



**Kannada Sangha Pune's**  
**Kaveri College of Arts, Science and Commerce, Pune**  
Permanently Affiliated to Savitribai Phule Pune University, Pune  
Recognized U/S 2(f) and 12(B) of UGC Act, 1956  
Permanently Non-Aided | Linguistic Minority (Kannada)

## Criteria V

### Student Support and Progression

#### Key Indicator – 5.2 Student Progression

**5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years (2017-2022)**

5.2.1.1 List of outgoing students and students progressing to higher education during the last five years

Please refer the hyperlink index to view the respective documents.

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*[Signature]*  
**PRINCIPAL**  
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 Kaveri College of Arts, Science & Commerce

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*m. a. g.*  
**PRINCIPAL**  
 Kannada Sangha Pune's  
 Kavari College of Arts, Science & Commerce

2017-2018

**Name of the Student:** Pratiksha Jori

**Contact Details:** 7798782910

**Program Graduated from:** BBACA

**Appointment Letter:**

Infosys®



HRD/2T/12202061/18-19

Ms. Pratiksha Rajendra Jori  
Candidate ID: 12202061  
Plot No- 12 Audumber Society, 1513 Sadashiv Peth, Pune  
30  
Pune - 411030  
Maharashtra  
India  
Ph: (91) 77987 82910

August 09, 2018

Dear Pratiksha,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

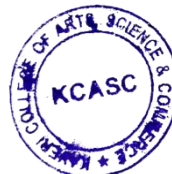
Warm regards,

**RICHARD LOBO**  
EVP - Head HR

INFOSYS LIMITED  
CIN: L85110KA1981PL CO131115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2018.08.09 16:26:13 +05:30  
Reason: Offer Letter  
Location: Bangalore

*Copy Confidential - This communication is confidential between you and Infosys Limited.  
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*Principal*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Waman Jahagirdar

**Contact Details:** jahagirdar.waman@gmail.com

**Program Graduated from:** BBA

**Appointment Letter:**

**Subject:** Re: WNS Global Services  
**From:** Kaveri Placements <placements@kaveri.edu.in>  
**To:** Piyush Mahamuni <Piyush.Mahamuni@wns.com>  
**Cc:** Wasim U Shariff <WasimU.Shariff@wns.com>  
**Date Sent:** Friday, January 26, 2018 4:10:55 PM GMT+05:30  
**Date Received:** Friday, January 26, 2018 4:10:55 PM GMT+05:30

Hello,  
Thank you for giving out student a chance to showcase his talent.  
Looking forward for further tie up s.

Thanks and Regards  
Pallavi Joshi  
Chairperson, placement cell

On Thursday, January 25, 2018, Piyush Mahamuni <Piyush.Mahamuni@wns.com> wrote:

Dear Shweta,

Greetings from WNS.

It is my pleasure to inform you that Waman Jahagirdar from your institution has been selected and will join us after his final examination.

Regards,

**Piyush Mahamuni**

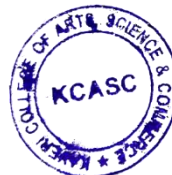
Executive - HR - WNS Global Services (P) Ltd | [www.wns.com](http://www.wns.com)

Wankfield TECHIT INFOPARK Survey Nos. 30/3, 31/1, and 2A, Nagar Road/Vadgaonsheri, Pune, Maharashtra,

IP: | Direct: | Mobile: 9923462691 | Email: [Piyush.Mahamuni@wns.com](mailto:Piyush.Mahamuni@wns.com)

**ONE WNS ONE GOAL OUTPERFORM**

 Connect with WNS



  
**PRINCIPAL**  
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Kaveri College of Arts, Science & Commerce

2018-2019

**Name of the Student:** Prajakta Walunjkar

**Contact Details:** walunjkarprajakta587@gmail.com

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Subject:** Re: Cognizant Final Selects  
**From:** Kaveri Placements <placements@kaveri.edu.in>  
**To:** KBjoshi BCA Placements <kbjoshibcaplacement@gmail.com>  
**Cc:** kaveri.college@gmail.com  
**Date Sent:** Friday, December 7, 2018 11:34:23 AM GMT+05:30  
**Date Received:** Friday, December 7, 2018 11:34:23 AM GMT+05:30

Thank you for your mail.

On Fri, Dec 7, 2018, 11:32 AM KBjoshi BCA Placements <[kbjoshibcaplacement@gmail.com](mailto:kbjoshibcaplacement@gmail.com)> wrote:

To  
The principal  
and  
Training & Placement Officer

Greetings from K.B.Joshi Institute of Information Technology !!!

Dear Sir/Madam

Find below the selection from Your college.

Heartiest Congratulations!

Swarupa Vilas Bhagat Kaveri College of Arts, Science and Commerce  
Prajakta Nitin Walunjkar Kaveri College of Arts, Science and Commerce

Regards

Rupali Saraf



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Swarupa Bhagat

**Contact Details:** swarupabhagat99@gmail.com

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Subject:** Fwd: Cognizant - Pre Joining formalities - Swarupa Vilas Bhagat  
**From:** Swarupa Bhagat <swarupabhagat99@gmail.com>  
**To:** placements@kaveri.edu.in  
**Date Sent:** Tue, 19 Mar 2019 13:43:43 +0530  
**Date Received:** Tue, 19 Mar 2019 01:14:00 -0700 (PDT)  
**Attachments:** Login\_onboarding\_presentation\_IND\_CAMP.pdf

----- Forwarded message -----

From: <CognizantHR@cognizant.com>  
Date: Thu, 14 Mar 2019 12:15 am  
Subject: Cognizant - Pre Joining formalities - Swarupa Vilas Bhagat  
To: <swarupabhagat99@gmail.com>  
Cc: <C2C@cognizant.com>

&nbsp;

**Dear Swarupa,**

**Candidate ID: 12756200,**

Welcome to Cognizant, the fastest growing global top-tier consulting, IT services and BPO Company! We are delighted that you have accepted our offer of employment and we look forward to welcoming you onboard. *Kindly do not delete this email, please save the Authentication key for any future reference, as it is a one-time generated value.*

**PRE-JOINING FORMALITIES:**


To facilitate a smooth integration into Cognizant, we request you to follow the instructions given below to access our onboarding portal. The portal will allow you to complete all pre-joining formalities like accepting the offer and submitting all new-hire paperwork, online!

Please register, accept the offer and proceed completion of all the forms, within seven days upon after receipt of this email.

**INSTRUCTIONS TO ACTIVATE YOUR ACCESS TO THE ONE COGNIZANT PORTAL:** (Refer the attached PDF for step by step process)

- **STEP 1:** Click on [One Cognizant](#) to go to the onboarding portal login page.
- **STEP 2:** Click on 'New User Register Here' in the login page.
- **STEP 3:** In the registration page, enter your email address - [swarupabhagat99@gmail.com](mailto:swarupabhagat99@gmail.com) in 'User Email Address' field.
- **STEP 4:** Enter the Registration code - [1e6fc](#)
- **STEP 5:** Choose a password and click 'Register.' You will be automatically redirected to the login page.
- **STEP 6:** Click on 'Registered Users Click here' on the login page.
- **STEP 7:** Enter the chosen password and click 'Log On.' You will be automatically navigated to



  
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Kaveri College of Arts, Science & Commerce

**Name of the Student:** Nambi Pillay

**Contact Details:** 8087625729

**Program Graduated from:** BSCCS

**Appointment Letter:**

HRD/2T/12983584/19-20

Mr. Nambi Swaminathan Pillay  
Candidate ID: 12983584  
678, Nda Road, Kondhwe Dhawade Taluka  
Haveli  
Pune - 411023  
Maharashtra  
India  
Ph: (91) 80876 25729

May 07, 2019

Dear Nambi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

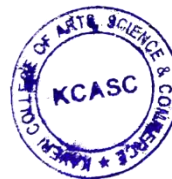
We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2019.05.07 18:38:46 +05:30  
Reason: Offer Letter  
Location: Bangalore



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kannara College of Arts, Science & Commerce



**Name of the Student:** Ajinkya Yadav

**Contact Details:** [yajinkya98@gmail.com](mailto:yajinkya98@gmail.com)

**Program Graduated from:** BSCCS

**Appointment Letter:**

On Mon, Oct 12, 2020 at 4:13 PM Ajinkya Yadav <[yajinkya98@gmail.com](mailto:yajinkya98@gmail.com)> wrote:

----- Forwarded message -----  
From: <[careers@wipro.com](mailto:careers@wipro.com)>  
Date: Mon, Feb 4, 2019, 1:03 PM  
Subject: Letter of Intent - AJINKYA YADAV - Ref. No.: 8647102  
To: <[yajinkya98@gmail.com](mailto:yajinkya98@gmail.com)>

**Campus - Letter Of Intent**

04-Feb-2019

Dear AJINKYA YADAV,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

	712	15,712/- (*)
--	-----	-----------------

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR pm)
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce


**Name of the Student:** Piyush Joglekar

**Contact Details:** [piyushjoglekar98@gmail.com](mailto:piyushjoglekar98@gmail.com)

**Program Graduated from:** BSCCS

**Appointment Letter:**

HIGHLY CONFIDENTIAL



09-March-2020

Piyush Makarand Joglekar  
X-27,Ph-II,Chaitanya Nagri,S.No-127(P), Warje, Pune - 411058

**Dear Piyush,**

**Welcome to Vodafone!**

We are pleased to offer you the position of Executive at Band J with **Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your initial place of posting will be Vodafone Office located at Pune, SP Infocity. However, during employment with the Company, you may be transferred / deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad.
2. You are expected to join as early as possible and not later than 23-March-2020 after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. Your employment is subject to a **probation period of 12 months** from the date of joining the services of the Company. During this probation period, the Company shall evaluate your performance and may confirm your appointment vide an appropriate "Confirmation Letter".
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **pre-employment background verification** conducted by the Company.
6. Please submit self-attested copy of the following documents on the day of joining, failing which the offer stands cancelled.
  - The relieving / resignation acceptance letter from your present employer
  - 3 passport size photographs & a copy of your PAN card



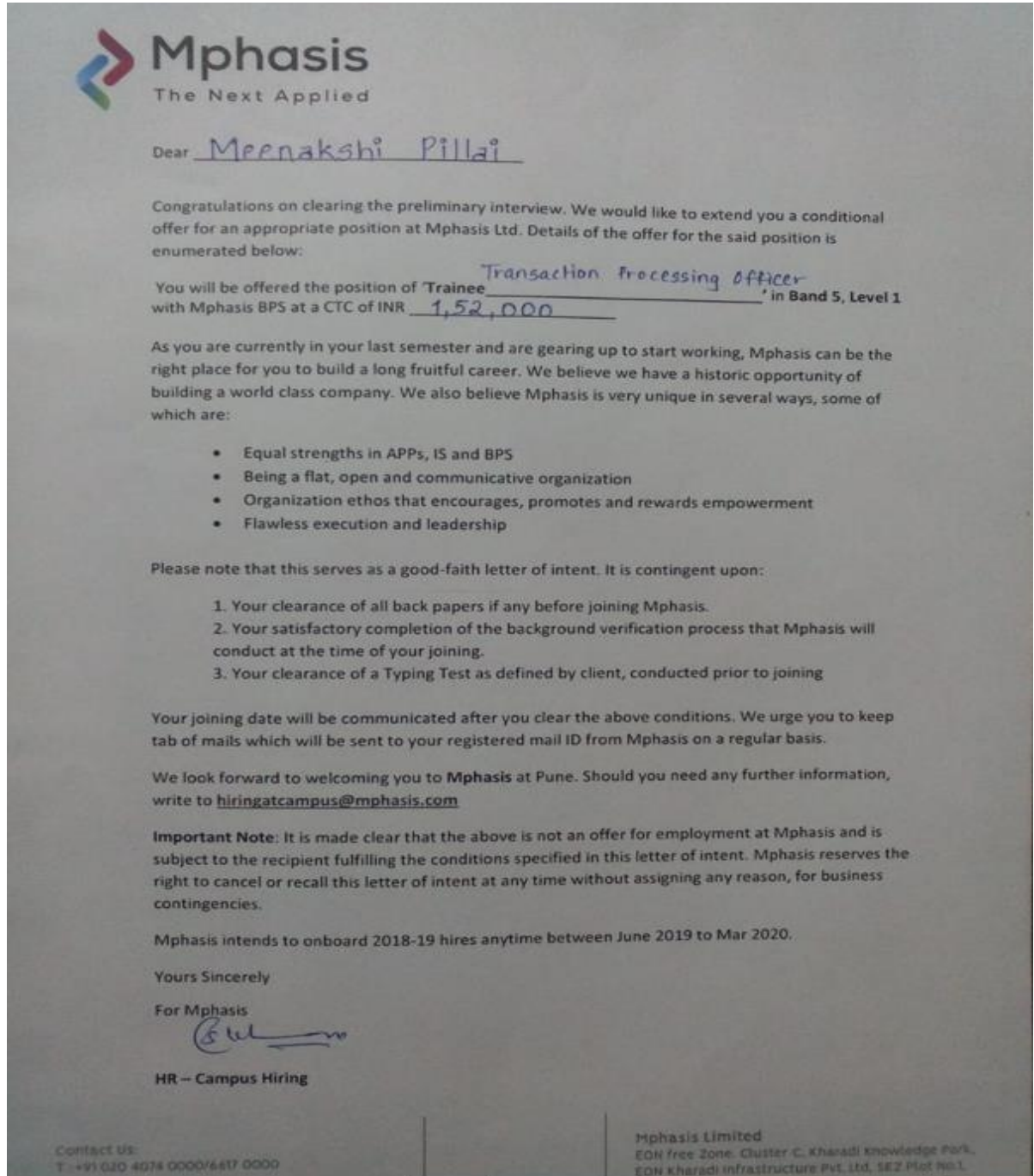
  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Meenakshi Pillai

**Contact Details:** [meenakshipillai07@gmail.com](mailto:meenakshipillai07@gmail.com)

**Program Graduated from:** BCOM

**Appointment Letter:**



**Mphasis**  
The Next Applied

Dear Meenakshi Pillai

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of Trainee Transaction Processing Officer in Band 5, Level 1 with Mphasis BPS at a CTC of INR 1,52,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, IS and BPS
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
3. Your clearance of a Typing Test as defined by client, conducted prior to joining

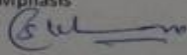
Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to Mphasis at Pune. Should you need any further information, write to [hiringatcampus@mphasis.com](mailto:hiringatcampus@mphasis.com)

**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2018-19 hires anytime between June 2019 to Mar 2020.

Yours Sincerely


For Mphasis  


HR – Campus Hiring

Contact Us:  
T: +91 020 4074 0000/6617 0000

Mphasis Limited  
EDN free Zone, Cluster C, Kharadi Knowledge Park,  
EDN Kharadi Infrastructure Pvt. Ltd, SEZ Plot No.1.



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Shameeka Bhand

**Contact Details:** [shameeka98@gmail.com](mailto:shameeka98@gmail.com)

**Program Graduated from:** BCOM

**Appointment Letter:**



**Mphasis**  
The Next Applied

Dear Shameeka Bhand

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of Trainee Transaction Processing Officer in Band 5, Level 1 with Mphasis BPS at a CTC of INR 1,52,000.

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, IS and BPS
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
3. Your clearance of a Typing Test as defined by client, conducted prior to joining

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to Mphasis at Pune. Should you need any further information, write to [hiringatcampus@mphasis.com](mailto:hiringatcampus@mphasis.com)

**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2018-19 hires anytime between June 2019 to Mar 2020.

Yours Sincerely


For Mphasis  
  
HR – Campus Hiring

Contact Us:  
T: +91 020 4074 0000/6617 0000  
F: +91 20 6617 0902  
E: [investor.relations@mphasis.com](mailto:investor.relations@mphasis.com)

[www.mphasis.com](http://www.mphasis.com)

Mphasis Limited  
EON free Zone, Cluster C, Kharadi Knowledge Park,  
EON Kharadi Infrastructure Pvt. Ltd, SE2 Plot No.1,  
Survey No.77, MIDC, Kharadi, Pune – 411 014, India  
Sole Office: Mphasis Building, Mphasis Road, Bangalore 560 042, India | CIN: L30001KA1999PLC025294



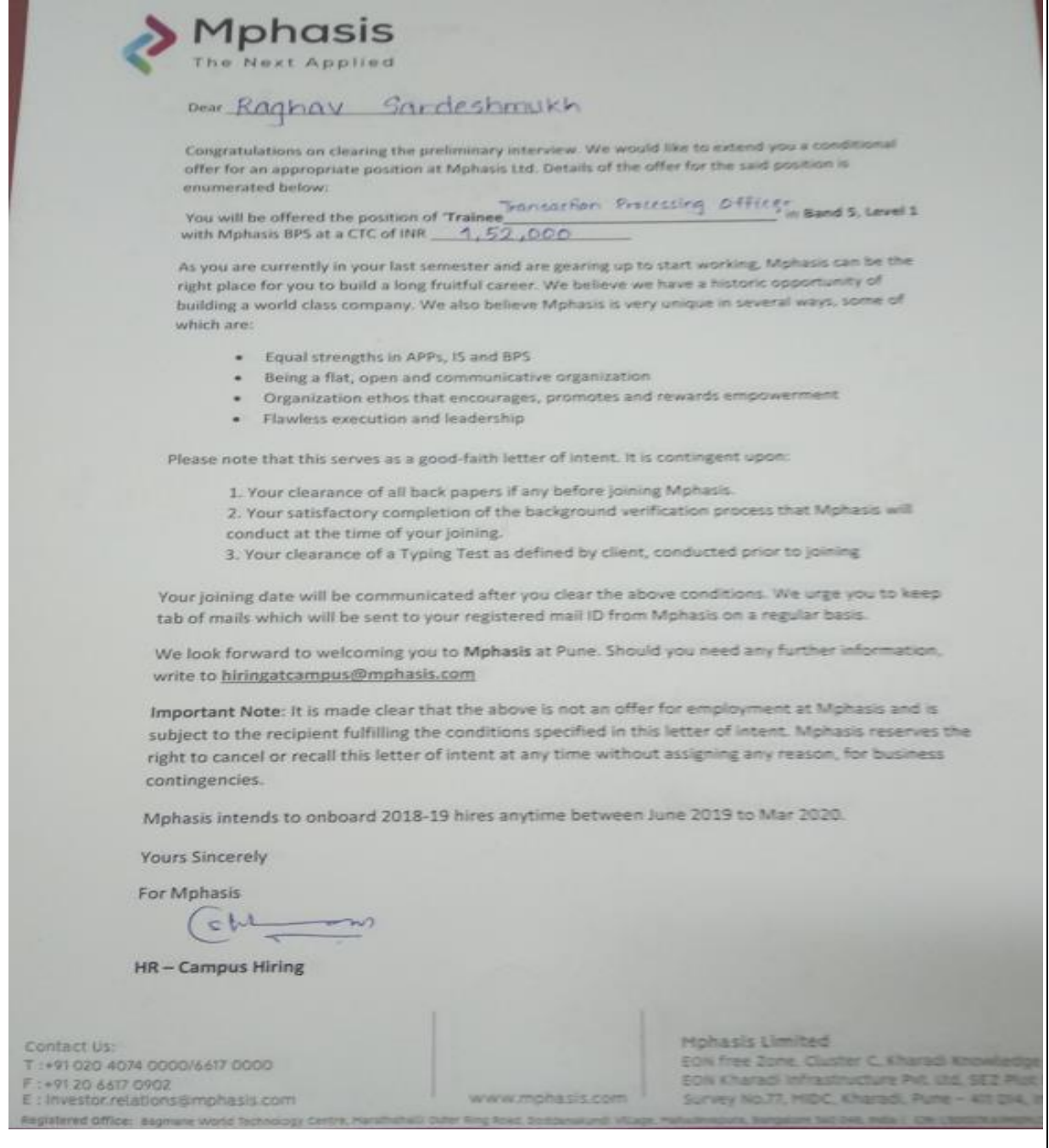
  
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Kannada Sangha Pune  
Kavari College of Arts, Science & Commerce


**Name of the Student:** Raghav Sardeshmukh

**Contact Details:** [raghav.sardeshmukh560@gmail.com](mailto:raghav.sardeshmukh560@gmail.com)

**Program Graduated from:** BCOM

**Appointment Letter:**




  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Mugdha Kadgadkai

**Contact Details:** [mugdhakk23@gmail.com](mailto:mugdhakk23@gmail.com)

**Program Graduated from:** BBAIB

**Appointment Letter:**



Dear Mugdha Kadgadkai

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of Trainee Transaction Processing Officer, in Band 5, Level 1 with Mphasis BPS at a CTC of INR 1,52,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

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- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
3. Your clearance of a Typing Test as defined by client, conducted prior to joining

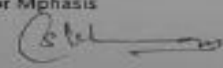
Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to **Mphasis** at Pune. Should you need any further information, write to [hiringatcampus@mphasis.com](mailto:hiringatcampus@mphasis.com)

**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2018-19 hires anytime between June 2019 to Mar 2020.

Yours Sincerely

For Mphasis  
  
HR – Campus Hiring

Contact Us:  
T : +91 020 4074 0000/617 0000  
F : +91 20 4617 0902  
E : [investor.relations@mphasis.com](mailto:investor.relations@mphasis.com)  
www.mphasis.com

Mphasis Limited  
SEZ Free Zone, Cluster C, Kharadi Knowledge Park,  
SEZ Kharadi Infrastructure Pvt. Ltd, SEZ Plot No.1,  
Survey No.77, MIDC, Kharadi, Pune – 411 014, India  
Registered Office: Agniwe World Technology Centre, Parkside 02 Outer Ring Road, Jubilee Hills Village, Hyderabad, Bangalore: 560 046, India. C-28-1, 20008419901000079



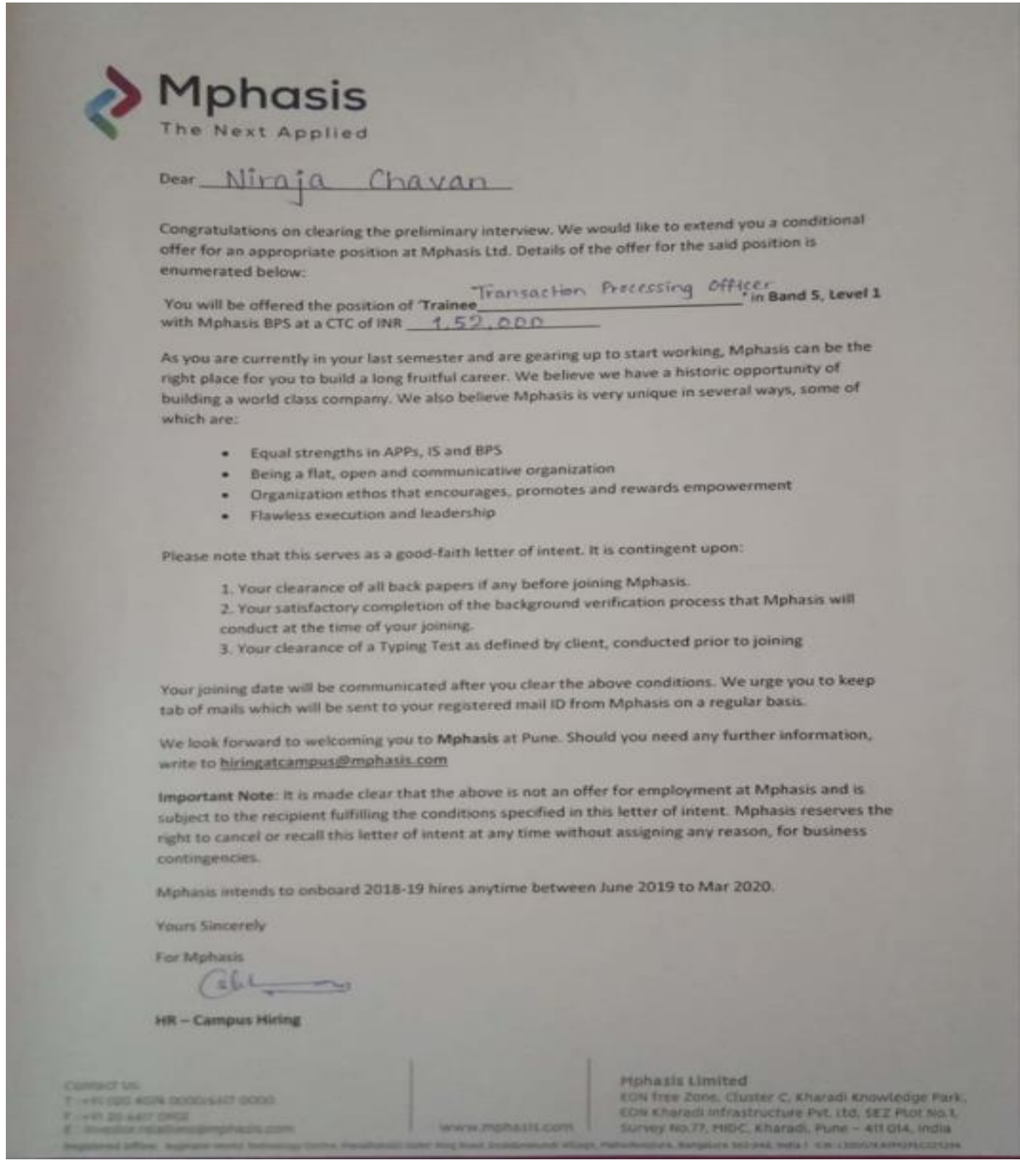
  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Niraja Chavan

**Contact Details:** [niruchavan2211@gmail.com](mailto:niruchavan2211@gmail.com)

**Program Graduated from:** BBAIB

**Appointment Letter:**



**Mphasis**  
The Next Applied

Dear Niraja Chavan

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of Trainee Transaction Processing Officer in Band 5, Level 1 with Mphasis BPS at a CTC of INR 1,52,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, IS and BPS
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
3. Your clearance of a Typing Test as defined by client, conducted prior to joining

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.


We look forward to welcoming you to **Mphasis** at Pune. Should you need any further information, write to [hiringatcampus@mphasis.com](mailto:hiringatcampus@mphasis.com)

**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2018-19 hires anytime between June 2019 to Mar 2020.

Yours Sincerely

For Mphasis

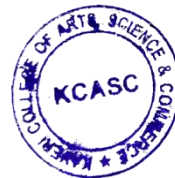


HR – Campus Hiring

Contact Us:  
T : +91 020 4024 0000/447 0000  
F : +91 20 447 0902  
E : [hr@campus@mphasis.com](mailto:hr@campus@mphasis.com)

Registered office: [www.mphasis.com](http://www.mphasis.com)

Mphasis Limited  
EDN Free Zone, Cluster C, Kharadi Knowledge Park,  
EDN Kharadi Infrastructure Pvt. Ltd, SEZ Plot No.1,  
Survey No.77, MIDC, Kharadi, Pune – 411 014, India



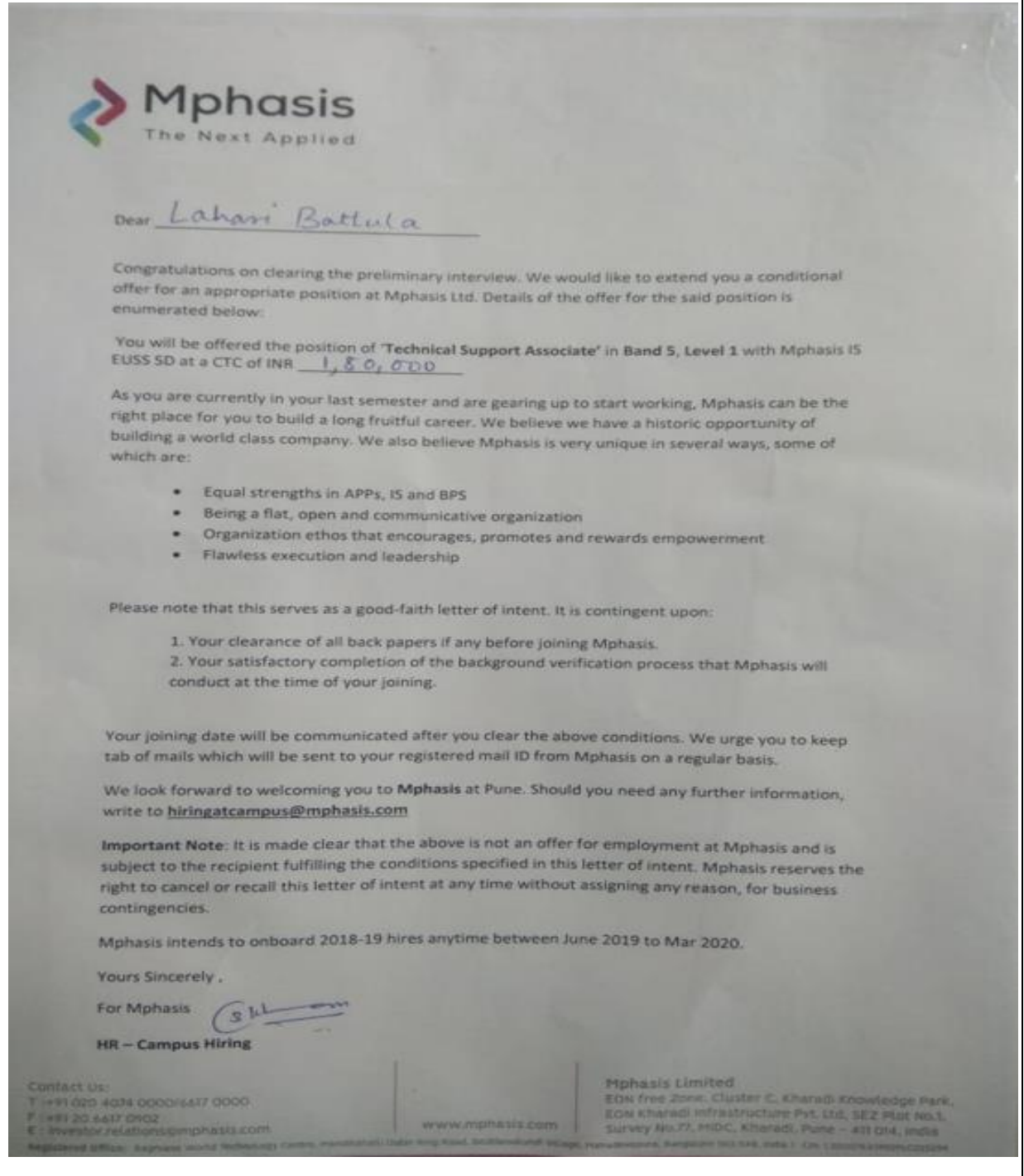
  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce


**Name of the Student:** Lahari Batulla

**Contact Details:** [lahari.battula@yahoo.com](mailto:lahari.battula@yahoo.com)

**Program Graduated from:** BCOM

**Appointment Letter:**



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kannada College of Arts, Science & Commerce



2019-2020

**Name of the Student:** Mayuri Parkhi

**Contact Details:** [mayuriparkhi12@gmail.com](mailto:mayuriparkhi12@gmail.com)

**Program Graduated from:** BSCCS

**Appointment Letter:**



08 Jun, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Program**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear **Mayuri Raghunath Parkhi**,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILPI

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.


We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

  
**Sunil Kalachar**  
General Manager – Talent Acquisition

**Signature Not Verified**  
Digitally signed by SUNIL KALACHAR  
Date: 2020.06.08 15:36:44 IST  
Reason: Campus Offer Letter  
Location: Bengaluru



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Mayuri Naik

**Contact Details:** mayurinaik2801@gmail.com , 8857016154

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Cognizant**

28-May-2020

Dear Mayuri Naik,  
B. Sc, Computer Science  
Kaveri College of Arts, Science and Commerce



Candidate ID – 14130190

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu  
Global Head-Talent Acquisition  
I have read the offer, understood and accept the above mentioned terms and conditions.



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Aishwarya Ambalgikar

**Contact Details:** aishwaryaambalgikar@gmail.com, 9527223598

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Cognizant**

28-May-2020

Dear Aishwarya Prashant Ambalgikar,  
B. Sc, Computer Science  
Kaveri College of Arts, Science and Commerce



Candidate ID – 14130235

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.


We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu  
Global Head-Talent Acquisition  
I have read the offer, understood and accept the above mentioned terms and conditions.



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Shivani Mhaisekar

**Contact Details:** shivanimhaisekar@gmail.com, 9766289923

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Cognizant**

28-May-2020

Dear Shivani Niranjan Mhaisekar,  
B. Sc, Computer Science  
Kaveri College of Arts, Science and Commerce



**Candidate ID** – 14130236

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

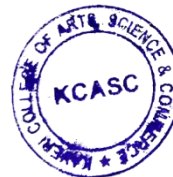
We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavanda  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Jigisha Shah

**Contact Details:** jigishashah232000@gmail.com, 9511691330


**Program Graduated from:** BSCCS

**Appointment Letter:**



28-May-2020

Dear Jigisha Rajendra Shah,  
B. Sc, Computer Science  
Kaveri College of Arts, Science and Commerce



Candidate ID – 14130250

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

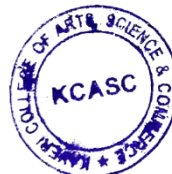
We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>


Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer understood and accept the above mentioned terms and conditions.



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Bhagyashree Jadhav

**Contact Details:** jbhagyashree96@gmail.com, 8830406998

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Subject:** Fwd: Operation Executive Infosys Results | NEG Pooled Drive K.B. Joshi Pune  
**From:** bhagyashree jadhav <jbhagyashree96@gmail.com>  
**To:** Kaveri Placements <placements@kaveri.edu.in>  
**Date Sent:** Monday, October 12, 2020 3:11:50 PM GMT+05:30  
**Date Received:** Monday, October 12, 2020 3:12:02 PM GMT+05:30

----- Forwarded message -----

**From:** Manish Singh <manish.singh41@infosys.com>  
**Date:** Tue, 3 Dec 2019, 2:10 pm  
**Subject:** Operation Executive Infosys Results | NEG Pooled Drive K.B. Joshi Pune  
**To:** Manish Singh <manish.singh41@infosys.com>  
**Cc:** Anivesh Joshi <anivesh.joshi@infosys.com>

Dear Candidate,

Heartiest congratulations from the Campus recruitment team at Infosys!

We are pleased to inform you that you have received an offer for **Operation executive at the CTC of 2.2 LPA** from Infosys, through our Pooled drive held at **K. B. Joshi College, Pune & 2<sup>nd</sup> & 3<sup>rd</sup> of December, 2019.**

Kindly consider this mail as a confirmation for the same. **Please do not revert on the mail.**

Offer letters would be released one month prior to your date of joining. **Also, in case of any falsification of the data, your offer can be revoked.**

Thank you so much for actively participating in the event.


Thanks & Regards,

Manish Singh

Associate lead - Talent & Acquisition

Campus recruitment - Infosys



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Gautami Kavade

**Contact Details:** [gautamikawade@gmail.com](mailto:gautamikawade@gmail.com)

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Subject:** Fwd: Operation Executive Infosys Results | NEG Pooled Drive K.B. Joshi Pune  
**From:** gautami kawade <[gautamikawade@gmail.com](mailto:gautamikawade@gmail.com)>  
**To:** [placements@kaveri.edu.in](mailto:placements@kaveri.edu.in)  
**Date Sent:** Monday, October 12, 2020 2:31:06 PM GMT+05:30  
**Date Received:** Monday, October 12, 2020 2:31:07 PM GMT+05:30

----- Forwarded message -----

From: "gautami kawade" <[gautamikawade@gmail.com](mailto:gautamikawade@gmail.com)>  
Date: 12-Oct-2020 2:30 PM  
Subject: Fwd: Operation Executive Infosys Results | NEG Pooled Drive K.B. Joshi Pune  
To:  
Cc:

----- Forwarded message -----

From: "Manish Singh" <[manish.singh41@infosys.com](mailto:manish.singh41@infosys.com)>  
Date: 03-Dec-2019 2:10 PM  
Subject: Operation Executive Infosys Results | NEG Pooled Drive K.B. Joshi Pune  
To: "Manish Singh" <[manish.singh41@infosys.com](mailto:manish.singh41@infosys.com)>  
Cc: "Anivesh Joshi" <[anivesh.joshi@infosys.com](mailto:anivesh.joshi@infosys.com)>

Dear Candidate,

Heartiest congratulations from the Campus recruitment team at Infosys!

We are pleased to inform you that you have received an offer for **Operation executive at the CTC of 2.2 LPA** from Infosys, through our Pooled drive held at **K. B. Joshi College, Pune & 2<sup>nd</sup> & 3<sup>rd</sup> of December, 2019.**

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Thank you so much for actively participating in the event.

Thanks & Regards,

Manish Singh

Associate lead - Talent & Acquisition

Campus recruitment - Infosys



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Shubham Dhumal

**Contact Details:** [shubhamdhumal732@gmail.com](mailto:shubhamdhumal732@gmail.com)

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195991330/Pune**  
**Date: 03/01/2020**

Mr. Shubham Rajendra Dhumal  
Flat No.-2, Adesh Apartment, Right Bhusari Colony, Paud Road,  
Hanuman Temple,  
Pune-411038,  
Maharashtra.  
Tel# -

Dear Shubham Rajendra Dhumal,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential  
TCSL/DT20195991330

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce



**Name of the Student:** Shaunak P Khatavkar

**Contact Details:** 7276082014

**Program Graduated from:** BSCCS

**Appointment Letter:**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20196024201/Pune**  
**Date: 03/01/2020**

Mr. Shaunak Prashant Khatavkar  
202/Vishwakarma Society, 54 Rambaug Colony Paud Road,  
Near Bodyfuel Gym,  
Pune-411038,  
Maharashtra.  
Tel# 91-7276082014

Dear Shaunak Prashant Khatavkar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

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You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential  
TCSL/DT20196024201

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1




  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Mihika Ajith

**Contact Details:** [mihikaajith@gmail.com](mailto:mihikaajith@gmail.com)

**Program Graduated from:** BSCCS

**Appointment Letter:**



Dear Mihika S. Ajith

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of 'Technical Support Associate' in Band 5, Level 1 with Mphasis IS EUSS SD at a CTC of INR 2,50,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is unique in several ways, some of which are:

- Equal strengths in APPs, IS and BPS
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.


We look forward to welcoming you to Mphasis at Pune. Should you need any further information, write to [hiringatcampus@mphasis.com](mailto:hiringatcampus@mphasis.com)

**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2019-20 hires anytime between June 2020 to Mar 2021.

Yours Sincerely ,

For Mphasis

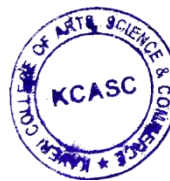


HR - Campus Hiring

Contact Us:  
T : +91 020 4074 0000/6617 0000  
F : +91 20 6617 0902  
E : [investorrelations@mphasis.com](mailto:investorrelations@mphasis.com)  
Registered Office: Sagmare World Technology Centre, Marathalli Outer Ring Road, Soddavakundi Village, Mahadevapura, Bangalore 560 048, India | CN: L800076A19K0PL005296

www.mphasis.com

Mphasis Limited  
EDN Free Zone, Cluster C,  
Wing 2 - Gr Floor & Wing 3 - Gr to 4th & 7th floor,  
EDN Kharadi Infrastructure Pvt. Ltd. SEZ,  
Plot No 1, Survey No.77, MIDC, Kharadi, Pune-411014



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Varadendra Jahagirdar

**Contact Details:** 8149278536

**Program Graduated from:** BSCCS

**Appointment Letter:**

**Subject:** RE: [External] Campus @ Kaveri College  
**From:** Sarfaraz Khan1 <Sarfaraz.Khan1@mphasis.com>  
**To:** Kaveri Placements <placements@kaveri.edu.in>  
**Cc:** Ishtiyaque Syed <ishtiyaque.syed@mphasis.com>  
**Date Sent:** Wednesday, January 29, 2020 7:13:25 PM GMT+05:30  
**Date Received:** Wednesday, January 29, 2020 7:13:32 PM GMT+05:30

Hello Kaveri Ji,

Below candidates have been selected:

Name	Designation
Mihika Ajith	Trainee Transaction Processing Officer
Amita Jadhav	Trainee Transaction Processing Officer
Shivani Domale	Trainee Transaction Processing Officer
Rahul Gopale	Trainee Transaction Processing Officer
Darshana Jagtap	Trainee Transaction Processing Officer
Bharati Balghare	Trainee Transaction Processing Officer
Vaishali Rathod	Trainee Transaction Processing Officer
Shivani Khedekar	Trainee Transaction Processing Officer
Kalyani Bhumkar	Trainee Transaction Processing Officer
Varadendra Jahagirdar	Trainee Transaction Processing Officer
Om Landge	Trainee Transaction Processing Officer
Manasi Pawar	Trainee Transaction Processing Officer
Shweta Shetty	Technical Support Associate

Regards,

Sarfaraz Khan  
Campus Team | Talent Acquisition Group



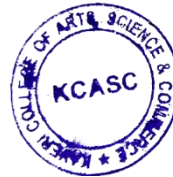
EON Kharadi Infrastructure Pvt. Ltd. SEZ, Plot # 1, Wing 2, Gr Floor, Cluster "C", Kharadi, Pune-411014  
Fixed line : +91 20 6617 0068 | CUG Ext. #750068 | M +91 88 88 999272 | [sarfaraz.khan1@mphasis.com](mailto:sarfaraz.khan1@mphasis.com)  
[www.mphasis.com](http://www.mphasis.com)

**From:** Kaveri Placements <placements@kaveri.edu.in>  
**Sent:** Wednesday, January 29, 2020 6:21 PM  
**To:** Sarfaraz Khan1 <Sarfaraz.Khan1@mphasis.com>  
**Cc:** Hiring Campus <HiringatCampus@mphasis.com>; Ishtiyaque Syed <ishtiyaque.syed@mphasis.com>  
**Subject:** Re: [External] Campus @ Kaveri College

**⚠️ Exercise caution – External Mail.**

Hello sir,  
Are the interviews of the students over?

24 / 105



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

2020-2021

**Name of the Student:** Ranjeet Palande

**Contact Details:** rjpalande@gmail.com, 8550998094

**Program Graduated from:** MCOM

**Appointment Letter:**

**VADsoft**

Ref. No: Jan/Offer/04/2021  
Date: 30 January 2021

**APPOINTMENT LETTER**

To  
Ranjeet Palande  
Pune

Dear Ranjeet,

With reference to your interview with us, we are pleased to offer you the position of **"Intern - Field Sales and Marketing Executive"** on the following terms and conditions,

1. Your remuneration shall be **Rs 4,000 per month CTC.**
2. Your appointment as **"Intern Field Sales Executive"** becomes effective from the date of your joining services of the company which will be **1<sup>st</sup> of February 2021.** Your job location will be Pune.
3. You will be on probation for a period of 180 days and your services will be confirmed based on your performance being satisfactory, if the performance is below the accepted standards the employee will be relieved with immediate effect.
4. During the course of your employment - if you desire to leave the services then it will be essential for you to give one month's notice, in writing to that effect. However, management may request you for increasing or decreasing notice period (mentioned as one month above) on the basis of business requirement. The notice period as approved by management will be communicated to you while accepting your resignation letter.
5. You shall be governed by and shall be subject to the code of conduct, standing orders, and such other rules, regulations and guidelines applicable to your category of employees and as prevailing at the time of your joining or as subsequently modified or amended or replaced and in force from time to time.
6. You shall be entitled to leave as per the rules and regulations of the company in force and applicable to your category of employees from time to time. However there will be not any leaves applicable during the probation period.
7. During the course of your employment, if the management finds that your performance is not up to the mark or if you misconduct yourself or be disobedient, intemperate, irregular in attendance, commit any breach of the terms and conditions of your employment or of any of the stipulations herein contained or of Code of Business Conduct of the Company or any Company Policy and Values, the company shall without prejudice to any of its rights under the terms herein contained or as may be available to it, be entitled to terminate your employment forthwith without notice or payment in lieu of notice.
8. You shall not, during continuance of your employment and thereafter, disclose and divulge to any person, firm or body whatsoever, any information of any description acquired by you



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Ameya Kulkarni

**Contact Details:** ameyakul99@gmail.com, 9823855377

**Program Graduated from:** BCA

**Appointment Letter:**

12/9/22, 3:20 PM

Cognizant Final Selection List - placements@kaveri.edu.in - Kaveri Group of Institutes Mail



ameya kulkarni



99+  
Compose

Mail

Compose

Chat

Inbox

448

Spaces

Starred

Meet

Snoozed

Sent

Drafts

44

More

Labels

BSC TY

CTS 2018-19

CTS 2019-20

G scholar

Infosys 2018-19

Infosys 2019-20

L&T Student reply

Mphasis 19-20

Cognizant Final Selection List Inbox x



**KBjoshi BCA Placements** <kbjoshibcaplacement@gmail.com>

to me, from:

To  
Principal /TPO

Please find the final selects from your college for Cognizant

Please find CSD program pdf

(Individual mail is send by us to each candidate to give their willingness about acceptance of offer )

12447904507932	Ameya Kulkarni	<a href="mailto:ameyakul99@gmail.com">ameyakul99@gmail.com</a>	9823855377
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Regards  
Team Placement

One attachment • Scanned by Gmail



  
**PRINCIPAL**  
Kannada Sangha Purne  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Amruta Poojari

**Contact Details:** 8788205186

**Program Graduated from:** BCOM

**Appointment Letter:**

**Joyalukkas**  
World's favourite jeweller

**APPOINTMENT LETTER**

To **AMRUTA HARISH POOJARI**

Sub: Appointment for the post of **APPRENTICESHIP TRAINEE**



Dear **AMRUTA HARISH POOJARI**

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you with **JOYALUKKAS INDIA LIMITED** as **APPRENTICESHIP TRAINEE** w.e.f 01/Sep/2021 on the following terms & conditions:-

- You have to report to the Branch Incharge designated at the branch and a job description for the post would be given to you.
- You will be entitle to a monthly salary of Rs 14000.00 /-(All Inclusive).
- Your salary will be reviewed on April 1st of every year, or at such other time as the Management may decide. Salary revisions are discretionary of the management and will be subject to, and on the basis of, effective performance and results.
- You will be on probation for a period of six months from the date of your appointment and satisfactory completion of six months you will be regularized. During probation your work, attendance & conduct will be scrutinized and your services can be terminated any time without assigning any reason or notice thereof.
- You are eligible for PF, ESI, Bonus, Gratuity, etc. as per the Act applicable. You are also eligible for all the benefits provided by the management as per the rule of the company. Also any cost relating to Uniform/Insurance/other expenditure incurred by the company will be recovered from you as per the policy of the company.
- You are to obey all the corporate rules and policies of the company with respect to your work. If found otherwise the Management reserves the right to take any action deemed fit.
- Your work time would be intimated to you subsequently and your service is liable to be transferred for work in any department / anywhere in India as and when required by the company.
- In order to resign from the service during probation, one month prior notice or one month salary is to be served to the company.
- After the probation, your service may be terminated on either side by giving one months prior notice or salary in lieu thereof.
- You shall not indulge in any sort of work outside the premises of **JOYALUKKAS INDIA LIMITED**. If found otherwise the management reserves the right to take any action deemed fit.
- As per the company policy your retirement age is fixed as 59 years which is subjected to amendments. On retirement the settlement will be done on the following March 31st.
- This appointment is subject to your being, and remaining, medically fit.

