



Kannada Sangha Pune's

Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune

Recognized U/S 2(f) and 12(B) of UGC Act, 1956

Permanently Non-Aided | Linguistic Minority (Kannada)

Criteria VI Governance, Leadership and Management

Key Indicator 6.3.3- Faculty Empowerment Strategies

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years

(2017-18 to 2021-22)

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Academic Year 2017 -2018

Name of the Activity: Improving Academic Performance of Weak Students

Date: 12th October 2017

Name of the Resource Person: Dr. S.B. Kharosekar, Principal,
Kaveri College of Arts, Science and Commerce

Number of Participants: 29

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Date: 10th October 2017


Notice

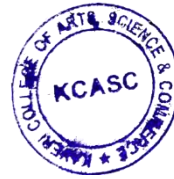
All the staff members are hereby informed that a lecture under Faculty Development Programme by Dr. S.B. Kharosekar, Principal on 'Improving the Academic Performance of Weak Students' is arranged on Thursday, 12th October 2017 at 1.00 pm in A.V. Room (6th Floor).

Attendance for the programme is mandatory.

BVDandekar
Mrs. Bhakti Dandekar
Chairperson, Staff Academy Committee

Dr. S.B. Kharosekar
Dr. S.B. Kharosekar
Principal





Dr. S.B. Kharosekar
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

FDP on Improving the Academic Performance of weak students.

Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce
Staff Academy Meeting
Date:- 12/10/2017

Sr. No.	Name of Teaching Staff	Sign
1	Dr. S B Kharosekar (Principal)	[Signature]
2	Ms. Suchismita Mohanty (Vice Principal)	[Signature]
3	Dr. Muckta Karmarkar	[Signature]
4	Dr. Jayashree Bangali	[Signature]
5	Ms. Deepa Sathe	[Signature]
6	Ms. Shweta Bapat	[Signature]
7	Ms. Sujata Bachhav	[Signature]
8	Ms. Chitra Alavani	[Signature]
9	Ms. Sayee Kulkarni	[Signature]
10	Ms. Pallavi Joshi	[Signature]
11	Mrs. Pooja Ambole	[Signature]
12	Mr. Anand Budhikot	[Signature]
13	Ms. Manasi Joshi	[Signature]
14	Dr. Geetanjali Pitre	[Signature]
15	Ms. Dhanashree Bhide	[Signature]
16	Mr. Sachin Deckate	[Signature]
17	Ms. Bhakti Dandekar	[Signature]
18	Mr. Nilesh Nemade	[Signature]
19	Ms. Sonali Joshi	[Signature]
20	Mrs. Shilpa Khadikar	[Signature]
21	Ms. Soniya Kumbhojkar	[Signature]
22	Mr. Rohit Tambe	[Signature]
23	Mrs. Priya Deshmukh	[Signature]
24	Mrs. Vandana Upadhyay	[Signature]
25	Mrs. Anita Patil	[Signature]
26	Mrs. Chaitra Uchil	[Signature]
27	Mrs. Shilpa Kannade	[Signature]
28	Mrs. Ashwini Malani	[Signature]
29	Mrs. Shweta Bhagat	[Signature]
30	Ms. Gitanjali More	[Signature]
31	Ms. Ashwini Kale	[Signature]
32	Mrs. Suwrna Sabnis	[Signature]
33	Ms. Mugdha Shivapurkar	[Signature]
34	Dr. Aparna Bhale	[Signature]
35	Ms. Shruti Sastikar	[Signature]



Report:

The Staff Academy Committee has also been instrumental in arranging Faculty Development Programmes. FDP was conducted by Dr. S.B. Kharosekar, Principal, Kaveri College of Arts, Science and Commerce on the topic ‘Improving Academic Performance of Weak Students’ as on 12th October, 2017. Dr. S.B. Kharosekar focused on the initiatives to be taken to improve the performance of academically weak students like mentoring, remedial teaching, and group study methods etc.



Dr. S.B. Kharosekar, Principal conducting a session on Improving Academic Performance of Weak Students on 12th October, 2017



[Signature]
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: Introduction to the Concept of College Climate: Know Your College

Date: 13th October 2017

Name of the Resource Person: Dr. Sucharita Gadre, Head of Psychometrics Section, Jnana Prabodhini's Institute of Psychology

Number of Participants: 32

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Date: 5th October 2017

Notice

All the staff members are hereby informed that a lecture under Faculty Development Programme by Mrs. Sucharita Gadre on **Introduction to the concept of College Climate : "Know Your College"** is organised on Friday, 13th October 2017 at 12.00 Noon in A.V. Roon (6th Floor).

Attendance for the programme is mandatory.

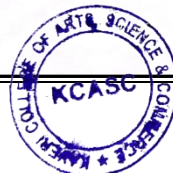
B. Dandekar
Mrs. Bhakti Dandekar
Chairperson, Staff Academy Committee

S. B. Kharosekar
Dr. S. B. Kharosekar
Principal



FDP on Introduction to the concept of College Climate: "Know Your College"
Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce
Staff Academy Meeting
Date: 13/10/2017

Sr. No.	Name of Teaching Staff	Sign
1	Dr. S B Kharosekar (Principal)	<i>S. B. Kharosekar</i>
2	Ms. Suchismita Mohanty (Vice Principal)	<i>S. Mohanty</i>
3	Dr. Muckta Karmarkar	<i>M. Karmarkar</i>
4	Dr. Jayashree Bangali	<i>J. Bangali</i>
5	Ms. Deepa Sathe	<i>D. Sathe</i>
6	Ms. Shweta Bapat	<i>S. Bapat</i>
7	Ms. Sujata Bachhav	<i>S. Bachhav</i>
8	Ms. Chitra Alavani	<i>C. Alavani</i>
9	Ms. Sayee Kulkarni	<i>S. Kulkarni</i>
10	Ms. Pallavi Joshi	<i>P. Joshi</i>
11	Mrs. Pooja Ambole	<i>P. Ambole</i>
12	Mr. Anand Budhikot	<i>A. Budhikot</i>
13	Ms. Manasi Joshi	<i>M. Joshi</i>
14	Dr. Geetanjali Pitre	<i>G. Pitre</i>
15	Ms. Dhanashree Bhide	<i>D. Bhide</i>
16	Mr. Sachin Deokate	<i>S. Deokate</i>
17	Ms. Bhakti Dandekar	<i>B. Dandekar</i>
18	Mr. Nilesh Nemade	<i>N. Nemade</i>
19	Ms. Sonali Joshi	<i>S. Joshi</i>
20	Mrs. Shilpa Khadilkar	<i>S. Khadilkar</i>
21	Ms. Soniya Kumbhojkar	<i>S. Kumbhojkar</i>
22	Mr. Rohit Tambe	<i>R. Tambe</i>
23	Mrs. Priya Deshmukh	<i>P. Deshmukh</i>
24	Mrs. Vandana Upadhyay	<i>V. Upadhyay</i>
25	Mrs. Anita Patil	<i>A. Patil</i>
26	Mrs. Chaitra Uchil	<i>C. Uchil</i>
27	Mrs. Shilpa Kannade	<i>S. Kannade</i>
28	Mrs. Ashwini Malani	<i>A. Malani</i>
29	Mrs. Shweta Bhagat	<i>S. Bhagat</i>
30	Ms. Gitanjali More	<i>G. More</i>
31	Ms. Ashwini Kale	<i>A. Kale</i>
32	Mrs. Suwma Sabnis	<i>S. Sabnis</i>
33	Ms. Mugdha Shivapurkar	<i>M. Shivapurkar</i>
34	Dr. Aparna Bhale	<i>A. Bhale</i>
35	Ms. Shruti Sastikar	<i>S. Sastikar</i>



S. B. Kharosekar
PRINCIPAL

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

Dr. Sucharita Gadre, Head of Psychometrics Section, Jnana Prabodhini's Institute of Psychology on the topic 'Introduction to the Concept of College Climate: Know Your College' on 13th October, 2017.

Dr. Sucharita Gadre, during her lecture explained the teacher's role in positive college climate and various dimensions of college climate such as Physical, Organizational, socio-economical, which can be improved for better development of students.



Glimpses of Introduction to the Concept of College Climate: Know Your College on
13th October, 2017




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Name of the Activity:

National Level Workshop on IoT and Data Science

Date: 2nd February 2018 and 3rd February 2018**Name of the Resource Person:** Dr. Lalit Kathpalia, Director, Symbiosis Institute of Computer Studies and Research (SICSR)

Mr. Chittaranjan Mahajan, President, Dolphin Educational and Research Society, Director, Dolphin Labs, Pune

Dr. Parikshit Mahalle, Professor and Head, Department of Computer Engineering, Sinhgad Technical Education Society's Smt. Kashibai Navale College of Engineering, Pune

Dr. Manasi Patwardhan, Research Scientist, Tata Consultancy Services

Number of Participants: 12



Two Days National Level Workshop
On
IoT & Data Science
Schedule

Day 1 : 2nd February 2018

09:00 to 10:00 am	Registration & Breakfast
10:00 to 11:00 am	Inauguration
11:00 to 01:00 pm	Introduction to IoT, H/W selection, OS selection, S/W selection -Mr. Chittaranjan Mahajan
01:00 to 02:00 pm	Lunch
02:00 to 05:00 pm	Demo Session on Applications of IoT S/W selection and hands on. -Mr. Chittaranjan Mahajan & Team

Day 2 : 3rd February 2018

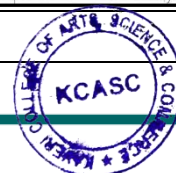
09:00 to 10:00 am	Breakfast
10:00 to 11:30 am	Big Data management in IoT -Dr. Parikshit Mahalle
11:30 to 01:00 pm	Data Science – Hands on sessions of statistical methods for analyzing and reporting IoT Data (R & Python as an analytical language) -Dr. Manasi Patwardhan
01:00 to 02:00 pm	Lunch
02:00 to 04:00 pm	Data Science – Hands on sessions of statistical methods for analyzing and reporting IoT Data (R & Python as an analytical language) -Dr. Manasi Patwardhan
04:00 to 05:00 pm	Valedictory




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Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce - 2017-18
Two Days National Level Workshop on IoT and Data Science
Registration Details

Date - 2/2/2018

Sr. No.	Participant Name	Student / Faculty	College / Institution name	Contact	Email-id	Sign
1	Shilpa Khadilkar	Faculty	Kaveri College	982357414	shilpa.khadilkar@gmail.com	SV
2	Chitra Alavani	Faculty	Kaveri College	9823531609	chitra.alavani@gmail.com	CA
3	Nemade Nilesh P	Faculty	Kaveri College	8308645690	nirahnemade@gmail.com	N
4	Anand Buddhikat	Faculty	Kaveri College	9657309204	anandbuddhikat@rediffmail.com	AB
5	Anita Patil	Faculty	Kaveri College	949572035	anita.patil2780@jabar.com	AP
6	Shilpa Kannade	Faculty	Kaveri College	9822729583	shilpokannade@yahoo.co.in	SK
7	Vandana Upadhyay	Faculty	Kaveri College	9527318970	vandanaupadhyay.iist@gmail.com	VU
8	Chaitra Dehi	Faculty	Kaveri College	9049166536	chaitra4@gmail.com	CD
9	Pallavi Joshi	Faculty	Kaveri College	9764624560	pallavi.jo@gmail.com	PJ
10	Sujata Bachhav	Faculty	Kaveri College	9403358362	Sujata-por@gmail.com	SB
11	Akhila Kalmady	Faculty	Kaveri College	9823533779	akhilakalmady@gmail.com	AK
12	Ashvi Kadam	Faculty	Kaveri College	892093260	kadamashvi222@gmail.com	AK

Report:


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 Kaveri College of Arts, Science & Commerce

Department of Computer Science and Department of Computer Applications of the college conducted a Two days workshop on 'IoT & Data Science' on 2 and 3 February, 2018 under the Quality Improvement Programme of SPPU.

Dr. Lalit Kathpalia, Director, Symbiosis institute of Computer Studies and Research (SICSR) was the Chief Guest for inauguration of the workshop. Mr. Kushal Hegde, President, Kannada Sangha, Pune, Dr. S B. Kharosekar, Principal, Mrs. Suchismita Mohanty, Vice principal, Mr. Chittaranjan Mahajan, President, Dolphin Educational and Research Society, Director, Dolphin Labs, Pune, Ms. Sujata Bachhav, convener of National Level workshop, participants, staff members and students were present for the inauguration. Chief Guest Dr. Lalit Kathpalia praised Kannada Sangha for its progressive management and holistic student centric activities. He said that Internet of Things (IoT) has made our lives easier and also has made the world a better place to live but it has its own share of concerns such as breach of privacy, security of data/content, compatible firewalls, etc. He said the future belongs to IoT and will bring tremendous changes in our lifestyle.

Mr. Kushal Hegde, President, Kannada Sangha, Pune formally inaugurated the workshop & shared his thoughts with the audience.

Mr. Chittaranjan Mahajan started the first session with exploring the terms and the requirements of the IoT. He explained about Hardware Selection, Operating System Selection and Software Selection. He said that IoT will solve major problems faced by the people such as pollution, traffic congestion and shortage of energy supplies etc. By installing sensors and using web applications, citizens can find free parking slots across the city. IoT is also being used in agriculture and farmers are using meaningful insights from the data to yield better return on investments, sensing for soil moisture and nutrients, controlling water usage for plant growth etc.

On the second day, Dr. Parikshit Mahalle, Professor and Head, Department of Computer Engineering, Sinhgad Technical Education Society's Smt. Kashibai Navale College of Engineering, Pune explored the topic 'Big Data Management in IoT' explained the contribution of IoT in huge data generation and his main focus was on analysis of big data. He also discussed research topics on big data management. Data science is all about making a scene out of Bulks of data generated from IOT.

Dr. Manasi Patwardhan, Research Scientist, Tata Consultancy Services demonstrated various statistical methods of data processing with the help of R Studio. She gave insight for the prediction of the result with the help of charts.

The participants from different colleges such as Tilak Maharashtra Vidyapeeth, T.S.B. and M. college of commerce, Sharadchandra Pawar college, MIT college of Arts, Science and Commerce, Appasaheb Jedhe College and Jayakranti College etc. participated in the workshop.




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Kaveri College of Arts, Science & Commerce



Glimpses of Two days' workshop on 'IoT & Data Science' on 2 and 3 February, 2018



[Signature]
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Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on NAAC Revised Accreditation Framework (RAF)

Date: 30th March 2018

Name of the Resource Person: Dr. Sanjay Kharat Principal, Modern College of Arts, Science and Commerce, Ganeshkhind, Pune – 411007
Mr. Parag Shah IQAC Coordinator, Modern College of Arts, Science and Commerce, Ganeshkhind

Number of Participants: 34

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune

**One Day Workshop
on new NAAC Revised Accreditation Framework (RAF)**
30th March, 2018

26/03/2018


NOTICE

All the teaching and non-teaching staff members of the college are hereby informed that the IQAC cell of our college is organizing 'One Day Workshop on new NAAC Revised Accreditation Framework (RAF)' on 30th March, 2018.

The Workshop aims to provide guidelines about new NAAC Revised Accreditation Framework to all the staff members of the College.

The workshop will be conducted from 10.30 a.m. to 5.00 p.m. in A.V. room (6th floor) on 30th March 2018.

The attendance for the workshop is mandatory.


Dr. Jayashri Bangali
IQAC Coordinator



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune


Internal Quality Assurance Cell (IQAC)

One Day Workshop on new NAAC Revised Accreditation Framework (RAF)

30 March 2018

Attendance

Sr. No.	Name of the participant
1	Dr. S.B.Kharosekar
2	Ms. Suchismita Mohanty
3	Dr. Muckta Karmarkar
4	Dr. Jayashree Bangali
5	Ms. Deepa Sathe
6	Ms. Chitra Alavani
7	Ms. Pallavi Joshi
8	Mrs. Pooja Ambole
9	Ms. Sujata Bachhav
10	Ms. Shweta Bapat
11	Ms. Sayee Kulkarni
12	Mr. Anand Budhikot
13	Ms. Manasi Joshi
14	Ms. Geetanjali Pitre
15	Ms. Dhanashree Bhide
16	Mr. Sachin Deokate
17	Ms. Bhakti Dandekar
18	Mr. Nilesh Nemade
19	Ms. Sonali Joshi
20	Mrs. Priya Deshmukh
21	Mrs. Vandana Upadhyay
22	Ms. Soniya Kumbhojkar
23	Mrs. Anita Patil
24	Mr. Rohit Tambe
25	Mrs. Shilpa Khadiikar
26	Mrs. Chaitra Uchil
27	Mrs. Shilpa Kannade
28	Mrs. Shweta Bhagat
29	Mrs. Suwarna Sabnis
30	Ms. Ashwini Kale
31	Mrs. Akhila Kaimadi
32	Ms. Geetanjali More
33	Ms. Mugdha Shivapurkar
34	Ms. Shruti Sastikar


Dr. Jayashri Bangali
IQAC Coordinator




PRINCIPAL

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

Internal Quality Assurance Cell of the college has organized 'One Day Workshop on new NAAC Revised Accreditation Framework (RAF)' on Friday, 30th March, 2018. The Chief Guest and one of the Resource Person for the workshop was Dr. Sanjay Kharat Principal, Modern College of Arts, Science and Commerce, Pune. He elaborated about the leadership qualities in his inaugural speech. He congratulated the principal of Kaveri college for the overall development and progress of the college in last eight years.

First session of the workshop was conducted by Dr. Sanjay Kharat in which he discussed the criterion VI (Governance and Leadership) in detail and gave suggestions related to the questions of criterion VI.

Second session was conducted by Mr. Parag Shah IQAC Coordinator, Modern College of Arts, Science and Commerce, Ganeshkhind. He discussed all the questions of criterion II in detail along with Data Verification and Validation (DVV) sheets given by NAAC. The session was informative and interactive.

Third session was conducted by Dr. Jayashri Bangali, IQAC Coordinator Kaveri College of Arts, Science and Commerce. She discussed about criterion I, III, IV V and VII in brief. She also explained paperless IQAC office.



Felicitation of Dr. Sanjay Kharat & Mr. Parag Shah on the 30th March, 2018



[Signature]
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Academic Year 2018-2019

Name of the Activity: FDP on Half Day Workshop on Intellectual Property Rights

Date: 3 July 2018

Name of the Resource Person: Prof. Ganesh Hingamire, Chairman, Great Mission Group Consultancy (GMGC)

Number of Participants: 31

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune
Internal Quality Assurance Cell (IQAC)

**Half Day Workshop
on
Intellectual Property**
3rd July, 2018

22/06/2018


NOTICE


All the teaching staff members of the college are hereby informed that the IQAC cell of our college is organizing **'Half Day Workshop on Intellectual Property'** on **Tuesday, 3rd July 2018**.

The Workshop aims to provide guidelines about Intellectual Property, Patent filing, Copyright to all the staff members of the various Colleges.

The workshop will be conducted from 10.00 a.m. to 1.00 p.m. in A.V. room (6th floor) on 3rd July 2018.

The attendance for the workshop is mandatory.



Dr. Jayashri Bangali
 IQAC Coordinator

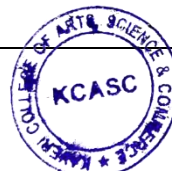

Dr. S.B. Kharosekar
 Principal


Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

'Half Day Workshop on Intellectual Property Rights'
Tuesday, 3rd July, 2018
Attendance Sheet

Sr. No.	Name of the Staff	Contact No.	Sign
1	Shilpa Khadilkar	9823574100	S.K.H.T.R.
2	Shweta Goshu	9511778813	Shweta
3	Shilpa Kannade	9222757583	Bannade
4	Chaitra Uthil	9049785736	Chaitra
5	Rashmi Vaidikar	9923444569	RNG
6	Vandana Sathur	9158966540	Vandana
7	Akhila Kalmady	9803833797	Akhila
8	Sanika V. Kumbhojkar	9604036780	SANIKA
9	Rajal Ambale	9460713457	Rajal
10	Dr. Geetanjali G. Pitre	9552599938	Dr. Geetanjali
11	Manasi K. Joshi	9762783192	Manasi
12	Soyee Kulkarni	9823159280	Soyee
13	Kalyani Honrao	9767187101	Kalyani
14	Yogeshwari Dannaik	9333336243	Yogeshwari
15	Suchismita Mahanty	9890469561	Suchismita
16	Rishi Tambe	9830456805	Rishi
17	Dhanashree Bhide	9890807426	Dhanashree
18	Chitra Alavani	9850831601	Chitra
19	Shakti V. Dandekar	9508022241	Shakti
20	Shweta Bapat	9422411288	Shweta
21	Sujata Dabhav	9403258262	Sujata
22	Hemada Nilesh P	8308645690	Hemada
23	Shubhendu Pandit	9545640901	Shubhendu
24	Prasad Buddhikat	9857309014	Prasad
25	Dr. Muskan Karmakar	9831265716	Dr. Muskan
26	Mrs. Swarna Sathur	9822985522	Mrs. Swarna
27	Vandana Upadhyay	9527318970	Vandana
28	Sachin Deshpande	9822362425	Sachin





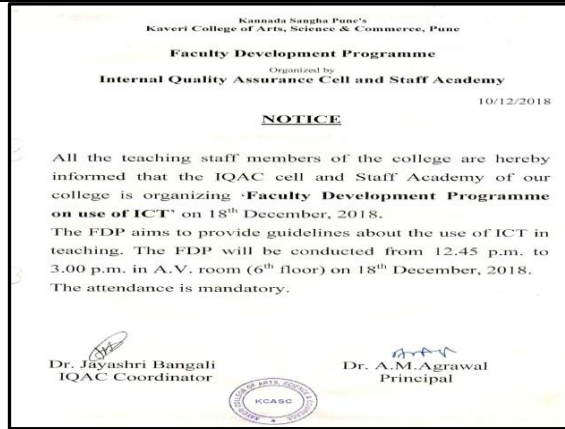

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Name of the Activity: FDP on use of ICT

Date: 18 December, 2018

Name of the Resource Person: Ms. Chitra Alavani, Co-ordinator, M.Sc. (CS) and Ms. Pallavi Joshi, Assistant Professor in Computer Science, Kaveri College of Arts, Science and Commerce, Pune.

Number of Participants: 31



Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce
FDP on use of ICT organized by iqac & Staff Academy
Date: 18/12/18

Sr. No.	Name of Staff Member	Sign.
1	Dr. Ashok M.Agrawal	
2	Dr.Muckta Kramarkar	
3	Ms.Suchismita Mohanty	S.Mohanty
4	Dr.Jayashree Bangali	J.Bangali
5	Dr.Deepa Sathe	Deepa Sathe
6	Mrs.Chitra Alavani	Chitra Alavani
7	Mrs.Pallavi Joshi	P.Joshi
8	Mrs.Pooja Ambole	P.Ambole
9	Mrs.Sujata Bachhav	S.Bachhav
10	Dr. Shweta Bapat	S.Bapat
11	Ms.Savee Kulkarni	S.Kulkarni
12	Dr. Anand Buddhikot	A.Buddhikot
13	Mrs.Manasli Joshi	M.Joshi
14	Mrs.Shilpa Khadilkar	S.Khadilkar
15	Dr.Geetanjali Pitre	G.Pitre
16	Ms.Dhanashree Bhide	D.Bhide
17	Mr.Sachin Deokate	S.Deokate
18	Ms.Bhakti Dandekar	B.Dandekar
19	Mrs.Chaitra Uchil	C.Uchil
20	Mrs.Kannade Shilpa	K.Shilpa
21	Mr.Nilash Nemade	N.Nemade
22	Mr Rohit Tambe	R.Tambe
23	Ms.Priya Deshmukh	P.Deshmukh
24	Ms.Shweta Bhagat	S.Bhagat
25	Ms.Vandana Upadhyay	V.Upadhyay
26	Mrs. Soniya Kumbhojkar	S.Kumbhojkar
27	Ms. Ashwini kale	A.Kale
28	Mrs. Suwrna Sabnis	S.Sabnis
29	Ms. Sonali Joshi	S.Joshi
30	Mrs.Anita Patil	A.Patil
31	Ms. Akhila Kalmady	A.Kalmady
32	Mrs. Yogeshwari Dannak	Y.Dannak
33	Mrs. Snehal Varpe	S.Varpe
34	Mr. Subhendu Pandit	S.Pandit
35	Mrs. Rashmi Vadjikar	R.Vadjikar
36	Ms. Karisma Chadha	K.Chadha
37	Ms. Sonali Kadam	S.Kadam
38	Mrs. Pooja Gadkari	P.Gadkari

Report:

The IQAC and Staff Academy of the college organized 'Faculty Development Programme on the use of ICT' on 18 December, 2018 for all the staff members. It was conducted by Ms. Chitra Alavani, Co-ordinator, M.Sc. (CS) and Ms. Pallavi Joshi, Assistant Professor in Computer Science on the topic 'Use of ICT-Google Classroom'. They guided the participants on the use of Google Classroom through interactive session and demonstration. 31 staff members were benefitted by the programme.




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on E-Content Development

Date: 5 January, 2019 and 6, January 2019

Name of the Resource Person: Mr. Bhushan Kulkarni and Mr. Eknath Kore, Knowledge Bridge, Ahmednagar

Number of Participants: 37

 **KANNADA SANGHA PUNE'S
KAVERI COLLEGE OF ARTS, SCIENCE & COMMERCE**
Index No. 10 / PU / PN / C / 217 / 2005
AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY, NON-AIDED COLLEGE UNDER MINORITY STATUS (LANGUAGE)
NAAC ACCREDITED 'B' GRADE
Sl. No. 36, Str. G. M. Shetty Educational Complex, Ganeshnagar, Near CDSS, Erandwane, Pune - 411038.
Ph.: 020-26456328 Email: kaveri.college@gmail.com Website: www.kaveri.edu.in/kcsc

Ref. KCASC/2018-19/140.

**KANNADA SANGHA PUNE'S
KAVERI COLLEGE OF ARTS, SCIENCE AND COMMERCE**
TWO-DAY STATE LEVEL FDP ON E-CONTENT DEVELOPMENT

Date: 5th and 6th January 2019
Time: 10.00 a.m. to 05.00 p.m.
Venue: Kaveri College of Arts, Science and Commerce,
Erandwane, Pune, Maharashtra


Registration Link: <https://goo.gl/forms/iyvNI9DSYfZr3Evh2>

Registration Fees: Teachers/Academicians/ Others- Rs. 400/-
Research Scholars/ Students - Rs. 250/-
(Payment can be made through cheque/demand draft/online/cash)

Workshop Topics
Types of Professional Microphones and their uses.
Professional Quality Audio Recording on Mobile / Laptop / PC
Various Audio Effects and Multitrack Recording
Professional Quality Video Shoot on Mobile with Quality Audio
Video Shooting and photography techniques
Power Point Presentation to video on Mobile
Web live process of Video Lectures
Basic Video Editing Concepts on Mobile and PC
Power Point Presentation to video on PC
Multicam, Documentary, Mobile film making, Techniques
Chroma Effect Editing









Please Install Following Android Apps on your phone
Lexis Audio Editor, Wave to MP3 converter, Cinema FVS Lite, DU Recorder (or Mobizen Screen Recorder), PowerPoint (or WPS Office), Power Director. Please copy PPTs to your mobile if you previously created.



Dr. Ashok M. Agrawal
Principal

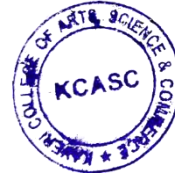



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
Two-Day State Level Faculty Development Programme on
E-Content Development

5th and 6th January 2019

Sr.No	Name	Name of College/ Organisation	Contact No.	Email ID	Sign
1.	Vandana Upadhyay	KCASC	9527318970	Vandanaupadhyay.iist@gmail.com	
2.	Sanjya Kumbhakar	KCASC	9604036780	sanjyakumbhakar@gmail.com	
3.	yogeshwari Dannaik	KCASC	8999930213	yogeshwariannaik@gmail.com	
4.	Akhila Kalmady	KCASC	9823333799	akhilakalmady@gmail.com	
5.	Bhakti Dandekar	KCASC	9803022841	bhaktidandekar@gmail.com	
6.	Pooja M. Gadkari	KCASC	9595271070	pooja2912.dhoke@gmail.com	
7.	Dr. Geetanjali Pitre	KCASC	9582999938	geetanjali.pitre@gmail.com	
8.	Shubhendu Pandit	KCASC	9511540901	shubhendup.94@gmail.com	






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Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
Two-Day State Level Faculty Development Programme on
E-Content Development

5th and 6th January 2019

Sr.No	Name	Name of College/Organisation	Contact No.	Email ID	Sign
9	Ms. KAKISHIMA CHADHA	KCASC	915841288	kavishmachadha01@gmail.com	<i>Kavishma</i>
10	Ms. Chaitra Uchi	KCASC	9049765736	chaitra@gmail.com	<i>Chaitra</i>
11	Ms. Rushmi Vadjekar	KCASC	992344450	rvadjekar@gmail.com	<i>R.V.</i>
12	Ms. Ashwini Kale	KCASC	9975198850	kaleap30@gmail.com	<i>Ashwini</i>
13	Ms. Suvarna Sabnis	KCASC	9922996362	suvarna@yahoo.com	<i>Suvarna</i>
14	Ms. Snehal Vate	KCASC	9158966540	snehalvate94@gmail.com	<i>Snehal</i>
15	Ms. Bhagyashree Dhadwadkar	T.M.V	7030798511	sonybil88@gmail.com	<i>Bhagyashree</i>
16	Ms. Sayli Bapat	Trilok Mahayashtra			



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
Two-Day State Level Faculty Development Programme on
E-Content Development

5th and 6th January 2019

Sr.No	Name	Name of College/Organisation	Contact No.	Email ID	Sign
17	Sonali Kadam	KCASC	9501092498	sonalibadhe20@gmail.com	<i>Sonali</i>
18	Sachin Deshpande	KCASC	9822362425	pradisaichandekar@gmail.com	<i>Sachin</i>
19	Dr. Arvind Bhatnagar	KCASC	9762735147	arvindbhatnagar@rediffmail.com	<i>Arvind</i>
20	Millesh Namade	KCASC	8308645430	milleshnamade3@gmail.com	<i>Millesh</i>
21	Shilpa Khadilkar	KCASC	9823574100	shilpa.khadilkar@gmail.com	<i>S.V.K</i>
22	Priya Deshmukh	KCASC	9987713172	priyadeshmukh@gmail.com	<i>Priya</i>
23	Shweta Bhagat Nohu	KCASC	9595262425	kavericollegesthr@gmail.com	<i>Shweta</i>
24	Pooja Ambole	KCASC	9960793457	poorjambhatnagar@yahoo.com	<i>Pooja</i>



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
Two-Day State Level Faculty Development Programme on
E-Content Development

5th and 6th January 2019

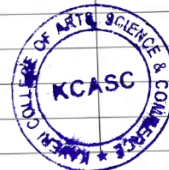
Sr.No	Name	Name of College/Organisation	Contact No.	Email ID	Sign
25	Chitra Aravan	Kaveri College of AS	9850831601	chitraaravan@gmail.com	<i>Chitra</i>
26	Sayee Kulkarni	KCASC	9823159180	sayeekulkarni@gmail.com	<i>Sayee</i>
27	Shweta Bapat	KCASC	9922311288	shwetabapat@yahoo.com	<i>Shweta</i>
28	Arvind Bhatnagar	KCASC	9850831601	arvindbhatnagar@rediffmail.com	<i>Arvind</i>
29	Sonali Joshi	KCASC	951178813	sonalijoshi213@gmail.com	<i>Sonali</i>
29	Manasi Joshi	—	9767783192	manasijoshi11ca@gmail.com	<i>Manasi</i>
30	Suchsmita M.				
31	Shyama Bhatnagar	Double Entry			



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
Two-Day State Level Faculty Development Programme on
E-Content Development

5th and 6th January 2019

Sr.No	Name	Name of College/Organisation	Contact No.	Email ID	Sign
33	Shilpa Kannade	KCASC	9822457523	shilpaskannade@yahoo.co.in	<i>Shilpa</i>
34	Dr. Deepa Saku	KCASC			
35	Ms. Bhramashree Ghode	—			
36	Malavi Joshi	—			
37	Neelopi Chaudhari	—			
38	Aarti Kadam	—			
39	Ajinkya Ushhe	—			
40	Dr. Jayashree Sangali	—			
41	Dr. Mukta Karmarkar	—			



Principal
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

A Two-Day State Level Faculty Development Programme (FDP) on E-Content Development was organized on 5 and 6 January, 2019 by IQAC and KSDC in association with Knowledge Bridge, Ahmednagar. Trainers Mr. Bhushan Kulkarni and Mr. Eknath Kore were invited to guide the participants at the programme. During the programme the participants were guided about the different apps and their uses for both educational and commercial purposes, different types of hardware required for audio and video recording, professional microphones and their usage, quality audio recording and special effects, multi-track recording, mobile screen recording techniques, power point presentation (PPT) of video using android smart phone, best audio video shoot using mobile camera, types of educational videos, live streaming using smart phone, concept of video production and film making, documentary production techniques, PPT to video on computer, understanding chroma effect, prerequisites for chroma shoot, chroma and PPT video mixing, etc.

There were 115 participants from places like Mumbai, Bhor, Velhe, Indapur and Pune city who benefitted from the workshop. There were representatives from colleges and institutions, namely, Brihan Maharashtra College of Commerce, Sinhagad College, Tilak Maharashtra Vidyapeeth, Govt. Polytechnic, St. Vincent College, Modern College, Abeda Inamdar College, Kalmadi Shamarao High School, Kendriya Vidyalaya, National AIDS Research Institute, ELTIS-Symbiosis, Subhodhan Academy and from pharmaceutical company, Pfizer.



Glimpses of FDP on E-Content Development conducted on 5-6 January 2019



[Signature]
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Kaveri College of Arts, Science & Commerce

Name of the Activity: One Day National Workshop on 'Financial Planning, Market and Investors' Awareness'

Date: 12 January 2019

Name of the Resource Person: Dr. N.S. Umarani, Pro-Vice Chancellor, Savitribai Phule Pune University (SPPU) Pune.

Mr. C.V. Chitale (CA), Member, Central Council ICAI, New Delhi.

Mr. Mukund Sabu - Consultant

Mr. Sudeep Moitra- Financial Advisor

Mr. Neeraj Kapoor- Finance Expert and Consultant,

Mr. Mahesh Gowande – Director – Ayan Analytics Ltd,

Ms. Priyanka Sumant , Chief Manager – COSMOS

Number of Participants: 38

<p>ORGANISING COMMITTEE</p> <p>Dr. Ashok Agrawal Convener and Chairman</p> <p>Dr. Deepa Sathe Coordinator M: 8600197925</p> <p>Dr. Shweta Bhagat Organising Secretary M: 7030099712</p> <p>MEMBERS</p> <p>Prof. Chitra Alawani Prof. Pooja Ambole Dr. Geetanjali Pitre Prof. Sachin Deokate Prof. Priya Deshmukh Prof. Shweta Bhagat Prof. Pooja Gadkarl</p> <p>Prof. Sayee Kulkarni Prof. Manasi Joshi Prof. Bhakti Dandekar Prof. Sonali Joshi Prof. Soniya Kumbhojkar Prof. Shubhendu Pandit Prof. Sonali Kadam</p> <p>VENUE</p> <p>Shakuntala Jagannath Shetty Auditorium, Erandwane, Pune.</p> <p>Organised By</p>  <p>Kannada Sangha Pune's KAVERI COLLEGE OF ARTS, SCIENCE AND COMMERCE, PUNE Erandwane, Pune-38. Phone No-020-25456328 Website: http://www.kaveri.edu.in/kcsc e-mail: kaveriacademicvents@gmail.com</p>	<p>PATRONS</p> <p>Mr. Kushal Hegde President, Kannada Sangha Mrs. Indira Salian Vice President, Kannada Sangha, Pune Mr. Narayan Hegde Vice-President, Kannada Sangha, Pune Mrs. Malati S. Kalmadi Secretary, Kannada Sangha, Pune Mr. Uday G. Shetty Jt. Secretary, Kannada Sangha, Pune Mr. CA. A. Srinivas Alva Treasurer, Kannada Sangha, Pune Mrs. Radhika Sharma Jt. Treasurer, Kannada Sangha, Pune</p> <p>ADVISORY COMMITTEE</p> <p>Dr. N.S. Umarani Pro-Vice Chancellor SPPU, Pune</p> <p>Dr. Prafulla Pawar Registrar, SPPU, Pune</p> <p>Prof. Bhananath Dutta Founder & President MTC Global, Bengaluru</p> <p>CA C. V. Chitale Member, Central Council, ICAI, New Delhi</p> <p>Mr. Ajit Manjure Head - Investors Education, CDSL, Mumbai</p> <p>Mr. C. Vasudevan CGM, Head, BSE-IPF Ltd, Mumbai</p> <p>CMA Amit Apte, Pune President, ICAICMA Kolkata</p> <p>Mr. K. Sukumaran Dean, NISM Mumbai</p> <p>Dr. Sunil Joshi Nasik</p> <p>Dr. Muckta Karmarkar Vice-Principal, Kaveri College, Pune</p> <p>Dr. Ashok Agrawal - Convener Principal Kaveri College, Pune</p>	<p>Kannada Sangha Pune's KAVERI COLLEGE OF ARTS, SCIENCE AND COMMERCE, PUNE Organises National Workshop on</p> <p>'FINANCIAL PLANNING, MARKET AND INVESTORS' AWARENESS'</p> <p>Saturday, 12th January 2019</p> <p>IN ASSOCIATION WITH BSE INVESTORS' PROTECTION FUND (BSE-IPF), MUMBAI</p> <p>ASSOCIATES & ACADEMIC PARTNERS</p>  <p>CO-SPONSORS</p> 
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<p>ABOUT KAVERI COLLEGE</p> <p>Kannada Sangha Pune's Kaveri College of Arts, Science & Commerce established in the year 2005 is recognised by the Government of Maharashtra. It is affiliated to the Savitribai Phule Pune University (SPPU), Pune and accredited by the National Assessment and Accreditation Council (NAAC) with 'B' grade. In the year 2016, the college received Permanent Affiliation from the SPPU. The college is recognised under both the Sections 2(i) and 12(B) of the University Grants Commission (UGC) Act 1956.</p> <p>COURSES OFFERED</p> <p>B.Com, BA, B.Sc. (CS), BBA, BBA (CA), BBA (IB), M.Sc. (CS)</p> <p>ABOUT BSE & THE WORKSHOP</p> <p>Indian Financial Market has gone under a sea change during last 28 years since 1991. New financial institutions, players, instruments and financial products are developed. Indian Stock Exchange activities are growing very fast. Investors' perception is also changing and they are diverting interest from conventional mode of investments to new instruments and products. BSE-IPF plays a vital role for investors' awareness and protection. There is always a need to create awareness among the investors regarding financial market and their rights. To meet this objective, BSE-IPF is contributing to a great extent by creating a platform for the investors' education. To support this, Kaveri College of Arts, Science and Commerce takes immense pleasure in organizing 'National Level Workshop on Financial Planning, Market and Investors' Awareness' on Saturday, 12th January 2019.</p> <p>OBJECTIVES OF THE WORKSHOP</p> <ol style="list-style-type: none"> 1. To create awareness about personal financial planning and different avenues of investment according to financial goals. 2. To educate the investors participants regarding basics of share market. 3. To create awareness on several financial products such as FDs, Shares, Debentures, Mutual Funds, Derivatives, New Instruments. 4. To create awareness amongst the participants regarding Investor Protection and Investors rights and career opportunities in financial market. 	<p>PARTICIPANTS</p> <p>Investors, Students, Housewives, Earning individuals, Research Scholars, Faculty Members, Professionals and Delegates from different areas of Industries.</p> <p>REGISTRATION FEES</p> <p>Registration Fees: INR150 For Students & Senior citizens INR100</p> <p>Fees are accepted in the form of Cash/ DD/ NEFT/ IMPS. Follow google link for registration :- https://goo.gl/forms/6em6dbNEXQa1T5GZ</p> <p>BANK DETAILS</p> <table border="1"> <tr> <td>Name of the account</td> <td>Kaveri College of Arts, Science and Commerce</td> </tr> <tr> <td>Name of the Bank</td> <td>Syndicate Bank, Karve Road Branch, Pune</td> </tr> <tr> <td>Account type & number</td> <td>SB 53322140000177</td> </tr> <tr> <td>IFSC</td> <td>SYNB0005332</td> </tr> </table> <p>After depositing the registration fee in the bank kindly send us the scanned copy of the Deposit slip on email: kaveriacademicvents@gmail.com</p> <p>RESEARCH PAPERS / ARTICLES INVITED:</p> <p>Research papers/articles (word doc & PDF both) are invited based on the theme of the workshop which will be published in the Workshop proceedings with ISBN 978-81-9326012-0-5. Last date of submission: 5th January 2019. Guidelines for Submitters.</p> <table border="1"> <tr> <td>Maximum length</td> <td>2000 words</td> </tr> <tr> <td>Spacing & Margins</td> <td>1.5 and 2.5cm or 1 inch</td> </tr> <tr> <td>Font</td> <td>Times New Roman, 12 point</td> </tr> <tr> <td>Paper submission</td> <td>Both PDF and WORD doc</td> </tr> <tr> <td>Email should be sent on</td> <td>kaveriacademicvents@gmail.com</td> </tr> </table>	Name of the account	Kaveri College of Arts, Science and Commerce	Name of the Bank	Syndicate Bank, Karve Road Branch, Pune	Account type & number	SB 53322140000177	IFSC	SYNB0005332	Maximum length	2000 words	Spacing & Margins	1.5 and 2.5cm or 1 inch	Font	Times New Roman, 12 point	Paper submission	Both PDF and WORD doc	Email should be sent on	kaveriacademicvents@gmail.com	<p>SESSION DETAILS</p> <p>Inauguration Ceremony Saturday, 12th January 2019 at 10.00 am</p> <p>Chairperson: Hon. Mr. Kushal Hegde President – Kannada Sangha, Pune</p> <p>Inaugurator: Hon. Dr. N. M. Umarani Pro-Vice Chancellor, SPPU, Pune</p> <p>Chief Guests: Hon. Mr. C. Vasudevan CGM, Head, BSE-IPF, Mumbai Hon. CMA Amit A. Apte, Pune President – ICAICMA, Kolkata Guest of Honor: Hon. Mr. Sunil Kadam Registrar, NISM, Navi Mumbai</p> <p>Valedictory Ceremony Saturday, 12th January 2019 at 4.00 pm</p> <p>Chairperson: Hon. Ms. Malati S. Kalmadi Secretary, Kannada Sangha, Pune</p> <p>Chief Guest Dr. Prafulla A. Pawar Registrar, SPPU, Pune</p> <p>TECHNICAL SESSIONS</p> <table border="1"> <tr> <td>11.30 am</td> <td>1 - Keynote Address CA C. V. Chitale, Pune Renowned CA & Economist</td> </tr> <tr> <td>12.15 am</td> <td>2 - 'Career and Income generation Opportunities in stock market' Mr. Mukund Sabu, Mumbai</td> </tr> <tr> <td>1.00 pm</td> <td>Lunch & Networking</td> </tr> <tr> <td>2.00 pm</td> <td>3 - Mutual Funds and Investors</td> </tr> <tr> <td>3.00 pm</td> <td>4 - Open Session</td> </tr> </table>	11.30 am	1 - Keynote Address CA C. V. 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(Signature)
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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune

One Day National Workshop on
Financial Planning, Market and Investors Awareness on 12 January 2019

Attendance List of Staff Members

Sr. No	Name
1	Dr. Ashok Agrawal
2	Dr. Muckta Karmarkar
3	Mrs. Suchismita Mohanty
4	Dr. Jayashri Bangali
5	Dr. Deepa Sathe
6	Mrs. Chitra Alavani
7	Mrs. Pallavi Joshi
8	Mrs. Pooja Ambole
9	Mrs. Sujata Bachhav
10	Mrs. Shweta Bapat
11	Ms. Sayee Kulkarni
12	Mr. Anand Buddhikot
13	Mrs. Manasi Joshi
14	Mrs. Shilpa Khadilkar
15	Dr. Geetanjali Pitre
16	Ms. Dhanashree Bhide
17	Mr. Sachin Deokate
18	Ms. Bhakti Dandekar
19	Mrs. Chaithra Uchil
20	Mrs. Kannade Shilpa
21	Mr. Nilesh Nemade
22	Mr. Rohit Tambe
23	Ms. Priya Deshmukh
24	Ms. Shweta Bhagat
25	Mrs. Vandana Upadhyay
26	Mrs. Soniya Kumbhojkar
27	Ms. Ashwini kale
28	Mrs. Yogeshwari dannak
29	Mrs. Suvrna Sabnis
30	Ms. Sonali Joshi
31	Mrs. Anita Patil
32	Ms. Akhila Kalmady
33	Mrs. Rashmi Vadjikar
34	Mrs. Snehal varpe
35	Mr. Shubhendu Pandit
36	Mrs. Pooja Gadkari
37	Ms. Karishma Chadha
38	Mrs. Sonali Kadam



Deepa Sathe
Co-ordinator, B Com.
Kaveri College of Arts, Science & Commerce

Report:

One Day National workshop on Financial Planning, Market and Investors' Awareness' in Association with Bombay Stock Exchange Investor Protection Fund was conducted on Saturday, 12th January 2019. The inauguration of the workshop was done at the hands of Dr. N.S. Umarani, Pro-Vice Chancellor, Savitribai Phule Pune University (SPPU) Pune. Mr Kushal Hegde, President, Kannada Sangha, Pune, Mr. C. Vasudevan, CGN, Head, BSE-IPS Limited, Mumbai, CMA Amit Apte, President, ICAI, CAMA, Kolkata and Mr. Sunil Kadam, Registrar, NISM, Navi Mumbai, Dr. Ashok Agrawal, Principal, Dr. Muckta Karmarkar, Vice Principal, Dr. Deepa Sathe, Coordinator, and Dr. Shweta Bapat, Organizing Secretary also graced the occasion. The workshop got special guidance from renowned CA CV Chitale, Member, Central Council ICAI, New Delhi. Mr. Mukund Sabu - Consultant, Mr. Sudeep Moitra- Financial Advisor, Mr. Neeraj Kapoor- Finance Expert and Consultant, Director – Mr. Mahesh Gowande – Ayan Analytics Ltd, Ms. Priyanka Sumant, Chief Manager – COSMOS were among other dignitaries.

Dr. Umarani mentioned that the students should also be taught three important things – Values, Economics and Science, because without them, no individual, no society and no country can think of affluence and prosperity. Dr. Umarani said that education is a scientific process of growing and one must invest in education and secure her/his life. Mr. C. Vasudevan said that there are umpteen opportunities in Capital Market and BSE



Deepa Sathe
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

is creating more avenues by conducting such workshops through BSE's Investor Monetary Fund. He said that BSE's IPF will help students with research activities and also encouraged them to invest in capital market.

Renowned CA & Economist, Mr. C.V. Chitale mentioned about early saving habits and the students present life style. He emphasized that Investments in Health is as important as Investment in Money. Regular Exercise & healthy eating habits can help the students of present generation to save on diseases and medicine. He pointed at the increasing life span of present scenario where sound medical facilities are available at every doorstep, which results into more spending even after the post-retirement age.

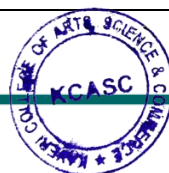
During the second session conducted by Ms. Ashwini Khedkar, Assistant Manager, CDSL addressed the participants and mentioned about DMAT Account Process, its uses and importance followed by Mr. Mukund Sabu – Proprietor – Profit Mart, Consultant and Advisor, talked about Advantages of Investments in Equity Market and careers equity markets.

Mr. Sudeep Moitra – Consultant and Advisor in Mutual Funds had shared various books and films to be referred while learning on Mutual Funds. Mr. Mahesh Gowande, Director – Ayan Analytics chaired his session and talked about Importance of Time Cycle in making any decisions pertaining to human behaviour and decisions. He spoke about how the young generation should relate to the things which are in existence and must look through its history.

Forth session was conducted by Ms. Priyanka Sumant, Chief Manager – COSMOS, she mentioned about the early saving habits amongst the students and awareness on various financial products available helping the young adults serving their saving and spending needs.

Mr. Neeraj Kapoor, Financial Consultant and Advisor presented on creating an awareness amongst the participants in understanding the Scope, Tools and sources of investments. He also explained on various financial products like Shares, Mutual Funds and other financial products compared on the basis of Return on Investments.

The workshop received tremendous response from the participants across the city and the State. E-Proceedings were published at the hands of Chief Guest and other Authorities of Kaveri College.



[Signature]
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Inauguration 'Financial Planning, Market and Investors' Awareness' 12 January 2019

Name of the Activity: Three Days National Level Faculty Development Programme
Role of Support Service Staff in Quality assurance, Assessment and Accreditation

Date: 25 February 2019, 26 February 2019, and 27 February 2019

Name of the Resource Person: Dr. Nandkumar Nikam, Dr. Sanjeev Sonawane, Director, (I/C)UGC-Academic Staff College, Savitribai Phule Pune University
Dr. Peeyush Pahade, Associate Professor H.V Desai College, Pune
Prof. Bharat Kangude, Head, Department of Physics, Babujirao Gholap college Sanghvi, Pune., Dr. Gauri Devasthale, the IQAC Coordinator of Abeda Inamdar College, Pune.

Dr. Amita Pradhan, Chief Librarian, Central Library, Sinhgad Technical Education Society, Pune., Dr. Deepak Shendkar, Head, Dept. of Physical Education, Modern College, Ganeshkhind, Pune., Prof. Parag Shah, IQAC Coordinator, Modern College, Ganeshkhind, Pune.

Number of Participants: 22



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
Three Days National Level Faculty Development Programme
on
'Role of Support Service Staff in Quality Assurance,
Assessment and Accreditation'
25 - 27 February 2019
under PMMMNTT, MHRD, Government of India, UGC-HRDC of Savitribai Phule Pune University

Objectives

1. To discuss the role of Support Service Staff such as IQAC Coordinator, Department Heads, NSS Program Officer, Librarian, Student Development Officer, CEO, Physical Education Director etc. in NAAC accreditation and assessment.
2. To discuss the importance of the activities conducted under NSS, SDO, Sports in Student Satisfaction Survey (SSS).
3. To have deliberations on Quality Assurance, Assessment and Accreditation.

Who Can Attend?

- Principal / Director / Head of Institute
- IQAC Coordinator
- NAAC Coordinator
- Department Heads
- NSS Program Officer
- NCC Officers
- Librarian
- Student Development Officer
- College Examination Officer
- Physical Education Director
- Registrar & Office Superintendent

For Details Visit: kaveri.edu.in/kcasc
To Download Application form: kaveri.edu.in/kcasc or www.hrdcpune.net
(Scanned soft copy of the form and passport size photo to be mailed to kaveriacademicvents@gmail.com or before 21 February, 2019. Hard copy of the form also to be submitted on or before 21 February, 2019)

For Details Contact:
Dr. Jayashri Bangali, Coordinator (9423581927)
Dr. Muckta Karmarkar, Organizing Secretary (9823126516)



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Kaveri College of Arts, Science & Commerce

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce
Three Days National Level Faculty Development Programme on
Role of Support Service Staff in Quality Assurance, Assessment and Accreditation
List Of Registered Participants
25th February 2019
Attendance Sheet -- Inauguration Session

No.	Name of Staff Member	Sign
1	Mrs. Alavani Chitra	
2	Mrs. Ambole Pooja R.	
3	Ms. Bachhav Sujata S.	
4	Dr. Bangali Jayshree	
5	Dr. Bapat Shweta	
6	Dr. Beharay Amabar	
7	Mrs. Bhide Amruta Vijay	
8	Mrs. Bhide Dhanshree V.	
9	Mr. Bhide Gaurav C.	
10	Dr. Buddhikot Anand G.	
11	Mr. Chavan Shivaji Shamrao	
12	Mrs. Chikte Anagha Sunil	
13	Mrs. Dalvi Hemlata Prakash	
14	Mrs. Dandekar Bhakti V.	
15	Mr. Deokate Sachin Bhanudas	
16	Dr. Dharane Suresh R.	
17	Mrs. D'souza Namrata Oliver	
18	Mr. Jadhao Anmol Narayan	
19	Dr. Jadhav Manojkumar Jeevanal	
20	Mr. Jadhav Ravindra M.	
21	Mrs. Joshi Manasi Kiran	
22	Mrs. Joshi Pailavi	
23	Ms. Joshi Sonali	
24	Mr. Kalsetti Shivshankar Gurunath	
25	Dr. Karmarkar Muckta	
26	Mrs. Kolhatkar Vaishali Abhijit	
27	Ms. Kulkarni Sayee S.	
28	Mrs. Kumbhojkar Soniya V.	
29	Mr. Lokhande Somprakash	
30	Dr. Mali Shankar M.	
31	Ms. Mohanty Suchismita	
32	Mr. More Santosh S.	
33	Mr. Nemade Nilesh Prakash	
34	Dr. Otari Vijayvanti	
35	Ms. Padwale Surekha Eknathrao	
36	Mrs. Patil Anita S.	
37	Dr. Patil Nilesh V.	
38	Dr. Patil Supriya S.	
39	Mr. Pawar Deepak D.	
40	Dr. Pawar Yogesh	
41	Dr. Pitre Geetanjali Govind	
42	Mr. Pokale Dattatray D.	
43	Mrs. Purandare Jaimala	
44	Dr. Rathod Sopan M.	
45	Dr. Sathe Deepa	
46	Mrs. Shende Leena	
47	Dr. Shinde Anurag S.	
48	Dr. Shinde Ravi	
49	Dr. Shinde Vandana	
50	Mr. Waghale Gurunath Shrishailya	

Programme Coordinator
Faculty Development Center
UGC HUMAN RESOURCE DEVELOPMENT CENTRE
Savitribai Phule Pune University
Pune - 411 007

Report:

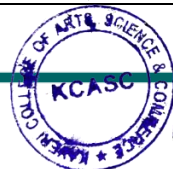
Three Days Faculty Development Programme (FDP) was organised on 'Role of Support Service Staff in Quality Assurance, Assessment and Accreditation' from 25 February to 27 February 2019. The programme was conducted under Faculty Development Centre (Pandit Madan Mohan Malaviya National Mission on Teachers and Training, MHRD, Government of India) UGC-HRDC of Savitribai Phule Pune University (SPPU).


Chief Guest Dr. Nandkumar Nikam in his inaugural speech made the participants realise the changing scenario and the changing approach of 'university-going age' students towards learning. According to him the present age self-learner students at the Higher Educational Institutes (HEIs) want syllabus beyond syllabus. Students' requirements should be met with adopting a 'cafeteria approach' having a blend of variety of certificate and add-on courses, co-curricular and extra-curricular activities. Dr. Nikam added that it is the teacher's responsibility to find out the different categories of students like slow, normal and advanced learners and plan the teaching-learning activities accordingly. In addition, he emphasised on the pivotal role played by the administrative staff members in the execution of general, financial, library, laboratory and the entire administration of an educational institute.

Dr. Sanjeev Sonawane in his address mentioned that our academic system has to adjust to the needs of the modern age learners. The focus must shift from content-based learning to competence-based learning. In addition, continuous comprehension and evaluation approach must be made an integral part of the teaching-learning process.

Mrs. Malati Kalmadi in her presidential address laid emphasis on the changing role of teacher to be a facilitator with the help of flipped method of learning.

The first technical session began with guidance on the topic 'Student Satisfaction Survey', an integral component of NAAC assessment process. The resource person for the topic was Mr. Peeyush Pahade, Head of Department, Zoology from H. V. Desai




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 Kaveri College of Arts, Science & Commerce

College, Pune. He is also one of the founder members of the IQAC Cluster India. According to him, the survey that is conducted by NAAC is the survey of 'Perceived Learners'. He said there is a change happening in the entire education system. There is a change in the role of a teacher to becoming a mentor and a facilitator. Mr. Pahade narrated the various parameters of the survey viz., academics (including teachers' capability, knowledge, effectiveness and skill sets of the teachers), campus (providing suitable learning environment), relevance of the course, affordability, administrative support and flexibility and social life.

The second technical session was an open session in which the participants were appealed to share the practices conducted at their institutes. Dr. Santosh More from Mamasahab Mohol College shared the practices adopted at his college by using ICT for enabling communication with the stakeholders like Google Classroom, email communication etc.

Dr. Ashok Agrawal, Principal Kaveri College made the participants aware about the 4Is and D aspects given by NAAC for the enhancement of quality. The 4Is and D are Identification, Implementation, Institutionalization, Incultation and Dissemination of Ideas. The third technical session was on 'Documentation of E-Reports Preparation Repository and Retrieval'. The session was facilitated by Prof. Bharat Kangude, Head, Department of Physics, Babujirao Gholap college Sanghvi, Pune. He talked about the assessment process which includes submission of Self Study Report (SSR), Student Satisfaction Survey (SSS), submission of Institutional Information for Quality Assessment (IIQA), Peer Team Visit etc. He added that once the IIQA is accepted by NAAC, the college is provided with a dashboard followed by provision for SSR manage, documents to be submitted etc. He also talked about the Data Validation and Verification procedure, paperless office concept and the benefits of using document management software. In addition, he threw light on the role played by components in the process of documentation of reports preparation for example the IQAC, NAAC steering committee, Principal, Vice Principal, various departments, various internal committees and administrative office. He gave guidance on the procedure for storing the documents in safe depository which will also enable quick retrieval. For e.g. documents can be stored on Google Drive. He concluded by stating that while taking care of minimum use of paper, the college must maintain files of original copies with indexing of the documents and providing link for quick retrieval of the documents.

On 26 February 2019, the first session was facilitated by Dr. Gauri Devasthale, the IQAC Coordinator of Abeda Inamdar College, Pune. She guided the participants on the topic 'Role of ARC, NSS and NCC in NAAC'. She laid emphasis on the vital role played by the Record Keeping process. The herculean task of maintaining records can be made simple if a set of procedure is followed.

The second session on 'Role of IQAC in NAAC' was facilitated by Mr. Peeyush Pahade. He stated that in order to give prominence to teachers' opinions and suggestions, the IQAC came into existence. The IQAC has become the think tank of the organisation. The IQAC has a major role to play in all the aspects of the educational institute as it is a mechanism of assuring quality at every step and every time. The aspects can be as varied as process of admission, counselling, teaching, assessment,



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extension activities, Library, students' progression, arranging periodic assessment and audit, general administration and so on.

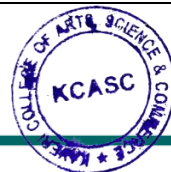
Mr. Pahade made the session interactive by engaging the participants in activities like listing out different processes that are integral part of academics and administration of any college. The participants were made to work in group to deliberate upon different processes and planning out strategies for effective implementation of the processes.

On 27 February 2019, the first technical session was facilitated by Dr. Amita Pradhan, Chief Librarian, Central Library, Sinhgad Technical Education Society, Pune on the topic 'Role of Librarian in NAAC'. She said though Library is considered as a supporting department it is in true sense a catalyst for quality enhancement. The libraries and librarians are base of academic productivity and their role is to assist the parent institutions in spearheading the pursuit of new modes of academic research.

The second technical session was facilitated by Dr. Deepak Shendkar, Head, Dept. of Physical Education, Modern College, Ganeshkhind, Pune on the topic 'Role of Director Physical Education in Quality Assurance, Assessment and Accreditation'. He narrated the significance of sports in enhancing the 5 core values of NAAC viz. contributing to national development, increasing global competencies, inculcating value system, using technology (for e.g., using Kinovea software to assess the angles, direction of movement of an athlete) and having quest for excellence. He emphasised that promotion of aspects like environmental sustainability, gender equality etc. can also be undertaken through sports.

Moreover, sports and physical education have a pivotal role in almost all the criteria of assessment set by NAAC. Dr. Shendkar provided many simple techniques for boosting curriculum enrichment and teaching-learning process like cooperative learning, whole part whole method etc. He added that benefitting sports events and exchange programme can be organised in collaboration by 4 to 5 colleges. Collaboration can be done for facility, expertise, knowledge sharing, financial aspects and activities and with institutes/associations/NGOs. In addition, sharing based sports facility can be made available. The institutions can do Memorandum of understanding (MoU) with other institutions for the purpose. In the library books and DVDs on sports and equipment can be maintained. Colleges should have IT infrastructure for promoting sports. He added that there should be special placement drive for sports students.

The third technical session was facilitated by Prof. Parag Shah, IQAC Coordinator, Modern College, Ganeshkhind, Pune on 'Role of Teachers in Teaching-Learning Process' in accreditation and assessment. He threw light on how teachers can play significant role in inculcating the 5 core values of NAAC in students and themselves. He focussed on all the seven criteria and narrated how teachers can play significant role fulfilling the requirements in all the criteria. For e.g. teachers can focus on effective delivery of the curriculum and also can share additional information in order to enrich the curriculum. Furthermore, faculty members must promote the research attitude in themselves and also in the students. The college must provide quality infrastructure for the smooth carrying out academic and administrative activities. The institute must support the students for their financial and non-financial requirements.



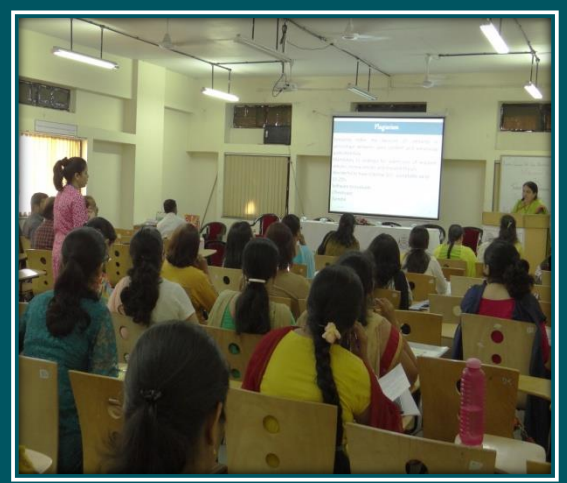

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Kaveri College of Arts, Science & Commerce

He added better governance and best practices are collective efforts of all the stakeholders in the institute.

The Valedictory Session witnessed a very positive experience sharing by few representatives from the participants. The Organising Secretary, Dr. Karmarkar presented the review of the FDP and vote of thanks was moved by the Coordinator, Dr. Bangali.



Three Days National Level Faculty Development Programme Role of Support Service Staff in Quality assurance, Assessment and Accreditation conducted from 25 Feb 2019 to 27 Feb 2019,




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Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on creating Innovators

Date: 28 March 2019

Name of the Resource Person: Dr. Muckta Karmarkar, Dr. Shweta Bapat and Dr. Anand Buddhikot, Kaveri College of Arts, Science and Commerce, Pune

Number of Participants: 19

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce
26th March 2019

The Staff Academy is organising a Faculty Development Programme on 28th March 2019 at 1.45 pm.

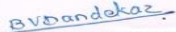
Theme :- Creating Innovators


Resource Speakers for the Faculty Development Programme are:


1. Dr. Muckta Karmarkar
2. Dr. Anand Buddhikot
3. Dr. Shweta Bapat

Venue : AV Room (6th Floor)

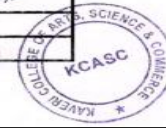
Attendance for the Faculty Development Programme is mandatory for all staff members.


Mrs. Bhakti Dandekar
Chairperson, Staff Academy


Dr. Ashok Agrawal
Principal



Sr. No.	Name of Staff Member	Sign
1	Dr. Ashok M. Agrawal	
2	Dr. Muckta Karmarkar	
3	Ms. Suchismita Mohanty	
4	Dr. Jayashree Bangali	
5	Dr. Deepa Sathe	
6	Mrs. Sujata Bachhav	
7	Dr. Shweta Bapat	
8	Mrs. Chitra Alavani	
9	Ms. Sayee Kulkarni	
10	Mrs. Pallavi Joshi	
11	Mrs. Pooja Ambole	
12	Dr. Anand Buddhikot	
13	Mrs. Manasi Joshi	
14	Dr. Geetanjali Pitre	
15	Ms. Dhanashree Bhide	
16	Mr. Sachin Deokate	
17	Ms. Bhakti Dandekar	
18	Ms. Sonali Joshi	
19	Mr. Nilesh Nemade	
20	Mrs. Anita Patil	
21	Ms. Priya Deshmukh	
22	Mrs. Soniya Kumbhojkar	
23	Ms. Vandana Upadhyay	
24	Mr. Rohit Tambe	
25	Mrs. Chaithra Uchil	
26	Mrs. Shilpa Khadiolkar	
27	Mrs. Kannade Shilpa	
28	Ms. Ashwini Kale	
29	Ms. Shweta Bhagat	
30	Mrs. Suwrna Sabnis	
31	Ms. Akhila Kalmady	
32	Mrs. Yogeshwari Dannak	
33	Mrs. Pooja Gadkari	
34	Mr. Shubhendu Pandit	
35	Mrs. Rashmi Vadjekar	
36	Mrs. Snehal Varpe	
37	Ms. Karishma Chadha	
38	Ms. Sonali Kadam	



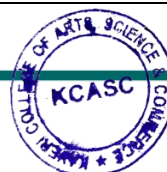
Report:

Staff Academy organized FDP on 28th March 2019 on the book 'Creating Innovators' by Tony Wagner. The book was made available in the college library. All the staff members were informed in advance about the activity to enable constructive discussion. Three faculty members- Dr. Muckta Karmarkar, Dr. Shweta Bapat and Dr. Anand Buddhikot presented their views on the book.

Dr. Shweta Bapat, emphasised on the point that innovators can be created with the help of parents, teachers and even employers. Innovators are not necessarily always born but can be moulded even later in life. She also informed that the author gives various links related to the topic at the end of each chapter for further study. She also focused on the fact that suggestions put forth by the writer by considering American culture and background, which cannot be modelled in the same way in other countries due to difference in educational systems, culture etc.


Dr. Anand Buddhikot, started his presentation with the meaning of book review and points should be included in any book review. He has scientifically studied the book and focuses on various points discussed by the author to create innovators. Innovators can be created by changing the mindset.

Dr. Muckta Karmarkar, explained gist of the book in simple language. She focused on various methodologies to be adopted by parents and teachers to create more innovators,



and also mentioned that some of the techniques are already been followed in the institute on some level. She also focused on the fact that author have suggested methods and techniques considering American setup. However, she emphasized that these techniques can be adopted by making suitable for the Indian culture and environment. Followed by the presentations, there was open discussion among the present staff members. Staff members discussed how suggested pedagogy can be implemented in Indian context for positive results.




PRINCIPAL
Kannada Sangha Pune
Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on Flipped classroom

Date: 30 April, 2019

Name of the Resource Person: Dr. Muckta Karmarkar, Kaveri College of Arts, Science and Commerce, Pune

Number of Participants: 36

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Date-29th April 2019

This is to inform all the colleagues that the Staff Academy is organizing **One Day Faculty Development Programme** on 'Flipped Classroom' on 30th April 2019 for all staff members.

- Resource Speaker : Dr. Muckta Karmarkar

Date and Day : 30th April 2019 (Tuesday)

Time : 9.30 am to 2.00 pm

Venue : AV Room (6th Floor)

Attendance is mandatory for all staff members.

R.V.Dandekar
Mrs. Bhakti Dandekar
Chairperson

Ashok
Dr. Ashok Agrawal
Principal

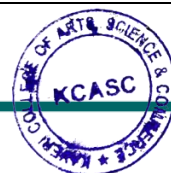


FDP on Flipped Classroom

Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce

Date: 30/04/2019
Staff Academy

Sr. No.	Name of Staff Member	Sign
1	Dr. Ashok M.Agrawal	
2	Dr. Muckta Karmarkar	<i>M. Karmarkar</i>
3	Ms. Suchismita Mohanty	<i>SM</i>
4	Dr. Jayashree Bangali	<i>J. Bangali</i>
5	Dr. Deepa Sathe	<i>D. Sathe</i>
6	Mrs. Sujata Bachhav	<i>S. Bachhav</i>
7	Dr. Shweta Bapat	<i>S. Bapat</i>
8	Mrs. Chitra Alavani	<i>C. Alavani</i>
9	Ms. Sayee Kulkarni	<i>S. Kulkarni</i>
10	Mrs. Pallavi Joshi	<i>P. Joshi</i>
11	Mrs. Pooja Ambole	<i>P. Ambole</i>
12	Dr. Anand Buddhikot	<i>A. Buddhikot</i>
13	Mrs. Manasi Joshi	<i>M. Joshi</i>
14	Dr. Geetanjali Pitre	<i>G. Pitre</i>
15	Ms. Dhanashree Bhide	<i>D. Bhide</i>
16	Mr. Sachin Deokate	<i>S. Deokate</i>
17	Ms. Bhakti Dandekar	<i>B. Dandekar</i>
18	Ms. Sonali Joshi	<i>S. Joshi</i>
19	Mr. Nilesh Nemade	<i>N. Nemade</i>
20	Mrs. Anita Patil	<i>A. Patil</i>
21	Ms. Priya Deshmukh	<i>P. Deshmukh</i>
22	Mrs. Soniya Kumbhojkar	<i>S. Kumbhojkar</i>
23	Ms. Vandana Upadhyay	<i>V. Upadhyay</i>
24	Mr. Rohit Tambe	<i>R. Tambe</i>
25	Mrs. Chaitra Uchil	<i>C. Uchil</i>
26	Mrs. Shilpa Khadilkar	<i>S. Khadilkar</i>
27	Mrs. Kannade Shilpa	<i>S. Kannade</i>
28	Ms. Ashwini Kale	<i>A. Kale</i>
29	Ms. Shweta Bhagat	<i>S. Bhagat</i>
30	Mrs. Suvarna Sabnis	<i>S. Sabnis</i>
31	Ms. Akhila Kalmady	<i>A. Kalmady</i>
32	Mrs. Yogeshwari Dannak	<i>Y. Dannak</i>
33	Mrs. Pooja Gadkari	<i>P. Gadkari</i>
34	Mr. Shubhendu Pandit	<i>S. Pandit</i>
35	Mrs. Rashmi Vadjekar	<i>R. Vadjekar</i>
36	Mrs. Snehal Varpe	<i>S. Varpe</i>
37	Ms. Karishma Chadha	<i>K. Chadha</i>
38	Ms. Sonali Kadam	<i>S. Kadam</i>



Ashok
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce


Report:

Faculty Development Programme (FDP) was conducted on 'Flipped Classroom: A Way towards Dynamic Engagement with Students' on 30 April, 2019. The Resource Person for the FDP was Dr. Muckta Karmarkar, Vice Principal, Kaveri College. It was an enriching programme wherein Dr. Karmarkar addressed all the aspects related to the topic viz. the Z Generation of learners, their requirements, why teachers should consider flipping, the methods of flipping, advantages and disadvantages of flipping etc. All the faculty members were benefited by the FDP.



FDP on Flipped classroom on 30 April 2019 by Dr. Muckta Karmarkar




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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Academic Year 2019-2020

Name of the Activity: Workshop on Research project

Date: 20 June 2019

Name of the Resource Person: Dr. Jayashri Bangali and Dr. Anand Buddhikot, Kaveri College of Arts, Science and Commerce, Pune

Number of Participants: 27

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune

Kaveri Research and Innovation Centre

NOTICE

Workshop on
Research Projects
20 June, 2019

14/06/2019

All the staff members are hereby informed that the Kaveri Research and Innovation Centre of our college is organizing the Workshop on 'Research Projects' on **20 June, 2019**.


The main motive behind organizing this workshop is to explain 'How to prepare Research Project Proposal', to motivate the staff members to start research in their respective subjects and encourage them to send the research project proposals to various funding agencies.

The Resource persons for the workshop are Dr. Jayashri Bangali and Dr. Anand Buddhikot.


Time: 1.15 p.m.

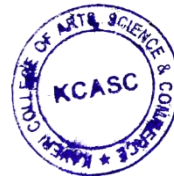
Date: 20 June 2019


Venue: A.V. Room (6th Floor)


Dr. Jayashri Bangali
Head, KRIC




Dr. A.M. Agrawal
Principal



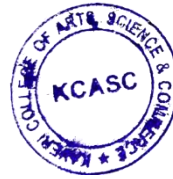

PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kaveri Research and Innovation Centre
Workshop on
Research Project
20 June, 2019
Attendance Sheet

Sr. No.	Name of the Staff Member	Sign
1	Shilpa Khadilkar	S.V.K
2	Sonija Kumbhojkar	S.K.
3	Yogeshwari Dhanraj	Y.D.
4	Shweta Bhagat Natar	S.B.
5	Shilpa Kalmady	S.K.
6	Akhila Kalmady	A.K.
7	Ashwini Kale	A.K.
8	Chaitra Uchil	C.U.
9	Vandana Upadhyay	V.U.
10	Nemade Nilesh	N.N.
11	Anand Buddhikot	A.B.
12	Rohit Tambe	R.T.
13	Suchemita Mohanty	S.M.
14	Dr. Geetanjali G. Pithe	G.G.
15	Dr. Deepa Sathe	D.S.
16	Bhakti Bhandekar	B.B.
17	Dr. Mukta Karmarkar	M.K.
18	Shubendu Pandit	S.P.
19	Ms. Snehal S. Varpe	S.V.
20	Manali Bankar	M.B.
21	Ashwini Deshmans	A.D.
22	Rashmi Vadjekar	R.V.
23	Sonal Kadam	S.K.
24	Chitra Alavani	C.A.
25	Pallavi Joshi	P.J.
26	Sujata Bachhav	S.B.
26	Shweta Bapat	S.B.

Report:

A session on 'Research Projects' was conducted by Dr. Jayashri Bangali and Dr. Anand Buddhikot on 20 June, 2019. All the staff members of Kaveri College attended the session. Dr. Jayashri Bangali briefed about the project (sanctioned by ISRO-SPPU) which she has completed recently. She explained how to prepare a Research Proposal, how to find funding agencies and how to process the project in detail. Dr. Anand Buddhikot briefed about the process of submitting the Minor Research Project Proposal and explained how to complete the project.



[Signature]
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on Awareness Programme on Massive Open Online Courses (MOOCs)

Date: 23 July 2019

Name of the Resource Person: Mrs. Chitra Alavani and Mrs. Pallavi Joshi faculties in Computer Science from, Kaveri College of Arts, Science and Commerce, Pune

Number of Participants: 42

20/7/2019

Notice

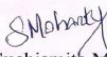
(Faculty Development Programme)

Awareness Programme on Massive Open Online Courses (MOOCs)

All the teaching staff members are hereby informed that the Department of Computer Science and Kaveri Skill Development Cell of our college are organizing an **FDP on Awareness Programme on Massive Open Online Courses (MOOCs)**.

Even though classroom teaching cannot be replaced by any other mode of teaching, yet teaching through online assistance can certainly add value to the regular lecture sessions. This programme is designed to make the participants aware about several courses available for enhancing the teaching learning experience.

All staff members are required to attend the programme in the A.V. Room on Tuesday, 23 July 2019 at 1.00 pm


Ms. Suchismita Mohanty
Head, KSDC

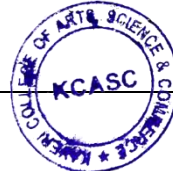
Kannada Sangha Pune's

Kaveri College of Arts, Science and Commerce

FDP on Awareness Program on Massive Open Online Courses (MOOCs)

23 July 2019

Sr.No.	Name
1	Dr. Ashok M.Agrawal
2	Dr.Muckta Karmarkar
3	Ms.Suchismita Mohanty
4	Dr.Jayashri Bangali
5	Dr.Deepa Sathe
6	Mrs.Sujata Bachhav
7	Dr.Shweta Bapat
8	Mrs.Chitra Alavani
9	Ms.Sayee Kulkarni
10	Mrs.Pallavi Joshi
11	Mrs.Pooja Ambole
12	Dr.Anand Buddhikot
13	Mrs.Manasi Joshi
14	Dr.Geetanjali Pitre
15	Ms.Dhanashree Bhide
16	Mr.Sachin Deokate
17	Ms.Bhakti Dandekar
18	Mr.Nilesh Nemade
19	Ms.Sonali Joshi
20	Mrs.Priya Deshmukh
21	Ms.Vandana Upadhyay
22	Mrs.Soniya Kumbhojkar
23	Mrs. Anita Patil
24	Mr Rohit Tambe
25	Mrs.Shilpa Khadiikar
26	Mrs.Chaithra Uchil
27	Mrs.Kannade Shilpa
28	Ms.Shweta Bhagat
29	Ms.Ashwini Kale
30	Mrs.Suwrna Sabnis
31	Ms. Akhila Kalmady
32	Ms.Yogeshwari Dannak
33	Mrs.Pooja Gadkari
34	Mrs.Snehal Varpe




PRINCIPAL

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

35	Mrs. Rashmi Vadjekar
36	Mrs. Manali Bankar
37	Mrs. Ashwini Deshmane
38	Ms. Chetna Kanhere
39	Ms. Gouri Bodas
40	Ms. Sayali Ghodke
41	Ms. Devaki Bhise
42	Mrs. Varsha Kshirsagar

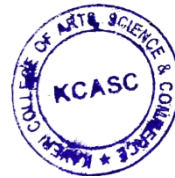


Report:

Awareness Programme on Massive Open Online Courses (MOOCs) On 23 July, 2019 an Orientation Programme about the Massive Open Online Courses e.g. SWAYAM, Coursera etc. was conducted for the staff members of the college. The resource persons for both the programme were Mrs. Chitra Alavani and Mrs. Pallavi Joshi faculties in Computer Science from our college.



Mrs. Chitra Alavani and Mrs. Pallavi Joshi briefing staff members about MOOCs on 23 July 2019



[Signature]
PRINCIPAL
 Kannada Sangha Pune's
 Kannara College of Arts, Science & Commerce

Name of the Activity: FDP on Bloom's Taxonomy

Date: 18 September 2019

Name of the Resource Person: Dr. Lalita Vartak

Number of Participants: 33

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Date - 13 September 2019

This is to inform all the colleagues that the Staff Academy is organizing Faculty Development Programme on 'Bloom's Taxonomy' on 18 September 2019 for all staff members.

- Resource Speaker : Dr. Lalita Vartak

Date and Day : 18 September 2019 (Wednesday)

Time : 12.00 noon to 1.30 pm

Venue : AV Room (6th Floor)

Attendance is mandatory for all staff members.

BVDandekar
Mrs. Bhakti Dandekar
Chairperson



Dr. Ashok Agrawal
Principal

Faculty Development Programme on 18th Sep 2019
on Bloom's Taxonomy by Dr. Lalita Vartak

Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce

Date:

Sr. No.	Name of Staff Member	Signature
1	Dr. Ashok M. Agrawal	[Signature]
2	Dr. Muckta Karmarkar	[Signature]
3	Ms. Suchismita Mohanty	[Signature]
4	Dr. Jayashree Bangali	[Signature]
5	Dr. Deepa Sathe	[Signature]
6	Mrs. Sujata Bachhav	[Signature]
7	Dr. Shweta Bapat	[Signature]
8	Mrs. Chitra Alavani	[Signature]
9	Ms. Sayee Kulkarni	[Signature]
10	Mrs. Pallavi Joshi	[Signature]
11	Mrs. Pooja Ambole	[Signature]
12	Dr. Anand Buddhikot	[Signature]
13	Mrs. Manasi Joshi	[Signature]
14	Dr. Geetanjali Pitre	[Signature]
15	Ms. Dhanashree Bhide	[Signature]
16	Mr. Sachin Deokate	[Signature]
17	Ms. Bhakti Dandekar	[Signature]
18	Mr. Nilesh Nemade	[Signature]
19	Ms. Priya Deshmukh	[Signature]
20	Mrs. Soniya Kumbhojkar	[Signature]
21	Ms. Vandana Upadhyay	[Signature]
22	Mr. Rohit Tambe	[Signature]
23	Mrs. Chaitra Uchil	[Signature]
24	Mrs. Shilpa Khadilkar	[Signature]
25	Mrs. Kannade Shilpa	[Signature]
26	Ms. Ashwini Kale	[Signature]
27	Ms. Shweta Bhagat	[Signature]
28	Mrs. Suwrna Sabnis	[Signature]
29	Ms. Akhila Kalmady	[Signature]
30	Mrs. Yogeshwari Dannak	[Signature]
31	Mrs. Pooja Gadkari	[Signature]
32	Mrs. Rashmi Vadjikar	[Signature]
33	Mrs. Snehal Varpe	[Signature]
34	Ms. Chetana Kanhere	[Signature]
35	Ms. Manali Bankar	[Signature]
36	Ms. Ashwini Deshmane	[Signature]
37	Ms. Gauri Bodas	[Signature]
38	Ms. Sayali Ghodke	[Signature]
39	Ms. Devaki Bhise	[Signature]
40	Mrs. Varsha Kshirsagar	[Signature]
41	Mrs. Mayuresh Shendurnikar	[Signature]
42	Ms. Pubali Dutta	[Signature]



Principal
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

A Faculty Development Programme was organised on 18 September, 2019 on 'Bloom's Taxonomy'. Dr. Lalita Vartak was the resource person for the programme. She explained that main aim of Bloom's Taxonomy is to promote higher forms of thinking in education. She emphasized that it brings precision and accuracy in teaching methodologies. 33 staff members took advantage of the programme



Dr. Lalita Vartak's session on Bloom's Taxonomy on 18 September 2019




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on Intellectual Property Rights (IPRs)

Date: 1 October 2019

Name of the Resource Person: Prof. Amol Sapatnekar , SLS, Pune

Number of Participants: 33

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune

Faculty Development Programme on IPR

Organized by
Internal Quality Assurance Cell

27/09/2019


NOTICE

All the teaching staff members of the college are hereby informed that the IQAC cell of our college is organizing 'Faculty Development Programme on IPR' on 1st October, 2019.

