence on the campus for minimum 5 clock hours daily is mandatory.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.
12. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
13. Teacher is a "Role Model" of personal integrity, discipline & a sound value system. We are confident that you will ensure it.

You have to join within 15days from the date of this appointment order.

Welcome to Kaveri family.

  
President



  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

16<sup>th</sup> June 2022.

To,  
Ms. Asmita Joshi  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Mathematics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.



Principal  
**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2021-22/ 257(A)

Date 23/09/2021

To,  
Ms.Ravina Pawar  
Assistant Professor  
Pune

Dear Ravina ,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Mathematics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha,Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha,Pune applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!



President



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce



KANNADA SANGHA PUNE's

## KAVERI COLLEGE OF ARTS, SCIENCE & COMMERCE

PERMANENTLY AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

INDEX NO : ID/PU/PN/C/217/2005

AISHE NO : C-41819

NAAC ACCREDITED 'B' GRADE

Recognised U/S 2 (f) & 12 (B) of UGC ACT, 1956

PERMANENTLY NON - AIDED LINUGIST MINORITY (KANNADA)

Sr. No. 36, Shri G.M. Shetty Educational Complex, Ganeshnagar, Erandwane, Pune 411038

Ph.: 020 - 25456328

Email : kaveri.college@gmail.com

Website : kavericollege.org

15<sup>th</sup> June 2022.

To,  
Ms.Ravina Pawar  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Mathematics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.

Principal

PRINCIPAL

Kannada Sangha Pune's

Kaveri Collage of Arts, Science & Commerce





# KANNADA SANGHA PUNE

B.P.T.REGD.NO. E -176

KCASC/2021-22/ 257 B

Date: 8/11/2021

To,  
Ms.Saloni Joshi  
Assistant Professor  
Pune

Dear Saloni,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Economics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha,Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha,Pune applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

President



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce



# KANNADA SANGHA PUNE

KCASC/2021-22/ 257 (C)

Date: 22/11/2021

To,  
Ms. Mayuri Patil  
Assistant Professor  
Pune

Dear Mayuri,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in English** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.




6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

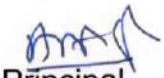
You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



# KANNADA SANGHA PUNE

B.P.T.REGD.NO. E-176

KCASC/2021-22/ 257 (D)

Date: 30/11/2021

To,  
Ms. Tanvi Zurunge  
Assistant Professor  
Pune

Dear Tanvi,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor** in **Commerce** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## Service Conditions:-


1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal  
**PRINCIPAL**

Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

16/06/2022.

To,  
Ms. Tanvi Zurunge  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Commerce ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.

  
Principal  
**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2021-22/ 257 E

Date: 27/01/2021

To,  
Mr. Sunil Waghmare  
Assistant Professor  
Pune

Dear Sunil,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Management** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

President



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce

15<sup>th</sup> June 2022.

To,  
Mr. Sunil Waghmare  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Sir,

Your Services as Assistant Professor in Management ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.

  
Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2021-22/ 473(A)

Date: 03/08/2022

To,  
Mr. Sarvesh Gosavi  
Assistant Professor  
Pune

Dear Sarvesh,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in English** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.



6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

President



Principal  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



# KANNADA SANGHA PUNE

KCASC/2021-22/473 B

Date: 03/03/2022

To,  
Dr. Mukta Bhosale  
Assistant Professor  
Pune

Dear Mukta,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Commerce** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## Service Conditions:-


1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheet, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal  
**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce

15/06/2022

To,  
Dr.Mukta Bhosale  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Commerce ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.

  
Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KCASC/2021-22/ 473(C)

Date: 03/03/2022

To,  
Mr. Kiran Suryawanshi  
Assistant Professor  
Pune

Dear Kiran,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Commerce** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheet, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

President



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce

16<sup>th</sup> June 2022.

To,  
Mr. Kiran Suryawanshi  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Sir,

Your Services as Assistant Professor in Commerce ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.



Principal

PRINCIPAL

Kannada Sangha Pune's

Kaveri Collage of Arts, Science & Commerce





B.P.T.REGD.NO. E -176

# KANNADA SANGHA PUNE

KCASC/2021-22/ 473 D

Date: 03/08/2022

To,  
Ms. Vanita Baghel  
Assistant Professor  
Pune

Dear Vanita,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Commerce** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.




