

Criteria III (Research Publications and Awards)

Key Indicator 3.3- Research Publication and Awards

3.3.2. Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years


(2017-18)

List of books and chapters in edited volumes/books published
and papers published in national/ international conference
proceedings

AY 2017-18

Sr. No	Name of the Author	Title of the paper / Title of the book/chapters published
1	Dr. Jayashi Bangali	Industrial Internet of Things IIoT: Application, Issues and Challenges
2	Dr. Geetanjali Pitre	Human Resource - a Key Contributor to Business Sustainability




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CERTIFICATION OF PARTICIPATION

This certificate is awarded to Dr./Mr./Ms. Jayashri Bangali in recognition of his /her participation/paper presentation in the INTERNATIONAL CONFERENCE on "CHANGING PERSPECTIVES OF INDUSTRIES WITH INDUSTRY 4.0" from 15th to 17th January 2018, organized by MAEER's MITSOM College, Pune in association with Savitribai Phule Pune University under Quality Improvement Programme.

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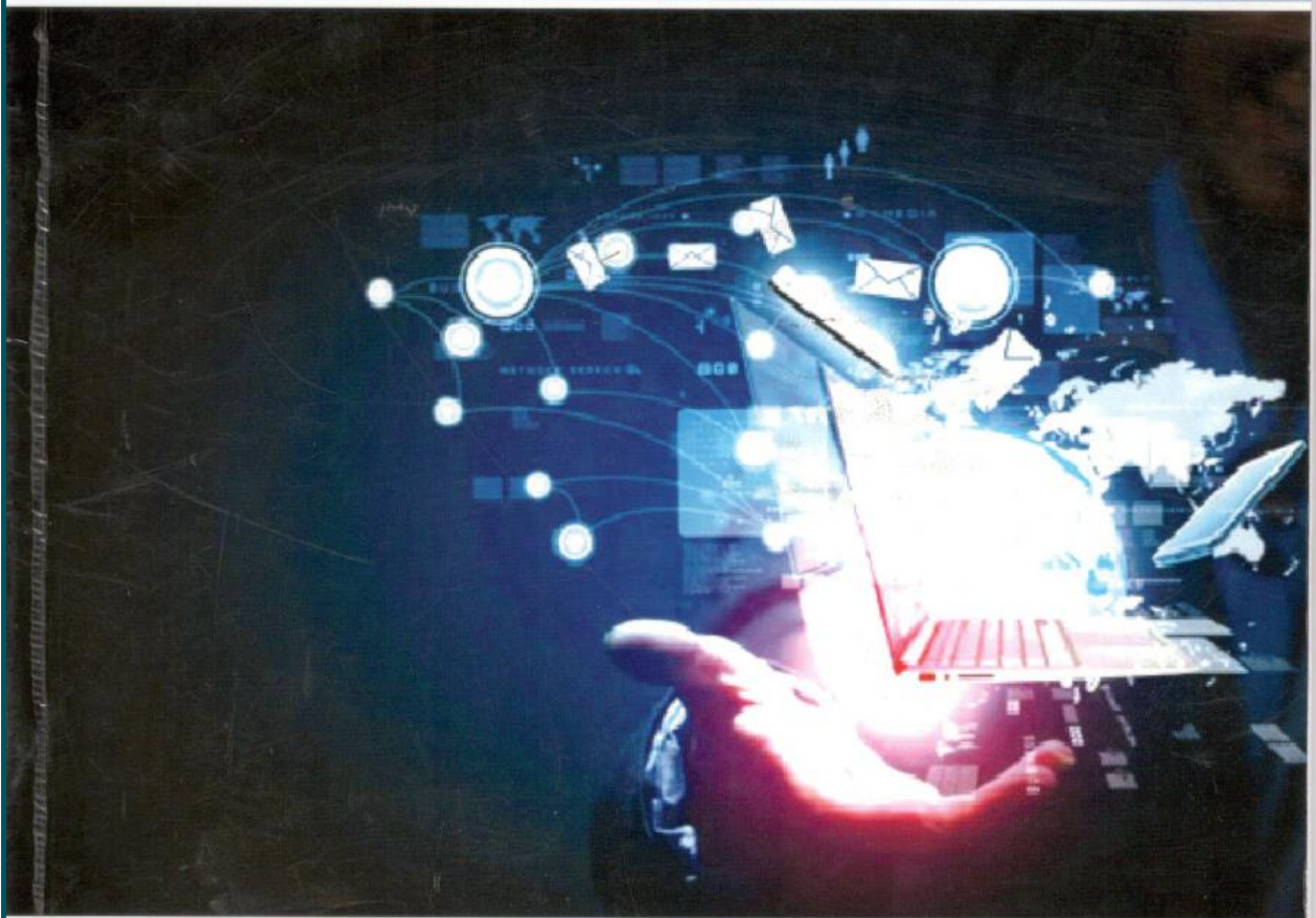
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INDEX

Research Paper

- 1) **Binarization of Degraded Brahmi Script Estampage Images**
Mr. Aniket S. Nagane, Dr. Shankar M. Mali, Dr. C. H. Patil
- 2) **THE ROLE OF TECHNOLOGY IN BANKING INDUSTRY**
Dr. Pratibha Upadhye, Prof. Sumita Joshi.
- 3) **Industrial Internet of Things IIoT: Applications, Issues and Challenges**
Dr. Jayashri A. Bangali
- 4) **Industry Automation: Threat or Opportunity for Human Resources.**
Prof. Dr. Supriya Paigude
- 5) **DATABASE DEVELOPMENT AND RECOGNITION OF HANDWRITTEN ISOLATED MARATHI CONSONANTS**
Dr. S. M. Mali, Dr. C. H. Patil
- 6) **Industrial Automation 4.0-Threats and Opportunities to H.R.**
Pratik Kulkarni and Zuluk Mandhare.
- 7) **CHALLENGES IN IMPLEMENTATION OF INDUSTRY 4.0**
Shubham Mantri, Mandar Pathak.
- 8) **Cyber Security is Prime challenge to make a System Smart with Industry 4.0**
Ms. Pooja N. Hule

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Industrial Internet of Things IIoT Applications, Issues and Challenges

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Abstract:

Nowadays Internet of Things (IoT) gained a great attention from researchers, entrepreneurs and from common people because it promises technology which gives a smart human being life with lots of features having user friendly approach. The Industrial Internet of Things (IIoT), sometimes called Industry 4.0 or smart industry, is the subset of the IoT that involves manufacturing and distribution. From last ten years, Industrial Internet of Things (IIoT) is becoming popular as it offers the potential for substantial improvements in manufacturing productivity and quality. The IIoT involves connecting smart sensors to the Internet and uses the information they capture to make better business decisions to improve quality of the products.

Today, Industrial Internet of Things (IIoT) is treated as a revolution that is changing the face of industry in a profound manner. It will drive the industry towards smart

manufacturing enterprise which will be efficient, safe and sustainable. However, it is an evolution in technology developed by visionary automation suppliers and it will take more than ten years to realize the full potential of IIoT.

This paper discusses application of IIoT, concerned issues and challenges faced in future due to IIoT. The main use of IIoT is in manufacturing, logistics and transportation industries in a large scale. Today, Transportation and Logistics firms are looking to move up the value chain with the help of advanced technology and IoT. However, there are some issues concerned with IIoT such as data privacy, security, technology integration, lack of interoperability among existing systems etc. Data integration is the major barrier according to many researchers which is the eternal challenge in IIoT context. A lack of skilled workers is also one of the challenges if industries are going for IIoT. This paper gives



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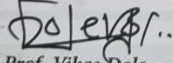
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CERTIFICATE

This is to certify that, Dr./Mr./Ms. Greetanyali Pitre of Kaveri College of Arts, Science & Commerce participated/ submitted/presented a research paper titled Human Resource - A Contributor to Business Sustainability at the International Conference on "A Confluence of Trends & Technologies Reshaping Global Business" held on 9th & 10th February, 2018. The paper is published in the reviewed journal "Chronicle of the Neville Wadia Institute of Management Studies & Research" having ISSN No. 2230-9667 with impact factor 3.265.



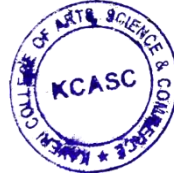
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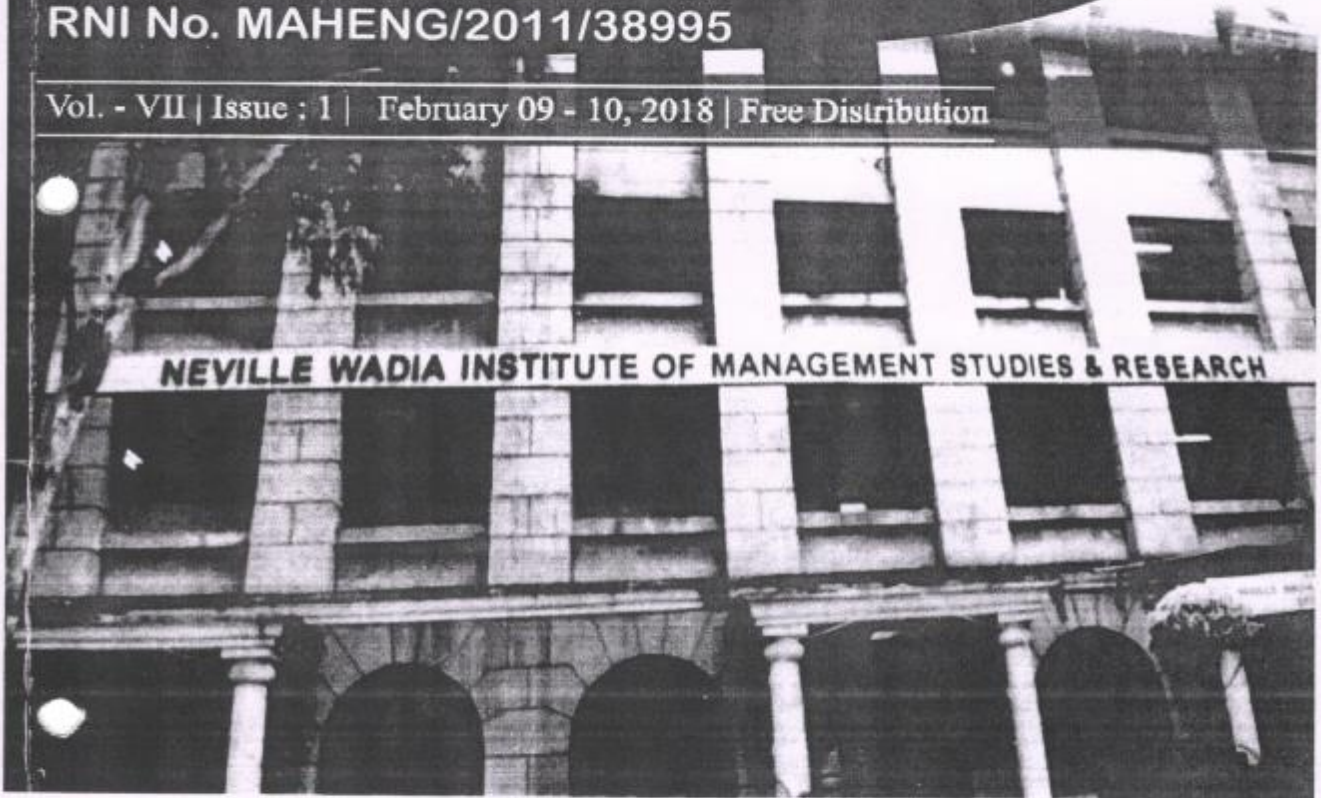
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- I Marketing Management
- I Human Resource Management
- I General Management
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CONTENTS

Sr. No.	Title of Paper	Authors Name	Page No.
MARKETING MANAGEMENT			
1.	Natural Intelligence, Artificial Intelligence and Marketing : Success Mantra for Organizations in 21st Century	Prof. Dr. Rajendrasingh Pardeshi	1
2.	To Construct and Validate the Online Consumer Buying Behavior Model	Dr. Jitendra Bhandari	6
3.	Experiential Marketing Practices in Goa – A Case Study of an Eco Resort	Lyseth M. D'souza Dr. Nandkishor G. Sarode	13
4.	Advergaming: An Effective Marketing Tool in the Digital Era	Manisha Dayal	20
5.	Marketing Mix for Ecommerce in Today's Digital Age	Deepti Dakhole	24
6.	Industrial and Service Sector Growth in India challenges Ahead	Mr. Sagar Shashank Pole	36
7.	Product Positioning Concept: Case Study of Cmm Market in Pune	Vijay Salunke Dr. Nitin Zaware.	41
HUMAN RESOURCE MANAGEMENT			
8.	Human Resource – a Key Contributor to Business Sustainability	Dr. Geetanjali Govind Pitre ✓	48
9.	Biorhythm for HR in Safety Management	Pravinkumar D. Ukhlikar Dr. Vijay Dhole Dr.A.B.Dadas	61
10.	A Study and Identify the Parameters/Factors of Managerial Competency, Steps for Competency Mapping and Competency Model for Managerial Personnel Through Literature Review	Prof. Ashish K. Vyas Dr. Vijaykumar Dhole Dr. Mohan V.	66
11.	To Study the Association Between Employee Engagement and Prominent Factors Affecting Employee Engagement at Tetra Pak, Pune	Prof. Aparna Shastri	77



HUMAN RESOURCE – A KEY CONTRIBUTOR TO BUSINESS SUSTAINABILITY

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Abstract:

Introduction

In the era of Climate change, increasing pollution, Social unrest and cut throat competition, sustainability is the only solution as it balances the triple bottom line – Profit, People and Planet. For any business organisation, it becomes essential to focus on these three aspects of sustainability for long lasting successful existence and sustainable development. For achieving sustainable development, business organisation should focus on their stakeholders, who prove to be critical through Materiality Analysis.

Objectives

1. To understand whether Human Resource is critical stakeholder of the business organisation in the process of achieving sustainability.
2. To understand role of Human Resource in Sustainability of Business organisation
3. To understand talent retention efforts (i.e. Sustainability of Human Resource) of the Business Organisation

Hypothesis

Human Resource is critical stakeholder of the business organization in the process of achieving sustainability

Data

Secondary data i. e. latest two years sustainability Reports of the BSE listed top five companies by market capitalization available on public domain

Methodology

1. Study of sustainability Reports to understand importance of Human Resource for business organisation in the process of achieving sustainability.
2. Study of pathway for sustainability to understand the role of Human Resource in Sustainability of Business organisation.
3. Study of the GRIG4 guidelines, Business Responsibility Reporting principles & Sustainable Development Goals to understand guidelines and principles taking care of Human Resource i.e. people factor of triple bottom line of sustainability

Conclusion

The researcher will understand whether Human Resource is critical stakeholder of the business organisation in the process of achieving sustainability, what can be the contribution of Human resource for achieving sustainable development and how the Human resource can be sustainable i.e. taken care by the business organisation.



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