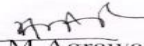
The FDP aims to provide guidelines about the Intellectual Property Rights to all the staff members.

The FDP will be conducted from 1.30 p.m. to 3.00 p.m. in A.V. room (6th floor) on Tuesday, 1st October 2019.

The attendance is mandatory.

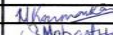
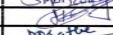
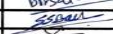
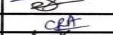
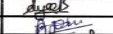

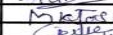

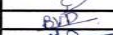
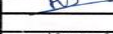
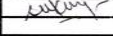

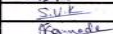
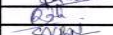



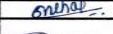
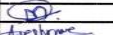



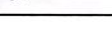

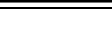







Dr. Jayashri Bangali
IQAC Coordinator

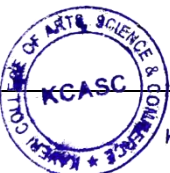



Dr. A.M. Agrawal
Principal

Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce
'Faculty Development Programme on IPR'

Date: 01/10/2019

Sr. No.	Name of Staff Member	Sign
1	Dr. Ashok M. Agrawal	
2	Dr. Muckta Karmarkar	
3	Ms. Suchismita Mohanty	
4	Dr. Jayashree Bangali	
5	Dr. Deepa Sathe	
6	Mrs. Sujata Bachhav	
7	Dr. Shweta Bapat	
8	Mrs. Chitra Alavani	
9	Ms. Sayee Kulkarni	
10	Mrs. Pallavi Joshi	
11	Mrs. Pooja Ambole	
12	Dr. Anand Buddhikot	
13	Mrs. Manasi Joshi	
14	Dr. Geetanjali Pitre	
15	Ms. Dhanashree Bhide	
16	Mr. Sachin Deokate	
17	Ms. Bhakti Dandekar	
18	Mr. Nilesh Nemade	
19	Ms. Priya Deshmukh	
20	Mrs. Soniya Kumbhojkar	
21	Ms. Vandana Upadhyay	
22	Mr. Rohit Tambe	
23	Mrs. Chaitra Uchil	
24	Mrs. Shilpa Khadikar	
25	Mrs. Kannade Shilpa	
26	Ms. Ashwini Kale	
27	Ms. Shweta Bhagat	
28	Mrs. Suwrna Sabnis	
29	Ms. Akhila Kalmady	
30	Mrs. Yogeshwari Dannak	
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32	Mrs. Rashmi Vadjekar	
33	Mrs. Snehal Varpe	
34	Ms. Chetana Kanhere	
35	Ms. Manali Bankar	
36	Ms. Ashwini Deshmane	
37	Ms. Gauri Bodas	
38	Ms. Sayali Ghodke	
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40	Mrs. Varsha Kshirsagar	
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Kaveri College of Arts, Science & Commerce

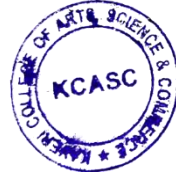


Report:

To promote the awareness of Intellectual Property Rights (IPRs) and to encourage innovation across various disciplines, Internal Quality Assurance Cell(IQAC) of the college organized FDP on Intellectual property Rights (IPR) on 1st October, 2019. The resource person for this FDP was Prof. Amol Sapatnekar, SLS, Pune. All the staff members of Kaveri College attended this FDP.



FDP on Intellectual Property Rights on 1 October 2019 by Prof. Amol Sapatnekar




PRINCIPAL
Kannada Sangha Pune
Kaveri College of Arts, Science & Commerce

Name of the Activity: Training Programme on Education at Ramakrishna Math

Date: 9 November 2019

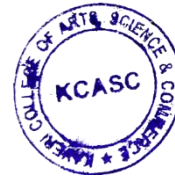
Name of the Resource Person: Shrikantnanda Maharaj, President of Ramakrishna Math, Dr. Shirish Limaye, Buddhanand Maharaj

Number of Participants: 30 Teaching + 9 Non-Teaching

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce
Date- 7 November 2019
This is to inform all the teaching and non-teaching members that the staff academy is organizing excursion cum FDP at Ramakrishna Math, Sinhagad Road, Pune on 9 November 2019, Saturday.
Reporting time is 8.30 am at the venue directly.
Details are as below :
Day and Date : Saturday, 9 November 2019
Venue : Ramakrishna Math, 131/1A Near Dandekar Bridge, Sinhagad Road, Pune
Time: 9.00 am to 12.00 noon
Mrs. Bhakti Dandekar
Chairperson
Dr. Ashok Agarwal
Principal

Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce
Date: 09/11/2019

Sr. No.	Name of Staff Member	Sign
1	Dr. Ashok M. Agrawal	
2	Dr. Muckta Karmarkar	
3	Ms. Suchismita Mohanty	
4	Dr. Jayashree Bangali	
5	Dr. Deepa Sathe	
6	Mrs. Sujata Bachhav	
7	Dr. Shweta Bapat	
8	Mrs. Chitra Alavani	
9	Ms. Sayee Kulkarni	
10	Mrs. Pallavi Joshi	
11	Mrs. Pooja Ambolikar	
12	Dr. Anand Buddhikot	
13	Mrs. Manasi Joshi	
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15	Ms. Dhanashree Bhide	
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18	Mr. Nilesh Nemade	
19	Ms. Priya Deshmukh	
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21	Ms. Vandana Upadhyay	
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25	Mrs. Kannade Shilpa	
26	Ms. Ashwini Kale	
27	Ms. Shweta Bhagat	
28	Mrs. Suvarna Sabnis	
29	Ms. Akhila Kalmady	
30	Mrs. Yogeshwari Dannak	
31	Mrs. Pooja Gadkari	
32	Mrs. Rashmi Vadjikar	
33	Mrs. Snehal Varpe	
34	Ms. Chetana Kanhere	
35	Ms. Manali Bankar	
36	Ms. Ashwini Deshmane	
37	Ms. Gauri Bodas	
38	Ms. Sayali Ghodke	
39	Ms. Devaki Bhise	
40	Mrs. Varsha Khirsagar	
41	Mr. Mayuresh Shendurnikar	
42	Ms. Pubali Dutta	



Principal
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce

Date: 09/11/2019

Sr. No.	Name of Staff Member	Sign
1	Mr. Ravindra Bhalerao	
2	Mr. Ajinkya Ubhe	
3	Ms. Aarti Kadam	
4	Mrs. Alapi Chauhan	
5	Ms. Priyanka Bhikule	
6	Mrs. Ketaki Sharma	
7	Mr. Swapnil Mugale	
8	Mr. Satish More	
9	Mrs. Suman Adhav	
10	Mrs. Vasanti Gade	
11	Mr. Ashok More	
12	Mr. Nilesh Siddhe	
13	Mr. Tushar Parte	



Report:

A Faculty Development Programme was organized at Ramakrishna Math on 9 November, 2019 on the topic 'Training Programme on Education'. On this occasion, Shrikantnanda Maharaj, President of Ramakrishna Math addressed faculty members of the college. In his speech he emphasised on student teacher relationship, which is instrumental in the overall growth of the student.

The second session was conducted by Dr. Shirish Limaye wherein he focused on the importance of goal setting. Buddhanand Maharaj conducted a session on moral and spiritual values in education and also focused on the need for development-based education. 30 teaching and 9 non-teaching members were present for the same.



Glimpses of Training Programme on Education on 9 November 2019



PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: Training on Manners, Etiquettes and Personality Development
(For Non-Teaching Staff)

Date: 31 December 2019

Name of the Resource Person: Dr. Muckta Karamarkar, Vice Principal, Kaveri College
of Arts, Science and Commerce

Number of Participants: 09


कन्नड संघ पुणेचे
कावेरी कला, विज्ञान वाणिज्य महाविद्यालय, पुणे

सूचना दि. २६.१२.२०१९

सर्व शिक्षकेतर सहकार्यांनकरिता "Corporate Manners, Etiquettes and Personality Development." या विषयावर दि. ३१ डिसेंबर २०१९ रोजी कार्यशाळेचे आयोजन करण्यात आले आहे. तरी सर्व शिक्षकेतर सहकार्यांनी उपस्थित रहाणे अनिवार्य आहे.

- वेळ- दुपारी १:३० वाजता
- स्थळ- ए.व्ही. रूम, सहावा मजला

डॉ. अशोक अग्रवाल
प्राचार्य
PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

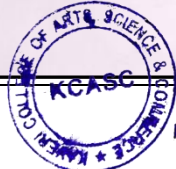



कन्नड संघ पुणेचे
कावेरी कला, विज्ञान वाणिज्य महाविद्यालय, पुणे

कार्यशाळा
"शिष्टाचार आणि व्यक्तिमत्व विकासाचे प्रशिक्षण "

दि. ३१ डिसेंबर २०१९ उपस्थिती

नाव	स्वाक्षरी
१. सुमन वल्लभ आर्कर	सुमन व आर्कर
२. सतीश भास्कर मोरे	सतीश मोरे
३. निकेश रविंद्र सिधे	निकेश सिधे
४. वसुंधरा गेंडू गाडे	V.m.Gade
५. अशोक मोरे	Amore
६. नुषार परे	Tusur
७. प्रियांका भिकुले	Prityanka
८. केतकी शर्मा	Ketaki
९. आतापी चौहान	A.Chauhan



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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

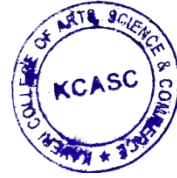
Report:


A training programme for the Non-teaching was held on 31st December, 2019 for the non-teaching employees of Kaveri College of Arts, Science and Commerce from 10.30 am to 1 pm. It was facilitated by Dr. Muckta Karamarkar, Vice Principal, Kaveri College of Arts, Science and Commerce. The objective of this training to the Non-teaching staff members was to build self-confidence, enhance self-esteem and improve overall personality of the participants.

The programme aimed at grooming the participants through sensitizing them about proper behaviour, socially and professionally, in formal and informal circumstances.



Training on Manners, Etiquettes and Personality Development on 31 December 2019




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on positive parenting

Date: 23 January 2020

Name of the Resource Person: Mrs. Yogeshwari Dannak and Ms Chetana Kanhere

Number of Participants: 37+ 04 Non Teaching Staff

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce
NOTICE

Date: 20 January 2020

This is to inform all colleagues that the Staff Academy is organizing Faculty Development Program on Positive Parenting on 23 January 2020 for all staff members.

Date and Day: 23 January 2020.

Time: 2:00 pm

Venue: AV Room (6th floor)

Attendance is mandatory for all staff members.

for *SSA*

Mrs. Bhakti Dandekar

Chairperson, Staff Academy

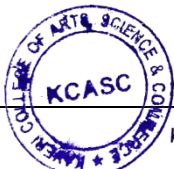


Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce

Date: 22/01/2020

FDP on Positive Parenting

Sr. No.	Name of Staff Member	Sign
1	Dr. Ashok M. Agrawal	<i>[Signature]</i>
2	Dr. Muckta Karmarkar	<i>[Signature]</i>
3	Ms. Suchsmita Mohanty	<i>[Signature]</i>
4	Dr. Jayashree Bangali	<i>[Signature]</i>
5	Dr. Deepa Sathe	<i>[Signature]</i>
6	Mrs. Sujata Bachhav	<i>[Signature]</i>
7	Dr. Shweta Bapat	<i>[Signature]</i>
8	Mrs. Chitra Alavani	<i>[Signature]</i>
9	Ms. Sayee Kulkarni	<i>[Signature]</i>
10	Mrs. Pallavi Joshi	<i>[Signature]</i>
11	Mrs. Pooja Ambole	<i>[Signature]</i>
12	Dr. Anand Buddhikot	<i>[Signature]</i>
13	Mrs. Manasi Joshi	<i>[Signature]</i>
14	Dr. Geetanjali Pitre	<i>[Signature]</i>
15	Ms. Dhanashree Bhide	<i>[Signature]</i>
16	Mr. Sachin Deokate	<i>[Signature]</i>
17	Ms. Bhakti Dandekar	<i>[Signature]</i>
18	Mr. Nilesh Nemade	<i>[Signature]</i>
19	Ms. Priya Deshmukh	<i>[Signature]</i>
20	Mrs. Soniya Kumbhojkar	<i>[Signature]</i>
21	Ms. Vandana Upadhyay	<i>[Signature]</i>
22	Mr Rohit Tambe	<i>[Signature]</i>
23	Mrs. Chaitra Uchil	<i>[Signature]</i>
24	Mrs. Shilpa Khadlikar	<i>[Signature]</i>
25	Mrs. Kannade Shilpa	<i>[Signature]</i>
26	Ms. Ashwini kale	<i>[Signature]</i>
27	Ms. Shweta Bhagat	<i>[Signature]</i>
28	Mrs. Suwrna Sabnis	<i>[Signature]</i>
29	Ms. Akhila Kalmady	<i>[Signature]</i>
30	Mrs. Yogeshwari Dannak	<i>[Signature]</i>
31	Mrs. Pooja Gadkari	<i>[Signature]</i>
32	Mrs. Rashmi Vadjekar	<i>[Signature]</i>
33	Mrs. Snehal Varpe	<i>[Signature]</i>
34	Ms. Chetana Kanhere	<i>[Signature]</i>
35	Ms. Manali Bankar	<i>[Signature]</i>
36	Ms. Ashwini Deshmane	<i>[Signature]</i>
37	Ms. Gauri Bodas	<i>[Signature]</i>
38	Ms. Sayali Ghodke	<i>[Signature]</i>
39	Ms. Devaki Bhise	<i>[Signature]</i>
40	Mrs. Varsha Kshirsagar	<i>[Signature]</i>
41	Ms. Mayuresh Shendurnikar	<i>[Signature]</i>
42	Ms. Pubali Dutta	<i>[Signature]</i>



PRINCIPAL

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Alapi Chauhan
Priyanka Bhikule
Ketaki Sharma
Dipali Bhikule

Chauhan
Bhikule
Sharma
Bhikule


Report:

A session on Positive Parenting was taken by Mrs. Yogeshwari Dannak and Ms Chetana Kanhere. The presentation was on Parenting in 21st Century. In the presentation, they talked about Positive parenting, how over expectation can affect children's psychology, stress and parenting, they also created awareness about how to promote your child to have gadget free day.



Session on Positive Parenting by Mrs. Yogeshwari Dannak and Chetana Kanhere on 23 January 2020




PRINCIPAL
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: FDP on Innovative and Corporate way of Training, Teaching and Mentoring

Date: 22 February 2020

Name of the Resource Person: Mr. Rajeev Jain, Enterprise Agile Coach

Number of Participants: 33

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Date- 20 February 2020

This is to inform all the colleagues that the Staff Academy is organizing Faculty Development Programme on will be conducted on 'Innovative and Corporate way of Training, Teaching and Mentoring' on **22 February 2020** at **10:00 am** in the AV Room, 6th floor.

Resource Speaker : Mr. Rajeev Jain
Date and Day : 22 February 2020 (Saturday)
Time : 10.00 am to 2.00 pm
Venue : AV Room (6th Floor)

The attendance for the meeting is mandatory for all the colleagues.

BVDandekar
Mrs. Bhakti Dandekar
Chairperson

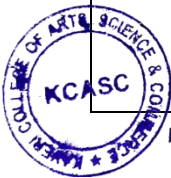
Dr. Ashok Agrawal
Principal



Kannada Sangha, Pune's
Kaveri College of Arts, Science & Commerce
Faculty Development Program by Rajeev Jain

Staff Academy
Date: 22/02/2020

Sr. No.	Name of Staff Member	Sign
1	Dr. Ashok M. Agrawal	
2	Dr. Muckta Karmarkar	
3	Ms. Suchismita Mohanty	
4	Dr. Jayashree Bangali	
5	Dr. Deepa Sathe	
6	Mrs. Sujata Bachhav	
7	Dr. Shweta Bapat	
8	Mrs. Chitra Alavani	
9	Ms. Sayee Kulkarni	
10	Mrs. Pallavi Joshi	
11	Mrs. Pooja Ambole	
12	Dr. Anand Buddhikot	
13	Mrs. Manasi Joshi	
14	Dr. Geetanjali Pitre	
15	Ms. Dhanashree Bhide	
16	Mr. Sachin Deokate	
17	Ms. Bhakti Dandekar	
18	Mr. Nilesh Nemade	
19	Ms. Priya Deshmukh	
20	Mrs. Soniya Kumbhojkar	
21	Ms. Vandana Upadhyay	
22	Mr. Rohit Tambe	
23	Mrs. Chaithra Uchil	
24	Mrs. Shilpa Khadilkar	
25	Mrs. Kannade Shilpa	
26	Ms. Ashwini Kale	
27	Ms. Shweta Bhagat	
28	Mrs. Suwrna Sabnis	
29	Ms. Akhila Kalmady	
30	Mrs. Yogeshwari Dannak	
31	Mrs. Pooja Gadkari	
32	Mrs. Rashmi Vadlikar	
33	Ms. Snehal Varpe	
34	Ms. Chetana Kanhere	
35	Ms. Manali Bankar	
36	Ms. Ashwini Deshmane	
37	Ms. Gauri Bodas	
38	Ms. Sayali Ghodke	
39	Ms. Devaki Bhishe	
40	Mrs. Varsha Kshirsagar	
41	Mr. Mayuresh Shendurnikar	
42	Ms. Pubali Dutta	



Dr. Ashok Agrawal
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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

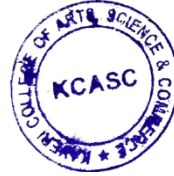
Report:

A Faculty Development Program on the topic Innovative and Corporate way of training, teaching and mentoring was organized on 22 February 2020.

Mr. Rajeev Jain, Enterprise Agile Coach and India's First and Only Nasscom Certified Master Trainer of Technical Writing explained the importance of passion in life. By referring to the movie, Bhaag Milkha Bhaag, he brought to the participants' notice that teachers have to play the role of Subedar in students' lives to bring the best out of them.



FDP on Innovative and Corporate way of Training, Teaching and Mentoring by Mr. Rajeev Jain on 22 February 2020



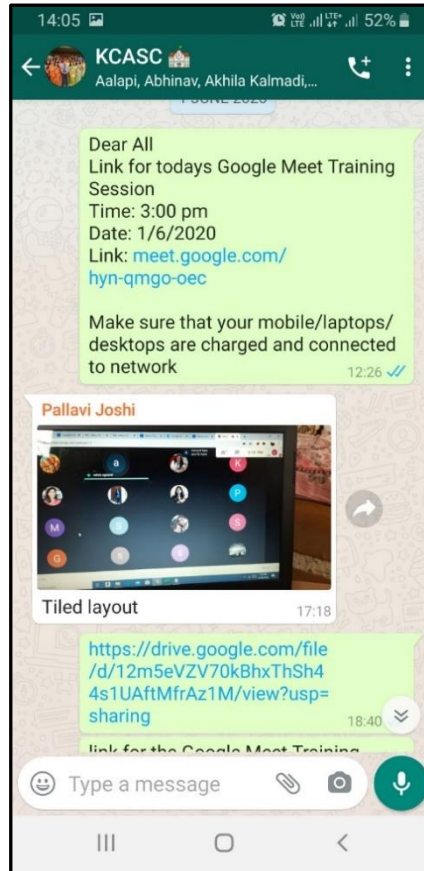

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Kannada Sangha Pune's
Kavari College of Arts, Science & Commerce

Name of the Activity: FDP on Google Meet Training

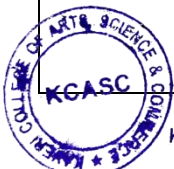
Date: 1 June 2020

Name of the Resource Person: Ms. Chitra Alavani and Ms Pallavi Joshi

Number of Participants: 31



6/1/2020 15:04:18	6/1/2020 15:27:08	6/1/2020 15:36:09	6/1/2020 15:36:21
Google Meet and Google Classroom Training			
https://meet.google.com/hyn-qmgo-oec?authuser=0	https://meet.google.com/hyn-qmgo-oec?authuser=0	https://meet.google.com/hyn-qmgo-oec?authuser=0	https://meet.google.com/hyn-qmgo-oec?authuser=0
Chitra Alavani	Chitra Alavani	Sayee Kulkarni	Chitra Alavani
ACCOUNTING IN MINUTES Dr. Deepa Gadgil	ACCOUNTING IN MINUTES Dr. Deepa Gadgil	Shilpa Kannade	ACCOUNTING IN MINUTES Dr. Deepa Gadgil
Akhila Kalmady	Akhila Kalmady	Shilpa Khadilkar	Akhila Kalmady
ashok agrawal	Anand Buddhikot	Shweta Natu	Anand Buddhikot
Ashwini Kale	ashok agrawal	Snehal Varpe	ashok agrawal
Geetanjali Pitre	Ashwini Kale	Soniya Kumbhojkar	Ashwini Kale
Jayashri Bangali	Chaithra Uchil	Suchismita Mohanty	Chaithra Uchil
Manasi Joshi	Dhanashree Bhide	sujata pawar	Dhanashree Bhide
Niraja Ingle	Dr. Muckta Karmarkar	Suwma Sabnis	Dr. Muckta Karmarkar
Pooja Halkude	Dr. Shweta Bapat	Vandana Upadhyay	Dr. Shweta Bapat
RM V	Geetanjali Pitre	Yogeshwari Kahalekar	Geetanjali Pitre
sonali joshi	RM V	RM V	RM V
Shilpa Khadilkar	sonali joshi	Nilesh Nemade	Sayee Kulkarni
Shweta Natu	Sayee Kulkarni	Pallavi Joshi	Shilpa Kannade
Soniya Kumbhojkar	Shilpa Kannade	Pooja Chitre	Shilpa Khadilkar
Suwma Sabnis	Shilpa Khadilkar	Pooja Halkude	Shweta Natu
Vandana Upadhyay	Shweta Natu	Geetanjali Pitre	Snehal Varpe
	Snehal Varpe	Jayashri Bangali	Soniya Kumbhojkar
	Soniya Kumbhojkar	Manasi Joshi	Suchismita Mohanty
	Suchismita Mohanty	Chaithra Uchil	sujata pawar
	sujata pawar	Dhanashree Bhide	Suwma Sabnis
	Suwma Sabnis	Dr. Muckta Karmarkar	Vandana Upadhyay
	Vandana Upadhyay	Dr. Shweta Bapat	Yogeshwari Kahalekar
	Varsha Kshirsagar	Anand Buddhikot	Nilesh Nemade
	Yogeshwari Kahalekar	ashok agrawal	Pallavi Joshi
	Nilesh Nemade	Ashwini Kale	Pooja Chitre
	Pallavi Joshi	Chitra Alavani	Pooja Halkude
	Pooja Chitre	ACCOUNTING IN MINU	Jayashri Bangali
	Pooja Halkude	Akhila Kalmady	Manasi Joshi
	Jayashri Bangali		
	Manasi Joshi		



[Signature]
PRINCIPAL

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

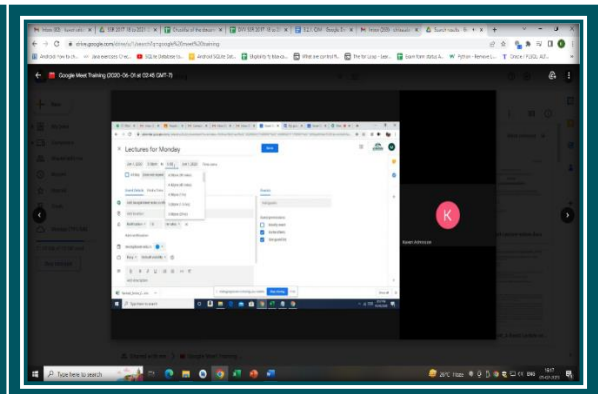
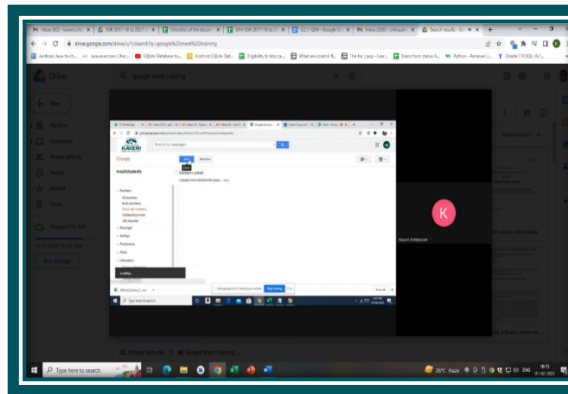
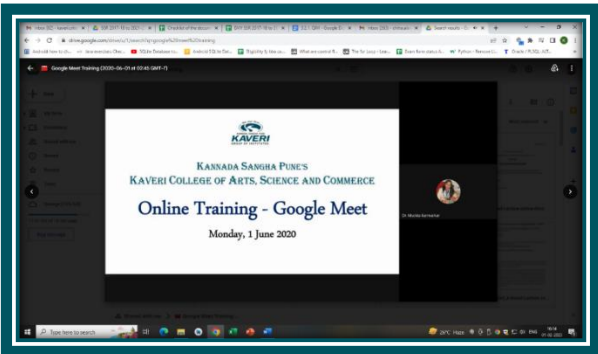
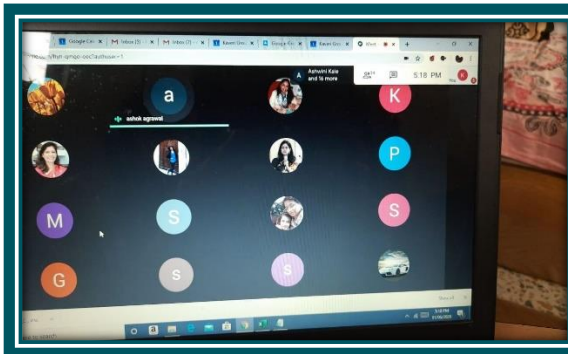
Report:

An online training for all staff members was conducted on 1st June 2020 for all teaching staff members of the college.

The session was conducted by Ms. Chitra Alavani and Ms Pallavi Joshi. In the session a demo of how to create a Google Meet, how to invite students (participants) through Google calendar, so that students can join the meet for lecture without needing to admit the students. Demo on how to take attendance using chrome 'meet attendance', various chrome extensions that can be helpful for taking lectures were also shown.


Demo on how to create Google groups - a tool which would help the staff members to invite all students in a single go. For conducting online lectures class wise mail ids were created on the kaveri.edu.in domain. Also Google classroom were created on the same domain. The entire session was recorded and shared with all the staff members so that they could refer it while creating the meet.

All the teaching staff members attended the online session and have started using Google classroom for conducting online lectures.



FDP on Google Meet Training on 1 June 2020 Ms. Chitra Alavani and Ms Pallavi Joshi




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Kaveri College of Arts, Science & Commerce

Academic Year 2020-2021

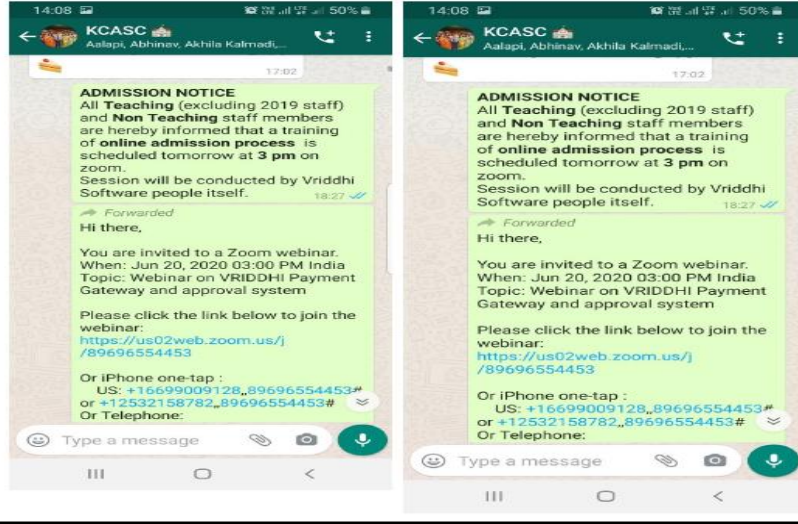
Name of the Activity: FDP on Vriddhi Payment Gateway and Approval System

Date: 20 June 2020

Name of the Resource Person: Mr. Akash More Vriddhi Support Staff

Number of Participants: 36

Notice - An online training regarding Online Admission Process and vriddhi Payment Gateway



Kannada Sangha Pune's

Kaveri College of Arts, Science and Commerce

2020-21

Following staff members have attended FDP on Vriddhi Payment Gateway on
Online Platform

Date- 20.6.2020

Sr No	Name
1	Dr. Ashok M. Agrawal
2	Dr. Muckta Karmarkar
3	Ms. Suchismita Mohanty
4	Dr. Jayashi Bangali
5	Dr. Deepa Sathe
6	Mrs. Sujata Bachhav
7	Dr. Shweta Bapat
8	Mrs. Chitra Alavani
9	Ms. Sayee Kulkarni
10	Mrs. Pallavi Joshi
11	Mrs. Pooja Ambole
12	Dr. Anand Buddhikot
13	Mrs. Manasi Joshi
14	Dr. Geetanjali Pitre
15	Ms. Dhanashree Bhide
16	Ms. Bhakti Dandekar
17	Mr. Nilesh Nemade
18	Ms. Vandana Upadhyay
19	Mrs. Soniya Kumbhojkar
20	Mr Rohit Tambe
21	Mrs. Shilpa Khadilkar
22	Mrs. Chaithra Uchil
23	Mrs. Kannade Shilpa
24	Ms. Shweta Bhagat
25	Ms. Ashwini kale
26	Mrs. Suwrna Sabnis
27	Ms. Akhila Kalmady
28	Mrs. Rashmi Vadjikar



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Kaveri College of Arts, Science & Commerce



29	Ms. Pooja Adkar
30	Mr. Shubham Sutar
31	Mr. Abhinav Bhat
32	Ms. Siddhi Sarpotdar
33	Ms. Tapasya More
34	Ms. Punam Musmade
35	Ms. Asmita Joshi
36	Ms. Snehal Varpe



Chitrawani
Ms. Chitra Alavani
Coordinator-Admission
Committee

Report:

An online training regarding online admission process and Vriddhi Payment Gateway was conducted on 20th June 2020 for all teaching and non teaching members of the college.

The session was conducted by Mr. Akash More Vriddhi Support Staff. In the session a Mr. Akash explained the various steps to be followed for approval of student's admission form. He also informed about the various levels of users that can be created. A sample form approval process was demonstrated.

He explained the online payment gateway system integrated with Vriddhi. He also explained the various list that can be downloaded from Vriddhi system regarding the admission. After the demo all the staff members got their doubts clarified for smooth implementation of the process.



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Kavari College of Arts, Science & Commerce

Name of the Activity: FDP on Use of ICT Tools for Non-Teaching Staff

Date: 22 October 2020

Name of the Resource Person: Mr. Pradeep Kalshetty, Senses Electronics Pvt. Ltd. Pune

Number of Participants: 12

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune
Internal Quality Assurance Cell (IQAC)

FDP on Use of ICT Tools
(for non-teaching staff members)
22 October 2020

FDP on use of ICT tools for non-teaching was conducted on 22 October 2020. Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd. Pune was the Resource person for this FDP. He explained the importance of Smart Interactive Board which was purchased recently by the college. He explained how care of the Smart Interactive Board should be taken to all non-teaching staff. He also briefed about the connections to be made, various sockets available on the board to non-teaching staff. He demonstrates the use and functioning of Smart Interactive Board to non-teaching staff members.

All non-teaching staff members of Kaveri College attended this FDP.

Dr. Jayashri Bangali
IQAC Coordinator



Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune
Internal Quality Assurance Cell (IQAC)
Attendance of FDP on Use of ICT Tools for Non Teaching staff

Non-Teaching Staff 22/10/20

Sr.No	Name	Signature
1	Mr Ravindra Bhalerao	
2	Mrs. Alapi Chauhan	
3	Ms. Priyanka Bhikule	
4	Mrs. Ketaki Sharma	
5	Mr. Ajinkya Ubhe	
6	Mrs. Dipali Bhikule	
7	Mr. Satish More	
8	Mrs. Suman Adhav	
9	Mrs. Vasanti Gade	
10	Mr. Ashok More	
11	Mr. Nilesh Siddhe	
12	Mr. Tushar Parte	

13. Sunil Chauhan



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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce




Report:

FDP on use of ICT tools for non-teaching was conducted on 22 October, 2020. Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd. Pune was the Resource person for this FDP. He explained the importance of Smart Interactive Board which was purchased recently by the college.

He explained how care of the Smart Interactive Board should be taken to all non-teaching staff. He also briefed about the connections to be made, various sockets available on the board to non-teaching staff. He demonstrates the use and functioning of Smart Interactive Board to non-teaching staff members.

All non-teaching staff members of Kaveri College attended this FDP.




PRINCIPAL
Kannada Sangha Pune
Kaveri College of Arts, Science & Commerce

Name of the Activity: Two Days FDP on Use of ICT Tools

Date: 22 October 2020 and 23 October 2020

Name of the Resource Person: Mr. Pradeep Kalshetty, Senses Electronics Pvt. Ltd.
Pune

Number of Participants: 29

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune
Internal Quality Assurance Cell (IQAC)

Two Days FDP
on
Use of ICT Tools
22 & 23 October 2020

15/10/2020


NOTICE


All the teaching staff members of the college are hereby informed that the IQAC cell of our college is organizing 'Two Days FDP on Use of ICT Tools' on **Thursday 22nd and Friday 23rd October 2020**.

The FDP aims to provide information about the use of ICT tools such as use of Interactive Board.

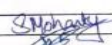
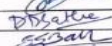
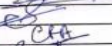
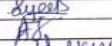
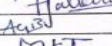
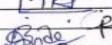
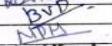
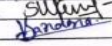
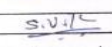
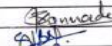

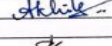

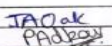
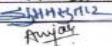




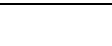




The workshop will be conducted from 11.30 a.m. to 4.00 p.m. in M.Sc. classroom, 5th floor of college building.


The attendance for the workshop is mandatory.



Dr. Jayashri Bangali
IQAC Coordinator



Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune
Internal Quality Assurance Cell (IQAC)
Attendance of Two Days FDP on ICT Tools
22 & 23 Oct 2020

Sr. No.	Name of Staff Member	Signature
1	Dr. Muckta Kramarkar	
2	Ms. Suchismita Mohanty	
3	Dr. Jayashri Bangali	
4	Dr. Deepa Sathe	
5	Mrs. Sujata Bachhav	
6	Dr. Shweta Bapat	
7	Mrs. Chitra Alavani	
8	Ms. Sayee Kulkarni	
9	Mrs. Pallavi Joshi	
10	Mrs. Pooja Ambole	
11	Mr. Anand Buddhikot	
12	Mrs. Manasi Joshi	
13	Dr. Geetanjali Pitre	
14	Ms. Dhanashree Bhide	
15	Ms. Bhakti Dandekar	
16	Mr. Nilesh Nemade	
17	Mrs. Soniya Kumbhojkar	
18	Ms. Vandana Upadhyay	
19	Mr. Rohit Tambe	
20	Mrs. Shilpa Khadilkar	
21	Mrs. Chaithra Uchil	
22	Mrs. Kannade Shilpa	
23	Ms. Shweta Bhagat	
24	Ms. Ashwini Kale	
25	Mrs. Suwrna Sabnis	
26	Ms. Akhila Kalmady	
27	Mrs. Pooja gadkari	
28	Ms. Snehal Varpe	
29	Mrs. Rashmi Vadjekar	
30	Mrs. Pradnya Zope	
31	Ms. Jui Oak	
32	Ms. Pooja Adkar	
33	Mr. Shubham Sutar	
34	Ms. Anuja Athana	


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Kaveri College of Arts, Science & Commerce





Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

Two Days Faculty Development Programme on Use of ICT Tools was conducted on 22 & 23 October 2020. The FDP was conducted for all teaching staff members of Kaveri College. The main objective of the FDP was to understand the functioning of Smart Interactive Board, its features, functions and its use for teaching.


The Resource person for the FDP was Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd. Pune. He thoroughly explained all the features of the Smart Interactive Board. He also explained how teachers can utilise the Smart Interactive Board for day-to-day teaching along with the demonstration.

All the teaching staff members of Kaveri College attended the FDP.



Two Days FDP on Use of ICT Tools on 22 October 2020 and 23 October 2020 by
Mr. Pradeep Kalshetty




PRINCIPAL
Kannada Sangha Pune
Kaveri College of Arts, Science & Commerce

Name of the Activity: National Level Webinar on NEP 2020

Date: 26 February 2021

Name of the Resource Person: Dr. Bhushan Patwardhan, Vice Chairman, University Grants Commission, Shri Mukul Kanitkar, National Organising Secretary, Bhartiya Shikshan Mandal, Pune, Dr. A.P. Kulkarni, Member, Vidyapeeth Vikas Manch, Pune., Dr. Nalini Gujarathi Former Principal, Jnana Prabodhini Prashala, Pune., Dr. Neha Belsare, Director, MIEPA, Aurangabad., Dr. Anil Kulkarni, Member Board of Management, YCMOU

Number of Participants: 34

Kaveri College of Arts, Science & Commerce, Pune
(Formerly Affiliated to Savitribai Phule Pune University, Pune)
Recognized UIS 2018 & 12(B) of UGC Act, 1956
In Association with
Vidyapeeth Vikas Manch, Pune
and
SkillsLabs Foundation, Pune
Organizes
National Webinar
on
NEP 2020 and Indian Ethos
on
Friday, 26 February 2021

Inauguration-10 am
Chief Guest
Dr. Bhushan Patwardhan
Vice-Chairman
University Grants Commission,
New Delhi

Keynote Speaker
Shri. Mukul Kanitkar
National Organising Secretary,
Bhartiya Shikshan Mandal
Keynote: Role of Teachers in NEP-
Awareness, Challenges and Responses

Valedictory-1.30 pm
Chief Guest
Dr. Nitin Karmalkar
Vice Chancellor,
Savitribai Phule Pune University,
Pune

Resource Persons

Dr. Anil Kulkarni
Member, Board of Management, YCMOU
Topic- Higher Education

Dr. Nalini Gujarathi
Pune
Topic- NEP and Indian Ethos

Dr. Neha Belsare
Director, MIEPA, Aurangabad
Topic- Early Child Education to HSC

Venue- Smt. Shakuntala Jagannath Shetty Auditorium, Erandwane, Pune
Registration Link- <https://swij.io/NEP2020>

Free Registration

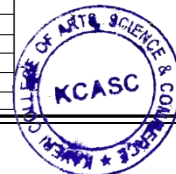
Mr. Kushal Hegde **Mrs. Malati Kalmadi** **Dr. Ashok Agrawal**
President Secretary Principal
Kannada Sangha, Pune Kaveri College, Pune
Knowledge Partners

SKILLSLABS **MIEPA**

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
National Level Webinar on NEP 2020,
26th Feb 2021

Following teaching staff members attended the programme

Sr. No.	Name of Staff Member
1	Dr. Ashok M. Agrawal
2	Dr. Muckta Karmarkar
3	Ms. Suchismita Mohanty
4	Dr. Jayashree Bangali
5	Dr. Deepa Sathe
6	Mrs. Sujata Bachhav
7	Dr. Shweta Bapat
8	Mrs. Chitra Alavani
9	Ms. Sayee Kulkarni
10	Mrs. Pallavi Joshi
11	Mrs. Pooja Ambole
12	Mr. Anand Buddhikot
13	Mrs. Manasi Joshi
14	Dr. Geetanjali Pitre
15	Ms. Dhanashree Bhide
16	Ms. Bhakti Dandekar
17	Mr. Nilesh Nemade
18	Ms. Vandana Upadhyay
19	Mrs. Soniya Kumbhojkar
20	Mr. Rohit Tambe
21	Mrs. Shilpa Khadilkar
22	Mrs. Chaithra Uchil
23	Mrs. Kannade Shilpa
24	Ms. Shweta Bhagat
25	Ms. Ashwini kale
26	Mrs. Suwrna Sabnis
27	Ms. Alkhila Kalmady
28	Mrs. Rashmi Vadjekar
29	Ms. Pooja Adkar
30	Mr. Shubham Sutar
31	Mr. Abhinav Bhat
32	Ms. Tapasya More
33	Ms. Asmita Joshi
34	Ms. Shilpa Kharade



[Signature]
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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

On 26 February 2021, Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce in association with Vidyapeeth Vikas Manch, Pune and Skillslate Foundation, Pune organized a National Webinar on 'National Education Policy (NEP) 2020 and Indian Ethos'. The webinar was graced by the (online) presence of stalwarts from the field of Indian Education. Dr. Bhushan Patwardhan, Vice Chairman, University Grants Commission as Chief Guest for the Inaugural Session of the webinar and Shri Mukul Kanitkar, National Organising Secretary, Bhartiya Shikshan Mandal, Pune, as the keynote speaker. Hon. Trustees and Management Members of Kannada Sangha were present online on zoom platform. Dr. A.P. Kulkarni, Member, Vidyapeeth Vikas Manch, Pune and Mr. Ameya Agrawal, Founder, Skillslate Foundation, Pune, the co-organizers were present (offline) on the occasion. Dr. Ashok Agrawal, Principal Kaveri College welcomed all the dignitaries and introduced the programme to the participants; he spoke about the college and several activities undertaken by the college, initiatives taken by the students during the peak phase of the pandemic. He emphasised that the college believes in holistic development of the students. He asserted that the real philosophy of the New Education Policy lies in the fact that the Policy focuses on 'savidyayavimuktaye' meaning the 'learning that secures us from all evils'.


Mr. Kushal Hegde, President, Kannada Sangha Pune in his welcome address spoke about Kannada Sangha, Pune, its activities, quality and principles that are adopted by all the institutions operating under it, providing education at all levels. He was of the opinion that the NEP 2020 will transform India to become super power in education in future.

Dr. Bhushan Patwardhan in his address congratulated Kaveri College for the efforts taken to organize the programme. He affirmed the concerned and quality education imparted by the educational institutions under Kannada Sangha, Pune.

He acclaimed that the NEP 2020 is a remarkable reform since the time of pre-independence and independence of India, as the Policy is the right step towards transforming India into Bharat. He mentioned that Indian education has a rich legacy, Indian civilization was a centre of learning, imbibed in deep rooted culture, 'Nalanda and Takshasheela' being the base of Indian education and culture. He quoted CharatSushrut, Raja Verma, Birsa Munda, Aaryabhata, Varah Mihir, Kautilya and many others and spoke about their role in the development of Indian society. Unfortunately, the education system, that was provided to us initially by the Britishers and subsequently followed over the years, has ignored these leaders to be addressed properly in our curricula.

While stating Swami Vivekanand's famous quote, 'Education is the manifestation of the perfection already existing in man', Dr. Patwardhan mentioned that there is a great hope in the efficacy of Indian education system to bring in an equitable and knowledgeable society. He stressed that the education system must uphold aspects like quality, accessibility and affordability, must enhance critical thinking capability, promote learner centric atmosphere and emotionally strong sensitive thinkers. He added that education system should not be dogmatic and rigid. It should be self-driven, open minded to acquire Vedic, Buddhist and Jain literature. He said combination of Gurukul




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traditions and Kul Guru System is important to script a new future for Indian education. He further added that the future learning should be collaborative learning. Teachers also should be learners. University education should be holistic and continuously innovative. Universities are temples of knowledge and not factories providing degrees. He asserted Pedagogy Approach is more fruitful than Bloom's Taxonomy. He appealed teachers to put in efforts and evolve from 'Adhyapak to Upadhyay, Upadhyay to Acharya and Acharya to Pandit and Pandit to Drashta' and 'Drashta to Guru'. Guru being the highest position in the value ladder for teachers.


Shri Mukul Kanitkar, in his keynote address on the topic 'Role of teachers in NEP – Awareness, Challenges and Responses', termed NEP 2020 as a revolutionary reform. The 66-page NEP 2020 adopted on 29 July 2020 has witnessed a mammoth democratic process covering wide range of consultation with 33 crore people for more than 5 years.

He threw light on the making of the Policy and appealed that the Policy can be successfully implemented only when it is accepted by each member of the society, more so by the teachers. He mentioned about the National Commission for Education for Nation Building, famously known as Kothari Commission and role played by subsequent policies. But it is for the first time 'ethos' has been included in an education policy. He quoted 'NEP 2020 as a charter of paradigm shift' as it acknowledges the role of teachers and their participation in order to make NEP a reality. He cited Finland as a leader in school education, which follows the practice of activity-based experiential education. India also must give importance to this practice which was originated and practiced in India in the form of gurukul system. He said the Nyaya Taxonomy of Bhagvad Gita is the most scientific taxonomy ever evolved and this new Policy aims to address that. NEP 2020 emphasizes on vocation rather than skills, as skills focus on making the learners getting a job whereas vocation focusses on transforming learners to become the creators of job.

He motivated audience by stating that NEP 2020 has the potential to create entrepreneurs, job givers in place of job seekers. He reiterated that the chausashtha kalas, along with including various forms of Arts, must incorporate kalas instilling the spirit of swabalamban. In India, there is a history of rich cultural existence of inherent education practice which reflects the practice of swabalamban. He cited that in the yesteryear's Akhanda Bharat, which includes present time SAARC nations, the literacy rate was 100%, which reduced to 18% during British era. India was witness to existence of thousands of gruhagurukulas, rich educational practices, which were brutally destroyed by the Britishers. Nalanda, the premiere learning destination used to have learners from all over the world. Apart from that there were 18 gurukuls in the vicinity of Nalanda in 1826, 7 lakhs villages had gruha gurukuls. The 1835 British Act of Education took away autonomy in education from Indians. He vehemently stated that Bharat is Mrutunjaya because even after so much of tyrannical approach earlier rulers, there are still 10,000 gurukuls in existence – all chausashtha kalas are still present in India, as per the researches done by Bhartiya Shikshan Mandal.

He highlighted that the NEP 2020 gives importance to learning through mother tongue as it is an enabler in understanding the concept and it is more effective way of expressing one's understanding and knowledge. The term 'education' derived from the




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term 'educare' refers to an act to bring out, open up, discover, and uncover what is hidden and unknown. Learning through mother tongue will make the journey, of acquiring knowledge from within to without, from unknown to known, smooth. He further added that knowledge can be realized not imparted and a teacher is a learner throughout his/her life.

He termed NEP 2020 as visionary as it believes in autonomy, as there is flexibility, as it gives importance to multi-disciplinary learning rather than compartmentalization of disciplines as Arts, Science etc. He reiterated that success of the Policy depends on acceptability by teachers to accept responsibility and autonomy.

Shri Kanitkar suggested that teachers should come together from different subject domains and work on research projects for the societal development and for the purpose institutions must approach the National Research Foundation. He further suggested that a collective study of NEP 2020 followed by chapter wise analysis should be done by the teachers. He added teachers should list out challenges and creative solutions for the successful implementation of NEP 2020.

The Technical Session began with renowned educationist and Former Principal, Jnana Prabodhini Prashala, Pune Dr. Nalini Gujarathi's address on 'NEP and Indian Ethos'. She quoted verses from Brahmasutra, Ishavasyopanishad and established connection with the NEP 2020. She elaborated on how all these scriptures and the Policy focus on character building education. She added that the NEP 2020 lays the foundation for ethical and moral reasoning for building character for developing good human being who will have positive contribution towards the society. Dr. Gujarathi stated that 'our culture is our life'. Our education system must promote vidyavratsanskar, she emphasized. She repeated that our education system must promote principles like Satya, Ahimsa, Asteya, Brahmacharya and Aparigraha. Our curriculum must incorporate the learnings on life and role played by social reformers like Veer Savarkar, Savitribai Phule, Jyotiba Phule and many others. Our society must be made aware of the examples set by Raghunath Mashelkar, Jayant Narlikar and the likes who received education from abroad yet came back to India to serve the motherland.

Dr. A. P. Kulkarni, Member, Board of Management, YCMOU, Pune, chaired the Technical Session, applauded Jnana Prabodhini for already institutionalizing NEP 2020 for years now.

Dr. Neha Belsare, Director, MIEPA, Aurangabad spoke on the NEP 2020 with special reference to 'Early Childhood Education to HSC'. She lauded NEP 2020 as the first Education Policy in India which gives much importance on baalshiksha. She emphasised that the years from age 3 to age 18 are the most crucial years of a child's development. More so, age 3 to 6 years span is pivotal as it includes brain development, lays foundation of strong literacy, school preparedness etc. So, the transition from home to school should be smooth and healthy. And the Policy acknowledges the importance of such aspects of development. Thus, it focusses on transforming curricular and pedagogical structure and vows to provide Universal Access to Early Childhood Care and Education. The Policy emphasizes on promoting experiential learning from age 3, attainment of foundational literacy and numeracy by grade 3 in mission mode, calls for

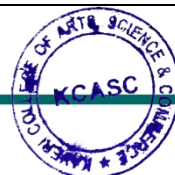


curriculum reduction. The NEP encourages collaborative, interactive and experiential learning.

She further added that the NEP 2020 calls for integrating Machine Learning, computational learning, intellectual development, multi-lingual efficacy from early ages and stages of learning. She also stressed on the importance extended to use of mother language in learning from 2nd std. to 8th std. She appreciated NEP 2020 as it gives due weightage to enhance quality of teachers by having provision for four-year integrated teacher education and training and also setting National Performance Standards. It understands the role of teachers as facilitators and believes that teachers are instrumental in bringing about holistic development in students. It aims at instituting PARAKH – Performance Assessment, Review and Analysis of Knowledge for Holistic Development.

Dr. Anil Kulkarni during his address expressed concern over the existence of rigid disciplines at present in the Higher Education set up. He was of the opinion that engineering students must know economics, accounts and other disciplines in order to possess all qualities to serve the society. This is echoed in the Policy as it introduces vocation education from 6th std. of school education. Further, he threw light on the 3-tier education system which calls for having Research Oriented University igniting research attitude and aptitude, Learning Intensive University focusing on holistic development of students where teachers serve as facilitators and Autonomous Colleges transferring the onus from university to colleges in higher education. He emphasised that autonomy to colleges will bring in updated curriculum, varied courses etc. He also appreciated the decision to introduce semester pattern from 9th to 12th std. In order to address the problem of drop-outs, the NEP 2020 has introduced a system of 'multiple entry multiple exit' which will enable access to education any time anywhere as per the convenience of the learners. Students will receive Certificate, Diploma and Degree at the completion of first, second and third year of higher education respectively. Dr. Kulkarni asserted that this will motivate learners to pursue and complete formal education. This will also enhance the Gross Enrollment Ratio (GER) which was around 27% in 2018, much lesser in comparison to developed nations. The NEP 2020 aims to achieve 50% GER by 2035. The reformed education system will enable Bharat to become Vishwaguru, which will attract many foreign students to come to India to receive world class education. Many international MoUs will empower learners to receive education in a structured manner from both homeland and foreign land. Dr. Kulkarni suggested that in order to make the NEP truly teacher-student centric, critical thinking and problem solving attitude has to be developed. If this materializes then Bharat will surely become atmanirbhar in education by 2040. And K. Kasturirangan's vision of Transforming Education to Transforming India will come to true

The Valedictory Session of the One Day National Webinar was honoured by the gracious presence of Chief Guest Dr. Nitin Karmalkar, Hon. Vice Chancellor, Savitribai Phule Pune University, Pune, Mr. Kushal Hegde, Hon. President Kannada Sangha, Pune, Mrs. Malati Kalmadi, Hon. Secretary Kannada Sangha, Pune, Principal Dr. Agrawal, Dr. Kulkarni, Vice Principal Dr. Karmarkar and Mr. Agrawal in the




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Kaveri College of Arts, Science & Commerce

College campus. The Heads from all the Units of Kannada Sangha were also present for the session.

Principal Dr. Agrawal welcomed all and presented the review of the webinar. Dr. Karmalkar, in his address, appreciated the efforts taken by the college to arrange the webinar. Talking on NEP, he proclaimed that after 37 years, a new policy has come with the objective of bringing in revolution in the Indian education practices. He asserted that with NEP, the transition from Right to Education to Right Education is being made possible. The Policy calls for blended education - combining traditional and modern education practices, embedded education –twining skill-based, professional and vocational education. He emphasised on the three-tier education system – research-intensive, learning-intensive and grant of autonomy, mentioned in the NEP 2020. He added that the University has taken Covid-19 as an opportunity as it could assist the Government by conducting serological survey, anti-gen kit testing at its testing labs, Basic Safety Level testing at IISER, Pune, establishing molecular diagnosis centre at the University to find solution for several communicable diseases. By stating so, he reiterated that it is pertinent to understand and bridge the gap between actual learning and industry and society requirements. He also focused on importance of teachers training. Dr. Karmalkar shared the plan of the University of coming out with a credit-based course titled, ‘Universalisation of Traditional Indian Knowledge System, which will promote Indian ethos, knowledge and scientific learning. Dr. Karmalkar announced that a task force is already created for the implementation of the NEP 2020.

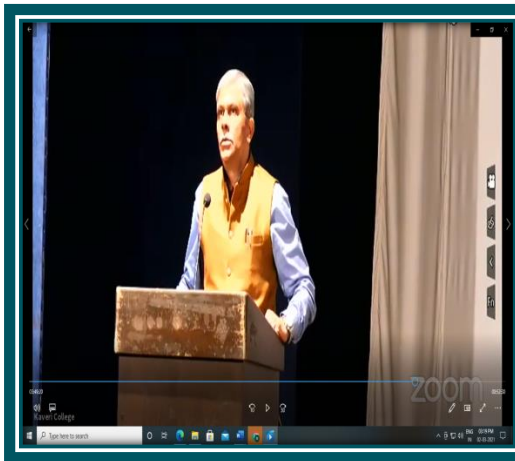
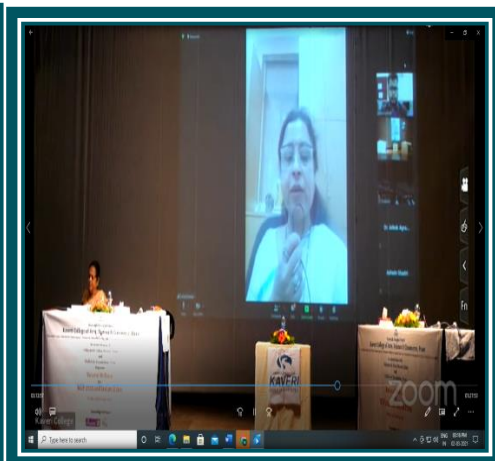
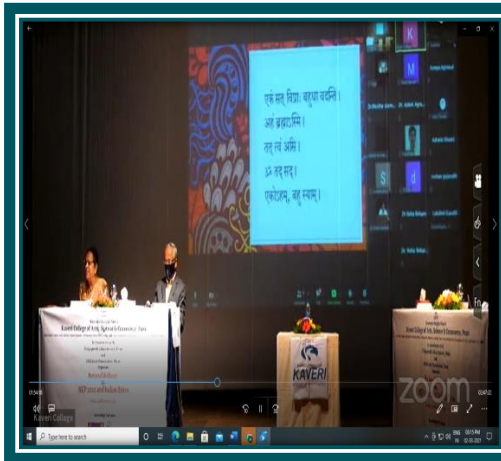
Mrs. Malati Kalmadi, in the concluding remark, asserted that at Kaveri Indian ethos are being carried out from the time of institution’s inception in 1963 and the adoption of NEP 2020 is a moment of joy. She added that Indian ethos will make India superpower; the education fraternity will enable it happening. The NEP will bloom only with the support from teachers. Sowing the seed is important, blooming follows, she added.

Collaborative and collective work will be taken ahead with spiritual ethos. She mentioned that the evaluation process has to be modified in order to make successful implementation of NEP.

The National Webinar which witnessed more than 2500 participants concluded with the vote of thanks proposed by Dr. AP Kulkarni.



Dr. Agrawal
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Glimpses of One day National Level Webinar on NEP 2020 on 26 February 2021



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Name of the Activity: Two Days FDP on Use of ICT Tools

Date: 20 April 2021 and 22 April 2021

Name of the Resource Person: Mr. Pradeep Kalshetty, Senses Electronics Pvt. Ltd. Pune

Number of Participants: 31

**Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune
Internal Quality Assurance Cell (IQAC)**

**Two Days FDP
on
Use of ICT Tools
20 & 22 April 2021**

17/04/2021

NOTICE

All the teaching staff members of the college are hereby informed that the IQAC cell of our college is organizing 'Two Days FDP on Use of ICT Tools' on Tuesday 20th and Thursday 22nd April 2021.

The FDP aims to provide information about the use of ICT tools such as use of Interactive Board.

The workshop will be conducted online from 2.00 pm.

The attendance for the workshop is mandatory.

Dr. Jayashri Bangali
IQAC Coordinator

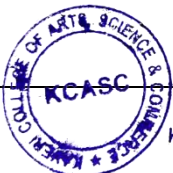


**Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce, Pune
Internal Quality Assurance Cell (IQAC)
Attendance of Two Days FDP on ICT Tools
20 & 22 April 2021**

Following Staff members attended the FDP

Sr. No.	Name of Staff Member
1	Dr. Muckta Kramarkar
2	Ms. Suchismita Mohanty
3	Dr. Jayashri Bangali
4	Dr. Deepa Sathe
5	Mrs. Sujata Bachhav
6	Dr. Shweta Bapat
7	Mrs. Chitra Alavani
8	Ms. Sayee Kulkarni
9	Mrs. Pallavi Joshi
10	Mrs. Pooja Ambole
11	Mr. Anand Buddhikot
12	Mrs. Manasi Joshi
13	Dr. Geetanjali Pitre
14	Ms. Dhanashree Bhide
15	Ms. Bhakti Dandekar
16	Mr. Nilesh Nemade
17	Mrs. Soniya Kumbhojkar
18	Ms. Vandana Upadhyay
19	Mr. Rohit Tambe
20	Mrs. Shilpa Khadilkar
21	Mrs. Chaithra Uchil
22	Mrs. Kannade Shilpa
23	Ms. Shweta Bhagat
24	Ms. Ashwini Kale
25	Mrs. Suwrna Sabnis
26	Ms. Akhila Kalmady
27	Mrs. Pooja Gadkari
28	Mrs. Snehal Varpe
29	Mrs. Rashmi Vadjekar
30	Ms. Pooja Adkar
31	Mr. Shubham Sutar

Dr. Jayashri Bangali
IQAC Coordinator



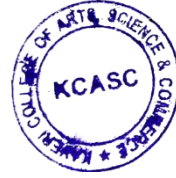
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Report:

Two Days Faculty Development Programme on Use of ICT Tools was conducted on 20 & 22 April 2021. The FDP was conducted for all teaching staff members of Kaveri College. The main objective of the FDP was to understand the functioning of Smart Interactive Board, its features, functions and its use for teaching and to discuss the queries related to using the Interactive Board.

The Resource person for the FDP was Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd. Pune. He thoroughly explained all the features of the Smart Interactive Board. He also explained how teachers can utilise the Smart Interactive Board for day-to-day teaching along with the help of online demonstration. He answered all the queries of the faculty members. The FDP was conducted on online platform. All the teaching staff members of Kaveri College attended the FDP.




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Academic Year 2021-2022

Name of the Activity: Two Days Workshop on Research, Innovation and Publication Mandates

Date: 4 December 2021 and 5 December 2021

Name of the Resource Person: Mr. Hardip Singh, International Trainer, Academician & Researcher

Number of Participants: 24

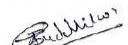
**Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune**

Notice

Date: 1/12/2021

All staff members are hereby informed that Kaveri Research Innovation Cell in association with Skill Slate Foundation Pune is organizing two days' workshop on "Research Innovation and Mandates", on 4th and 5th December 2021. All staff members should register and participate in workshop. The link for registration is shared herewith:

https://www.skillslate.in/research_publication_workshop


Dr. Anand Buddhikot
Head KRIC



Kaveri College of Arts, Science and Commerce, Pune
Two Days Workshop on Research, Innovation and Publication Mandates
4th and 5th December 2021

Following Teaching Staff Members Attended Workshop

First Name	Last Name	Email ID	Name of your Organization/College/University?	What is your position or designation at your organization?	Your City?
Suchismita	Mohanty	ba@kaveri.edu.in	Kaveri College, Pune	Head of Department	Pune
Dr. Muckta	Karmarkar	mucktakarmarkar@gmail.com	Kaveri College, Pune	Vice Principal	Pune
Anand	Buddhikot	abuddhikot@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Pallavi	Joshi	pallavijo@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Shweta	Bapat	shwetambapat@yahoo.co.in	Kaveri College, Pune	Head of Department	Pune
Chitra	Alavani	chitra.alavani@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Pooja	Adkar	poojaadkar@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Shilpa	Khadikar	shilpa.khadikar@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
NILESH	NEMADE	nileshnemade9@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
DR. DEEPA	SATHE	deepagadgil@gmail.com	Kaveri College, Pune	Head of Department	Pune
Sayee	Kulkarni	sayeekulkarni@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Soniya	Kumbhojkar	soniyakumbhojkar@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Saloni	Joshi	joshisaloni31@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Asmita	Joshi	iamasmitajoshi@gmail.com	Kaveri College, Pune	Associate Professor	Pune
Suvarna	Sabnis	ssabnis999@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Prajakta	Kad	kadpraju2017@gmail.com	Kaveri College, Pune	Assistant Professor	Rajgurunagar
Vandana	Upadhyay	vandanauadhyay.ist@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Pooja	Ambole	poojahalkude1440501@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
Dr. Jayashri	Bangali	bangalijayashri@gmail.com	Kaveri College, Pune	Head of Department	Pune
tanvi	Zurunge	tanvizurunge@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
aloni	Joshi	joshisaloni31@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
hivvanga	Humnabadkar	atanurshivvanga@gmail.com	Kaveri College, Pune	Assistant Professor	Pune
haifanya	Ohol	chaitanyohol@gmail.com	Kaveri College, Pune	Asst. Librarian	Pune
kila	Basu	akilmagil@gmail.com	Kaveri College, Pune	Assistant Professor	Bangalore
ani	Kashinkunti	vanisayasha@gmail.com	Kaveri College, Pune	Assistant Professor	Bangalore
ayuri	Patil	mayurinpatil5@gmail.com	Kaveri College, Pune	Assistant Professor	Pune



Report:

Two days' workshop on Research, Innovation and Publication Mandates was organised by Kaveri College of Arts, Science and Commerce, Pune in association with Skill Slate foundation Pune on 4th and 5th December 2021. The workshop was conducted through Zoom online platform.

The workshop was presided over by Hon. Principal Dr. Ashok Agrawal. The founder of Skillslate Foundation, Pune Mr. Ameya Agrawal welcomed Hon. Principal, Vice Principal Dr. Mucktakarmarkar, International Trainer Mr. Hardip Singh, IQAC Head and BSC (CS) Coordinator Dr. Jayashri Bangali, BCOM Coordinator and Head ARC Dr. Deepa Sathe, Head KRIC Dr. Anand Buddhikot, staff members, students and participants. He introduced the workshop and told about flow of workshop. He



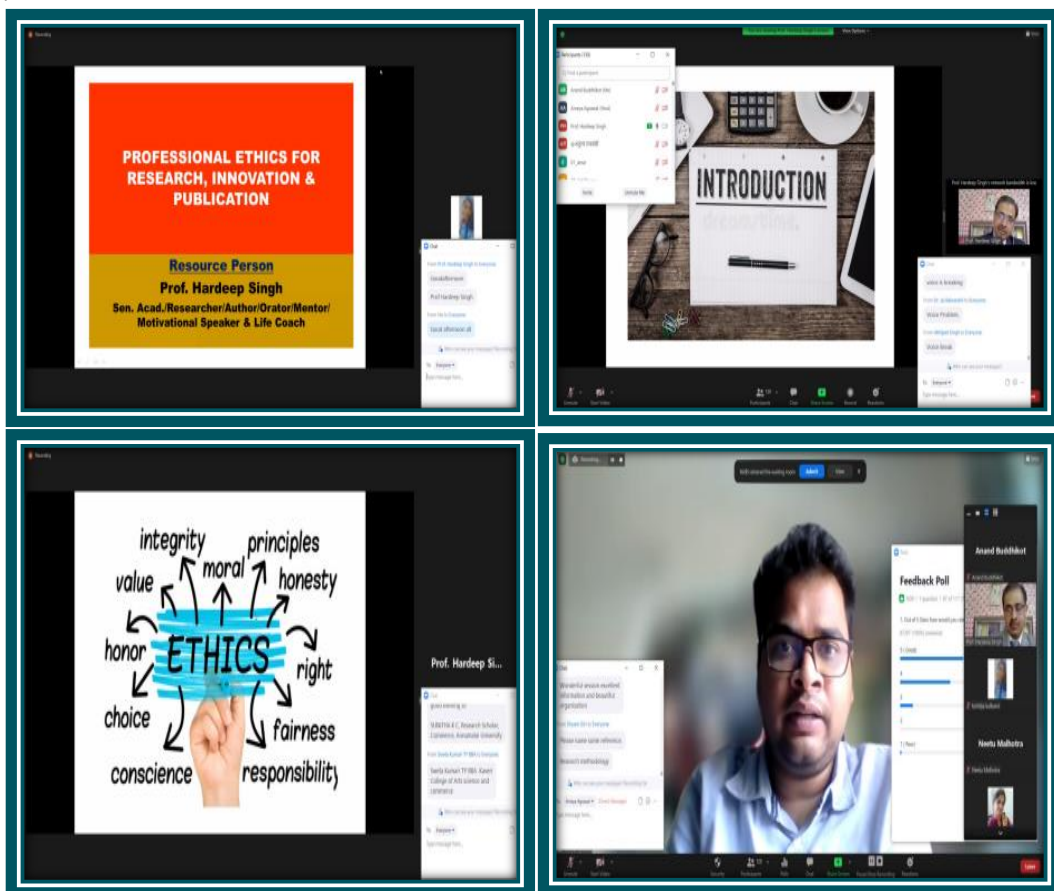

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Kaveri College of Arts, Science & Commerce

mentioned that participants from all over Indian and abroad have registered for the workshop.

Principal Dr. Ashok Agrawal Sir in his speech talked about inculcating research culture in staff and students. He appreciated the work of Skillslate and KRIC committee in organising this workshop.

Mr. Hardip Singh, International Trainer, Academician & Researcher was the resource person for the workshop.

On the first day Hardip Singh sir highlighted on basics of Research, research ethics and innovation. He further talked about how to publish research work in renowned journals. On the second day of workshop Hardip Singh sir guided on how to write research paper. He explained in detail how to write a paper and publish it. He talked about selecting target research journal, writing manuscript, scientific language and flow of research paper. The session in workshop were followed by interactive question and answer sessions.



Two Days workshop on Research, Innovation and Publication Mandates on 4 and 5 December 2021



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Kannara College of Arts, Science & Commerce

Name of the Activity: Two Days National Workshop on Intellectual Property Rights and Patents

Date: 11 December 2021 and 12 December 2021

Name of the Resource Person: Dr. Jayashri Bangali, IQAC Coordinator Kaveri College

Adv. Rakesh Agrawal, Managing Partner, Agrawal Brother's Co. Of Lawyers

Number of Participants: 17

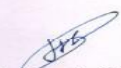
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Kaveri College of Arts, Science and Commerce, Pune

Internal Quality Assurance Cell (IQAC)

06/12/2021

NOTICE

Internal Quality Assurance Cell (IQAC) of the college in association with Skillslate Foundation is organising Two Days National Workshop on Intellectual Property Rights and Patents on 11 and 12 December 2021. The Resource Persons for the workshop are Dr. Jayashri Bangali, IQAC Coordinator Kaveri College and Adv. Rakesh Agrawal, Managing Partner, Agrawal Brother's Co. Of Lawyers. Sessions on Importance of IPR, Patents and copyright will be conducted in the workshop. Interested participants can register on the link given in e-flyer.


Dr. Jayashri Bangali
IQAC Coordinator



Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce, Pune
Two days Workshop on Intellectual Property Rights 11th & 12th Dec 2021
Staff Attendance

First Name	Last Name	Whatsapp Number	Email ID	Name of your Organization/College/ University?	Your City?
Dr. Muckta	Karmarkar	ph: 9823126516	mucktakarmarkar@gmail.com	Kaveri College of Arts, Science and Commerce, Pune.	Pune
Chaithra	Uchil	ph: 9049765736	chal84@gmail.com	Kaveri college of arts, science and commerce	Pune
Dr. Shweta	Bapat	ph: 9422311208	shwetambapat@yahoo.co.in	Kaveri college	Pune
Vandana	Upadhyay	ph: 9527318970	vandanaupadhyay.iist@gmail.com	Kaveri College	Pune
Suwrna	Sabnis	ph: 9922996362	ssabnis999@gmail.com	Kaveri College of Art's, Science and Commerce, Pune	Pune
Asmita	Joshi	ph: 9970463731	iamasmitajoshi@gmail.com	Kaveri college	Pune
Rashni	Vadlikar	ph: 9923444569	rvadlikar@gmail.com	Kaveri College Pune	Pune
Ketaki	Kulkarni	ph: 9975075972	urketaki@gmail.com	Kaveri College	Pune
DR. DEEPA	SATHE	ph: 8600197925	deepagadgil@gmail.com	Kaveri College, Pune	Pune
Dr. Anand	Buddhikot	ph: 9657303014	abuddhikot@gmail.com	Kaveri College of Arts, Science and Commerce	Pune
NILESH	NEMADE	ph: 8308645690	nileshnemade9@gmail.com	Kaveri College of Arts Science and Commerce Pune	Pune
Saloni	Joshi	ph: 8446799486	joshisaloni31@gmail.com	Kaveri College Of Arts, Science & Commerce	Pune
Shilpa	Khadilkar	ph: 9823574100	shilpa.khadilkar1@gmail.com	Kaveri College of Arts Science and science	Pune
Sujata	Bachhav	ph: 9403358362	suja.pwr@gmail.com	Kaveri College of Arts, Science & Commerce	Pune
Soniya	Kumbhojkar	ph: 9604036780	soniyakumbhojkar@gmail.com	Kaveri College of Arts Science and Commerce	Pune
Sayee	Kulkarni	ph: 9823159280	sayeekulkarni@gmail.com	Kaveri College of Arts, Science and Commerce	Pune
Chitra	Alavani	ph: 9850831601	chitra.alavani@gmail.com	Kaveri College of Arts, Science and Commerce	Pune




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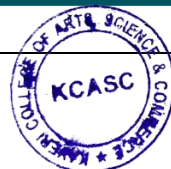
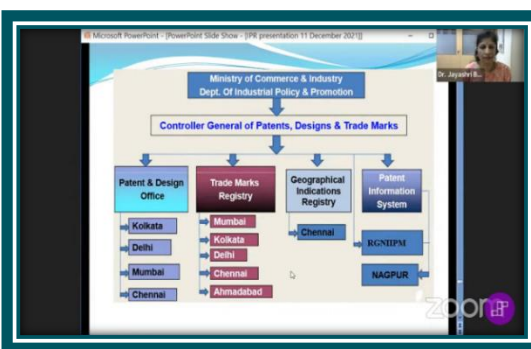
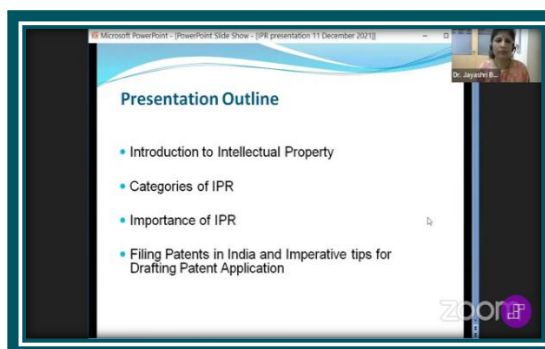
Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

Two Days National Workshop on Intellectual Property Rights and Patents was organized on 11 and 12 December 2021 by IQAC cell of the college in association with Skillslate Foundation. The Resource Persons for the workshop were Dr. Jayashri Bangali, IQAC Coordinator Kaveri College and Adv. Rakesh Agrawal, Managing Partner, Agrawal Brother's Co. of Lawyers. Sessions on Importance of IPR, Patents and copyright were conducted in the workshop.

The National workshop was inaugurated at the hands of Dr. Ashok Agrawal Principal Kaveri College. He addressed the audience and congratulated the Kaveri College and Skillslate founder Mr. Ameya Agrawal for taking initiative and organizing the workshop on such an important topic of IPR. Dr. Jayashri Bangali in her session briefed about the history of Intellectual Property, importance of IPR, types of Patent Application, filing patents applications in India and abroad. She has also briefed about the patent search and demonstrated how previous patents can be searched.

On 12 December 2021, Adv. Rakesh Agrawal conducted session on Copyright. He discussed about Indian Copyright Act and briefed about the procedure of registering Copyright in India. He also shared his experiences related to Copyright infringement cases. Question answer session was conducted on both the days. Participants enthusiastically participated in question answer session and asked many questions to Resource Persons. Both the Resource Persons answered all the queries raised by the participants. Total 215 participants registered for the workshop from all over Maharashtra.




Dr. Ashok Agrawal
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Kaveri College of Arts, Science & Commerce



Adv. Rakesh Agarwal and Dr. Jayashri Bangali conducting Two Days National Workshop on Intellectual Property Rights and Patents




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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Name of the Activity: Faculty Development Program on Professional Ethics for Non-Teaching staff

Date: 28 May 2022

Name of the Resource Person: Dr. A. M. Joshi

Number of Participants: 14

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce

25/05/2022

NOTICE

TRAINING PROGRAMME

All non teaching staff members are hereby informed that the Internal quality Assurance Cell is organizing a training programme on Professional Ethics in association with Business Ethics Foundation, Pune.

Following are the details of training programme:

Topic: on 'Professional Ethics'

Resource Person: Dr. A.M. Joshi , Chairman Publication Committee, Business Ethics Foundation

Day and Date: Saturday, 28 May 2022

Time: 1:00 pm

Venue: A.V. Room , 6th Floor



Dr. Jayashri Bangali
IQAC Coordinator

Dr. Ashok Agrawal
Principal

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce
Training Program
on
Professional Ethics

Date: 28/05/2022

S No	Name of the Participant	Signature
1	Ravindra Bhalerao	[Signature]
2	Alapi Chauhan	[Signature]
3	Priyanka Bhikule	[Signature]
4	Ketki Sharma	[Signature]
5	Ajinkya Ubbe	[Signature]
6	Jahani Bhuwad	[Signature]
7	Jyoti Satpute	[Signature]
8	Chaitanya Ohel	[Signature]
9	Satish More	[Signature]
10	Suman Aadbav	[Signature]
11	Vasanti Gode	[Signature]
12	Tushar Patil	[Signature]
13	Nilesh Siddhe	[Signature]
14	Ashok More	[Signature]
15	Vijay Pasalkar	[Signature]
16	Jantavi	[Signature]
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Principal

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce

Report:

A One Day faculty development programme was organised by IQAC in association with Business Ethics Foundation, Pune on 28 May 2022 for non-teaching staff members. The resource person for the FDP was Dr. A. M. Joshi from Business Ethics Foundation. The training program was conducted on topic Professional Ethics **मी माझे महाविद्यालय आणि माझी भूमिका.**

Dr. Joshi has started the session by showing the clip on corruption and explaining the fact that children follows the things carried out by the elders. Dr. Joshi emphasised that the wrong way to achieve anything will give you short term benefits. So choose the correct way which will lead to long term achievements. Dr. Joshi shared that ethics are the things that sustain forever. Total 15 staff members attended the programme.



Faculty Development Program on Professional Ethics for Non-Teaching staff on 28 May 2022




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Kannada Sangha Pune
Kaveri College of Arts, Science & Commerce

Name of the Activity: Faculty Development Program on Professional Ethics for Teaching staff

Date: 30 May 2022

Name of the Resource Person: Dr. S. G. Bapat, Founder President, Business Ethics Foundation

Number of Participants: 32

Kannada Sangha Pune's
Kaveri College of Arts, Science and Commerce
25/05/2022

NOTICE
FACULTY DEVELOPMENT PROGRAMME

All faculty members are hereby informed that the Internal quality Assurance Cell is organizing a Faculty Development Programme on Professional Ethics in association with Business Ethics Foundation, Pune.

Following are the details of Faculty Development Programme:

Topic: 'Professional Ethics'


Resource Person: Dr. S.G.Bapat, Founder President, Business Ethics Foundation

Day and Date: Monday, 30 May 2022

Time: 2:00 pm

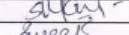



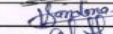

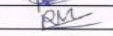









Venue: A.V. Room , 6th Floor



Dr. Jayashri Bangali
IQAC Coordinator

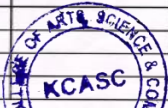


Dr. Ashok Agrawal
Principal

Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce
Faculty Development Program
on
Professional Ethics
Date: 30/5/2022

S No	Name of the Participant	Signature
1	Sonija Kumbhojkar	
2	Sayed Kulkarni	
3	Shanti Sabharwal	
4	Pallavi Joshi	
5	Pooja Ambole	
6	Sujata Bachhav	
7	Vandana Upadhyay	
8	Chaitra Khilji	
9	Shilpa Karmade	
10	Rashmi Vadikar	
11	Chitra Alawani	
12	Saloni Joshi	
13	Tapasya More	
14	Pooja Adkar	
15	Aishwarya Kale	
16	Shilpa Khadilkar	
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**Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce
Faculty Development Program
on
Professional Ethics**

Date: 30/May/2022

S No	Name of the Participant	Signature
1	Suchismita Mahanty	[Signature]
2	Dr. Mukta Bhosale	[Signature]
3	Ms. TANVI ZURUNGE	[Signature]
4	Mrs. Bhakti Toshirao	[Signature]
5	Ms. Vanita Baghel	[Signature]
6	Rohit Tambe	[Signature]
7	Harvard Patil	[Signature]
8	Gayleod Piya V.	[Signature]
9	Kiran Suryawanshi	[Signature]
10	Sanvesh Gosavi	[Signature]
11	Sumil Wadhware	[Signature]
12	Ravina Babar	[Signature]
13	Pooja A. Wadodkar	[Signature]
14	Mr. S. Sobnis	[Signature]
15	Shilpa Khadilkar	[Signature]
16	Dr. Jageshi Bangali	[Signature]
17	Dr. Deepa Sathe	[Signature]
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Report:

A One Day faculty development programme was organized by IQAC in association with Business Ethics Foundation, Pune on 30 May 2022. The topic of the FDP was 'Professional Ethics'. Dr. S. G. Bapat, Founder President, Business Ethics Foundation was the resource person for the session.

Dr. Bapat, talked on various topics under Business Ethics and Professional Ethics. He threw light on alarming cases of unethical behaviour in corporates, inter-relation among employee-employer-customers, business ethics for business sustainability, etc. He emphasized that the idea that sound ethical leads to sound business. He added that ethics and sustainability go hand in hand. He also discussed the significance of value education in education. He expressed that one must be powered by intellect and driven by values. He said that at the end, character and holistic development are of utmost importance, irrespective of where and for how much time you work. Total 32 staff members attended the programme.



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Faculty Development Program on Professional Ethics for Teaching staff on 30 May 2022



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Kannada Sangha Pune's
Kaveri College of Arts, Science & Commerce