6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal

**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



# KANNADA SANGHA PUNE

KCASC/2021-22/ 473 E

Date: 13/04/2022

To,  
Ms. Pooja Vadodkar  
Assistant Professor  
Pune

Dear Pooja ,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor** in **Statistics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

## Service Conditions:-

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal

**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

15/06/2022.

To,  
Ms. Pooja Wadodkar  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Sir/ Madam,

Your Services as Assistant Professor in Statistics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.



Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T.REGD.NO. E - 176

# KANNADA SANGHA PUNE

## KAVERI GROUP OF INSTITUTES



KCASC/2021-22/ 473 F

Date: 23/04/2022

To,  
Ms. Priya Gaikwad  
Pune

Dear Priya ,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Economics** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha,Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha,Pune applicable to you.

### Service Conditions:-


1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheets, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal

**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

15<sup>th</sup> June 2022

To,  
Ms. Priya Gaikwad  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Economics ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.

  
Principal

**PRINCIPAL**

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





B.P.T.REGD.NO. E -176

# KANNADA SANGHA PUNE

KAVERI GROUP OF INSTITUTES



KCASC/2021-22/ 4789

Date: 28/05/22

To,  
Ms. Bhakti Joshirao  
Pune

Dear Bhakti ,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor** in **Commerce** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha,Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha,Pune applicable to you.

### **Service Conditions:-**

1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.




6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheet, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal

**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

15/06/2022

To,  
Ms. Bhakti Joshirao  
Assistant Professor  
Pune

Subject : Letter of Continuation of Service.

Dear Madam,

Your Services as Assistant Professor in Commerce ( Adhoc ) in Kaveri College of Arts, Science and Commerce Pune are continued from the Academic Year 2022-23.

  
Principal  
PRINCIPAL

Kannada Sangha Pune's

Kaveri College of Arts, Science & Commerce





# KANNADA SANGHA PUNE

KAVERI GROUP OF INSTITUTES



KCASC/2021-22/ 473 H

Date: 29/01/2022

To,  
Ms. Aishwarya Kale  
Pune

Dear Aishwarya ,

With reference to your application and interview, the Management of Kannada Sangha, Pune is pleased to appoint you as **Assistant Professor in Psychology** at Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce with effect from your date of joining. You will be paid a consolidated salary as per Kannada Sangha, Pune norms.

**Your appointment is on purely temporary and ad-hoc basis for the Academic Year 2021-2022 only.**

Please note the following service conditions of the Management of Kannada Sangha, Pune applicable to you.

### Service Conditions:-

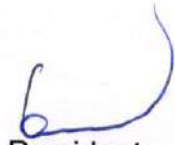
1. The service of the temporary and ad-hoc staff is automatically terminated at the end of Academic Year **without any further notice** or with a notice of one month by either side or one month salary in lieu of the notice.
2. You shall complete all your pending work such as internal evaluation, submission of marks of Internal examination, Teaching plan and follow up etc. before relieving.
3. You will abide by the service rule and code of the Savitribai Phule Pune University, Pune and Kannada Sangha, Pune.
4. In addition to regular teaching you will also devote yourself for extra-curricular and other activities and duties assigned by the Principal as required for the development of the total personality of students.
5. You will be accountable to the Principal in every respect – academic as well as other activities.

6. Your presence on the campus for minimum 6 clock hours daily is mandatory.
7. You should not get involved in any kind of Political Activity.
8. You should not conduct any Private Tuition classes or get associated with any Private Tuition classes.
9. You are expected to play an active role in developing a congenial interpersonal relationship involving the staff & students.
10. You shall submit the original as well as the certified true copies of relevant testimonials such as Birth certificate, Pan card, Aadhar card, marksheet, experience certificate, degree certificate, discharge/relieving certificate, change of name certificate(if any), etc., as the case may be, before joining the duties.
11. The violation of the above cited conditions, rules & your any act which will be detrimental to the status of the college & Management will lead to the termination of your services automatically without any further notice.

You have to join within 7 days from the date of this appointment order.

Teacher is a "Role Model" of personal integrity, discipline and a sound value system. We are confident that you will ensure it.

Welcome to Kaveri family!

  
President



  
Principal

**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce