

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune

Recognized U/S 2(f) and 12(B) of UGC Act, 1956

Permanently Non-Aided | Linguistic Minority (Kannada)

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies*
- 2. Organisation wide awareness and undertakings on policies with zero tolerance*
- 3. Mechanisms for submission of online/offline students' grievances*
- 4. Timely redressal of the grievances through appropriate committee*



ACADEMIC YEAR

2017-2022

INDEX

Sr. No.	Content
1	<u>Minutes of the Meetings of College Student Grievance Committee</u>
2	<u>Minutes of the Meetings of Anti-ragging Committee</u>
3	<u>Minutes of the Meetings of Anti Sexual Committee (Internal Complaint Committee)</u>
4	<u>Constitutions of Statutory Committees</u>
5	<u>Mechanism of redressal (Policy document)</u>

College Student Grievance Committee
Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

22/07/2021

Notice

A meeting of College Student Grievance Redressal Committee is organized on **Friday, 30th July, 2021** at 11 a.m. in the conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To inform the newly admitted First Year students and staff about Student Grievance Redressal Committee.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

2/08/2021


Minutes of the College Student Grievance Redressal Committee

A meeting of College Student Grievance Redressal Committee was conducted on **Friday, 30th July, 2021**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed at length the directions given by the various statutory authorities regarding the grievance redressal mechanism to be implemented in the institutes and suggested to inform the newly admitted First Year students and newly recruited staff about College Student Grievance Redressal Committee.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

25/04/2022


Notice

A meeting of College Student Grievance Redressal Committee is organized on **Friday, 30 April 2022** at 11.30 a.m. in the conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the College Grievance Redressal committee during the year.
- To discuss the grievances of the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

03/05/2022

Minutes of the College Student Grievance Redressal Committee

A meeting of Student Grievance Redressal Committee was conducted on **Friday, 30 April 2022**. Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Item No.1: To inform about the Grievance of students during the year if any.

Chairperson of Student Grievance Redressal Committee informed the committee about the functioning of the committee during the year. All activities were performed effectively and efficiently. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any grievance received from the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Item no.2: Any other item with the permission of the Chair

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.



PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

College Student Grievance Redressal Committee Report
2021-22

In the year 2021-2022, the meetings of the College Student Grievance Redressal Committee (CSGRC) were held twice on Friday, 30th July, 2021 and Friday, 30 April 2022.

Principal Dr. Ashok Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. It was decided to provide Information about CSGRC to the first year students in the Induction Programme. It was also decided that Information about CSGRC to be given to the newly recruited staff. Discussion on various precautionary measures to be taken for the safety of the students in the campus was held. It was decided to form an internal squad which will take rounds in the campus.

It was also reiterated that the teachers should report to the authority immediately if any student approached to them and raise any issue. The second meeting discussed about the functioning of the CSGRC during the year. There are no issues raised by any student during the year. The Principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under College Student Grievance Redressal Committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

28/09/2020


Notice

A meeting of College Student Grievance Redressal Committee is organized on **Wednesday, 30th September, 2020** at 11 a.m. in the conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To inform the newly admitted First Year students and staff about Student Grievance Redressal Committee.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

02/10/2020

Minutes of the College Student Grievance Redressal Committee

A meeting of College Student Grievance Redressal Committee was conducted on **Wednesday, 30th September, 2020**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed at length the directions given by the various statutory authorities regarding the grievance redressal mechanism to be implemented in the institutes and suggested to inform the newly admitted First Year students and newly recruited staff about College Student Grievance Redressal Committee. Due to Pandemic, lectures and all other activities were conducted on online platform.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

26/04/2021


Notice

A meeting of College Student Grievance Redressal Committee is organized on **Friday, 30 April 2021** at 11.30 a.m. in the conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the College Grievance Redressal committee during the year.
- To discuss the grievances of the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

04/05/2021

Minutes of the College Student Grievance Redressal Committee

A meeting of Student Grievance Redressal Committee was conducted on **Friday, 30 April 2021**. Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Item No.1: To inform about the Grievance of students during the year if any.

Chairperson of Student Grievance Redressal Committee informed the committee about the functioning of the committee during the year. All activities were performed effectively on online platform. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any grievance received from the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Item no.2: Any other item with the permission of the Chair

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**College Grievance Redressal Committee Report
2020-21**

In the year 2020-2021, the meetings of the College Student Grievance Redressal Committee (CSGRC) were held twice on Wednesday, 30th September, 2020 and Friday, 30 April 2021.

Principal Dr. Ashok Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. It was decided to provide Information about CSGRC to the first year students in the Induction Programme. It was also decided that Information about CSGRC to be given to the newly recruited staff. Discussion on various precautionary measures to be taken for the safety of the students in the campus was held.

It was instructed to all the teachers that they should report to the authority immediately if any student approached to them and raise any issue. The second meeting discussed about the functioning of the CSGRC during the year. Due to Pandemic, lectures and other activities were conducted on online platform. Very few days, students attended the college offline on college campus.

There are no issues raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under College Student Grievance Redressal Committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

18/06/2019

Notice

A meeting of College Student Grievance Redressal Committee is organized on **Saturday, 22th June, 2019** at 11 a.m. in the conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To inform the newly admitted First Year students and staff about Student Grievance Redressal Committee.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

25/06/2019

Minutes of the College Student Grievance Redressal Committee

A meeting of College Student Grievance Redressal Committee was conducted on **Saturday, 22th June, 2019**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the guidelines given by the various statutory authorities regarding the grievance redressal mechanism to be implemented in the institutes and suggested to inform the newly admitted First Year students and newly recruited staff about College Student Grievance Redressal Committee.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

04/05/2020

Notice

A meeting of College Student Grievance Redressal Committee is organized on **Saturday, 16th May 2020** at 11.30 a.m. online on zoom platform. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the College Grievance Redressal committee during the year.
- To discuss the grievances of the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

04/05/2021

Minutes of the College Student Grievance Redressal Committee

A meeting of Student Grievance Redressal Committee was conducted on **Saturday, 16th May 2020** on zoom platform. Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Item No.1: To inform about the Grievance of students during the year if any.

Chairperson of Student Grievance Redressal Committee informed the committee about the functioning of the committee during the year. Due to Covid-19, Government announced Pandemic in the month of March 2020. Thereafter, lectures/ examinations / activities were conducted on online platform. Issues raised by students related to use of online platform were solved timely. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any grievance received from the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Item no.2: Any other item with the permission of the Chair

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**College Grievance Redressal Committee Report
2019-20**

In the year 2019-2020, the meetings of the College Student Grievance Redressal Committee (CSGRC) were held twice on Saturday, 22th June, 2019 and Saturday, 16th May 2020.

Principal Dr. Ashok Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. It was decided to provide Information about CSGRC to the first year students in the Induction Programme. It was also decided that Information about CSGRC to be given to the newly recruited staff. Discussion on various precautionary measures to be taken for the safety of the students in the campus was held.

It was instructed to all the teachers that they should report to the authority immediately if any student approached to them and raise any issue. The second meeting discussed about the functioning of the CSGRC during the year. Due to Pandemic, second semester lectures and other activities were conducted on online platform. There are no issues raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under College Student Grievance Redressal Committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

04/07/2018

Notice

A meeting of College Student Grievance Redressal Committee is organized on **Saturday, 7th July, 2018** at 11 a.m. in the conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To inform the newly admitted First Year students and staff about Student Grievance Redressal Committee.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

10/07/2018

Minutes of the College Student Grievance Redressal Committee

A meeting of College Student Grievance Redressal Committee was conducted on **Saturday, 7th July, 2018**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the guidelines given by the UGC for the grievance redressal mechanism to be implemented in the institutes and suggested to inform the newly admitted First Year students and newly recruited staff about College Student Grievance Redressal Committee.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

25/04/2019

Notice

A meeting of College Student Grievance Redressal Committee is organized on **Monday, 29th April 2019** at 11.30 a.m. in conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the College Grievance Redressal committee during the year.
- To discuss the grievances of the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

30/04/2019

Minutes of the College Student Grievance Redressal Committee

A meeting of Student Grievance Redressal Committee was conducted on **Monday, 29th April 2019** in conference room. Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Item No.1: To inform about the Grievance of students during the year if any.

Chairperson of Student Grievance Redressal Committee informed the committee about the functioning of the committee during the year.

If there is any timely need and suggestions of the students, these are resolved timely.

Therefore, there is no any grievance received from the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Item no.2: Any other item with the permission of the Chair

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**College Grievance Redressal Committee Report
2018-19**

In the year 2018-2019, the meetings of the College Student Grievance Redressal Committee (CSGRC) were held twice on Saturday, 7th July, 2018 and Monday, 29th April 2019.

Principal Dr. Ashok Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. It was decided to provide Information about CSGRC to the first year students in the Induction Programme. It was also decided that Information about CSGRC to be given to the newly recruited staff. Discussion on various precautionary measures to be taken for the safety of the students in the campus was held.

It was instructed to all the teachers that they should report to the authority immediately if any student approached to them and raise any issue. The second meeting discussed about the functioning of the CSGRC during the year. If there is any timely suggestions of the students, these are resolved timely.

There are no issues raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under College Student Grievance Redressal Committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

20/06/2017

Notice

A meeting of College Student Grievance Redressal Committee is organized on **Saturday, 24th June, 2017** at 11 a.m. in the conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To inform the newly admitted First Year students and staff about Student Grievance Redressal Committee.
- Any other item with the permission of the Chair.



Dr. S. B. Kharosekar
Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

27/06/2017

Minutes of the College Student Grievance Redressal Committee

A meeting of College Student Grievance Redressal Committee was conducted on **Saturday, 24th June, 2017**. Chairperson Dr. S. B. Kharosekar welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the guidelines given by the UGC for the grievance redressal mechanism to be implemented in the institutes and suggested to inform the newly admitted First Year students and newly recruited staff about College Student Grievance Redressal Committee.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.



Dr. S. B. Kharosekar
Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

23/04/2018

Notice

A meeting of College Student Grievance Redressal Committee is organized on **Friday, 27th April 2018** at 11.30 a.m. in conference room. All the members of the College Student Grievance Redressal Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the College Grievance Redressal committee during the year.
- To discuss the grievances of the students, if any.
- Any other item with the permission of the Chair.



Dr. S. B. Kharosekar

Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

30/04/2018

Minutes of the College Student Grievance Redressal Committee

A meeting of Student Grievance Redressal Committee was conducted on **Friday, 27th April 2018** in conference room. Principal Dr. S. B. Kharosekar welcomed the members for meeting and briefed the members about the agenda of the meeting.

Item No.1: To inform about the Grievance of students during the year if any.

Chairperson of Student Grievance Redressal Committee informed the committee about the functioning of the committee during the year.

If there is any timely need and suggestions of the students, these are resolved timely.

Therefore, there is no any grievance received from the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Item no.2: Any other item with the permission of the Chair

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.



Dr. S. B. Kharosekar
Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**College Grievance Redressal Committee Report
2017-18**

In the year 2017-2018, the meetings of the College Student Grievance Redressal Committee (CSGRC) were held twice on Saturday, 24th June, 2017 and Friday, 27th April 2018.

Principal Dr. S. B. Kharosekar briefed the members about the agenda of the meeting and discussed all the points included in the agenda. It was decided to brief the Information about CSGRC to the first year students in the Orientation Programme. It was also decided that Information about CSGRC to be given to the newly recruited staff. Discussion on various preventive measures to be taken for the safety of the students in the campus was held.

It was instructed to all the teachers that they should report to the authority immediately if any student approached to them and raise any issue. The second meeting discussed about the functioning of the CSGRC during the year. If there are any timely suggestions of the students, these are resolved timely.

There are no issues raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under College Student Grievance Redressal

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil



Dr. S. B. Kharosekar
Principal



Anti-ragging Comiittee

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

22/07/2021

Notice

A meeting of Anti-ragging Committee is organized on **Thursday, 29th July, 2021** at 11 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To discuss and inform the mechanism for redressing student's ragging issues.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

2/08/2021


Minutes of the Anti-Ragging Committee

A meeting of Anti-ragging Committee was conducted on **Thursday, 29th July, 2021**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the directions given by the various statutory authorities regarding the anti-ragging mechanism to be implemented in the institutes and suggested to form the squad of senior faculty members who will take the rounds in college campus.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

23/04/2022

Notice

A meeting of Anti-Ragging Committee is organized on **Friday, 29 April 2022** at 11.30 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the Anti-ragging committee during the year.
- To discuss the issues related to anti-ragging raised by the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

03/05/2022

Minutes of the Anti-Ragging Committee

A meeting of Anti-ragging Committee was conducted on **Friday, 29 April 2022**. Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Chairperson of Anti-ragging Committee informed the committee about functioning of the committee during the year. All activities were well planned and conducted successfully. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any issue related to anti-ragging raised by the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

Anti-ragging committee Report
2021-22

In the year 2021-22 the meetings of the Anti Ragging Committee were held on Thursday, 29th July, 2021 and Friday, 29 April 2022. All the members of the Anti ragging Committee were present for the meeting. Principal Dr. A.M.Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. Dr. Agrawal briefed about the need of the Anti ragging committee to all the members. The Anti ragging committee is formed as per the norms of Savitribai Phule Pune University. The role of the committee is to discuss ragging issues raised by the college students and take proper action. The mechanism for redressing student's ragging issues was informed to all the members. It was decided that all senior members will take rounds in college campus which will help to keep the campus ragging free and will also help to maintain discipline. It was also instructed to all the teachers that they should report to the authority immediately if any student approached to them relating any ragging issue. The second meeting discussed about the functioning of the Anti ragging Committee during the year. There are no issues related to ragging raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under Anti-ragging committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

26/09/2020

Notice

A meeting of Anti-ragging Committee is organized on **Tuesday, 29th September, 2020** at 11 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To discuss and inform the mechanism for redressing student's ragging issues.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

30/09/2020

Minutes of the Anti-Ragging Committee

A meeting of Anti-ragging Committee was conducted on **Tuesday, 29th September, 2020**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the directions given by the various statutory authorities regarding the anti-ragging mechanism to be implemented in the institutes. It was decided to form the squad of senior faculty members who will take the rounds in college campus which will help to maintain the discipline.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