Please confirm your acceptance by signing this letter.

Best Wishes,

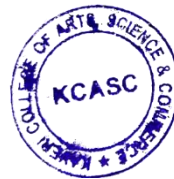
 

Joseph Christo  
Dy. General Manager- HR & Admin

I here by confirm my acceptance of the offer and I will join on 11/09/2021

Sign : Amruta

Name & Date : Amruta Harish Poojari



  
**PRINCIPAL**  
Kannada Sangha Purne  
Kavari College of Arts, Science & Commerce

2021-2022

**Name of the Student:** Satyajit Ingale

**Contact Details:** 9689671932

**Program Graduated from:** BBA

**Appointment Letter:**



129, Narayan Peth, Sitaphal Baug Colony  
Near Mati Ganpati, Pune - 411 030, INDIA  
Tel: +91-9404238939 / 9607003424  
E-mail: sales@kumbhojkarplastics.com  
Website: www.kumbhojkarplastics.com

To,

13.09.2021

**Mr. Satyajit S. Ingle**  
C/o Kaveri College of Commerce  
Pune

Sub: Your resume from Placement cell of Kaveri College

Dear Satyajit,

We are pleased to appoint you at Back Office as Assistant (Trainee) for ERP implementation from 13-9-2021 to 13-12-2021. The extension if required will be communicated in advance.

There will be a Stipend of Rs.5000/- per month during your training for daily working of 4 hours. Any holidays will be cut accordingly. You may be suspended anytime without any notice and in that case no stipend will be paid.

You will be allowed to work on the Terms & Conditions as per annexure 1 attached with this letter. This annexure must be duly signed by you & returned to us, this will confirm that all terms & conditions are acceptable to you.

We will also try to give you some experience in other department work if its possible.

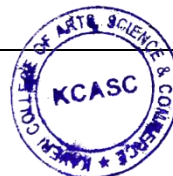
In any case ensure not to engage in any act that will cause damage of any sort to property as well as reputation of the company.

We look forward to your arrival in our Firm. We will try to ensure that we exchange practical knowledge to you.

Thank you,  
**Kumbhojkar Plastic Moulders**  
  
**Anand Kumbhojkar**  
Partner



- Cable Camer & Portocal Chains Stripes for EOT Cranes - Hoists ● Cable Drag Chain for NC - CNC Machines ● Flexible Coolant Pipe
- Plastic Cars ... ● Straps for Demolition ● Nibbling Rings for Nibbling ● Knives and Handles for Machines



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Samruddhi Kanade

**Contact Details:** 8956672014

**Program Graduated from:** BCOM

**Appointment Letter:**



**17 Sep 2021**

Dear Samruddhi Kanade,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in **Level 1** of our Company.

Components	Rs.Per annum
Basic	73,500
Supplementary Allowance	1,06,500
Flexible Compensation Plan	32,867
Employers Contribution to PF	21,600
Gratuity	3,533
Minimum Statutory bonus	7,000
<b>Total Fixed Pay</b>	<b>2,45,000</b>

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Registered Office : ICICI Prudential Life Insurance Company Limited  
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.  
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.icicprulife.com  
CIN : U66010MH2000PLC127837



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce



**Name of the Student:** Mihir Mhasavade

**Contact Details:** 7218962824

**Program Graduated from:** BCOM

**Appointment Letter:**



**17 Sep 2021**

Dear Mihir Mhasawade,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in **Level 1** of our Company.

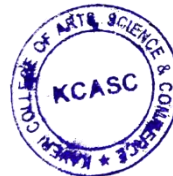
Components	Rs.Per annum
Basic	73,500
Supplementary Allowance	1,06,500
Flexible Compensation Plan	32,867
Employers Contribution to PF	21,600
Gratuity	3,533
Minimum Statutory bonus	7,000
<b>Total Fixed Pay</b>	<b>2,45,000</b>

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Registered Office : ICICI Prudential Life Insurance Company Limited  
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400  
025, India.  
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.icicprulife.com  
CIN : U66010MH2000PLC127837



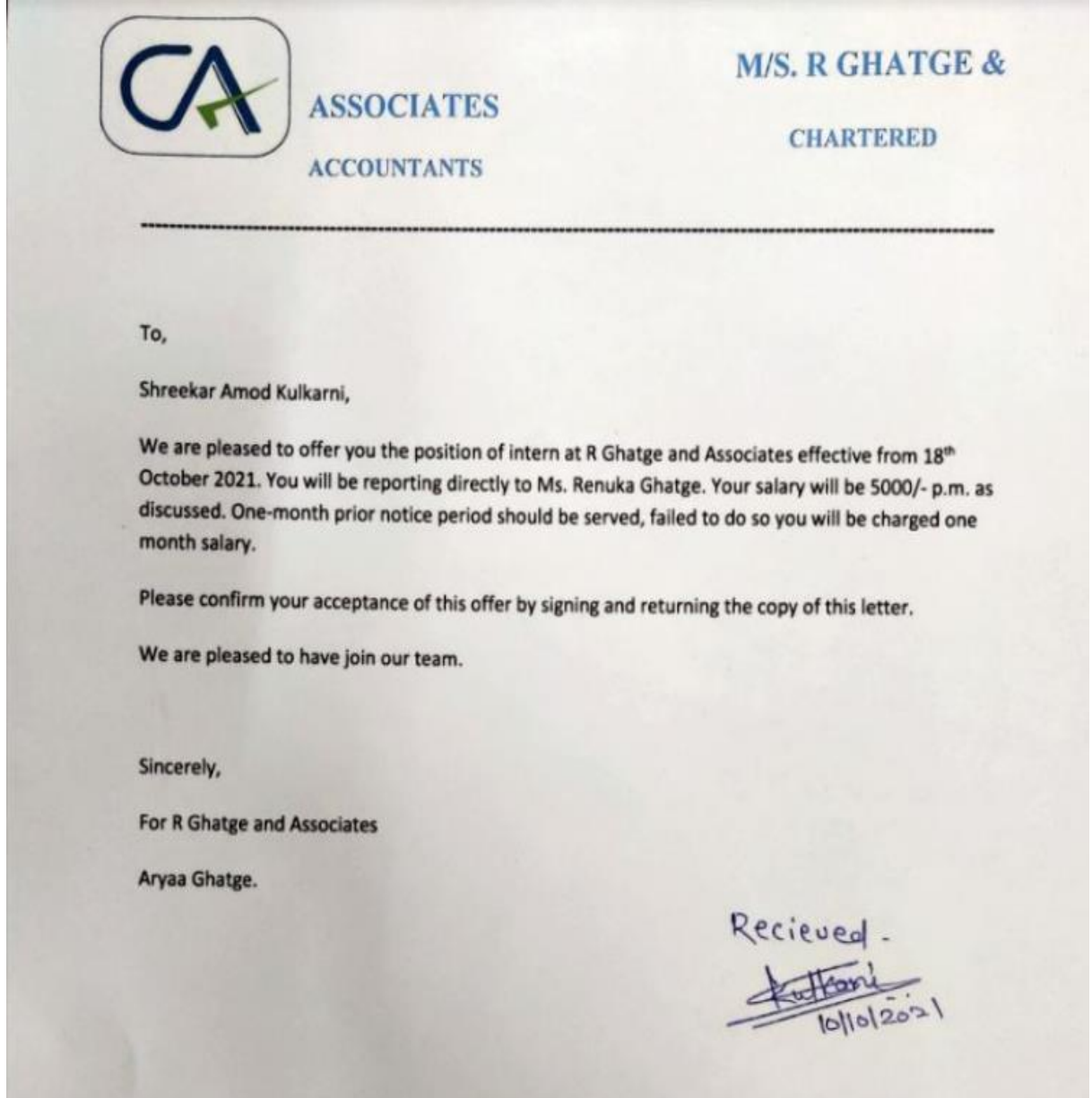
*M. A. S.*  
**PRINCIPAL**  
Kannada Sangha Purne  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Shreekar Kulkarni

**Contact Details:** 9922008217

**Program Graduated from:** BCOM

**Appointment Letter:**



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Shivram Kalange

**Contact Details:** 9130134176

**Program Graduated from:** MCOM

**Appointment Letter:**



**M/S. R GHATGE & ASSOCIATES**  
CHARTERED ACCOUNTANTS

To,

Shivram Kalange,

We are pleased to offer you the position of intern at R Ghatge and Associates effective from 18<sup>th</sup> October 2021. You will be reporting directly to Ms. Renuka Ghatge. Your salary will be 5000/- p.m. as discussed. One-month prior notice period should be served, failed to do so you will be charged one month salary.

Please confirm your acceptance of this offer by signing and returning the copy of this letter.

We are pleased to have join our team.

Sincerely,

For R Ghatge and Associates

Aryaa Ghatge.



**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Neha Kandhare

**Contact Details:** kandhareneha13@gmail.com, 9404370455

**Program Graduated from:** BCOM

**Appointment Letter:**



contact@proorgexim.com

to khadhareneha13, me, bb.consultant2017, proorg.exim ▾

Oct 10, 2021, 12:53 PM



Dear Neha,

We are delighted to offer you an **internship** position with **Pro Org Enterprises**. Please find the following confirmation of the specifics of your **internship**:

Position Title : Intern

Start Date : October 11, 2021

End Date : October 10, 2022

Stipend: Your stipend for the **internship** will be Rs. 3k per month.

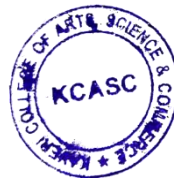
Reporting To : You shall report to Ms. Bhavana Brahate, Director.

**Internship** Responsibilities: You are responsible for all duties assigned by your supervisor.

Office Location: You will work from home and when required in our branch office, A/102, Avneesh

Society, Near Tapovan Mandir Road, Pimpri, Pune-411017.

Kindly send the acceptance of your registration on the same email id. Looking forward for your reply.



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Aditi Kathalay

**Contact Details:** 8237245949

**Program Graduated from:** BSCCS

**Appointment Letter:**

Campus HR Team <wipro+email+2w896-378137fd82@talent.icims.com>  
Reply-To: Campus HR Team <wipro+email+2w896-378137fd82@talent.icims.com>

Sat, Dec 18, 2021 at 10:39 AM

December 18, 2021

Dear Aditi Kathalay ,

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 0.75% of your Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us

Please confirm your interest to receive offer of appointment by clicking on this link [REDACTED] and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be INR 6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Siddhi Dure


**Contact Details:** 9921927224

**Program Graduated from:** BBA

**Appointment Letter:**

← 📅 ⌚ 🗑️ ✉️ ⌚ 🔄 📧 📁 ⋮ 15 of 18 < >

HR Internship Opportunity- Sahyadri Super Speciality Hospital, Deccan External Inbox x 🖨️ 📧

 **Neha Wagh** <neha.wagh@sahyadrihospitals.com> Dec 17, 2021, 12:57 PM ☆ ↶ ⋮  
to duresiddhi, me, mucktakarmarkar, Vaishali, Nilesh, saraswati.madre ▾

Dear Siddhi,

Warm greetings from Sahyadri Hospitals! It was a pleasure talking to you today.

**We are happy to offer you an internship position in the HR department at our flagship hospital- Sahyadri Super Speciality Hospital Deccan.** You are requested to join from **20<sup>th</sup> December 2021** (Monday).


Would request you to go through the points below and send us a confirmation on this email.

1. Internship will not include any commercials.
2. Your responsibilities will include exposure to Recruitment, Training and Development, Payroll, HR Operations, Employee Engagement, HR Communication, HR Audits and Documentation.
3. Work timings shall be from 9.30 AM to 6 PM, Sunday off. Internship is on the job. No work from home provision.
4. Dress Code- Decent Indian and Western Formals
5. You are requested to share your ID Proof, Passport Sized Photograph to process this further.
6. Upon joining Sahyadri Hospitals as an intern, you shall be given a formal association letter confirming your internship and a completion certificate at the end of the internship.

We await your response to the email.

Warm Regards,



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Pranav Gosavi

**Contact Details:** 9657450837

**Program Graduated from:** BCOM

**Appointment Letter:**

**SIEMENS** Industry

Pranav Mahesh Gosavi

**INTERN AGREEMENT**

This Agreement is made on this day 1<sup>st</sup> June 2022 by and between Siemens Industry Software (India) Pvt. Ltd., Tower C, Panchshil Business Park, Survey No. 21, Balewadi, Pune 411 045, India (hereinafter referred to as "SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD.") and Pranav Mahesh Gosavi an individual residing at At Flat No. A-4 S.B.I Staff Himalaya Co. Op. HSG Shivatirth Nagar Paud Road, Kothrud, Pune 411038 .

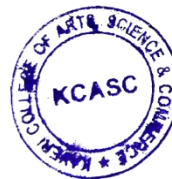
WHEREAS, SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD wishes to obtain the services of "Intern" as an independent contractor, and not as an employee, on a temporary basis; and

WHEREAS, "Intern" is willing to provide such services upon the terms and conditions stated herein;

NOW, THEREFORE, in consideration of the mutual promises and covenants stated herein, the parties agree as follows.

1. This Consulting Agreement shall be effective as of 1<sup>st</sup> June 2022 and shall remain in force 12 Months. However, the contract can be canceled at any time with or without cause, by written notice from either party to the other delivered not less than One Month prior to the specified date of cancellation.
2. During the life of this Agreement, "Intern" agrees to carry out services pertaining to the Statement of Work attached hereto as Exhibit A ("SOW"), which will be performed at the prior request of SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD. on dates and at locations either specified by or acceptable to SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD., or otherwise by prior agreement with SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD.
3. "Intern" agrees to hold confidential during the term of this Agreement, and after its termination, all confidential information that has been appropriately identified as being confidential as well as customers of SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD. made known to "Intern" by SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD. in connection with this Agreement. "Intern" shall be subject to the following obligations:  
  
A. "Intern" agrees it will use a reasonable degree of care that is at least the same degree of care "Intern" uses to protect its own information of a like kind to not disclose SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD.'s or its third party's Confidential Information to any third party other than "Intern" personnel provided that each such person is obligated contractually with "Intern" to maintain the confidentiality of information. SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD. or its third party's Confidential Information is defined as information which is marked as "Confidential" (or synonymous term) or if disclosed verbally or by demonstration to "Intern" is identified as being "Proprietary", "Confidential" or similar designations to "Intern" contemporaneously with its disclosure to "Intern" and is documented in writing by SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD. as Confidential Information within thirty (30) days following the date of first disclosure to "Intern", or due to the nature of the disclosure and the information is such that reasonable person would believe that SIEMENS INDUSTRY SOFTWARE (INDIA) PVT. LTD. intends or is obligated to maintain the information as confidential. "Intern's obligations contained in this Article 3. Shall continue in full force and effect after termination of this Agreement.  
  
B. As used in this Agreement, Confidential Information shall include software and may include (without limitation) information relevant to such software, documentation, source code, research, research efforts, product development,

Restricted Siemens Industry Software (India) Pvt. Ltd. Tower C, Panchshil Business Park, Survey No. 21, Balewadi, Pune, PIN - 411 045, Maharashtra (India) Tel : +91 (20) 4666-2955  
Regd. Office: E-20, 1st & 2nd Floor, Hauz Khas, New Delhi - 110016 www.siemens.co.in/jipm Fax: +91 (20) 3019-2001



*Pranav*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kannara College of Arts, Science & Commerce

**Name of the Student:** P. Varsha Kumari

**Contact Details:** [potnorlukamayarao@gmail.com](mailto:potnorlukamayarao@gmail.com)

**Program Graduated from:** BBACA

**Appointment Letter:**

**Cognizant**

**Letter of Intent (LOI)**

**Superset ID: 2344603**

**March 21, 2022**

**Dear P. Varsha Kumari,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.


Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

**Maya Sreekumar**

**Vice President - Human Resources**



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kavari College of Arts, Science & Commerce 37



**Name of the Student:** Ashish Borate

**Contact Details:** [borateashishv@gmail.com](mailto:borateashishv@gmail.com)

**Program Graduated from:** BSCCS

**Appointment Letter:**



**Letter of Intent (LOI)**

**Superset ID: 2527666**

**March 21, 2022**

**Dear Ashish Vijay Borate,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.


Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kannara College of Arts, Science & Commerce

**Name of the Student:** Divya Joshi

**Contact Details:** [djoshi082001@gmail.com](mailto:djoshi082001@gmail.com)

**Program Graduated from:** BCA

**Appointment Letter:**



19-May-2022

Dear Divya Bhagyesh Joshi,  
BCA, Computer Application  
Kaveri College of Arts Science and Commerce, Pune

**Candidate ID – 21307042**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Maitrayee Joshi

**Contact Details:** [maitreyeejoshi04@gmail.com](mailto:maitreyeejoshi04@gmail.com)

**Program Graduated from:** BCS

**Appointment Letter:**



**Letter of Intent (LOI)**

**Superset ID: 2655983**

**March 21, 2022**

**Dear Maitreyee Mahesh Joshi,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.


Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

**Maya Sreekumar**

**Vice President - Human Resources**



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kannara College of Arts, Science & Commerce

**Name of the Student:** Om Kamble

**Contact Details:** kambleo153@gmail.com, +917775876177

**Program Graduated from:** BCS

**Appointment Letter:**



April 20, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear om kamble,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", with a horizontal line underneath.

**Aparna Shailen**  
General Manager - Human Resources

Endorsement



A handwritten signature in blue ink, appearing to read "m. shenoi", above the text:  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Ojaswee Pol

**Contact Details:** 8669969568

**Program Graduated from:** BCOM

**Appointment Letter:**



**Ketaki Gokhale** <ketaki\_gokhale@persistent.com>

to me ▾

Thu, Aug 25, 2022, 6:25 PM



Hello Deepa,

This is to inform that the below mentioned candidates have been selected with us for the position of Intern – Finance.

1. Mr. Aaditya Dixit
2. Ms. Ojaswee Pol

Request you to communicate the same with these candidates.

Updates regarding their joining and offer letter would be shared with you shortly.

Warm Regards,

**Ketaki Girish Gokhale,**  
Associate Executive – Human Resources

Pune, India

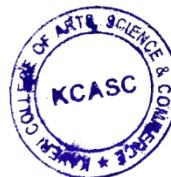
[ketaki\\_gokhale@persistent.com](mailto:ketaki_gokhale@persistent.com)


Connect with me on [LinkedIn](#)



**Persistent**

See Beyond, Rise Above



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Diksha Gujarathi

**Contact Details:** [dikshagujarathi123@gmail.com](mailto:dikshagujarathi123@gmail.com)

**Program Graduated from:** BCS

**Appointment Letter:**



March 31, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Diksha Gujarathi,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

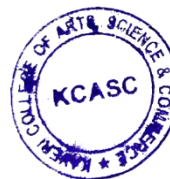
Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a set of horizontal lines.

**Aparna Shailen**  
General Manager - Human Resources



A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over the printed name "PRINCIPAL".  
**PRINCIPAL**  
Kannada Sangha Pune  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Sunika Tilekar

**Contact Details:** sunikatilekar31@gmail.com, 8237444170

**Program Graduated from:** BBA

**Appointment Letter:**



9 of 22 < >

immediate joining External Inbox x



**Hiring Campus** <HiringatCampus@mphasis.com>

Tue, Dec 14, 2021, 10:30 AM



to me ▾

Hi Deepa,

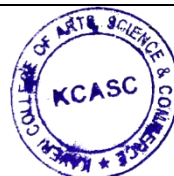
Please let me know if the below candidates can join immediately I think they are 2021 batch. Please correct me if I am wrong.

College	Candidate Name	Type of Program	Personal Email Id	Contact Details	Emergency Contact No
Kaveri College of arts , science and commerce	Sunika Tilekar	B. Com	<a href="mailto:sunikatilekar31@gmail.com">sunikatilekar31@gmail.com</a>	8237444170	8237444170
Kaveri College of arts , science and commerce	Yashwini Mahesh Chakradeo	B. Com	<a href="mailto:yashwinichakradeo10@gmail.com">yashwinichakradeo10@gmail.com</a>	7304743399	7304743399
Kaveri College of arts , science and commerce	Kshitija kulkarni	B. Com	<a href="mailto:kshitija23kulkarni@gmail.com">kshitija23kulkarni@gmail.com</a>	8669488658	8669488658
Kaveri College of arts , science and commerce	Hritik Sundar Shetty	B. Com	<a href="mailto:shettyhritik07@gmail.com">shettyhritik07@gmail.com</a>	9011384033	9011384033
Kaveri College of arts , science and commerce	Kajalkumari Thakur	B. Com	<a href="mailto:thakurkajal1010@gmail.com">thakurkajal1010@gmail.com</a>	9673895516	9673895516

Regards,

Suwartik Ramraje

HR- Strategic Resourcing Partner – BPS, DR & EUSS | Fresher Hiring & Campus Program.



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Yashwini Chakradeo

**Contact Details:** [yashwinichakradeo10@gmail.com](mailto:yashwinichakradeo10@gmail.com)

**Program Graduated from:** BCOM

**Appointment Letter:**

immediate joining

External

Inbox x



**Hiring Campus** <HiringatCampus@mphasis.com>

Tue, Dec 14, 2021, 10:30 AM



to me ▾

Hi Deepa,

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Kaveri College of arts , science and commerce	Yashwini Mahesh Chakradeo	B. Com	<a href="mailto:yashwinichakradeo10@gmail.com">yashwinichakradeo10@gmail.com</a>	7304743399	7304743399
Kaveri College of arts , science and commerce	Kshitija kulkarni	B. Com	<a href="mailto:kshitija23kulkarni@gmail.com">kshitija23kulkarni@gmail.com</a>	8669488658	8669488658
Kaveri College of arts , science and commerce	Hritik Sundar Shetty	B. Com	<a href="mailto:shettyhritik07@gmail.com">shettyhritik07@gmail.com</a>	9011384033	9011384033
Kaveri College of arts , science and commerce	Kajalkumari Thakur	B. Com	<a href="mailto:thakurkajal1010@gmail.com">thakurkajal1010@gmail.com</a>	9673895516	9673895516

Regards,

Suwartik Ramraje

HR- Strategic Resourcing Partner – BPS, DR & EUSS | Fresher Hiring & Campus Program.



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



**Name of the Student:** Kshitija Kulkarni

**Contact Details:** [kshitija23kulkarni@gmail.com](mailto:kshitija23kulkarni@gmail.com)

**Program Graduated from:** BCOM

**Appointment Letter:**



25 of many < >

immediate joining External Inbox x



**Hiring Campus** <HiringatCampus@mphasis.com>

Tue, Dec 14, 2021, 10:30 AM ☆ ↶ ⋮

to me ▾

Hi Deepa,

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Kaveri College of arts , science and commerce	Kshitija kulkarni	B. Com	<a href="mailto:kshitija23kulkarni@gmail.com">kshitija23kulkarni@gmail.com</a>	8669488658	8669488658
Kaveri College of arts , science and commerce	Hritik Sundar Shetty	B. Com	<a href="mailto:shettyhritik07@gmail.com">shettyhritik07@gmail.com</a>	9011384033	9011384033
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Regards,

Suwartik Ramraje

HR– Strategic Resourcing Partner – BPS, DR & EUSS | Fresher Hiring & Campus Program.



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Hritik Sundar Shetty

**Contact Details:** [shettyrocks07@gmail.com](mailto:shettyrocks07@gmail.com)

**Program Graduated from:** BCOM

**Appointment Letter:**

immediate joining External Inbox x



**Hiring Campus** <HiringatCampus@mphasis.com>

Tue, Dec 14, 2021, 10:30 AM



to me ▾

Hi Deepa,

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Kaveri College of arts , science and commerce	Kshitija kulkarni	B. Com	<a href="mailto:kshitija23kulkarni@gmail.com">kshitija23kulkarni@gmail.com</a>	8669488658	8669488658
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Kaveri College of arts , science and commerce	Kajalkumari Thakur	B. Com	<a href="mailto:thakurkajal1010@gmail.com">thakurkajal1010@gmail.com</a>	9673895516	9673895516

Regards,

Suwartik Ramraje

HR– Strategic Resourcing Partner – BPS, DR & EUSS | Fresher Hiring & Campus Program.



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Kajalkumari Thakur

**Contact Details:** thakurkajal1010@gmail.com, 9766270553

**Program Graduated from:** BCOM

**Appointment Letter:**



7 of 28 < >

immediate joining External Inbox x



**Hiring Campus** <HiringatCampus@mphasis.com>

Tue, Dec 14, 2021, 10:30 AM ☆ ↶ ⋮

to me ▾

Hi Deepa,

Please let me know if the below candidates can join immediately I think they are 2021 batch. Please correct me if I am wrong.

College	Candidate Name	Type of Program	Personal Email Id	Contact Details	Emergency Contact No
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Kaveri College of arts , science and commerce	Kshitija kulkarni	B. Com	<a href="mailto:kshitija23kulkarni@gmail.com">kshitija23kulkarni@gmail.com</a>	8669488658	8669488658
Kaveri College of arts , science and commerce	Hritik Sundar Shetty	B. Com	<a href="mailto:shettyhritik07@gmail.com">shettyhritik07@gmail.com</a>	9011384033	9011384033
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Regards,

Suwartik Ramraje

HR- Strategic Resourcing Partner – BPS, DR & EUSS | Fresher Hiring & Campus Program.



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Purne  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Mahesh Pujari

**Contact Details:** 7744991012

**Program Graduated from:** BCOM

**Appointment Letter:**



17-Jun-2022

Dear MAHESH HANUMANT PUJARI,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	81,000
Supplementary Allowance	99,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,894
Flexible Compensation Pay	57,506
<b>Total Fixed Pay</b>	<b>270000.00</b>

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.



*Mahesh*  
**PRINCIPAL**  
Kannada Sangha Purne's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Rohit Vijay Pasalkar

**Contact Details:** 9834058305

**Program Graduated from:** BSCCS

**Appointment Letter:**



July 25, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Rohit Pasalkar,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line.

**Aparna Shailen**  
General Manager - Human Resources

Endorsement



A handwritten signature in blue ink, appearing to read "M. A. P.", is written over the word "PRINCIPAL".  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Purvaja Sandeep Potdar

**Contact Details:** 8390209094

**Program Graduated from:** BCOM

**Appointment Letter:**



28<sup>th</sup> June 2022

**Purvaja Potdar**

Flat no-802, Balwantpuram Samrajya Society, Paud Road, Kothrud, Pune 411038

Dear Purvaja,

We are glad to inform you that you have been selected for Project Internship for a period of Four Months starting from **29<sup>th</sup> June 2022 to 31<sup>st</sup> October 2022** with HR Shared Services Function, Tata AutoComp Systems Limited.

During the course of your internship you may be assigned to Tata AutoComp Systems Ltd or one of its group entities / offices, as part of your project work.

You will be paid a consolidated internship stipend of **Rs. 10,000/-** per month (Rupees Ten thousand only) during the period that you work on the project as stated above.

Please note that during your internship:

- You are expected to render your best efforts to the company during the period.
- This internship will not be construed to imply either any principal-agent relationship or any employer-employee relationship between you and the company.
- You shall be governed by the rules and regulations of the company and are requested to abide by the same.
- You may come to possess information connected with the Company's financials, operations of our manufacturing processes, documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., and other matters relating to the company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during the internship with the Company or thereafter. In the event of your acting in any contradiction, the company will be at liberty to initiate appropriate proceedings to safeguard the interests of the company.

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India  
Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: [taco@tacogroup.com](mailto:taco@tacogroup.com) website: [www.tacogroup.com](http://www.tacogroup.com)



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Afreen Javed Shaikh

**Contact Details:** 9730688089

**Program Graduated from:** BCOM

**Appointment Letter:**



August 09, 2022

**LETTER OF INTENT**

Dear Afreen,

We take pleasure in informing you that you have been selected as Apprentice for the period of 1 year during the virtual placement exercise at TATA AUTOCOMP

**Your Tentative Date of Joining is 16 August 2022.**

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities / offices.

During the period of your Apprenticeship your Monthly salary would be Rs. 10,000/-

A detailed appointment letter including all terms and conditions will be issued to you before your joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

**For: Tata AutoComp Systems Ltd.**

*Sudipta Marjit*

**Sudipta Marjit**  
Vice President, Group Human Resources

*Afreen*

**Received Accepted**

Signature

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India

Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: [taco@tacogroup.com](mailto:taco@tacogroup.com) website: [www.tacogroup.com](http://www.tacogroup.com)



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Aishwarya Ashish Shah

**Contact Details:** 9284024962

**Program Graduated from:** BBA

**Appointment Letter:**



August 09, 2022

**LETTER OF INTENT**

Dear Aishwarya,

We take pleasure in informing you that you have been selected as Apprentice for the period of 1 year during the virtual placement exercise at TATA AUTOCOMP

**Your Tentative Date of Joining is 16 August 2022.**

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities / offices.

During the period of your Apprenticeship your Monthly salary would be Rs. 10,000/-

A detailed appointment letter including all terms and conditions will be issued to you before your joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

For: Tata AutoComp Systems Ltd.

*Sudipta Marjit*

Sudipta Marjit  
Vice President, Group Human Resources

Received Accepted

Signature

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India  
Tel: 91 20 66085005 Fax: 91 20 6608 5034 email: tacof@tacompsys.com website: www.tacompsys.com



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce



**Name of the Student:** Akshada Kudale

**Contact Details:** 9011311512

**Program Graduated from:** BCOM

**Appointment Letter:**



August 09, 2022

**LETTER OF INTENT**

Dear Akshada,

We take pleasure in informing you that you have been selected as Apprentice for the period of 1 year during the virtual placement exercise at TATA AUTOCOMP

**Your Tentative Date of Joining is 16 August 2022.**

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities / offices.

During the period of your Apprenticeship your Monthly salary would be Rs. 10,000/-

A detailed appointment letter including all terms and conditions will be issued to you before your joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

**For: Tata AutoComp Systems Ltd.**

*Sudipta Marjit*

**Sudipta Marjit  
Vice President, Group Human Resources**

**Received Accepted**

**Signature**

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India  
Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: [hr@tatacomp.com](mailto:hr@tatacomp.com) website: [www.tatacomp.com](http://www.tatacomp.com)



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Sneha Chandrakant Patil

**Contact Details:** 8379011051

**Program Graduated from:** BCOM

**Appointment Letter:**



August 09, 2022

**LETTER OF INTENT**

Dear Sneha,

We take pleasure in informing you that you have been selected as Apprentice for the period of 1 year during the virtual placement exercise at TATA AUTOCOMP

**Your Tentative Date of Joining is 16 August 2022.**

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities / offices.

During the period of your Apprenticeship your Monthly salary would be Rs. 10,000/-

A detailed appointment letter including all terms and conditions will be issued to you before your joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

**For: Tata AutoComp Systems Ltd.**

*Sudipta Marjit*

**Sudipta Marjit  
Vice President, Group Human Resources**

**Received Accepted**

**Signature**

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Prajwal Ramchandra Gole

**Contact Details:** 8767021149

**Program Graduated from:** BCOM

**Appointment Letter:**



August 09, 2022

**LETTER OF INTENT**

Dear Prajwal,

We take pleasure in informing you that you have been selected as Apprentice for the period of 1 year during the virtual placement exercise at TATA AUTOCOMP

**Your Tentative Date of Joining is 16 August 2022.**

This offer is subject to your successful completion of the course.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities / offices.

During the period of your Apprenticeship your Monthly salary would be Rs. 10,000/-

A detailed appointment letter including all terms and conditions will be issued to you before your joining.

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

**For: Tata AutoComp Systems Ltd.**

*Sudipta Marjit*

**Sudipta Marjit**  
Vice President, Group Human Resources

Received Accepted

Signature

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India



*marjit*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Aditya Dixit

**Contact Details:** 8605120263

**Program Graduated from:** BCOM

**Appointment Letter:**

EOffer 1

Offer Letter Body

Page 1 of 3



Reference: Persistent/Trainee/2028672/0.3

**Trainee Offer Letter  
Confidential**

Tuesday, 30th August 2022

**Mr. Aaditya Dikshit  
E-14 Shivprasad complex suncity  
road Anand Nagar Pune - 411051  
Pune 411051**

Dear Aaditya,

**Subject:Your engagement as a trainee with Persistent**

**Congratulations!**

With reference to your application for training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as **Trainee** with Persistent Systems Limited (Company).

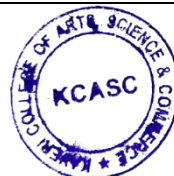
The duration of the training will be for a period from **September 1, 2022** to **March 1, 2023**.

During the training period you will be paid a consolidated stipend of **Rs.16,800** per month. As a company policy we would enroll you under the Provident Fund Scheme and would make the required percentage of deduction from your Stipend as a contribution toward your PF account.

Monthly Component	Amount (Rs.)
Basic Stipend [A]	15,000
Company Contribution to E.PF [B]	1,800
Gross Stipend [C]	16,800

You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Trainee



**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Jatin Devendra Satoskar

**Contact Details:** 9765616646

**Program Graduated from:** BCOM

**Appointment Letter:**



September 01, 2022

**Jatin Satoskar**

Flat no: 9, Opp. Hill Residency, Baner, Pune 411045.

Dear **Jatin**,

We are glad to inform you that you have been selected for Project Internship for a period of Four Months starting from **05 September 2022 to 05 January 2022** with Tata AutoComp Systems Limited.

During the course of your internship you may be assigned to Tata AutoComp Systems Ltd or one of its group entities / offices, as part of your project work.

You will be paid a consolidated internship stipend of **Rs.6000/-** per month (Six Thousand only) during the period that you work on the project as stated above.

Please note that during your internship:

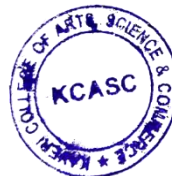
- You are expected to render your best efforts to the company during the period.
- This internship will not be construed to imply either any principal-agent relationship or any employer-employee relationship between you and the company.
- You shall be governed by the rules and regulations of the company and are requested to abide by the same.
- You may come to possess information connected with the Company's financials, operations of our manufacturing processes, documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., and other matters relating to the company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during the internship with the Company or thereafter. In the event of your acting in any contradiction, the company will be at liberty to initiate appropriate proceedings to safeguard the interests of the company.
- You agree to hold harmless and indemnify the company from any claim, damage or loss resultant, whether direct, consequential or otherwise, arising from the breach of the terms of this letter of engagement, including but not limited to unauthorized disclosure of Confidential Information which you may have access to.

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India

Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: [taco@tacogroup.com](mailto:taco@tacogroup.com) website: [www.tacogroup.com](http://www.tacogroup.com)



  
**PRINCIPAL**  
Kannada Sangha Pune  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Jui Charudatta Joshi

**Contact Details:** 9096823220

**Program Graduated from:** BCOM

**Appointment Letter:**



September 01, 2022

**Jui Joshi**

House No 3, Subhshree Apartments, Walvekar Nagar, Satara Road, Pune 411009

Dear Jui,

We are glad to inform you that you have been selected for Project Internship for a period of Four Months starting from **05 September 2022 to 05 January 2022** with Tata AutoComp Systems Limited.

During the course of your internship you may be assigned to Tata AutoComp Systems Ltd or one of its group entities / offices, as part of your project work.

You will be paid a consolidated internship stipend of **Rs.6000/-** per month (Six Thousand only) during the period that you work on the project as stated above.

Please note that during your internship:

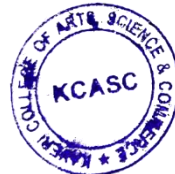
- You are expected to render your best efforts to the company during the period.
- This internship will not be construed to imply either any principal-agent relationship or any employer-employee relationship between you and the company.
- You shall be governed by the rules and regulations of the company and are requested to abide by the same.
- You may come to possess information connected with the Company's financials, operations of our manufacturing processes, documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., and other matters relating to the company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during the internship with the Company or thereafter. In the event of your acting in any contradiction, the company will be at liberty to initiate appropriate proceedings to safeguard the interests of the company.
- You agree to hold harmless and indemnify the company from any claim, damage or loss resultant, whether direct, consequential or otherwise, arising from the breach of the terms of this letter of engagement, including but not limited to unauthorized disclosure of Confidential Information which you may have access to.

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India

Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: [taco@tacogroup.com](mailto:taco@tacogroup.com) website: [www.tacogroup.com](http://www.tacogroup.com)



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Mayur Bhavarlal Purohit

**Contact Details:** 7770002001

**Program Graduated from:** BBA

**Appointment Letter:**



September 14, 2022

To,

MAYUR PUROHIT

Sr No 163, Shastri Nagar, Purohit Chal Sangam Chalk, Opposite Body Temple , Kothrud, Pune  
7770002001  
mayurjipurohit5@gmail.com

Sub: Invitation Letter

Dear MAYUR PUROHIT,

This is to inform that Tata Capital Housing Finance Limited & NSE Academy Limited have jointly entered into an agreement, whereby NSE Academy Limited has agreed to conduct a Training Program called "Certified Sales Professional Program in Housing Finance". We are pleased to inform you that you have been selected for this rewarding training program. On successful completion of this training program and subject to availability of the vacancy as well as criteria decided by the company from time to time, the Tata Capital Housing Finance Limited Company will issue formal Offer cum Appointment Letter as a Customer Relationship Executive - CRE to you.

NSE Academy Limited, our training partner shall conduct the Certified Sales Professional Program in Housing Finance to prepare you to take up this job. This training program is designed to equip you with Retail Lending basics and organization specific functional knowledge along with specific behavioral inputs necessary for the role. There will be final assessment at the end of training program as a part of successful completion.

Program Details

1. Program duration is of 6days Days, from 19<sup>th</sup> September, 2022 To 24<sup>th</sup> September, 2022 and the same will be conducted through online mode by NSE Academy Limited as per predefined schedule and same will be shared with you.
2. The cost of the said training program is Rs. 18,500/- + GST, out of which Rs. 3,500/- + GST will be solely borne by you, and the remaining portion i.e. Tata Capital Housing Finance Limited. In case you are hired by the Company upon your successful completion of the training and subject to availability of the vacancy, Rs. 3,500/- (without GST) which was initial paid by you would be reimbursed to you post 6 months of your tenure with the organization. It is clarified that there will be no reimbursement in case you are not hired by the Company for any reason and no claim shall be raised by you in case you are not hired for any reason whatsoever.
3. You will be required to have good internet connectivity and one electronic device i.e. smart phone, tab, laptop, computer etc. to attend online session.
4. You will be required to attend all 24 days' online session and participate in online discussion.
5. On successful completion of your training period and subject to availability of vacancies, Tata Capital Housing Finance Limited will issue formal Offer cum Appointment Letter as a Customer Relationship Executive in CRE grade and your Fixed Cost to Company 240000/- (Two Lacs Forty Thousand Only) will be as per the company's compensation matrix/grid.
6. Your Offer cum appointment letter will contain detailed terms and conditions of your employment such as date of joining, probation period/ terms of confirmation of your services, place of posting, break up your compensation etc. You will also be entitled for other benefits as per company policy such as leave, insurance for self and family, performance incentive etc

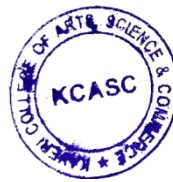
**TATA CAPITAL HOUSING FINANCE LIMITED**

Corporate Identity Number U67190MH2008PLC187552

Corporate Office: I-Think Techno Campus, A-Wing, Fourth Floor, Off Pokhran Road No 2, Thane West 400 607 India

Tel: 91 22 6182 8282 Web: www.tatacapital.com

Registered Office: 11th Floor Tower A, Peninsula Business Park, Gangpatra Kadam Marg, Lower Panel, Mumbai 400 013



  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kavari College of Arts, Science & Commerce

**Name of the Student:** Isha Ganesh Kul

**Contact Details:** 9075180606

**Program Graduated from:** BCOM

**Appointment Letter:**



Date: 11-Oct-2022

**Isha Ganesh Kul**

Flat no. 06, Sugandhatara vatika, C wing Behind kailash jeevan factory, Dhayari Pune-411041

Dear Isha,

Tata Capital Housing Finance Limited having its registered office at 11th Floor, Tower A, Peninsula Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400013 (hereinafter referred to as "TCHFL") hereby appoints you as a "Customer Service - Sales" for two years (effective (12-Oct-2022) to (13-Oct-2022)) on the following terms and conditions.

You shall perform the duties of **Customer Service - Sales** in TCHFL primarily consisting of sales & sales promotion work and shall perform such other related incidental duties and exercise such powers that TCHFL and/or any of its holding companies, subsidiaries or affiliates may delegate or assign to you from time to time and you shall report to **Nishant Dinkarrao Thakare - Sales Manager - Developed Market**.

After working for a period of three months as a Customer Service - Sales in TCHFL, you will be required to undergo a written test covering various aspects of your job. Continuation of your service with TCHFL beyond this period of three months would depend on your successful completion of this test.

During the engagement period, you shall devote the whole of your time, attention and ability to the business and interests of TCHFL, its holding companies, subsidiaries and affiliates and will use your best endeavors to promote their interests. You shall not, during your engagement hereunder, be concerned or interested, directly or indirectly, in any way in any business competing with, or similar to the business of TCHFL and shall not have any interest in any business other than that of TCHFL or accept remuneration in any other employment or service whatsoever.

You will be paid an annual fixed cost of Rs. **2,40,000/- (Two Lakh Fourty Thousand)**. You will be paid performance incentives based as per the policy applicable.

The salary and allowances payable to you will be subject to Income tax and other applicable taxes from time to time.

Please note that in case any incentive scheme is applicable to you, the same shall be communicated to you and your Performance Pay entitlement and payment would then be governed by such scheme.

Statutory Bonus: It is agreed between you and the Company that if any incentive / performance / productivity bonus, is paid to you for any financial year, the same shall be in lieu of any other bonus payable under any applicable law, including in lieu of profit bonus payable under the Payment of Bonus Act 1965.

You will be governed by the Company rules as regards Provident Fund scheme. You will not be entitled to become a member of the company's Superannuation Scheme.

You will be entitled to 25 working days leave in each year of the two year engagement period. However you may avail of leave only on completion of six months from the date of joining the company as a Customer Service - Sales. Prior written permission must be obtained before availing of leave, which will be granted subject to business exigencies and not as a matter of course. Save as hereinbefore expressly provided, you will not be entitled to any special payments or allowances or perquisites of any kind whatsoever that other employees of TCHFL may be entitled to.

You will not during the engagement period or thereafter, except in the proper course of your duties, disclose any information concerning any of the business or affairs of TCHFL, its holding companies, subsidiaries or affiliates or customers which may come to your knowledge during the course of your engagement or otherwise howsoever and you will use your best endeavors to prevent any such disclosure.

At present, you shall operate from any of the Company's establishment at **Pune - Bhakti Genesis** as instructed by your reporting manager. However, you may be required to operate from any other establishment/s or division/s or Subsidiary/ies or sister concern/s or associate/s of TCHFL, either existing or that may come into existence in future anywhere in India or abroad on the

**TATA CAPITAL HOUSING FINANCE LIMITED**

Registered Office: 11<sup>th</sup> Floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai-400013  
Tel + 91 22 6745 9000 Fax 91 22 6610 6722 Web www.tatacapitalhfl.com  
Corporate Identity Number : U67190MH2008PLC187552



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune  
Kaveri College of Arts, Science & Commerce



**Name of the Student:** Atit Raghunath Rai

**Contact Details:** 9923928617

**Program Graduated from:** BCOM

**Appointment Letter:**



2<sup>nd</sup> November, 2022

**LETTER OF INTENT**

Dear Atit,

We take pleasure in informing you that you have been selected for the position as Apprentice for the period of 1 year, during the virtual placement exercise at Tata AutoComp on 06 October, 2022.

Your date of joining is 07 November 2022.

During the course of your training you may be assigned to **Tata AutoComp Systems Ltd** or one of its group entities/offices.

During the period of your Apprenticeship your monthly salary would be Rs. 10,000/-

Your appointment is conditional upon your acceptance of the compensation offered, terms and conditions of employment and on understanding that all the details given by you are correct and complete.

I welcome you on behalf of the company and look forward to a mutually beneficial professional relationship.

With best wishes,

For: **Tata AutoComp Systems Ltd.**

*Sudipta Marjit*

**Sudipta Marjit**  
Vice President, Group Human Resources

Received Accepted

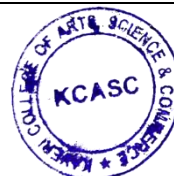
Signature

**TATA AUTOCOMP SYSTEMS LIMITED**

CIN: U34100PN1995PLC158999

Registered Office: TACO House, Plot No 20/B FPN085, VG Damle Path Off Law College Road, Erandwana Pune 411 004 India

Tel: 91 20 66085000 Fax: 91 20 6608 5034 email: [taco@tacogroup.com](mailto:taco@tacogroup.com) website: [www.tacogroup.com](http://www.tacogroup.com)



*marjit*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce

**Name of the Student:** Shubham Vilas Tilekar

**Contact Details:** 8796831494

**Program Graduated from:** BSCCS

**Appointment Letter:**



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 2330028**

**Letter of Intent ("LOI")**

Dear Shubham Tilekar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



*[Signature]*  
**PRINCIPAL**  
Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce