

# Kannada Sangha Pune's

# Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune Recognized U/S 2(f) and 12(B) of UGC Act, 1956 Permanently Non-Aided | Linguistic Minority (Kannada)

> 6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes. It reviews teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals and records the incremental improvement in various activities

# ACADEMIC YEAR 2017-2022

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Sr. No.	Significant IQAC Contribution in last five years
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# Add-On Courses Other than Curriculum

Sr. No.	Name of the Course
1	Soft Skill Development Programme
2	Tally ERP 9
3	Certificate Course in Soft Skill
4	Kaveri Leadership Development Program
5	Value added course: HTML,CSS, Java script
6	Value added certificate course in Digital Computer Architecture and Operations
7	Share Market Mutual fund Investment
8	Value Addition Certificate Course in Basic Quantitative Techniques
9	Value Addition Certificate Course on Counselling Skills
10	Value added course -Mathematical Aptitude: Basic Concepts
11	Value Addition Certificate Course in Content Writing
12	Angular JS
13	Diploma in Banking And Finance
14	Value added Course on NSDL
15	Value added certificate course in Research Methodology
16	Value added certificate course in MS Office
17	PC assembly and installation of OS
18	Quantitative aptitude
19	Big data and digital marketing
20	PHP addon course



Sample Activity: Value Added Course – Soft Skill Development Programme Date: 10th August 2017 to 17<sup>th</sup> August 2017

Name of the Resource Person: Mr.Cedric D'souza, Dr.Muckta Karmarkar, Mr.Munir Damani, Dr.Shirish Limaye, Ms.Poonam Agarwal, Ms. Supriya Shetty, Ms.Sonal Bavdekar

Number of Participants enrolled the course: 101

**Number of Participants completed the course: 82** 

#### **Report:**

The Soft skill Development Programme (SSDP) for the Third Year students of the college was organised by the Kaveri Skill Development Centre of the college from 10<sup>th</sup> August 2017 to 17<sup>th</sup> August 2017. The 6 day programme aimed at equipping our students with required soft skill sets advantageous for them in their future endeavours. The week long programme was inaugurated at the hands of Principal Dr. S.B. Kharosekar. 101 Third year students from B.com, BBA, BBA-CA BA and B.Sc. (CS) enrolled for the course and 82 students completed the course

Session on Keys to Success was intended to train the Vibrant minds about the all the soft skills that are required for self development. Session on Procrastination was an eye opener as it stressed upon taking care of the most important thing in life time.

Session on transactional analysis, assertiveness and creativity, power of subconscious mind and positive thinking and self awareness took our students through a journey within in different ways as different resource persons had their ways of imparting knowledge and igniting minds

Session on Communication skill, Business and Ethics and personal Interview updated students about the market requirement and clarified the misconceptions related to the topics in the students minds. The Valedictory function of the 6 day SSDP was graced by Chief Guest Mrs. Malati Kalmadi, Hon. Secretary Kannada Sangh, Pune. Mrs. Kalmadi in her address appealed students to be careful about their emotional spirituals as well as physical well being.



Sample Activity: Value added course - PC assembly and installation of OS

Date: 27th Sep. 2021 to 27th Oct. 2021

**Name of the Resource Person:** Dr. Jayashri Bangali and Dr. Anand Buddhikot, KCASC.

Number of Participants enrolled the course: 70

Number of Participants completed the course: 64

#### **Report:**

The value-added course in Electronics was conducted from 27th September to 27th October 2021. The title of the course was "PC Assembly and Installation of OS". The course was conducted for S.Y.B.Sc (CS) students. Total 70 students had enrolled for the course and 64 students have attended and completed it. The course was conducted by faculty members Dr. Jayashri Bangali and Dr. Anand Buddhikot from Electronics department, Kaveri College of Arts, Science and Commerce, Pune. At the end the course multiple choice question-based test was conducted for evaluation.



# Coursera Campus Initiative

Sr. No.	Name of the Course	
1	Soft Skill Development Programme	
2	Tally ERP 9	
3	Certificate Course in Soft Skill	
4	Kaveri Leadership Development Program	
5	Value added course: HTML,CSS, Java script	
б	Value added certificate course in Digital Computer Architecture and Operations	
7	Share Market Mutual fund Investment	
8	Value Addition Certificate Course in Basic Quantitative Techniques	
9	Value Addition Certificate Course on Counselling Skills	
10	Value added course -Mathematical Aptitude: Basic Concepts	
11	Value Addition Certificate Course in Content Writing	
12	Angular JS	
13	Diploma in Banking And Finance	
14	Value added Course on NSDL	
15	Value added certificate course in Research Methodology	
16	Value added certificate course in MS Office	
17	PC assembly and installation of OS	
18	Quantitative aptitude	
19	Big data and digital marketing	
20	PHP Add-on course	



Collaborations/MoU/Memberships /Association/ with Academic, Administrative and Professional bodies for conducting various collaborative activities

Sr. No.	Name of the institution or Organisation
1	Quick Heal Foundation
2	National Securities Depository Ltd.
3	Conocim Edutech LLP
4	Pune International Marathon Trust, Pune
5	MTC Global, Bengaluru
6	M/S Qubic
7	Dhaka International University
8	Empower HR Solutions Pvt. Ltd. Benguluru
9	SkillSlate Foundation, Pune
10	Business Ethics Foundation
11	Global Entrepreneurs Grid, Bengaluru
12	Maharashtra Chamber of Commerce

Name of the Activity: An Interactive Session on How to get Placement in Digital Age Date: 23 October 2019

**Name of the Resource Person**: Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher education

#### **Report:**

An interactive session on 'How to get Placement in Digital Age' was arranged on 23 October, 2019 in association with MTC Global (Bengaluru) and Global Entrepreneurs Grid. Facilitator of the session, Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher education to Bangladesh mentioned that the students of 21st century are at an advantage of exploring the ocean of knowledge available at their hand gadgets. He said that while developing academics, one should also take efforts in keeping eyes on ample opportunities available while completing education. He advised students to focus on the Digital Age and appealed them about gathering the right information as well as developing accurate knowledge.





Dr. Ashok Agrawal, Principal Kaveri College felicitating the resource person Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher education on 23<sup>rd</sup> October 2019.

Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher Education interacting with the participants



Sample Activity: A Talk Show on Multifaceted Personality with Dr. Sharad Bhogle Date: 1 June 2022

Name of the Resource Person: Dr. Sharad Bhogale, Retired Professor and Head, Faculty of Social Science, WALMI, Aurangabad.

**Report:** Kaveri skills Development Cell in association with skillslate foundation pune organized A Talk Show on Multifaceted Personality with Dr. Sharad Bhogle. The event was conducted in the AV Room for all the students. Dr. Sharad Bhogle Sir explained the actual meaning of personality to the students, it was explained being tall, beautiful and having good looks does not mean personality. Sir made the students aware that one's decision taking ability, decision implementation, his acts etc form a part of personality. Further Sir also discussed the ways in which one can turn his personality into multifaceted personality. Sir further added that multifaceted personality can happen if one gets in depth knowledge of one discipline and superficial working knowledge of related streams.

Sir further explained the importance of 4C's which are very important in today's world of cut throat competition. C's like Computing, Communication, Caring and Connected were explained in detail. Sir suggested to the students that they should have small beginnings with high aims and try to manage time so that students can first tap all the stones and select a correct path. Sir also suggested being firm on whatever is being selected rather than trying various things at one time. In all 59 students have participated in this talk.



Dr. Sharad Bhogale, Retired Professor and Head, Faculty of Social Science, WALMI, Aurangabad interreacting with students about Multifaceted Personality on

1<sup>st</sup> June 2022.



# Conferences, Workshops, Seminars organised

Sr.no Name of Conferences, Workshops and		
	Seminars	
1	State Level Seminar on GST-Law, Awareness &	
	Accounting	
2	National Level Workshop on IoT and Data	
	Science	
3	One Day Workshop on New NAAC Revised	
	Accreditation Framework (RAF)	
4	One Day Session on the topic 'Research	
	Methodology'	
5	Half Day Workshop on Intellectual Property	
	Rights	
6	Faculty Development Programme on E-Content	
	Development	
7	One Day National Workshop on Financial	
	Planning, Market and Investors Awareness.	
8	Two Days State Level Workshop on Python	
	Programming	
9	Workshop on Research Projects	
10	Workshop on Preparation for MPSC/UPSC	
	Examination	
11	Two Days Workshop on Research Innovation and	
	Mandates	
12	Two Days National Workshop on Intellectual	
	Property Rights and Patents	
13	International Multidisciplinary Conference On	
	Innovations, Research And Challenges In Current	
	Global Scenario (ICIRC-2022)	
14	International Multidisciplinary Conference On	
	Artificial Intelligence: Multidisciplinary	
	Perspectives On Emerging Innovations, Research,	
	Opportunities And Challenges In Current Scenario	
	(Imcai-2022)	



Sample Activity: State Level Seminar on GST-Law, Awareness & Accounting Date: 29 November 2017

**Name of the Resource Person**: CA C.V. Chitale, member of the Executive Committee and Chairman, Direct Taxation Committee of the MCCIA

#### **Report:**

A State Level Seminar on 'GST-Law, Awareness & Accounting' was under the Quality Improvement Program of SPPU. Dr. S.B. Kharosekar, Principal, in his welcome speech informed the audience about the successful journey of Kaveri College and appreciated the stupendous response from the participants from different parts of the State. Mr. Kushal Hegde, President said that implementation of GST should have been implemented 40 years ago as it would have curbed the corrupt practices rooted in our society. In his inauguration speech, Chief Guest CA C.V. Chitale said that GST is the future of Indian Taxation System and is here to stay. He also said that even though there are teething troubles in implementing GST, it would be immensely beneficial to businesses in the long run. Mr. Yashwant Kasar, Chartered Accountant and Managing Director of MY Financial Management was the speaker for the first technical session. He spoke on the background of GST and the journey so far. He discussed topics such as Taxes prior to GST, Tax on Tax, Multiple Registrations, Lack of Uniformity, and Goods V. Services dilemma etc. The second technical session was conducted by renowned CA Mr. Subodh Shah. He spoke on the impact of the implementation of GST in India. He said, "With GST, India has become one big market." He also said that GST will create a unified common national market for India, giving a boost to foreign investment and the 'Make in India' campaign. CA Mr. S. S. Dhamne conducted the third session and spoke on 'Returns to be filed under GST'. He made the participants aware on how to file GST returns, format of GST returns, processing of GST returns, etc.



Glimpses of GST - Law, Awareness and Accounting on 29th November 2017.

CASC

Kannada Sangha Pune's ri College of Arts, Sciance & Cor **Sample Activity:** Two Days Workshop on Research, Innovation and Publication Mandates

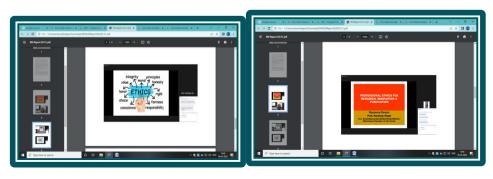
Date: 4 December and 5 December 2021

Name of the Resource Person: Mr. Hardeep Singh, International Trainer, Academician and Trainer

#### **Report:**

Two days workshop on Research, Innovation and Publication Mandates was organised by Kaveri College of Arts, Science and Commerce, Pune in association with Skill Slate Foundation Pune on 4th and 5th December 2021. The workshop was conducted on Zoom online platform. The Workshop was presided over by Hon. Principal Dr. Ashok Agrawal. The founder of Skill Slate Foundation, Pune Mr. Ameya Agrawal welcomed Hon. Principal, Vice principal Dr. Muckta Karmarkar, International Trainer Mr. Hardip Singh, IQAC Head and BSC (CS) Coordinator Dr. Jayashri Bangali, BCOM Coordinator and Head ARC Dr. Deepa Sathe, Head KRIC Dr. Anand Buddhikot, staff members, students and participants. He introduced the workshop and talked about flow of workshop. He mentioned that participants from all over Indian and abroad have registered for the workshop. Principal Dr. Ashok Agrawal sir in his speech talked about inculcating research culture in staff and students. He appreciated the work of Skillslate and KRIC committee in organising this workshop.

Mr. Hardip Singh, International Trainer, Academician & Researcher was the Resource Person for the workshop. On the first day, Mr. Singh highlighted on basics of Research, research ethics and innovation. He talked about how to publish research work in renowned journals. On the second day of workshop Mr. Hardip Singh guided on how to write research paper. He explained in detail how to write a paper and publish it. He talked about selecting target research journal, writing manuscript, scientific language and flow of research paper.



Glimpses of Research, Innovation and Publication Mandates 4 Dec and 5 Dec 2021.

KCASC

# FDPs/ Training programmes organised

Sr. No	Name of the FDP/Training programme	
1	Improving Academic Performance of Weak Students	
2	Introduction to the Concept of College Climate: Know Your College	
3	FDP on NAAC Revised Accreditation Framework (RAF)	
4	National Level Workshop on IoT and Data Science	
5	FPD on Half Day Workshop on Intellectual Property Rights Property Rights	
6	FDP on use of ICT	
7	FDP on E-Content Development	
8	One Day National Workshop on 'Financial Planning, Market and Investors' Awareness'	
9	Three Days National Level Faculty Development Programme Role of Support Service Staff in Quality assurance, Assessment and	
10	Accreditation   FDP on creating Innovators	
10		
11	FDP on Flipped classroom	
12	Workshop on Research projectFDP on Awareness Programme on Massive Open Online Courses	
10	(MOOCs)	
14	FDP on Bloom's Taxonomy	
15	FDP on Intellectual Property Rights (IPRs)	
16	Training Programme on Education at Ramakrishna Math	
17	Training on Manners, Etiquettes and Personality Development (For	
	Non-Teaching Staff)	
18	FDP on positive parenting	
19	FDP on Innovative and Corporate way of training, teaching and	
	mentoring	
20	FDP on Google Meet Training	
21	FDP on Vriddhi Payment Gateway and Approval System	
22	FDP on Use of ICT Tools for Non-Teaching Staff	
	Kanada Sangha P Kavari College of Arts, Scian	

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23	Two Days FDP on Use of ICT Tools
24	National Level Webinar on NEP 2020
25	Two Days FDP on Use of ICT Tools
26	Two Days Workshop on Research, Innovation and Publication
	Mandates
27	Two Days National Workshop on Intellectual Property Rights and
	Patents
28	Faculty Development Program on Professional Ethics for Non-
	Teaching staff
29	Faculty Development Program on Professional Ethics for teaching
	staff
30	Faculty Development Program on the process of University
	Examination
31	Hands-on Workshop on Introduction to Virtual Labs
32	FDP on Life balance sheet



Sample Activity: Introduction to the Concept of College Climate: Know Your College Date:13th October 2017

Name of the Resource Person: Dr. Sucharita Gadre, Head of Psychometrics Section, Jnana Prabodhini's Institute of Psychology

**Number of Participants:3**2

#### **Report :**

Dr. Sucharita Gadre, Head of Psychometrics Section, Jnana Prabodhini's Institute of Psychology on the topic 'Introduction to the Concept of College Climate: Know Your College' on 13th October,2017.

Dr. Sucharita Gadre, during her lecture explained the teacher's role in positive college climate and various dimensions of college climate such as Physical, Organizational, socio-economical, which can be improved for better development of students.





Glimpses of Introduction to the Concept of College Climate: Know Your College on 13th October, 2017



#### Name of the Activity: Two Days FDP on Use of ICT Tools Date: 20 April 2021 and 22 April 2021 Name of the Resource Person: Mr. Pradeep Kalshetty, Senses Electronics Pvt. Ltd. Pune **Number of Participants:31** Kannada Sangha Pune's Kaveri College of Arts, Science & Commerce, Pune Internal Quality Assurance Cell (IQAC) **Two Days FDP** on Use of ICT Tools 20& 22April 2021 17/04/2021 NOTICE All the teaching staff members of the college are hereby informed that the IQAC cell of our college is organizing 'Two Days FDP on Use of ICT Tools' on Tuesday 20th and Thursday 22nd April 2021. The FDP aims to provide information about the use of ICT tools such as use of Interactive Board. The workshop will be conducted online from 2.00 pm. The attendance for the workshop is mandatory. RTS, SCIE Dr. Jayashri Bangali IQAC Coordinator KCASC Kannada Sangha Pune's Kaveri College of Arts, Science & Commerce, Pune Internal Quality Assurance Cell (IQAC) Attendance of Two Days FDP on ICT Tools 20 & 22 April 2021 Follwoing Staff members attended the FDP Sr. No. Name of Staff Member 1 Dr.Muckta Kramarkar Ms.Suchismita Mohanty Dr.Jayashri Bangali 4 Dr.Deepa Sathe 5 Mrs.Sujata Bachhav 6 Dr.Shweta Bapat 7 Mrs.Chitra Alavani 8 Ms.Sayee Kulkarni 9 Mrs.Pallavi Joshi 10 Mrs.Pooja Ambole 11 Mr.Anand Buddhikot 12 Mrs.Manasi Joshi 13 Dr.Geetanjali Pitre 14 Ms.Dhanashree Bhide 15 Ms.Bhakti Dandekar 16 Mr.Nilesh Nemade 17 Mrs.Soniya Kumbhojkar 18 Ms. Vandana Upadhyay 19 Mr Rohit Tambe 20 Mrs.Shilpa Khadilkar 21 Mrs.Chaithra Uchil 22 Mrs.Kannade Shilpa 23 Ms.Shweta Bhagat 24 Ms.Ashwini kale 25 Mrs.Suwrna Sabnis 26 Ms. Akhila Kalmady 27 Mrs.Pooja gadkari 28 Mrs.Snehal Varpe 29 Mrs.Rashmi Vadjikar 30 MS. Pooja Adkar 33 Mr. Shubham Sutar Dr. Jayashri Bangali KCASC ATL S IOAC Coordinator PRINCIP Kannada Sangha Puneta Kernri College of Arts, Sciance & Comment

#### **Report:**

Two Days Faculty Development Programme on Use of ICT Tools was conducted on 20 & 22 April 2021. The FDP was conducted for all teaching staff members of Kaveri College. The main objective of the FDP was to understand the functioning of Smart Interactive Board, its features, functions and its use for teaching and to discuss the queries related to using the Interactive Board.

The Resource person for the FDP was Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd. Pune. He thoroughly explained all the features of the Smart Interactive Board. He also explained how teachers can utilise the Smart Interactive Board for day-to-day teaching along with the help of online demonstration. He answered all the queries of the faculty members. The FDP was conducted on online platform. All the teaching staff members of Kaveri College attended the FDP.



Sr. No	Name of the workshop/ seminar/ conference
1	National Level Workshop On IOT And Data Science
2	State Level Seminar On GST Law, Awareness And Accounting
3	Industrial Visit to Mulay Moulds Pvt. Ltd - Chakan
4	Industrial Visit For Tybba And Fybba(Ca) Sandvick Asia Pvt Ltd
	And Shrid Metal Pvt Ltd
5	Industrial Visit For SYBBA and TYBBA(CA) to BMC Software
б	Guest Lecture on Service Marketing
7	Career Opportunities In Research For Science Students
8	Seminar on GST Awareness
9	Career as a Company Secretary
10	Presentation By ICA Edu Skills Pvt Ltd
11	Industrial Psychology: Today And Tomorrow
12	Industrial Visit Precision Automation and Robotics India and
	Mother Recipe in Shirwal Pune
13	: Industrial Visit Cocacola Beverages and Bottling and Shrid
	Metal Technologies PVt.Ltd at Pirangut Pune
14	Industrial Visit Veekey Petrochemicals India Pvt.Ltd.and Jai
	polyforms and Moulds Pvt. Ltd,Pune
15	Industrial Visit Accenture Technology
16	A Session on the topic of IT Industries Expectations
17	A lecture on Awareness on ICMA
18	Guidance Session for the Aspirants joining Indian Armed forces
19	Seminar on Career Opportunities in Banking and Finance by PU
	Academy ,Mumbai
20	One day Seminar On Offbeat Career Opportunities
21	Certificate Course in Share Market and Mutual Fund Investment
22	DR. M. R Jaykar Employblity Skill Programme
23	A Guest lecture on Industry Expectations
24	One day workshop on Creative Writing
25	Industrial visit to Tata Green Batteries
26	Careers in Management
27	A workshop on 'GST – Law and Practice'
28	Industrial Visit to Pacific Semi Conductors and Bhagirathi Foods
29	Industrial visit to Mercedes Benz
30	Industrial visit to Chitale Bandhu Mitaiwale and cubix
	automation
31	Industrial visit to Persistent Systems
32	Industrial visit to Hindustan coca cola and Kawre Ice Cream
33	Profile building, Quantitative aptitude, Verbal and Critical
32 33	

Kannada Sangha Punets Keveri College of Arts, Sciance & Cor

# **Employability Skill Activities**

	Reasoning organized by T.I.M.E.
34	Alternate Career Opportunities
35	Preparation for MBA entrance
36	Workshop on preparation for MPSC/UPSC Examination
37	Awareness Programme on Massive Open Online courses
	(MOOCs)
38	Preparation for Careers in Banking and finance
39	Gateway to IIMs
40	National Level Kaveri Hackathon 1.0
41	Career Opportunities in Humanities
42	Guest Lecture on Decoding Indian Tax Structure
43	Opening the Writer's Toolbox - Key Elements of the Writing
	Process
44	Gateway to Army
45	A guest lecture on Opportunities in Japanese Language
46	A Guest Lecture on Awareness and Opportunities – ICMA
47	Workshop on GST- Background, Concepts & Practice
48	Employment opportunities in Banking Sector
49	Careers in Finance and Banking
50	Industrial Visit to Swastik Door Manufacturers
51	Session 'Career Opportunities in Humanities
52	Balancing professional courses with academics
53	Becoming Employable
54	Interactive Session for CA Aspirants
55	Awareness Programme on Vacancies in Government Sector in
	Association with SSB, Mumbai
56	GST Workshop
57	Orientation for Internship Programme at Kirtane & Pandit
	Associates
58	A Guest Lecture on Activity Based Costing
59	One Week Certificate Course in Employability Skills
	Enhancement
60	Industrial Visit to Annapurna Lakdi Ghana
61	Industrial visit to Autobat Accumulator Pvt. Ltd
62	Three Days National Kaveri Science Festival 2021-22
63	Workshop on Careers in Writing
64	Industrial visit to Suyog Technoplast
65	Industrial Visit to Harman international
66	Mathematics for Competitive Examinations
67	Four Mandatory Skills for Employability



Sample Activity: National Level Workshop On IOT And Data Science

**Dates:** 2nd and 3rd February 2018

Name of the Resource Person: Mr. Chittaranjan Mahajan, Dr. Parikshit Mahalle, Dr. Manasi Patwardhan

#### **Report:**

Department of Computer Science and Department of Computer Applications of the college conducted a Two days workshop on 'IoT & Data Science' on 2 and 3February, 2018 under the Quality Improvement Programme of SPPU.Dr. Lalit Kathpalia, Director, Symbiosis Institute of Computer Studies and Research (SICSR) was the Chief Guest for inauguration of the workshop.

He said that Internet of Things(IoT) tremendous changes in our lifestyle. Mr. Chittaranjan Mahajan started the first session with exploring the terms and the requirements of the IoT. He explained about Hardware Selection, Operating System Selection and Software Selection. He said that IoT will solve major problems faced by the people such as pollution, traffic congestion and shortage of energy supplies etc.On the second day, Dr. Parikshit Mahalle, Professor and Head, Department of Computer engineering, Sinhgad Technical Education Society's Smt. Kashibai Navale College of Engineering, Pune explored the topic 'Big Data Management in IoT' explained the contribution of IoT in huge data generation and his main focus was on analysis of big data. He also discussed research topics on big data management. Data science is all about making a scene out of Bulks of data generated from IOT. Dr. Manasi Patwardhan, Research Scientist, Tata Consultancy Services demonstrated various statistical methods of data processing with the help of R Studio. She gave insight for the prediction of the result with the help of charts.



National Level Workshop On IOT And Data Science on 2 and 3 February 2018



# Name of the Activity: Workshop on Careers in Writing

Date: 29 January 2022

**Names of the Resource Persons**: Ms. Nupur Jain-Project & Rights Coordinator at Vishwakarma Publications

#### **Report:**

Ms. Jain began her session by informing various career opportunities available nowadays apart from the traditional options of becoming an Engineer or Doctor. She explained how one can earn a good living while doing something they love. She introduced the audience with a variety of career options which are based on skills in writing and reading and explained the eligibility, and demand for the same. She expressed that careers in writing or reading are passion based, they give you happiness and satisfaction. She emphasized that it takes creativity to take up writing as a career. She focused on career options like becoming a Content Writer, Proofreader, Blogger, Dialogue Writer, Script Writer, Novelist, Short Story Writer, Poet, etc. She talked spontaneously and enthusiastically regarding all the topics saying that they are very close to her heart as she too is very fond of reading and writing.



Workshop on Creative Writing on 29 January 2022



### Life Skill Activities

Sr. No		
1	Short Films, Experience Sharing and Book Review	28 July 2017
	Sessions	
2	How To Inculcate Reading Habits Among Students	13 October 17
3	Session on Dance and Movement Therapy	18 December 2017
4	Field Visit to Practical Life Skills Farm	9 February, 2018
5	Two days Workshop on Disaster Management (156	14 -15 January 2019
	Birth anniversary of Swami Vivekanand)	
6	One day National Workshop On Financial Planning,	12 January 2019
	market And Investors Awareness	
7	A Session on BSE Capital Market Awareness	3 August 2018
8	The Secret of Success	20 August 2019
9	'Out of The Box Management' session on Mumbai	7 September, 2019
	Dabbewala Management Theory	
10	Budget and Economy	1 August 2019
11	Workshop on Design Thinking	24 December 2019
12	World Mental Health Day	10 October, 2019
13	Value Addition Course on Counseling Skills	20th June 2019 to 1st July
		2019
14	Financial Literacy Programme	September 12, 2020
15	Personal analysis and Goal Setting	12 September 2020
16	'Importance of Image Building in Professional life'	10 <sup>th</sup> October, 2020
17	The Changing Mindset of Youth due to COVID 19	18th January 2021
18	World Mental Health Day	10 October 2020
19	Guest lecture on Giftedness	25 October 2021
20	Webinar on "Enhancing Multidimensional	11 December 2021
	Capabilities in Youth	
21	Investor Awareness Programme in association with	24 September, 2021
	NSDL	
	Organized by: Department of Commerce	
22	One Day National Level Conference on Mental	12 February 2022
	Health & Economic Perspective	
23	World Mental Health Day	10 <sup>th</sup> October 2022
24	Antarmanache Niyojan	16 July 2021



#### Name of the Activity: Short Films, Experience Sharing and Book Review Sessions

#### Dates: 28 July 2017

#### **Report:**

During club activities a short film 'Inner Workings' was shown to the students. The next activity was screening of Japanese animated movie 'Princess Mononoke'. Princess Mononoke is set in the late Muromachi period of Japan with fantasy elements.

Film screening of short film 'Ahalya' was arranged for the students. Ahalya is a 2015 Bengali short film directed by Sujoy Ghosh with Soumitra Chatterjee, Radhika Apte and Tota Roy Chowdhury playing the lead roles. A discussion was conducted after the screening of the film. Comparison between mythological figure Ahalya and modern Ahalya, role of women in modern society were the points of discussion.Book Review Session was held under Kolors of Kaveri. Students were asked to come up with the reviews of the books they have read recently.



Film Screening under Kolors of Kaveri on 28 July 2017



Name of the Activity: Antarmanache Niyojan

Date: 16 July 2021

**Names of the Resource Persons**: Dr. Shirish Limaye, Retired Professor and Head of Accountancy ,Symbiosis College of Arts and Commerce, Pune.

#### **Report:**

Antarmanache Niyojan session by Dr. Shirish Limaye, Retd. HOD, Accountancy, Symbiosis College of Arts and commerce, Pune, volunteer, Ramakrishna Math, Pune, on 16th july, 2021 Friday at 11 am .The session was organised by Department of commerce, Kaveri College of Arts, Science and Commerce, Pune.

In the current pandemic situation everyone needs to be fit- physically and mentally. To give guidance about taking care of mental health, a lecture on the topic" Antarmanache Niyojan" was organised.

Limaye sir advised to take care of 'what you think' because 'you receive what you think, what you trust and not what you are eligible for'. While giving guidance about how to increase the trust, he advised to be bold, be strong and take your whole responsibility on your own shoulder and Be confident.



Session on Antarmanaache Niyojan on 16 July 2021



#### **Technical skills**

Sr. No	Name of the workshop/ seminar/ conference
1	Power Point Presentation And Concept Exploration Competition In
	Mathematics And Statistics
2	"C" Language Programming Competition
3	Research Projects Display
4	Two days State Level Workshop On Python Programming
5	Session On Advancement in computer technology
6	A Session on the topic Smart Space
7	A Session on Vedic Mathematics
8	Two day Workshop on use of ICT and Career Development
9	Research Projects Display
10	A Guest lecture on File Handling
11	Session on Artificial Intelligence
12	One Day Workshop on Scripting Languages
13	One Day workshop on Cyber Security
14	Hands on Session on Data Science and Analytics
15	Analysing Balance sheet in 30 Seconds
16	Guest Lecture on The Choke Points of Power and The Master Keys that
	Control World trade
17	Human Resource Management-Art and Science of Handling Human Resource.
18	How to identify Research Topics in Commerce and Management
19	2 Days National Level Workshop on Data Science, Analytics, AI and
17	Tableau
20	Overview of Software Engineering
21	An awareness session on Cyber Law and Security
22	Two Days Guest Lecture on 'Material Cost Control – Tools and Techniques'– Industry Insights
23	A Guest Lecture on Inventory Management System & Control' – Industry Insights
24	Database Design and Industry Implementation
25	Workshop on Web page Hosting and Domain name Registration
26	Seminar on "IT in Astronomy"
27	Guest Lecture on Neo4j Graph Database
28	2 Days Workshop on Website Development using WordPress
29	Workshop on Postman – A Rest API client Tool
30	Two Days State Level Webinar Ethical Hacking and Cyber Crime
20	Investigation
31	Research, Innovation and Publication Mandates
32	A Guest Lecture on Electronic Data Processing

33	Virtual Project Exhibition
34	Kaveri Technofest 2021-22 National Level Technical Extravaganza
35	Intellectual Property Rights
36	National Level Seminar on Building Agile Mindset
37	Hands on workshop on React JS
38	Guest Lecture on Neo4j Graph Database
39	Arduino Vs Embedded System World
40	Artificial Intelligence and Machine learning
41	Scratch Animation Demo
42	Artificial Intelligence Today and Tomorrow
43	Skill Development Course- A Certificate Course in Stores Management



Name of the Activity: 2 Days Workshop on Website Development using WordPress

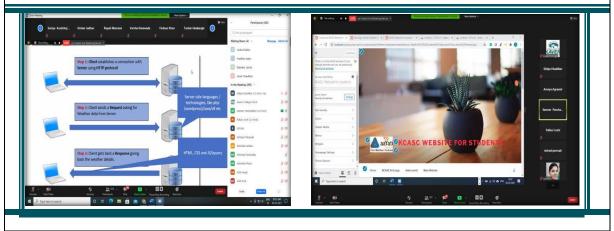
**Date:** 3<sup>rd</sup> and 4<sup>th</sup> February 2021

Names of the Resource Persons: Mr. Sameer Panchadhari Founder Director, Aayati Solutions.

**Report:** 

Kaveri College of Arts, Science and Commerce and SkillSlate Foundation, Pune had organised a 2 Days Workshop on Website Development using WordPress " on 3rd and 4th February, 2021 from 10:00a.m. to 12:00 a.m. In the wake of Covid19 this workshop was organised online. The workshop was conducted byMr. Sameer Panchadhari Founder Director, Aayati Solutions.

On the first day, Mr. Sameer showed the client server architecture, WordPress framework, prerequisites and step by step installation of installation WordPress. He also explained about the WordPress dash board and how to create a website using default themes. He showed how to configure the database required for building website. On the second day, Mr. Sameer explained how to add logo to website, how to create custom themes, adding blog facility, how to publish website, add widget to website, what is hook, adding bootstrap sheet, adding images to blogs, create menus.



Workshop on Website Development using Wordpress on 3 and 4 February 2021



**Name of the Activity:** Two Days State Level Webinar Ethical Hacking and Cyber Crime Investigation

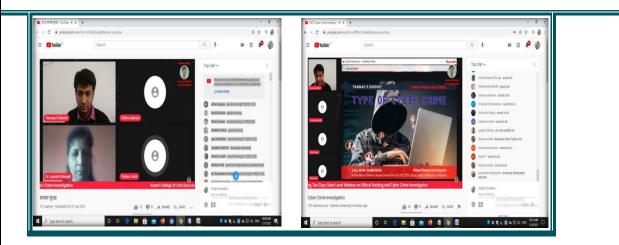
Date: 27th and 28th January, 2021

**Names of the Resource Persons**: Mr. Tanmay Dikshit, Author, Cyber Consultant, Security Researcher

#### **Report:**

B.Sc. and M.Sc. Computer Science Department of Kaveri College of Arts, Science and Commerce has organised a Webinar on "Ethical Hacking & Cyber Crime Investigation" on 27th and 28th January, 2021 .The webinar was organised online on YouTube live platform.

In Day 1 session, Mr. Tanmay Dikshit explained the meaning of ethical hacking and types of hacking such as White hat hacking, Blackhat hacking, Gray hat hacking and Red hat hacking.Mr. Tanmay described how financial crime is done by hackers. He further explained many cases of ethical hacking, showed different videos and also suggested different ways of protecting from hacking such as use of RFID gadgets. Second day of session was based on cyber crime and investigation. Mr. Dikshit explained about phishing, spoofing, email bombing, cyber bulling or cyber stalking, identity theft and how hackers are applying different ideas to do hacking. He also explained about malware attack, cyber pornography, source code theft, denial of service attack, access the Wi-Fi illegally, online gambling, cyber terrorism, cyber warfare etc..



Two Days State Level Webinar Ethical Hacking and Cyber Crime Investigation being conducted by Mr. Tanmay Dikshit on 27th and 28th January 2021

# Soft Skills Activities

Name	e of the Activity:	
Sr. No	Name of the workshop/ seminar/ conference	Date From – To
1	How To Make An Effective Public Speech	21 July 2017
2	Soft Skill Development Program	10 August 2017 to 17 August, 2017
3	Certificate Course in Soft Skills	17 to 25 January, 2019
4	Profile building, Quantitative aptitude, Verbal and Critical Reasoning organized by T.I.M.E.	9 to 11 September 2019
5	'Exploring Specific Learning Disorders and Role of Psychologist'	9 <sup>th</sup> February 2021
6	BEC: Business English Communication- Its Applications and Importance'	20 March 2021
7	Doing English Novelly: InnOvative Techniques of Teaching and Learning English	20 February 2021
8	Business Communication through Story Telling	29 July 2020
9	Presentation & Communication Skills	10th July 2021
10	A session on preparation for interviews and	19 December 2020
	mock interviews By Mr. Kunal Agrawal	
11	4 days National Workshop on "Skill Building: Creating & Empowering Leaders of Tomorrow	28 & 29 August and 3 & 4 September 2020
12	Two Days Personality Development Workshop	26 and 27 July 2021



Name of the Activity: Soft Skill Development Program

**Dates:** 10 August 2017 to 17 August, 2017

Names of the Resource Persons: Mr. Cedric D'Souza, Dr. Shirish Limaye, Ms. Poonam Agarwal, Ms. Sonal Bavadekar

#### **Report:**

The Soft Skill Development Programme (SSDP) for the Third Year students of the college was organised from Thursday, 10 2017 to 17 August, 2017. The 6 day programme aimed at equipping the students with required soft skill sets advantageous for them in their future endeavours. The inaugural function was followed by a session by Principal Dr. Kharosekar wherein he provided our students the keys to success. He motivated students to unlock their latent potential by believing in themselves. The session schedule is as follows:

Day 1: Dr. S. B. Kharosekar, Principal, Kaveri College of Arts, Science and Commerce on 'Keys To Success'Day 2: Mr. Cedric D'Souza, Corporate Trainer on 'Transactional Analysis'Day 3: Dr. Muckta Karmarkar, Asst. Prof. and HoD, English Department, Kaveri College and soft skill trainer on 'Procrastination'. Mr. Munir Damani, Corporate Trainer on 'Communication Skills'

Day 4: Dr. Shirish Limaye, Associate Professor and HoD, Accountancy Department, Symbiosis College on 'Business and Ethics'. Ms. Bhakti Karkare, Learning and Organisation Development Business Partner, Amdocs

India Development Centre, Pune on 'Impactful Interview'. Day 5: Ms. Poonam Agarwal, Certified, IT Quality management professional and trainer on 'Assertiveness and Creativity'. Ms. Supriya Shetty, a freelance trainer on 'Power of Subconscious Mind and Positive Thinking'. Day 6: Ms. Sonal Bavadekar, Clinical Psychologist and Psychotherapist on 'Self Awareness'.





#### Soft Skill Development Programme form 10 to 17 August 2017



**Sample Activity:** Doing English Novelly: Innovative Techniques of Teaching and Learning English

Date: 20 February 2021

**Names of the Resource Persons**: Dr. Pronema Bagchi , Assistant Professor of English at MIT World Peace University, Pune

#### **Report:**

The Department of English of Kaveri College of Arts, Science and Commerce-Faculty of Arts, organized a webinar on 'Doing English Novelly- Innovative Techniques of Teaching and Learning English' on 20 February, 2021.

Dr. Pronema Bagchi mentioned the ACTFL model (American Council on the Teaching of Foreign Languages) and gave the four 'C's- Communities, Culture, Connections, and Comparisons. She mentioned the ubiquitous nature of English as well. Dr. Bagchi also brought forth the necessity of communication in learning any language.. For learners present as participants for the session, she said that if they follow the same model along with the four learning skills, Listening, Speaking, Reading and Writing (LSRW), nothing would stop them from becoming the best communicators. She took up two poems as examples for teaching innovatively. The teaching of poems involved activities like Listening with Eyes', composing a new poem from the last line of a poem, etc.



Dr. Pronema Bagchi addressing the participants on 'Doing English Novelly' on 20 February 2021



### Social and leadership

Sr. No	Name of the workshop/ seminar/ conference	Date From – To
1	Campus cleaning Activity	14 August 2017
2	Tree Plantation	12 and 19 August 2017
3	Shaniwarwada Cleaning Activity organized by NSS	11 August 2017
4	Youth Day- Blood donation	18 January, 2018
5	Tree Plantation	28 July 2018
6	Contribution to the SPPU's Guinness Book of World Records	23 June, 2019
7	Swacchta Pakhwada	1 to 14 August 2018
8	Mahatma Gandhi Jayanti	2 to 8 October 2018
9	Two Days State Level Seminar on Economic Growth and Sustainable Development	6 and 7 February 2020
10	Leadership Development Programme	11 October to 23 October, 2019
11	Two Day leadership Training Camp	19 July and 20 July, 2019
12	Tree Plantation	24 July, 2019
13	Telecalling Activity for Maharashtra Police	23 June 2019
14	Learn To Lead- Virtual Leadership Training Camp	24 and 25 July 2020
15	Tree Plantation	15 December 2021
16	Volunteering as Covid Warriors	28 <sup>th</sup> August 2021 to 27 <sup>th</sup> September 2021 and 2 <sup>nd</sup> October 2021 to 2 <sup>nd</sup>
		November 2021
17	Guest lecture on Social Innovation and Social	27 January 2022
	Entrepreneurship	
18	Learn to Lead Programme	21 and 22 September 2021
19	4-Day National Level Kaveri Lecture Series	12th January 2021 to 15th Janaury 2021
20	National Level Business Fest 2021	6 <sup>th</sup> to 9 <sup>th</sup> December 2021



Sample Activity: Learn to Lead – Virtual Leadership TrainingProgramme

Date: 24 and 25 July 2020

Names of the Resource Persons: Mr. Sachin Kamath and Ms. ClarissaJathanna

#### **Report:**

Learn to Lead – Virtual Leadership Training Programme, a two-day training programme for the students of Kaveri College was carried out by the Kaveri Skill Development Cell (KSDC) of the College on 24 and 25 July 2020. The programme was jointly conducted in association with M. R. Pai Foundation, Mumbai and Forum of Free Enterprise, Mumbai. It was conducted in the memory of Late M. R. Pai, a visionary who had devoted his time and life for the betterment of the society and developing good citizenship..

Mr. Sachin Kamath and Ms. Clarissa Jathanna were the two expert facilitators provided by the M. R. Pai Foundation for guiding our students on various essential skills like 'Setting & Achieving Goals', 'The Power of Habits', 'Sharpening Vital Skills' and 'Understanding Self and Others'.

On 25 July 2020, Ms. Clarissa Jathanna made the sessions on Sharpening Vital Skills and Understanding Self & Others very interactive by throwing open the virtual platform to students to come forward and participate in the training. Shesaid effective communication skill is the core of all vital skills. She highlighted on the 4-P's Technique of Speaking – Pitch, Pace, Pause and Power. She explained that speaking should be concrete, concise and with clarity. She extended tips to students on how to face interview, becoming punctual, time management and setting goals. She urged students to develop self-confidence and not to hesitate to seek support, if needed.

The second session was introduced to students in a very effective and unique way of letting the students understand the 'Johari Window' concept. The pictorial representation of Open, Blind, Hidden and Unknown quadrants of one's life was very intriguing.

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Learn to Lead Virtual Leadership Training Programme on 24 and 25July 2020

Sample Activity: 4-Day National Level Kaveri Lecture Series Date: 12th January 2021 to 15th January 2021

#### **Report:**

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune had organized a 4-Day National Level Kaveri Lecture Series on the theme Industry-Youth Connect from 12th Jan to 15th Jan 2022 on an online platform. The lecture series inaugurated on 12th Jan 2022, Wednesday, with a gracious presence of Mr. Kushal Hegde, President, Kannada Sangha and Chief Guest and keynote speaker, Mr. Sudhir Gogate, Executive Director of an Indo-Japanese Joint Venture,Hitachi Astemo Fie Private Limited. on a virtual platform. Ms. Deepa Sathe- Commerce Co-ordinator, Kaveri College, Initiated the program by welcoming the guests, Saraswati Pooja and briefing the participants about the objectives of the event.

The Lecture for the Day started with a speech of renowned resource person Mr. Sudhir Gogate. He majorly talked about changing the world around us, potential skills still untapped, how to implement potential, etc. He orated the participants on various topics regarding different career opportunities through Commerce as well as on basis of our skills and area of interests. On 13th Jan 2022, Thursday, Day 2 of National Level Kaveri Lecture Series executed a session on virtual platform on topic Artificial Intelligence in Audit presented by renowned resource person and guest of honour CA Harsh Agarwal- Director, Audit SRBC & Co. CA Harsh Agarwal began his speech by mentioning how for the students it's of utmost importance to devote time regularly for studies. Then he talked about the increasing importance of Artificial Intelligence in all the fields-Accounting and Audit to be precise. He proceeded his speech by sharing a ppt of his key contents.

On 14th Jan 2022, Friday, Day 3 of National Level Kaveri Lecture Series executed a session on virtual platform on the topic Entrepreneurship Today & Tomorrow presented by renowned resource person and guest of honour Ms. Deepti Chandrachud- Director-Marketing, Kwality Paints & Coating Pvt. Ltd. (KPCPL).

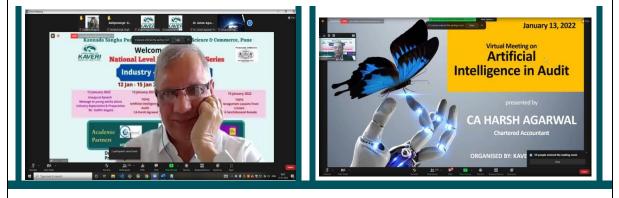
Ms. Deepti Chandrachud began the session by showing a video of how her company was established & how the work is being done. She gave a message to keep up with the pace of technology. She felt that it is her social responsibility to produce water based paints for industrial application making almost no



hazards to the health. She expressed that during the pandemic it was very difficult to procure the raw material. She also shared a lifetime experience of receiving a Scholarship from Toyota Motors- Japan.

On 15th Jan 2022, Saturday, Day 4 of National Level Kaveri Lecture Series conducted and executed a session on virtual platform on topic Management Lessons From Cricket presented by renowned resource person and guest of honor- CA Satchidanand Ranade- Arbitrator on NSE Pune Bench.

CA Satchidanand Ranade, started his speech very remarkably, by reciting a shlok- "Gurur Bramha Gurur Vishnu". He assured the students in the beginning itself that it is going to be a fun session as he will be talking about Management Skills with reference to Cricket, Cricketers and their stories. His truly engaging lecture was accompanied with well framed ppt of the key contents. He orated the students on how a person handles the failures is of utmost importance when it comes to mapping his character and checking on his capabilities.



Mr. Sudhir Gogate, CA Harsh Agarwal, Ms. Dipti Chandrachud and CA Satchidanand Ranade during the 4 day National Level Lecture Series organized by commerce horizon from 12 to 15 January 2021



# Entrepreneurship skills

Sr. No	Name of the workshop/ seminar/ conference
1	Baatein Entepreneurs Ki
2	Idea Generation Camp
3	Workshop On Idea Generation
4	A Session on Tapping the Untapped
5	A Session on Entreprenurial Spirit- The winning
	Way of life
6	KEDC Talk Show - Baatein Entreprenurs ki
7	Start Up Motivation and Problem Sensitization'
8	'Fostering Youth Entrepreneurship and Startups
	in India: A Driving force for economic prosperity'
9	Entrepreneurship in Ecological Sustainability'
10	Idea Generation competition
11	Entrepreneurship in Digital Era



Name of the Activity: KEDC Talk Show - Baatein Entreprenurs ki

Date: 12 December 2018

Names of the Resource Persons: : Akshay Khirid & Shekhar Shinde

#### **Report:**

KEDC Talk Show - 'Baatein Entrepreneurs Ki' was organized on 12 December 2018. On this occasion, Principal Dr.Ashok Agrawal, urged the students to explore the entrepreneurial world and make their own mark. Dr. Sathe, informed that KEDC is formed to identify budding entrepreneurs among students and to brace them with necessary skills. The Guest Speakers of the Talk Show were Akshay Khirid- Founder & amp; owner, Global Dialect Language and Training and Shekhar Shinde- Pristine Fitness Club. They are our Alumni from B.Com and BBA (CA) degrees respectively. The Talk Show began with the success stories of the entrepreneurial ventures of Akshay Khirid and Shekhar Shinde. AkshayKhirid's Global Dialect offers training and translation services in many foreign languages like French, German, Chinese, Thai etc. The Talk Show was conducted by Ms. Vaishnvi Deshpande and Akshay Borlikar from FY B.Com. On the occasion, the KEDC felicitated budding Entrepreneurs from our College Jaee Sawant and Sana Apte from TY B.Com and Vaishanvi Deshpande, Atharva Bendarkar and Chirayu Mundada from FY B.Com.



**Baatein Entrepreneurs Ki programme on 12 December 2018** 



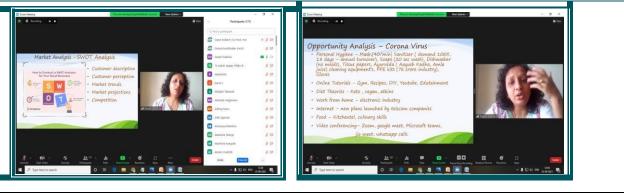
#### Name of the Activity: Entrepreneurship in Digital Era

Date: 25 September 2021

Names of the Resource Persons: Ms. Deepti Dakhole

#### **Report:**

The session focused on digital entrepreneurship, how to have a startup and the techniques to achieve the business goals using digital means. Ms.Dakhole elaborated on the importance of business plan and its components like product, produce, material, budget, profits and competition. The resource person suggested that one should relate product life on digital platform with Bottom of the Pyramid theory given by the great management thinker C.K.Pralhad.She discussed the Amazon business model in detail with the students.The students enjoyed the session and were in full attendance.



Session on Entrepreneurship in Digital Era on 25 September 2021

Kannada Sangha Pune's ri College of Arts, Sciance & Comm

# Feedback System

#### Sample Feedback from students

Kannada Sangha Punc's Kaveri College of Arts, Science and Commerce, Pune Internal Quality Assurance Cell (IQAC) **General Feedback Form** (For Students) Date of Feedback: 81 3 2015 Academic Year: 2017 - 18 Course: BBA - 1B The number rating stands for the following: 1- Excellent, 2-Very Good, 3- Good, 4- Average, 5- Poor Tick the appropriate number. All the students are requested to give frank opinion about the infrastructural facilities, services provided by the office and the support staff of the college and other facilities/services provided by the college, which will facilitate us to improve and maintain the academic and administrative standard of the college. 1. Facilities , Infrastructure and Services provided by the college such as: 2 3 4 5 Description 1 Sr. No. Library 1. 2. Computer Laboratory Electronics Laboratory 3. Industrial Visits 4. 5. Class rooms Sports rooms 6. 7. Ground 8. Canteen Toilets 9. 10. Parking Overall Cleanliness of the College Campus 11. Ladies Room 12. Any suggestions regarding facilities/services provided by the college: KCAS



Sr. No.	Description	1	2	3	4	5
1.	Cultural Programs		/	-	~	
2.	Sports activities	~			-	
3.	NSS activities	V		ĺ		
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