23/04/2021


Notice

A meeting of Anti-ragging Committee is organized on **Wednesday, 28 April 2021** at 11.30 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the Anti-ragging committee during the year.
- To discuss the issues related to anti-ragging raised by the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

02/05/2022

Minutes of the Anti-ragging Committee

A meeting of Anti-ragging Committee was conducted on **Wednesday, 28 April 2021.**

Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Chairperson of Anti-ragging Committee informed the committee about functioning of the committee during the year. All activities were conducted effectively. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any issue related to anti-ragging raised by the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

Anti-ragging committee Report
2020-21

In the year 2020-21 the meetings of the Anti Ragging Committee were held on Tuesday, 29th September, 2020 and Wednesday, 28 April 2021. All the members of the Anti ragging Committee were present for the meeting. Principal Dr. A.M.Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. Dr. Agrawal briefed about the need of the Anti ragging committee to all the members. The Anti ragging committee is formed as per the norms of Savitribai Phule Pune University. The role of the committee is to discuss ragging issues raised by the college students and take proper action. The mechanism for redressing student's ragging issues was informed to all the members. It was decided that all senior members will take rounds in college campus which will help to keep the campus ragging free and will also help to maintain discipline. It was also instructed to all the teachers that they should report to the authority immediately if any student approached to them relating any ragging issue. The second meeting discussed about the functioning of the Anti ragging Committee during the year. There are no issues related to ragging raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under Anti-ragging committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

21/06/2019

Notice

A meeting of Anti-ragging Committee is organized on **Wednesday, 26th June, 2019** at 11 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To discuss and inform the mechanism for redressing student's ragging issues.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

30/06/2019

Minutes of the Anti-ragging Committee

A meeting of Anti-ragging Committee was conducted on **Wednesday, 26th June, 2019**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the directions given by the various statutory authorities regarding the anti-ragging mechanism to be implemented in the institutes. As every year, the squad of senior faculty members shall be formed who will take the rounds in college campus which will help to maintain the discipline.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

05/05/2020

Notice

A meeting of Anti-ragging Committee is organized on **Friday 22 May 2020** at 11.30 a.m. on online zoom platform. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the Anti-ragging committee during the year.
- To discuss the issues related to anti-ragging raised by the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

05/05/2020

Minutes of the Anti-Ragging Committee

A meeting of Anti-ragging Committee was conducted on **Friday 22 May 2020** on zoom platform. Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Chairperson of Anti-ragging Committee informed the committee about functioning of the committee during the year. Due to Covid-19, Government announced Pandemic in the month of March 2020. Thereafter, lectures/ examinations / activities were conducted on online platform. All activities were conducted effectively. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any issue related to anti-ragging raised by the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

Anti-ragging committee Report
2019-20

In the year 2019-20 the meetings of the Anti Ragging Committee were held on Wednesday, 26th June, 2019 and Friday 22 May 2020. All the members of the Anti ragging Committee were present for the meeting. Principal Dr. A. M. Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. Dr. Agrawal briefed about the need of the Anti ragging committee to all the members. The Anti ragging committee is formed as per the norms of Savitribai Phule Pune University. The role of the committee is to discuss ragging issues raised by the college students and take proper action. The mechanism for redressing student's ragging issues was informed to all the members. It was decided that all senior members will take rounds in college campus which will help to keep the campus ragging free and will also help to maintain discipline. It was also instructed to all the teachers that they should report to the authority immediately if any student approached to them relating any ragging issue. The second meeting discussed about the functioning of the Anti ragging Committee during the year. Due to Pandemic, second semester lectures and other activities were conducted on online platform. There are no issues related to ragging raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under Anti-ragging committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

11/07/2018

Notice

A meeting of Anti-ragging Committee is organized on **Tuesday, 17th July, 2018** at 11 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To discuss and inform the mechanism for redressing student's ragging issues.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

19/07/2018

Minutes of the Anti-ragging Committee

A meeting of Anti-ragging Committee was conducted on **Tuesday, 17th July, 2018**. Chairperson Dr. Ashok Agrawal welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the guidelines given by UGC regarding the anti-ragging mechanism to be implemented in the institutes. Committee members suggested forming squad of senior faculty members who will take the rounds in college campus.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

19/04/2019

Notice

A meeting of Anti-ragging Committee is organized on **Saturday, 27 April 2019** at 11.30 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the Anti-ragging committee during the year.
- To discuss the issues related to anti-ragging raised by the students, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

29/04/2019

Minutes of the Anti-Ragging Committee

A meeting of Anti-ragging Committee was conducted on **Saturday, 27 April 2019.**

Principal Dr. Agrawal welcomed the members for meeting and briefed the members about the agenda of the meeting.

Chairperson of Anti-ragging Committee informed the committee about functioning of the committee during the year. All activities were well planned and conducted successfully. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any issue related to anti-ragging raised by the students during the year.

The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**Anti-Ragging committee Report
2018-19**

In the year 2018-19 the meetings of the Anti Ragging Committee were held on Tuesday, 17th July, 2018 and Saturday, 27 April 2019. All the members of the Anti ragging Committee were present for the meeting. Principal Dr. A. M. Agrawal briefed the members about the agenda of the meeting and discussed all the points included in the agenda. Dr. Agrawal briefed about the need of the Anti ragging committee to all the members. The Anti ragging committee is formed as per the norms of Savitribai Phule Pune University. The role of the committee is to discuss ragging issues raised by the college students and take proper action. The mechanism for redressing student's ragging issues was informed to all the members. It was decided that all senior members will take rounds in college campus which will help to keep the campus ragging free and will also help to maintain discipline. It was also instructed to all the teachers that they should report to the authority immediately if any student approached to them relating any ragging issue. The second meeting discussed about the functioning of the Anti ragging Committee during the year. There are no issues related to ragging raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under Anti-ragging committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

22/06/2017

Notice

A meeting of Anti-ragging Committee is organized on **Tuesday, 27th June, 2017** at 11 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- To discuss and inform the mechanism for redressing student's ragging issues.
- Any other item with the permission of the Chair.

Dr. S. B. Kharosekar

Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

29/06/2017

Minutes of the Anti-Ragging Committee

A meeting of Anti-ragging Committee was conducted on **Tuesday, 27th June, 2017**. Chairperson Dr. S. B. Kharosekar welcomed all the present members. He read and confirmed the minutes of the previous meeting. He briefed the members about the agenda of the meeting and invited suggestions on the items included in the agenda of the meeting.

All the members of the committee discussed the guidelines given by UGC regarding the anti-ragging mechanism to be implemented in the institutes. Committee members suggested forming squad of senior faculty members who will take the rounds in college campus.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.



Dr. S. B. Kharosekar

Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

21/04/2018

Notice

A meeting of Anti-ragging Committee is organized on **Wednesday, 25 April 2018** at 11.30 a.m. in the conference room. All the members of the Anti-ragging Committee are requested to attend the meeting.

Agenda

- To inform about functioning of the Anti-ragging committee during the year.
- To discuss the issues related to anti-ragging raised by the students, if any.
- Any other item with the permission of the Chair.



Dr. S. B. Kharosekar
Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

27/04/2018

Minutes of the Anti-Ragging Committee

A meeting of Anti-ragging Committee was conducted on **Wednesday, 25 April 2018**. Principal Dr. S. B. Kharosekar welcomed the members for meeting and briefed the members about the agenda of the meeting.

Chairperson of Anti-ragging Committee informed the committee about functioning of the committee during the year. All activities were well planned and conducted successfully. If there is any timely need and suggestions of the students, these are resolved timely. Therefore, there is no any issue related to anti-ragging raised by the students during the year.

The Principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

There was no other item in the meeting, therefore the meeting was concluded with the vote of thanks.

Dr. S. B. Kharosekar

Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**Anti-Ragging Committee Report
2017-18**

In the year 2017-18 the meetings of the Anti Ragging Committee were held on Tuesday, 27th June, 2017 and Wednesday, 25 April 2018. All the members of the Anti ragging Committee were present for the meeting. Principal Dr. S. B. Kharosekar briefed the members about the agenda of the meeting and discussed all the points included in the agenda. Dr. Kharosekar briefed about the need of the Anti ragging committee to all the members. The Anti ragging committee is formed as per the norms of Savitribai Phule Pune University. The role of the committee is to discuss ragging issues raised by the college students and take proper action. The mechanism for redressing student's ragging issues was informed to all the members. It was decided that all senior members will take rounds in college campus which will help to keep the campus ragging free and will also help to maintain discipline. It was also instructed to all the teachers that they should report to the authority immediately if any student approached to them relating any ragging issue. The second meeting discussed about the functioning of the Anti ragging Committee during the year. There are no issues related to ragging raised by any student during the year. The principal appreciated the committee and all the colleagues for their efforts taken for the student satisfaction and development.

Details of Cases Reported under Anti-ragging committee

Sr. No.	No. of cases reported	Number of cases resolved
1	Nil	Nil



Dr. S. B. Kharosekar

Principal



Anti Sexual Harassment Committee

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

Anti Sexual Harassment Committee (Internal Complaints Committee)

Kaveri College of Arts, Science and Commerce, Pune believes in providing a safe environment to everyone especially the lady members and the girl students of the college. We feel that everyone working or studying in the college has the right to be treated with dignity and respect and has a right to safe and healthy environment. Kaveri College has a zero tolerance for sexual harassment.

The college is committed to providing a place of work and study that is free of sexual harassment. Hence the college has an Internal Complaints Committee which looks promptly and thoroughly into matters related to sexual harassment. The committee will meet regularly to discuss safeguard for girl students and lady members of the college. The committee will respect the confidentiality and privacy of individuals reporting and the accused of sexual harassment to the extent possible. Care will be taken to see that complainants, witnesses and the harasser does not face victimization and discrimination during the process of enquiry.



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

1/07/2021

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **26th July, 2021** at 2 pm in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- Discussion about aims and objectives of the committee
- Review of safety measures and Gender Harmony in college
- Discussion about the cases reported, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

19/07/2021

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on **Thursday, 26th July, 2021**. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any on the items included in the agenda of the meeting.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

There was no case reported hence the meeting was concluded with the vote of thanks.



PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

21/4/2022

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **Monday, 26th April, 2022** at 2pm in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting.

Agenda

1. Discussion about the challenges to the committee
2. Review of safety measures and Gender Harmony in college
3. Discussion about the cases reported, if any.
4. Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

1/03/2022

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on **Monday, 26th April, 2022** at 2 p.m. in the conference room. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

All the members of the committee discussed about challenges faced by the students and the staff. The committee also discussed about the specific safety measures. Preventive measures to be taken were discussed in detail.

There was no case reported hence the meeting concluded with the vote of thanks.



PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**Report of the Anti Sexual Harassment Committee
(Internal Complaints Committee)**

2021-22

First meeting of Anti Sexual Harassment Committee (Internal Complaints Committee ICC) was conducted on Monday, 26th July, 2021 and second meeting was conducted on Tuesday, 26 April 2022 at 2 p.m. in conference room. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

In the second meeting, the functioning of the committee during the year was discussed. The activities related to gender equity, harmony and safety were conducted successfully during the year in the college.

There were no case reported hence the meeting was concluded with the vote of thanks.

Year	Total number of cases reported	Total number of cases resolved
2021-22	00	00




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

26/10/2020

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **2 November, 2020** at 2 pm in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- Discussion about aims and objectives of the committee
- Review of safety measures and Gender Harmony in college
- Discussion about the cases reported, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

6/11/2020

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on **2 November 2020**.

Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

There was no case reported hence the meeting was concluded with the vote of thanks.



PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

21/4/2021

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **26th April, 2021** at 2pm in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting.

Agenda

1. Discussion about the challenges to the committee
2. Review of safety measures and Gender Harmony in college
3. Discussion about the cases reported, if any.
4. Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

27/04/2021

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on, **26th April, 2021** at 2 p.m. in the conference room. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

All the members of the committee discussed about challenges faced by the students and the staff. The committee also discussed about the specific safety measures. Preventive measures to be taken were discussed in detail.

There was no case reported hence the meeting concluded with the vote of thanks.



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**Report of the Anti Sexual Harassment Committee
(Internal Complaints Committee)**

2020-21

First meeting of Anti Sexual Harassment Committee (Internal Complaints Committee ICC) was conducted on Saturday, 2nd November 2020 and second meeting was conducted on Monday, 26 April 2021 at 2 p.m. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail. Due to Pandemic announced by the Government from March 2020, lectures/ examinations/ activities were conducted on online platform.

In the second meeting, the functioning of the committee during the year was discussed. The activities related to gender equity, harmony and safety were conducted successfully during the year.

There was no case reported hence the meeting was concluded with the vote of thanks.

Year	Total number of cases reported	Total number of cases resolved
2020-21	00	00




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

22/6/2019

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **24 June, 2019 at 2pm** in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- Discussion about aims and objectives of the committee
- Review of safety measures and Gender Harmony in college
- Discussion about the cases reported, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

26/6/2019

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on **24 June 2019**.

Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

There was no case reported hence the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

20/5/2020


Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **23 May, 2020** at 2 pm on zoom platform. All the members of the Internal Complaints Committee are requested to attend the meeting online.

Agenda

1. Discussion about the challenges to the committee
2. Review of safety measures and Gender Harmony in college
3. Discussion about the cases reported, if any.
4. Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

25/05/2020

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on, **23 May, 2020** at 2 p.m. on zoom platform. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

The members of the committee discussed about some of the challenges faced by the students and the staff. The committee also discussed about the specific safety measures. Preventive measures to be taken were discussed in detail.

There was no case reported hence the meeting concluded with the vote of thanks.



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**Report of the Anti Sexual Harassment Committee
(Internal Complaints Committee)**

2019-20

First meeting of Anti Sexual Harassment Committee (Internal Complaints Committee ICC) was conducted on Monday, 24th June, 2019 and second meeting was conducted on Saturday, 23rd May 2020 at 2 p.m. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

In the second meeting, the functioning of the committee during the year was discussed. Due to Pandemic announced by the Government from March 2020, the second semester examinations were delayed and conducted online. Few activities of second semester were conducted on online platform. There was no case reported hence the meeting was concluded with the vote of thanks.

Year	Total number of cases reported	Total number of cases resolved
2019-20	00	00




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

16/7/2018

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **18 July, 2018** at 2pm in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting.

Agenda

- To Read the minutes of the last meeting held.
- Discussion about aims and objectives of the committee
- Review of safety measures and Gender Harmony in college
- Discussion about the cases reported, if any.
- Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

20/7/2018

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on **18 July 2018**.

Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

There was no case reported hence the meeting was concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

20/4/2019


Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **26 April, 2019 at 2 pm** in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting online.

Agenda

1. Discussion about the challenges to the committee
2. Review of safety measures and Gender Harmony in college
3. Discussion about the cases reported, if any.
4. Any other item with the permission of the Chair.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

28/04/2019

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on, **26 April, 2019** at 2 p.m. in the conference room. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

The members of the committee discussed about some of the challenges faced by the students and the staff. The committee also discussed about the specific safety measures. Preventive measures to be taken were discussed in detail.

There was no case reported hence the meeting concluded with the vote of thanks.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

**Report of the Anti Sexual Harassment Committee
(Internal Complaints Committee)**

2018-19

First meeting of Anti Sexual Harassment Committee (Internal Complaints Committee ICC) was conducted on Wednesday, 18th July, 2018 and second meeting was conducted on Friday, 26 April 2019 at 2 p.m. in conference room. Chairperson Dr. Ashok Agrawal welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

In the second meeting, the functioning of the committee during the year was discussed. The activities related to gender equity, harmony and safety were conducted successfully during the year in the college.

There was no case reported hence the meeting was concluded with the vote of thanks.

Year	Total number of cases reported	Total number of cases resolved
2018-19	00	00




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

26/6/2017

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on Friday, 30th June, 2017 at 2 pm in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting.

Agenda

To Read the minutes of the last meeting held.

Discussion about aims and objectives of the committee

Review of safety measures and Gender Harmony in college

Discussion about the cases reported, if any.

Any other item with the permission of the Chair.



Dr. S. B. Kharosekar

Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

2/7/2017

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on Friday, 30th June, 2017. Chairperson Dr. S.B.Kharosekar welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

There was no case reported hence the meeting was concluded with the vote of thanks.



Dr. S. B. Kharosekar
Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

16/4/2018

Notice

A meeting of Anti Sexual Harassment Committee (Internal Complaints Committee) is organized on **20 April 2018 at 2 pm** in the conference room. All the members of the Internal Complaints Committee are requested to attend the meeting online.

Agenda

Discussion about the challenges to the committee

Review of safety measures and Gender Harmony in college

Discussion about the cases reported, if any.

Any other item with the permission of the Chair.



Dr. S. B. Kharosekar
Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

23/04/2018

Minutes of the Anti Sexual Harassment Committee
(Internal Complaints Committee)

A meeting of Internal Complaints Committee was conducted on, 20 April 2018 at 2 p.m. in the conference room. Chairperson Dr. S.B.Kharosekar welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

The members of the committee discussed about some of the challenges faced by the students and the staff. The committee also discussed about the specific safety measures. Preventive measures to be taken were discussed in detail.

There was no case reported hence the meeting concluded with the vote of thanks.



Dr. S. B. Kharosekar
Principal



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

Report of the Anti Sexual Harassment Committee

(Internal Complaints Committee)

2017-18

First meeting of Anti Sexual Harassment Committee (Internal Complaints Committee ICC) was conducted on Friday, 30th June, 2017 and second meeting was conducted on Friday, 20 April 2018 at 2 p.m. in conference room. Chairperson Dr. S.B.Kharosekar welcomed all the present members.

Dr. Muckta Karmarkar, Presiding Officer, read and confirmed the minutes of the previous meeting. She briefed the members about the agenda of the meeting and invited suggestions, if any, on the items included in the agenda of the meeting.

All the members of the committee discussed about the aims and objectives of the committee. The committee also discussed about the various safety measures present in the college. Preventive aspects were discussed in detail.

In the second meeting, the functioning of the committee during the year was discussed. The activities related to gender equity were conducted successfully during the year in the college.

There was no case reported hence the meeting was concluded with the vote of thanks.

Year	Total number of cases reported	Total number of cases resolved
2017-18	00	00



Dr. S. B. Kharosekar
Principal



COLLEGE STUDENT GRIEVANCE REDRESSAL COMMITTEE

College Student Grievance Redressal Committee (CSGRC) has been formed with an objective to provide opportunities for redressal of grievances of students.

The purpose of student grievance redressal committee is to maintain a congenial academic and working environment for the students of Kaveri College. Any student with grievance may approach the College Student Grievance Redressal Committee and submit his or her grievance in writing in the suggestion box placed on the first floor or may register the grievance online on the College Website.

Objectives

The objectives of CSGRC are:

- To provide an opportunity for the students to freely express their grievance, with utmost anonymity.
- To set up a mechanism for speedy and expeditious resolution of the grievance.
- To provide an appropriate counseling to the students in the process of resolving the grievance.
- To promote cordial relationship amongst the students.

Functions

The Functions of CSGRC are:

- To review the complaints received by the CSGRC.
- To follow the principles of natural justice in considering the grievances.
- To settle the dispute in a satisfactory manner.
- The cases will be attended promptly on receipt of written grievances from the students.

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

College Students Grievance Redressal Committee

(Academic Year 2022-23)

1.	Prin. Dr. Ashok M. Agrawal	Principal	Chairperson
2	Dr. Muckta Karmarkar	Senior Member – Teaching Faculty	Member
3	Dr. Jayashri Bangali	Senior Member - Teaching - Faculty	Member
4	Rohit Tambe	Member	Member
5	Sharvari A. Kulkarni	Student Representative	Special Invitee




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

ANTI-RAGGING COMMITTEE

(FOR PROHIBITION, PREVENTION & PUNISHMENT)

As Per UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 and Savitribai Phule Pune University AntiRagging Guidelines, Kaveri College has constituted the Anti-ragging Committee to maintain the college campus ragging free and provide students safe and secure academic environment. The Committee includes faculty members and supportive staff. It ensures the implementation of the preventive measures and undertakes frequent and surprise checks / visits to ensure ragging free campus.

Objectives

- To ensure ragging free environment in the college campus and off the college campus.
- To provide safe and secure educational environment to students.
- To prohibit, prevent and eliminate the curse of ragging.
- To maintain amicable relations among students and faculty.
- Punishing those who indulge in ragging.

Functions

- To keep the College Campus and associated areas free from ragging.
- To keep in touch with the students to identify any incidents of ragging.
- To identify and investigate the incidents of ragging and take action against such incidence.
- If found guilty, first warn, and in subsequent incidents take strong actions like punishments and fines.
- Report the incident to the higher Authorities for further action.
- To keep vigilance / check regularly to stop/ prevent/ avoid ragging among students.

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

Anti-Ragging Committee

(Academic Year 2022-23)

1	Prin. Dr. Ashok M. Agrawal	Principal
2	Dr. Jayashri Bangali	Member
3	Mrs. Suchismita Mohanty	Member
4	Dr. Deepa Sathe	Member
5	Mrs. Chitra Alavani	Member
6	Dr. Shweta Bapat	Member
7	Dr. Anand Buddhikot	Member
8	Dr. Kuldeep Pawar	Member
9	Mr. Rohit Tambe	Member
10	Mrs. Rekha Shetty	Social Worker
11	Mrs. Alapi Chauhan	Non-Teaching Member
12	Sathe Yash Navnath	Fresher
13	Shaunak Dinkar	Senior Student




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Anti Sexual Harassment Committee (Internal Complaints Committee)

Kaveri College, Pune believes in providing a safe environment to everyone especially the lady members and the girl students of the college. The College has a zero tolerance for sexual harassment. The college is committed to providing a place of work and study that is free of sexual harassment. Hence the college has an Internal Complaints Committee which looks promptly and thoroughly into matters related to sexual harassment.

Objectives

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

Functions

- To receive complaints of sexual harassment at the workplace.
- Initiate and conduct an inquiry and deal with cases of discrimination and sexual harassment against women, in a time bound manner.
- Maintain strict confidentiality throughout the process
- To see that complainants, witnesses and the harasser does not face victimization and discrimination during the process of enquiry.
- Prevent discrimination and sexual harassment, by promoting gender amity among students and employees
- Submit annual reports in the prescribed format

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

Anti Sexual Harassment Committee (Internal Complaints Committee)
(Academic Year 2022-23)

1.	Prin. Dr. Ashok M. Agrawal	Principal	Chairperson
2	Dr. Muckta Karmarkar	Presiding Officer	Member
3	Dr. Jayashri Bangali	Member	Member
4	Mrs. Suchismita Mohanty	Member	Member
5	Mrs. Alapi Chauhan	Member	Member
6	Mrs. Rekha Shetty	Member NGO	Member




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Mechanism of redressal (Policy document)

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune

College Student Grievance Redressal Policy

According to the UGC guidelines, the College has formed College Student Grievance Redressal Committee (CSGRC). The committee is formed with an objective to provide opportunities for redressal of grievances of students.

Procedure for redressal of grievances is stated in UGC regulations. Accordingly, the College has formed Student Grievance Redressal mechanism as follows:

1. Students may raise grievances through suggestions box kept near the college office or students may submit an application seeking redressal of grievance to college authority or they can submit the application on portal available on college website.
2. On receipt of a complaint, the institution shall refer the complaint to the Student Grievance Redressal Committee, along with its comments.
3. The Student Grievance Redressal Committee shall conduct a meeting within stipulated time.
4. The committees shall discuss the issue and try to resolve it. The committee shall take suitable measures to address the grievances at the earliest.

Students Grievance Redressal Form link-

https://docs.google.com/forms/d/e/1FAIpQLSdWbJLJLoWz_8D29IEnJvZAGqfspJKpj3GdfodFd8kRgPk-KA/viewform




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce