

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune

Recognized U/S 2(f) and 12(B) of UGC Act, 1956

Permanently Non-Aided | Linguistic Minority (Kannada)

6.5.2 Quality assurance initiatives of the institution include:

- 1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements*
- 2. Collaborative quality initiatives with other institution(s)/ membership of international networks*
- 3. Participation in NIRF*
- 4. any other quality audit/accreditation recognized by state, national or international agencies such as NAAC, NBA, ISO Certification etc*

**Collaborative
Activities**



ACADEMIC YEAR

2017-2022

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Year 2017 - 18

Name of the Activity: International Yoga Day Celebration

Date: 21 June 2017

Name of the Resource Person: Dr. A. J. Thanawala, Datta Kriya Yoga International Pune Center

Report:

The third International Yoga Day was celebrated on 21 June 2017 with great enthusiasm. The event was organized in association with DattaKriya Yoga International Pune Center. Principal Dr. S.B Kharosekar presided over the function and Dr. A. J. Thanawala, from DattaKriya Yoga International Pune Center, was the chief guest for the occasion. The entire teaching, non-teaching staff members along with student volunteers had participated in the event.

Dr. A. J. Thanawala, Datta Kriya Yoga International Pune Center, said that transformation of mind is the greatest miracle which can be achieved through ancient science of Yoga. He said that Yoga helps in curing many chronic and incurable diseases. He mentioned the importance of various asanas and Naad Yoga. Dr. Thanawala conducted the session on meditation, Pranayam, and simple asanas for the participants.



**Dr. A. J. Thanawala, Datta Kriya Yoga International Pune Center explaining the importance of Yoga on 21 June 2017.
Participants performing Yoga.**



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Name of the Activity: Tally ERP 9 (Addon Course)

Date: February to May 2018

Name of the Resource Person: Mr. Vinod Mahalle, ICA

Report:

The Tally. ERP 9 course was conducted for the students of the college in association with M/s Qubic, an authorised franchise of ICA Edu Skills Pvt. Ltd. for the duration of 3 months from March to May 2018. The students were given completion certificates by ICA Edu Skills Pvt. Ltd.



Sample Certificate of the student who completed the course from ICA Edu Skills Pvt. Ltd.




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Year 2018 - 19

Name of the Activity: International Yoga Day Celebration

Date: 21 June 2018

Name of the Resource Person: Dr. A.J. Thanawala, from Datta Kriya Yoga International Pune Center

Report:

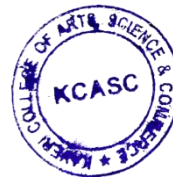
The 4th International Yoga Day was celebrated on 21 June 2018 with great zeal and enthusiasm. The event was organized in association with Datta Kriya Yoga International Pune Center.


Dr. A. J. Thanawala explained the importance and benefits of Yoga to the staff and the students. He explained the concept of Pran-Shakti, an essential component to keep our body and mind in healthy disposition. Dr. Thanawala conducted a session on meditation, Pranayam and breathing techniques and musical meditation for the participants.

Dr. S. B. Kharosekar expressed the importance of Yoga for healthy life. He said that Yoga keeps us physically, mentally and spiritually balanced. He mentioned that Yoga is the best medicine for sculpting the body both internally and externally.



Principal Dr. S. B. Kharosekar felicitating the resource person
Dr. A.J. Thanawala, from DattaKriya Yoga International Pune Center
On 21 June 2018.
Participants performing Yoga.




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Name of the Activity: Dr. M. R. Jaykar Employability Skill Programme

Date: 3 December 2018 to 8 January 2019

Name of the Resource Person: 1. Dr. Muckta Karmarkar, Vice Principal, Kaveri College of Arts, Science and Commerce, Pune
2. Dr. Jyoti Gogte, Entrepreneur and Motivational Speaker, Pune
3. Mr. Virendra Magare, Sr. Manager, Bank of Baroda, SME loan factory, Pune
4. Ms. Mridul Patwardhan, Nutritionist, Pune
5. Dr. Swati Verma, Director, Trainers Club, Pune
6. Mr. Shriniwas Dandekar, Founder M/S PJN Consultants, Pune
7. Mr. Muneer Damani, Soft Skill Trainer, Pune
8. Ms. Alka Athavale, CM and Faculty, STC Pune, Bank of Maharashtra, Pune
9. Mr. Amey Tambe, Director, SoftTech Data Securities and Director, Alka Technologies
10. Ms. Sonal Bavadekar, Clinical Psychologist and Psycho-Therapist
11. Mr. K. Vishwanath, Senior Faculty, IFBI, Pune
12. Dr. Nanaji Shewale, Librarian, Gokhale Institute of Politics and Economics, Pune

Report:

The first ever Dr. M. R. Jaykar Employability Skill Programme (Dr. MRJ ESP) for the Third Year BA and B.Com. students of the college was organized by the KSDC from Monday, 3 December, 2018 to Tuesday, 8 January, 2019. The programme focused on areas like life skill, entrepreneurial skill, digital skill, financial awareness etc. The topics chosen were aimed at both enhancing the varied skill sets and improving the employability quotient of our students.

The Dr. MRJ ESP was inaugurated at the hands of Principal Dr. Ashok Agrawal. The inaugural function was followed by a session by Vice Principal Dr. Muckta Karmarkar wherein she set the atmosphere for a vast array of learning by focusing on the nitty-gritty of Goal Setting with emphasis on Knowing Oneself. Following is the information on date-wise sessions facilitated by resources from both academics and industry.

3 December, 2018: Goal Setting by Dr. Muckta Karmarkar,

Business Plan: Concept and Elements of Business Plan by Dr. Jyoti Gogte,

4 December, 2018: Time, Stress and Anger Management by Dr. Muckta Karmarkar

Bank Finance – Concepts and Formalities by Mr. Virendra Magare,

10 December, 2018: Success and Failure s in Entrepreneurship by Dr. Jyoti Gogte

Diet and Nutrition by Ms. Mridul Patwardhan,

11 December, 2018: Problem Solving and Negotiation Skills by Dr. Swati Verma,


Concept of Money and Savings by Mr. Shriniwas Dandekar, 17 December, 2018:

Communication Skills: Listening and Speaking by Mr. Munir Damani,

Online Banking: NEFT, RTGS, IMPS, Net Banking, BHIM Application, UPI, Aadhar

Enabled Payment Systems, USSD by Mr. Shriniwas Dandekar




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18 December, 2018: Body Language by Dr. Swati Verma
Safe Banking Tips and Guidelines by Mr. Shriniwas Dandekar

3 January, 2019: Government and Bank Schemes for Entrepreneurship by Ms. Alka Athavale, Manners and Etiquette by Dr. Swati Verma

4 January, 2019: Government of India Schemes for promoting entrepreneurship by Ms. Alka Athavale

Information / Cyber Security by Mr. Amey Tambe, 7 January, 2019: Coping Skills by Ms. Sonal Bavadekar,

Interview Skills by Mr. Munir Damani

8 January, 2019: Investment, Insurance and Taxes by Mr. Krishnan Viswanathan, National Academic Depository, SWAYAM, e-PG Pathshala, Swayam Prabha by Dr. Nanaji Shewale.

Dr. Karmarkar during the session on 'Goal Setting' guided students on the objectives of goal setting, its importance, how to set goals and also how to achieve them. Dr. Gogte, explained the students about the importance of business plan in running any business or enterprise.

The session on 'Time, Stress and Anger Management' was facilitated by Dr. Karmarkar. She explained importance of managing time, stress and anger for achieving success in life.

A session on 'Bank Finance for Entrepreneurship- Concept and Formalities' was conducted by Mr. Magare. He guided the students on different types of finances like Debt finance (Banks/FI/NBFC) and Equity finance (VC, Angel, Government initiatives).

Dr. Gogte while addressing students on 'Success and Failures in Entrepreneurship' explained major reasons reported by sick units like lack of demand, shortage of working capital, non-availability of raw material etc. Talking on the topic 'Diet and Nutrition', Ms. Patwardhan explained the importance proteins, carbohydrates, fats and vitamins for human body.

Dr. Verma conducted the session on 'Problem Solving and Negotiation Skills'. She stressed upon 7 steps for effective problem solving viz. identifying the problem, defining goals, brainstorming, assessing alternatives, choosing the solution, active execution and evaluation. Mr. Dandekar conducted the session on 'Concepts of Money and Savings'. He discussed three definitions of Money-Descriptive, Legal and General definition. He also discussed SLRT principles of Investing which includes Safety, Liquidity, Returns and Tax efficiency.

Mr. Damani in his guiding session on 'Communication Skills: Listening and Speaking' emphasised on the importance of words, language, message and tone in communication.



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He explained SAVE model-S-Speed, A-articulation, V-Volume/Voice and E- Emphasise. A session on 'Online Banking: NEFT, RTGS, IMPS, Net Banking, BHIM Application, UPI, Aadhar Enabled Payment Systems, USSD' was conducted by Mr. Dandekar. He guided the students on online fund transfers and said that online transfers are not only fast, but most efficient, and convenient way to transfer money.

Dr. Verma conducted the session on 'Body Language'. During the session, she made all the students participate in different activities like Imitating 10 Handed Goddess, Human Edifice- imitating some leaders in surrounding like film stars, politicians etc. Mr. Dandekar conducted the session on the topic 'Safe Banking Tips and Guidelines'. He highlighted on areas like how to set strong password, use of proper website, checking the authenticity messages and emails sent by the bank. The topic 'Government and Bank Schemes for Entrepreneurship' was addressed by Mrs. Athavale. She clarified aspects related to many schemes like Prime Minister's Employment Generation Programme, Entrepreneurship Development Programme and many more. Dr. Verma guided the students on 'Manners and Etiquettes'. Students had hands on experience on how to make a tie, a scarf or stoll. During her address on 'Government of India Schemes for Promoting Entrepreneurship', Mrs. Athavale made the students aware about Pradhan Mantri Mudra Yojana, CIBIL score, Stand Up India Schemes. Further, she talked about few schemes like Start Up India, Credit Guarantee Scheme for Stand up India (CGSSI), Maharashtra Bank Loan against Property (MAHALAP) etc. Mr. Tambe started his session on 'Information / Cyber Security' by giving students a broader understanding of Network Security. He also explained who can be called hackers and discussed their types such as Black Hats, White Hats, Grey Hats and Suicide Hackers etc.

A session on 'Coping Skills' was conducted by Ms. Bavadekar. She asked students the reasons of stress and asked them how they deal with it differently. She discussed on healthy coping skills like deep breathing, taking walks, stretch, listening music, drawing, writing a poem etc. A session on 'Interview Skills' was conducted by Mr. Damani. He guided the students and gave them different tips and techniques to face interview.

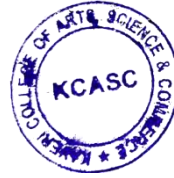
The session on 'Investment, Insurance and Taxes' was conducted by Mr. Viswanathan. He began the session with the definition of Insurance and informed students about the largest insurance company of India. He talked about various types of insurance policies which can be drawn in the field of Sports, Health, and IT sector. The session on 'National Academic Depository, SWAYAM,e-PG Pathshala, Swayam Prabha' was conducted by Dr. Shewale. He made the students aware about the objectives and significance of these online modes of learning.




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Mrs. Suchismita Mohanty Head KSDC felicitating the resource person
Mr. K. Vishwanath, Senior Faculty, IFBI, Pune on 8th January 2019.
Participants engrossed in session.




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Name of the Activity: Faculty Development Programme on E-Content Development

Date: 5 January and 6 January 2019

Name of the Resource Person: 1. Mr. Bhushan Kulkarni, Knowledge Bridge, Ahmednagar
2. Mr. Eknath Pore, Knowledge Bridge, Ahmednagar

Report:

A Two-Day State Level Faculty Development Programme (FDP) on E-Content Development was organized on 5-6 January 2019 by IQAC and KSDC in association with Knowledge Bridge, Ahmednagar.

Trainers Mr. Bhushan Kulkarni and Mr. Eknath Kore were invited to guide the participants at the programme. During the programme the participants were guided about the different apps and their uses for both educational and commercial purposes, different types of hardware required for audio and video recording, professional microphones and their usage, quality audio recording and special effects, multi track recording, mobile screen recording techniques, Powerpoint presentation (PPT) of video using android smart phone, best audio video shoot using mobile camera, types of educational videos, live streaming using smart phone, concept of video production and film making, documentary production techniques, PPT to video on computer, understanding Chroma effect, prerequisites for Chroma shoot, chroma and PPT video mixing, etc. There were representatives from leading colleges and institutions in Pune.



**Mrs. Malati Kalmadi felicitating the resource person Mr. Bhushan Kulkarni-
knowledge Bridge Ahmednagar on 5 January 2019**



Malati Kalmadi
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Name of the Activity: Three Days National Level Faculty Development Programme
Role of Support Service Staff in Quality Assurance, Assessment and Accreditation

Date: 25 February to 27 February 2019

Name of the Resource Person: 1. Mr. Peeyush Pahade, Head of Department, Zoology from H. V. Desai College, Pune
2. Dr. Santosh More from Mamasahab Mohol College
3. Prof. Bharat Kangude, Head, Department of Physics, Babujirao Gholap college Sanghvi, Pune
4. Dr. Gauri Devasthale, the IQAC Coordinator of Abeda Inamdar College, Pune
5. Mr. Peeyush Pahade
6. Dr. Amita Pradhan, Chief Librarian, Central Library, Sinhgad Technical Education Society, Pune
7. Dr. Deepak Shendkar, Head, Dept. of Physical Education, Modern College, Ganeshkhind, Pune
8. Prof. Parag Shah, IQAC Coordinator, Modern College, Ganeshkhind, Pune

Report:

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce organised Three Days Faculty Development Programme (FDP) on 'Role of Support Service Staff in Quality Assurance, Assessment and Accreditation' from 25 February to 27 February 2019. The programme was conducted under Faculty Development Centre (Pandit Madan Mohan Malaviya National Mission on Teachers and Training, MHRD, Government of India) UGC-HRDC of Savitribai Phule Pune University (SPPU).

The Inaugural Session was graced by Chief Guest Dr. Nandkumar Nikam, President, Principals Forum, Maharashtra and Member, Advisory Committee, UGC, the Guest of Honour, Dr. Sanjeev Sonawane, Director, Academic Staff College, SPPU, Pune, Mrs. Malati Kalmadi, Secretary, Kannada Sangha, Pune, who presided over the session, Dr. Ashok Agrawal, Principal, Dr. Muckta Karmarkar, Organising Secretary and Dr. Jayashri Bangali, the Coordinator of the FDP.

Dr. Nandkumar Nikam in his inaugural speech made the participants realise the changing scenario and the changing approach of 'university-going age' students towards learning. According to him the present age self-learner students at the Higher Educational Institutes (HEIs) want syllabus beyond syllabus. Students' requirements should be met with adopting a 'cafeteria approach' having a blend of variety of certificate and add-on courses, co-curricular and extra-curricular activities. In addition, he emphasised on the pivotal role played by the administrative staff members in the execution of general, financial, library, laboratory and the entire administration of an educational institute.

Dr. Sanjeev Sonawane in his address mentioned that our academic system has to adjust to



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the needs of the modern age learners. The focus must shift from content-based learning to competence-based learning. In addition, continuous comprehension and evaluation approach must be made an integral part of the teaching-learning process.

Moreover, in order to attain the desired outcome, quality has to be converted into excellence through a step-by-step assessment procedure. Dr. Sonawane motivated the participants to adapt to new age teaching-learning process like flipped method of teaching, micro teaching, using Edmodo etc.

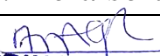
Mrs. Malati Kalmadi in her presidential address laid emphasis on the changing role of teacher to be a facilitator with the help of flipped method of learning.

The first technical session began with guidance on the topic 'Student Satisfaction Survey', an integral component of NAAC assessment process. The resource person for the topic was Mr. Peeyush Pahade, Head of Department, Zoology from H. V. Desai College, Pune. He is also one of the founder members of the IQAC Cluster India. According to him, the survey that is conducted by NAAC is the survey of 'Perceived Learners'. He said there is a change happening in the entire education system. Mr. Pahade narrated the various parameters of the survey viz., academics (including teachers' capability, knowledge, effectiveness and skill sets of the teachers), campus (providing suitable learning environment), relevance of the course, affordability, administrative support and flexibility and social life. Mr. Pahade highlighted on how in practice the survey has to be conducted. The HEIs can conduct the survey based on selected students. The survey must be an action-oriented survey. Thus, the findings after the analysis of the survey must be carefully put to use. He concluded the session with an activity wherein all participants had to prepare questionnaire as students need to do the assessment of teachers on various parameters like punctuality, subject knowledge and preparation, communication and presentation skill, teaching methodologies etc.

The second technical session was an open session in which the participants were appealed to share the practices conducted at their institutes. Dr. Santosh More from Mamasahab Mohol College shared the practices adopted at his college by using ICT for enabling communication with the stakeholders like Google Classroom, email communication etc.

Dr. Shriprakash Soni talked about the entrepreneurship development activities like brand mela at his institute, Suryadatta Institute of Business Management & Technology. He also talked about the forthcoming activity Global Expo. Ms. Namrata D'souza from Ambrosia Institute of Hotel Management talked about running the earn and learn scheme of their own by providing employment opportunities to the needy students at the Ambrosia Resort and at the Institute's Cafeteria. Ms. Vaishali Kolhatkar from Smt. Kashibai Navale College of Commerce, Pune talked about Examination Reforms and NSS activities that are carried out at her institute effectively. Dr. Manoj Jadhav from Nahata College, Bhusawal talked about the various add-on courses offered at his college. He also added




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that the courses offered at his institute are on the principle of 'AEIOU' i.e., Assume, Execute, Implement, Observe and Upload. Dr. Deepa Sathe from Kaveri College talked about the initiatives and activities that are carried out by Kaveri Entrepreneurship Development Centre of the college.


Dr. Ashok Agrawal, Principal Kaveri College made the participants aware about the 4Is and D aspects given by NAAC for the enhancement of quality. The 4Is and D are Identification, Implementation, Institutionalization, Inculcation and Dissemination of Ideas.

The third technical session was on 'Documentation of E-Reports Preparation Repository and Retrieval'. The session was facilitated by Prof. Bharat Kangude, Head, Department of Physics, Babujirao Gholap College Sanghvi, Pune. He talked about the assessment process which includes submission of Self Study Report (SSR), Student Satisfaction Survey (SSS), submission of Institutional Information for Quality Assessment (IIQA), Peer Team Visit etc. He added that once the IIQA is accepted by NAAC, the college is provided with a dashboard followed by provision for SSR manage, documents to be submitted etc. He also talked about the Data Validation and Verification procedure, paperless office concept and the benefits of using document management software. In addition, he threw light on the role played by components in the process of documentation of reports preparation for example the IQAC, NAAC steering committee, Principal, Vice Principal, various departments, various internal committees and administrative office. He gave guidance on the procedure for storing the documents in safe depository which will also enable quick retrieval.

On 26 February 2019, the first session was facilitated by Dr. Gauri Devasthale, the IQAC Coordinator of Abeda Inamdar College, Pune. She guided the participants on the topic 'Role of ARC, NSS and NCC in NAAC'. She laid emphasis on the vital role played by the Record Keeping process. The herculean task of maintaining records can be made simple if a set of procedure is followed, she added. For example, Meeting Records must have notice, agenda of the meeting, minutes of the meeting, signature of the teachers concerned, action taken report etc. Further, she added, a record of any activity must be supported by notices, bills, vouchers, photos, duty allotment record, invitation and thank you letters, list of guests (speakers), notice to students (with signature of few students), students attendance, summary report of sessions with photos, feedback and remarks by organising committee etc.

She encouraged participants to record the activities conducted and other engagements by them in the college on a daily basis which contributes in the creation of personal file of the teachers, which contribute in the preparation of departmental report, which ultimately results in the creation of the college annual report. She further stressed upon the need for a departmental academic calendar in line with the college academic calendar.




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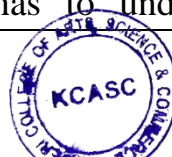
Dr. Devasthale specified on the role of Academic Research Centre (ARC) in creating a sound research environment in the institute. The ARC must conduct presentation on research material, guidance on writing research papers and projects, enabling provision of seed money for research, administrative and financial support to the researchers, provisioning of incentives, awards, special considerations, time adjustments etc. In addition, the ARC must make the staff members aware about fake and original journals, UGC listed journals, ISSN, ISBN etc. She added all support provided by the ARC must be documented. Further, there should be dedicated web pages on college website for the purpose. The ARC must focus on creating an innovation ecosystem or incubation at the college.


Dr. Devasthale while highlighting on the features of research projects and proposal also provided a list of funding agencies for specific research projects and research proposals. She also made the participants aware about aspects related to plagiarism, the software available for e.g., Thenticate, Turnitin to evaluate a research work on defined parameters. Further, she added that the plagiarism policy should be mentioned on the website. She stated that while preparing report of events / activities conducted under NSS and NCC, the objective of the activities should be made very clear at the planning stage itself. For e-documentation purpose she mentioned about the usefulness of DIARO app.

The second session on 'Role of IQAC in NAAC' was facilitated by Mr. Peeyush Pahade. He stated that in order to give prominence to teachers' opinions and suggestions, the IQAC came into existence. The IQAC has become the think tank of the organisation. The IQAC has a major role to play in all the aspects of the educational institute as it is a mechanism of assuring quality at every step and every time. The aspects can be as varied as process of admission, counselling, teaching, assessment, extension activities, Library, students' progression, arranging periodic assessment and audit, general administration and so on.

The IQAC aims at setting a Quality System which guarantees quality assurance along with quality control. He further added that it is the responsibility of the IQAC to see that the academic and administrative environment is stimulated. It encourages self-evaluation, accountability, autonomy and innovations. It strives to collaborate all the stakeholders related to HEIs. The IQAC promotes value frame work, viz. Global Competence, Core values, use of Information Communication Technology, Quest for Excellence and National Development.

During the session, an activity was conducted in order to make the participants aware about the objective of IQAC i.e. to undertake conscious, consistent and catalytic action to improve academic and administrative performance. Mr. Pahade stated that the IQAC has a major role to develop strategies through identification of processes and framing policies as and when required. Finally, the IQAC also has to undertake the activity of




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benchmarking the procedure and processes in academics and administration.

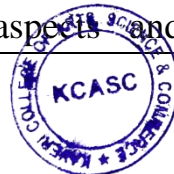
Mr. Pahade made the session interactive by engaging the participants in activities like listing out different processes that are integral part of academics and administration of any college.

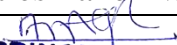
On 27 February 2019, the first technical session was facilitated by Dr. Amita Pradhan, Chief Librarian, Central Library, Sinhgad Technical Education Society, Pune on the topic 'Role of Librarian in NAAC'. She said though Library is considered as a supporting department it is in true sense a catalyst for quality enhancement. The libraries and librarians are base of academic productivity and their role is to assist the parent institutions in spearheading the pursuit of new modes of academic research.

The Librarian plays a major role in attracting users of the library facility. In order to increase the vibrancy, library orientation programme can be conducted, incentives can be introduced, library details must be given on the website, remote access to users can be provided etc. Moreover, Library should promote setting a hybrid system having both conventional and unconventional collections, e-resources, rare books and manuscripts etc. A sophisticated library must have Web OPAC and must promote digital library system. In order to have all these, she added, various software like E-proxy, Siboleth, Calibre should be used. The session by Dr. Pradhan provided an enhanced outlook in enabling library playing a major role in quality enhancement.

The second technical session was facilitated by Dr. Deepak Shendkar, Head, Dept. of Physical Education, Modern College, Ganeshkhind, Pune on the topic 'Role of Director Physical Education in Quality Assurance, Assessment and Accreditation'. He added for quality assurance all factors of development, namely, Intelligent Quotient (IQ), Emotional Quotient (EQ), Physical Quotient (PQ) and Spiritual Quotient (SQ) should be taken into consideration. He provided a new perspective to showcase quality enhancement taking 'Sports and Physical Education' as one very important contributing factor. He rightly mentioned that 'sports' is a multidisciplinary area. He narrated the significance of sports in enhancing the 5 core values of NAAC viz. contributing to national development, increasing global competencies, inculcating value system, using technology (for e.g. using Kinovea software to assess the angles, direction of movement of an athlete) and having quest for excellence.

Moreover, sports and physical education have a pivotal role in almost all the criteria of assessment set by NAAC. Dr. Shendkar provided many simple techniques for boosting curriculum enrichment and teaching-learning process like cooperative learning, whole part whole method etc. He added that benefitting sports events and exchange programme can be organised in collaboration by 4 to 5 colleges. Collaboration can be done for facility, expertise, knowledge sharing, financial aspects and activities and with




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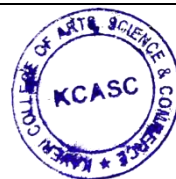
institutes/associations/NGOs. In addition, sharing based sports facility can be made available. The institutions can do Memorandum of understanding (MoU) with other institutions for the purpose. In the library books and DVDs on sports and equipments can be maintained. Colleges should have IT infrastructure for promoting sports.

The third technical session was facilitated by Prof. Parag Shah, IQAC Coordinator, Modern College, Ganeshkhind, Pune on 'Role of Teachers in Teaching-Learning Process' in accreditation and assessment. He threw light on how teachers can play significant role in inculcating the 5 core values of NAAC in students and themselves. He focussed on all the seven criteria and narrated how teachers can play significant role fulfilling the requirements in all the criteria. For e.g. teachers can focus on effective delivery of the curriculum and also can share additional information in order to enrich the curriculum. He added better governance and best practices are collective efforts of all the stakeholders in the institute.



Principal Dr. Ashok Agrawal felicitating the resource person Dr. Amita Pradhan, Chief Librarian, Central Library, Sinhgad Technical Education Society, Pune on 27th February 2019.

Participants engrossed in the interactive session.



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Year 2019 - 20

Name of the Activity: International Yoga Day Celebration

Date: 21 June 2019

Name of the Resource Person: Dr. A. J. Thanawala, Datta Kriya Yoga International Pune Center

Report:


The 5th International Yoga Day was celebrated on 21 June, 2019 with great enthusiasm in the college. The event was organized in association with Datta Kriya Yoga International Pune Center. Dr. A. J. Thanawala from this center explained the importance and benefits of Yoga to the staff and the students of the college. He explained the concept of Pran-Shakti, an essential component to keep our body and mind in healthy disposition. He also conducted a session on Nadishuddhi, meditation, Pranayama and breathing techniques, and musical meditation for the participants.



Principal Dr. Ashok Agrawal felicitating the resource person Dr. A. J. Thanawala, Datta Kriya Yoga International Pune Center on 21st June 2019.

Participants performing Pranayam.




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Name of the Activity: Two Days Leadership Training Camp

Date: 19 & 20 July 2019

Name of the Resource Person: 1. Mr. Rajiv Luv 2. Mr. Ajit Kamath

Report:

The Two-Day Leadership Training Camp in association with M.R. Pai Foundation, Mumbai and Forum of Free Enterprise, Mumbai was organized on 19 July and 20 July, 2019. Mr. Rajiv Luv and Mr. Ajit Kamath were the resource persons provided by the Forum for conducting the camp.

The camp witnessed enthusiastic participation from all participants on topics like Setting & Achieving Goals, Sharpening Vital Skills, the Power of Habits, Effective Communication, coming together – A beginning and Understanding Self & Others.



Principal Dr. Ashok Agrawal felicitating the resource person Mr. Amit Kamath on 19th July 2019.

Mr. Amit Kamath interacting with students.



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Name of the Activity: Cyber Security Awareness Earn & Learn Scheme

Date: 13 August 2019

Name of the Resource Person: 1. Mr. Daphal, PSI, Cyber Security Cell, Kothrud, Pune
2. Ms. Sugandha Dani, Executive-CSR, Quick Heal Foundation

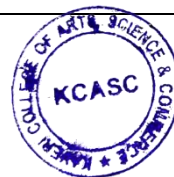
Report:

A Cyber Safety Awareness Seminar was conducted by Mr. Daphal, PSI, Cyber Security Cell, Kothrud, Pune and Ms. Sugandha Dani, Executive-CSR, Quick Heal Foundation on 13 August, 2019 in association with Quick Heal Foundation. The main purpose of the seminar was to make students aware about various cybercrimes and ways to combat cybercrimes. Due to the lack of cyber awareness many crimes are happening online and are bound to increase drastically in near future. Having sensed the potential online danger, this awareness programme was conducted to educate the students on cyber safety. The seminar mainly covered concepts like making youth alert while working online, prevent falling prey to cyber criminals, how to stop youth from getting indulged in cyber-crimes or similar activities. Students, Mr. Vikas Tonde, Ms. Shreya Ramtirth, Mr. Atharva Deshpande, Mr. Piyush Lachake, Mr. Mayur Shiralkar and Mr. Dheeraj Kadu created Cyber Security Awareness among 4000 students of different schools and colleges in Pune city as well as at Kasar Amboli, Pune. Before presentations they were trained by Mr. Mahesh Bardi, Trainer, Quick Heal Foundation. An amount of Rs.24000/- was sanctioned by Quick Heal Foundation for Cyber Security Awareness under its 'Earn and Learn' Scheme.



Ms. Sugandha Dani, Executive-CSR, Quick Heal Foundation conducting session on Cyber Awareness on 13 August 2019

Mrs. Sujata Bachhav felicitating the resource person Mr. Daphal, PSI, Cyber Security Cell, Kothrud, Pune



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Name of the Activity: Workshop on Nurturing Entrepreneurship and Startups in India

Date: 24 September 2019

Name of the Resource Person: Dr. Himachalam Dasaraju, Senior Fellow & Professor Emeritus

Report:

A workshop on Nurturing Entrepreneurship and Startups in India was conducted 24 September, 2019. Dr. Dasaraju enlightened the students to the ABCs of entrepreneurship and start-ups. He spoke to the participants by advising upon various things like Identifying the Right Business for oneself, Doing Business Planning because it Improves Chances for Success, Knowing Target Audience Before spending a penny, Understanding Personal finances and choosing the right kind of money needed for Business. He also expressed the importance of Building a support Network and selling by creating value. He also shared some pictures of young entrepreneurs who were successful in young age.



Principal Dr. Ashok Agrawal felicitating Dr. Himachalam Dasaraju, Senior Fellow & Professor Emeritus on 24th September 2019.

Resource Person Dr. Himachalam Dasaraju interacting with participants.




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Name of the Activity: Value Added certificate Course in Value Education, Business Ethics and Gender Equality

Date: 23 September to 30 September 2019

Name of the Resource Person: All Faculty from Business Ethics Foundation were the facilitators for this value-added course.

Report:

The Value-added course on the title 'Value added certificate course' in Value Education, Business Ethics and Gender Equality' for the students was conducted.

Various topics like Gender equality, Ethics in daily life and business, value education, anger management, enlightened citizenship and many others were covered in the course.

The students actively participated in all the sessions with a lot of discussion and sharing about their experiences. They also presented posters, poems, articles, rangolis, news articles etc. related to various aspects of Value Education, Business Ethics and Gender Equality.




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Name of the Activity: Kaveri Leadership Development Programme

Date: 11 to 23 October 2019

Name of the Resource Person: Mr. Munir Damani, Executive Coach and a Soft Skill Trainer

Report:

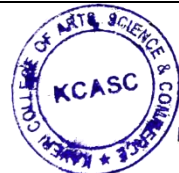
The first ever Kaveri Leadership Development Programme for the Third Year students of the college was conducted from 11 October to 23 October, 2019. Mr. Munir Damani, Executive Coach and a Soft Skill Trainer, was invited to be the Resource Person for the Programme. The programme covered sessions on areas/skills namely, Know Yourself, Goal Setting, Time and Stress Management, Communication Skills: Listening and Speaking, Interview Skills, Creating Effective Resume, Group Discussion, Leadership and Teamwork, Innovation and Creativity, Problem Solving and Negotiation Skills, Manners & Etiquette including E-mail Etiquette and Coping Skills. The objective of the Programme was to instill in students all the required skills to make them competent in their endeavours.

Mr. Damani took the participants through a very challenging process in a subtle manner to make them understand the potential in all the above-mentioned skills, true ingredients for a successful leadership. Apart from guiding students on the above mentioned skill sets, he also gave a list of sites like intershala.com, glassdoor.com, etc. to help students know more about the opportunities in their fields. Thus, the students had an amazing experience of knowing and exploring their potentials, gained confidence and learnt about new avenues of learning and growing.



Dr. Ashok Agrawal, Principal Kaveri College Pune felicitating the resource person Mr. Munir Damani, Executive Coach and a Soft Skill Trainer on 11th October 2019.

Mr. Munir Damani, Executive Coach and a Soft Skill Trainer in an interactive session with participants.



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Name of the Activity: An Interactive Session on How to get Placement in Digital Age

Date: 23 October 2019

Name of the Resource Person: Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher education

Report:

An interactive session on 'How to get Placement in Digital Age' was arranged on 23 October, 2019 in association with MTC Global (Bengaluru) and Global Entrepreneurs Grid. Facilitator of the session, Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher education to Bangladesh mentioned that the students of 21st century are at an advantage of exploring the ocean of knowledge available at their hand gadgets. He said that while developing academics, one should also take efforts in keeping eyes on ample opportunities available while completing education. He advised students to focus on the Digital Age and appealed them about gathering the right information as well as developing accurate knowledge.



Dr. Ashok Agrawal, Principal Kaveri College felicitating the resource person Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher education on 23rd October 2019.

Shri. Ramesh Vemuganti, Corporate Trainer, Quality Assurance expert in Higher Education interacting with the participants



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Name of the Activity: FDP on Training Programme on Education at Ramakrishna Math

Date: 9 November 2019

Name of the Resource Person: Shrikantnanda Maharaj, President of Ramakrishna Math, Dr. Shirish Limaye, Buddhanand Maharaj

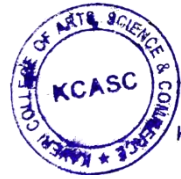
Report:

A Faculty Development Programme was organized at Ramakrishna Math on 9 November, 2019 on the topic 'Training Programme on Education'. On this occasion, Shrikantnanda Maharaj, President of Ramakrishna Math addressed faculty members of the college. In his speech he emphasised on student teacher relationship, which is instrumental in the overall growth of the student. The second session was conducted by Dr. Shirish Limaye wherein he focused on the importance of goal setting. Buddhanand Maharaj conducted a session on moral and spiritual values in education and also focused on the need for development-based education.



Shrikantnanda Maharaj, President of Ramakrishna interreacting with participants on 9th November 2019.

Participants listening to the speaker.



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Name of the Activity: An awareness Seminar on 'Preparation for Careers in Banking & Finance

Date: 10 December 2019

Name of the Resource Person: Mr. Prakash Kondpalle, Senior faculty at JSBL Solutions Pvt. Ltd.

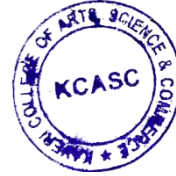
Report:

An awareness seminar on 'Preparation for careers in Banking and Finance' was organized on 10 December 2019 in association with JSBL solutions Limited, Pune. Mr. Prakash Kondpalle was the resource speaker for this session. He said that many opportunities are available in the banking sector. He spoke about the Diploma in Banking and Finance which is offered by IIBF, subsidiary of RBI. He explained the overall structure of the course.



Principal Dr. Ashok Agrawal felicitating the Resource Person Mr. Prakash Kondpalle, Senior faculty at JSBL Solutions Pvt. Ltd. on 10th December 2019.

Resource person Mr. Prakash Kondpalle, senior faculty at JSBL Solutions Pvt. Ltd. interacting with students.



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Name of the Activity: Hands on Session on Data Science and Analytics and Management

Date: 14 December 2019

Name of the Resource Person: Mr. Ritul Kumar from IMS Proschool

Report:

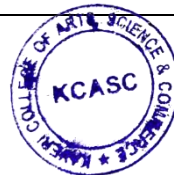
Kaveri College of Arts, Science and Commerce, Pune in association with IMS Proschool, Pune conducted a 3 hours hands-on session on Data Science & Analytics, and management on 14 December 2019.

The resource person for the session was Mr. Ritul Kumar from IMS Proschool. He guided the students about big data, data analysis and data science. He conducted hands-on session for data analysis using Tableau software. The session was very informative and students enjoyed learning the data science through practical assignments.



Principal Dr. Ashok Agrawal interacting with participants on 14th December 2019.

Resource Person Mr. Ritul Kumar from IMS Proschool explaining the students about big data, data analysis and data science.



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Name of the Activity: National Level Kaveri Hackaton – 1.0

Date: 20 December and 21 December 2019

Name of the Resource Person: 1. Mr. Amit Bagaitkar, Director-Product Engineering Harman International
2. Mr. Tushar Chaudhari Program Manager, Harman International
3. Ms. Madhuri Deshpande, HOD Computer Science, S. P. College

Report:

National Level Kaveri Hackaton - 1.0 was organized on 20th and 21st December 2019 in association with MTC Global, Bengaluru, Dhaka International University and Global Entrepreneurs Grid, Bengaluru. Students were given 8 problem statements out of which they had to choose only one problem for implementation. The problem statements were based on daily requirements of various categories like food wastage management for canteen, bus routing management, carpooling etc.

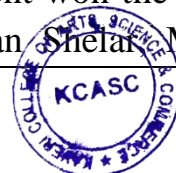
Principal Sir congratulated all the team members for participating in the competition and also conveyed best wishes received from MTC Global, Bengaluru, Dhaka International University and Global Entrepreneurs Grid, Bengaluru. He also said that all the students who have registered are now a part of Kaveri family.

After the students selected the problem statement, they were given time to think and understand the problem. A mentoring session was conducted where the students could ask doubts about the problem. The mentors even guided the students of what is expected from the problem.

On the second day, a progress of the students after getting the feedback and suggestions from the judges was checked. Till the next evaluation the students did coding, redesigning of the problem if suggested. In the final evaluation the students presented their problem statement, their understanding of the problem, scope considered and assumptions made for solving the problem along with the team break down structure.

At the time of prize distribution ceremony, Mr. Amit Bagaitkar said that students should spend more time on designing the solution instead of just building block of codes. While answering the question on how to bridge gap between industry and academia Mr. Amit Bagaitkar said that the students should at least know one programming language belonging to each of the programming paradigms. Mr. Bagaitkar emphasized on reading and using books written by the developers of the programming language instead of using books written by local authors for studying any programming language. He also emphasized that the students should not ignore Mathematics and Statistics covered in the graduation syllabus as these subjects help in logic building and are useful for the upcoming fields like data sciences.

Team from Pratibha Institute of Business Management won the first prize of Rs. 7000/- the team consisted of Mr. Dev Thakur, Mr. Rohan Shelar, Mr. Vivek Thakur, Mr.



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Virender Vishwakarma and Badal Chauhan Team from Ferguson College consisting of following members Ms. Shivalika Saxena, Mr. Atharva Madiwale, Ms. Mariam Andagi, Ms. Pranoti Gaikwad and Mr. Abhishek Kushare won the second prize of Rs 5000/- and Team from MIT WPU consisting of Mr. Anuj Shenoy, Mr. Akshay Galande and Mr. Rishikesh Mane won the third prize of Rs 3000/-. All the students received participation certificates.



Principal Dr. Ashok Agrawal presenting award to winning team from Pratibha Institute of Business Management on 21 December 2019.

Principal Dr. Ashok Agrawal presenting 2nd Prize award to team from Ferguson College on 21 December 2019.



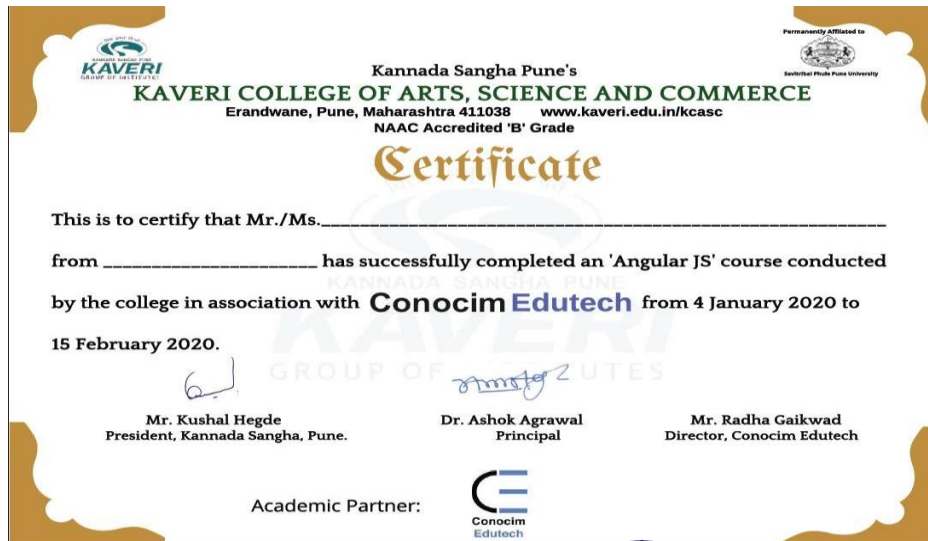
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Name of the Activity: Certificate Course in Angular JS

Date: 4 January 2020 to 15 February 2020

Report:

'Orientation Program for Angular JS course' was organized for the students. The resource Person was Mr. Parag Gaikwad, Director, Conocim EDUTECH on 19 December 2019. Also a value added course in Angular JS of 36 hours was conducted from 4 January 2020 to 15 February, 2020 in association with Conocim Edutech LLP, Pune.



Course Completion Certificates were distributed at the hands of Principal Dr. Ashok Agrawal and Ms. Gaikwad from Conocim Edutech.



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Name of the Activity: National Level Innovative Software Project Competition

Date: 8 February 2020

Name of the Resource Person: 1. Dr. Kavita Khobragade, Head Department of Computer Science, Fergusson College, Pune
2. Mr. Bhalchandra Kahalekar, Project Leader, BNY Mellon Technology

Report:

A National Level Innovative Software Project Competition in association with MTC Global, Bengaluru, Dhaka International University and Global Entrepreneurs Grid, Bengaluru was organized on 8 February, 2020. The competition was inaugurated at the hands of Judges Dr. Kavita Khobragade, Head Department of Computer Science, Fergusson College, Pune and Mr. Bhalchandra Kahalekar, Project Leader, BNY Mellon Technology. Dr. Khobragade appreciated the students' efforts in developing the projects. She said that students should improve the project depending on the suggestions they received from the judges during the presentations. Teams from various colleges like, Pemraj Sarda College, Ahmednagar, BMCC, Abeda Inamdar Senior College, NBN Sinhgad School of Engineering, Ambegaon, Modern College and Kaveri College participated in the competition. The projects presented were based on various technologies like IoT, Arduino microcontroller, C programming, HTML, JAVA, Dot Net etc. Team from NBN Sinhgad School of Engineering, Ambegaon won the first prize for the project titled 'Smart Vehicle' which was based on IoT technology and team from Abeda Inamdar Senior College bagged the second prize for their project titled 'Student Credit system' developed in Dot Net.



Mrs. Sujata Bachhav introducing the Judges

Dr. Kavita Khobragade, Head Department of Computer Science, Fergusson College, Pune

Mr. Bhalchandra Kahalekar, Project Leader, BNY Mellon Technology on 8 February 2020.

Dr. Ashok Agrawal, Principal Kaveri College Presenting Certificates to winners of competition.



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Name of the Activity: NSDL Certificate Course in Capital Market

Date: 11 February to 15 February 2020

Name of the Resource Person: 1. Vice President NSDL Mr. Manoj Sathe
2. Resource Speaker Prof. Kamal Kothari ,
3. Assistant Manager Mr. Sandeep Verma,
4. Prof. Sukanya Dhumal,
5. Mr. Tejas Patil Department of Finance, Government of Maharashtra, Mumbai

Report:

An add-on course, NSDL Certification in Capital Markets was conducted for the students of the college in association with National Securities Depository Limited (NSDL). The course covered various modules like Money and Financial Systems, Starting with Investment, Overview of Mutual Funds, Overview of Equity, Basics of stock selection and Debt markets. Discussions and Deliberations on Inflation Concept, Banking Policies, Role of Investment, GDP, UCC, Gold Bonds, Demand and Supply and Macro and Micro Economics were done. Concepts of Primary Market and Secondary Market. Terms like IPO, underwriters, Stock Exchange, Brokers, Off Market transactions, Exchange Transactions, Settlement Guarantee Fund, Depositories (NSDL/CDSL), Broker pool Account, Repo Rate, ECS, etc. were covered. Participants were taught about the various types of Mutual Funds like Hybrid Fund, Open ended Funds, Close Ended Funds, Growth Funds, Tax Saving Funds and Pension Funds. Also, resource persons explained Fundamental Analysis of Economy and company and Technical Analysis with the help of Trends and Graphs as a basis for Stock Selection. Market Ka Eklavya Competition was conducted at the last day of NSDL Certificate Course. Mr. Sandip Varma Assistant Manager NSDL and Mr. Tejas Patil from Department of Finance, Government of Maharashtra Mumbai. were in the panel for judging the Competition.



Resource Person, Prof. Kamal Kothari, Assistant Manager, NSDL guiding students An add-on course, NSDL Certification in Capital Markets conducted from 11th February 2020 to 15th February 2020

Participants on the last day of the NSDL Certificate Course conducted from 11th February 2020 to 15th February 2020



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Name of the Activity: An Investor Awareness Program in association with CDSL and SBICAP Securities

Date: 25 February 2020

Name of the Resource Person: 1. Mr. Ajit Manjure, Head – CDSL – Investors Education, Mumbai
2. Ms. Ashwini Khedkar, Branch Manager, CDSL, Pune

Report:

An Investor Awareness Program in association with CDSL and SBICAP Securities, Pune was organised on 25 February, 2020. Mr. Ajit Manjure, Head – CDSL – Investors Education, Mumbai was the resource speaker at this session. The purpose of this session was to make the students aware about online share trading, importance of having DMAT account at an early age, and having correct ways of investments. He explained the students about the role of Depositories in trading. Mr. Manjure answered lot of queries about DMAT Account raised by the students. Ms. Ashwini Khedkar, Branch Manager, CDSL, Pune on this occasion spoke about the necessary support and services offered by CDSL for investors' education.



Principal Dr. Ashok Agrawal felicitating the Resource Person Mr. Ajit Manjure, Head – CDSL – Investors Education – Mumbai.

Resource person interacting with the participants.



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Year 2020 – 21

Name of the Activity: Two Days FDP on use of ICT Tools

Date: 22 October and 23 October 2020

Name of the Resource Person: Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd.

Report:

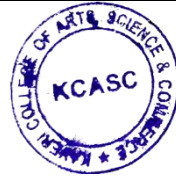
Two Days Faculty Development Programme on Use of ICT Tools was conducted on 22 & 23 October 2020. The FDP was conducted for all teaching staff members of Kaveri College. The main objective of the FDP was to understand the functioning of Smart Interactive Board, its features, functions and its use for teaching.


The Resource person for the FDP was Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd. Pune. He thoroughly explained all the features of the Smart Interactive Board. He also explained how teachers can utilise the Smart Interactive Board for day-to-day teaching along with the demonstration.



Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd. Pune explained the Features of Smart Interactive Board on 22 October 2020.

Participants engrossed in interactive session




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Name of the Activity: Analysing Balance Sheet in 30 Seconds.

Date: 16 December 2020

Name of the Resource Person: Dr. S. Chandrashekhar, Managing Director, EmpoVer Solution Ltd, Bengaluru

Report:

Analyzing Balance Sheet in 30 Seconds in collaboration with DIU Dhaka, MTC Global, and Global Entrepreneurship Grid BENGALURU was organized on 16 December, 2019. Dr. S. Chandrashekhar, Managing Director, EmpoVer Solution Ltd, Bengaluru was invited as a resource speaker. Dr. S. Chandrashekhar started the workshop with the activity of students as energy booster. He explained that the analysis of financial statement in 30 seconds can be done using the five steps namely, Preparation of Mini Balance Sheet, Applying Asset Liability Management, Identify Diversion, Conversion into percentage with the help of Diversion formula and result of the analysis as whether Balance Sheet is good or bad. At last, he also shared some formulas for Ratio Analysis which is an integral part of analysis. This workshop helped the students to develop their analytical skills and learn the important questions for preparation of the interview.



Dr. S. Chandrashekhar, Managing Director, EmpoVer Solutions Ltd., Bengaluru being welcomed by Principal Dr. Ashok Agrawal for a workshop on 'Analysing Balance Sheet in 30 Seconds' on 16th December 2020.

Students listening to the tricks of analysing Balance Sheet in 30 Seconds.



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Name of the Activity: National Webinar on NEP 2020 & Indian Ethos

Date: 26 February 2021

Name of the Resource Person: 1. Dr. Bhushan Patwardhan, Vice Chairman, University Grants Commission
2. Shri Mukul Kanitkar, National Organising Secretary, Bhartiya Shikshan Mandal, Pune
3. Dr. Nalini Gujarathi, Former Principal, Jnana Prabodhini Prashala, Pune
4. Dr. A. P. Kulkarni, Member, Board of Management, YCMOU, Pune
5. Dr. Neha Belsare, Director, MIEPA, Aurangabad

Report:

On 26 February 2021, Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce in association with Vidyapeeth Vikas Manch, Pune and Skillslate Foundation, Pune organized a National Webinar on 'National Education Policy (NEP) 2020 and Indian Ethos'. The webinar was graced by the (online) presence of stalwarts from the field of Indian Education. Dr. Bhushan Patwardhan, Vice Chairman, University Grants Commission as Chief Guest for the Inaugural Session of the webinar and Shri Mukul Kanitkar, National Organising Secretary, Bhartiya Shikshan Mandal, Pune, as the keynote speaker. Hon. Trustees and Management Members of Kannada Sangha were present online on zoom platform. Dr. A.P. Kulkarni, Member, Vidyapeeth Vikas Manch, Pune and Mr. Ameya Agrawal, Founder, Skillslate Foundation, Pune, the co-organizers were present (offline) on the occasion. He asserted that the real philosophy of the New Education Policy lies in the fact that the Policy focuses on 'sa vidyaya vimuktaye' meaning the 'learning that secures us from all evils'

Mr. Kushal Hegde, President, Kannada Sangha Pune in his welcome address spoke about Kannada Sangha, Pune, its activities, quality and principles that are adopted by all the institutions operating under it, providing education at all levels. He was of the opinion that the NEP 2020 will transform India to become super power in education in future.

Dr. Bhushan Patwardhan in his address congratulated Kaveri College for the efforts taken to organize the programme. He affirmed the concerned and quality education imparted by the educational institutions under Kannada Sangha, Pune.

He acclaimed that the NEP 2020 is a remarkable reform since the time of pre-independence and independence of India, as the Policy is the right step towards transforming India into Bharat. He mentioned that Indian education has a rich legacy, Indian civilization was a centre of learning, imbued in deep rooted culture, 'Nalanda and Takshasheela' being the base of Indian education and culture. He quoted Charat Sushrut, Raja Verma, Birsa Munda, Aaryabhatta, Varah Mihir, Kautilya and many others and spoke about their role in the development of Indian society. Unfortunately, the education system, that was provided to us initially by the Britishers and subsequently followed over



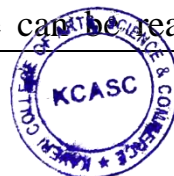
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the years, has ignored these leaders to be addressed properly in our curricula.

While stating Swami Vivekanand's famous quote, 'Education is the manifestation of the perfection already existing in man', Dr. Patwardhan mentioned that there is a great hope in the efficacy of Indian education system to bring in an equitable and knowledgeable society. He added that education system should not be dogmatic and rigid. It should be self-driven, open minded to acquire Vedic, Buddhist and Jain literature. He said combination of Gurukul traditions and Kul Guru System is important to script a new future for Indian education. He further added that the future learning should be collaborative learning. Teachers also should be learners.. He asserted Pedagogy Approach is more fruitful than Bloom's Taxonomy. He appealed teachers to put in efforts and evolve from 'Adhyapak to Upadhyay, Upadhyay to Acharya and Acharya to Pandit and Pandit to Drashta' and 'Drashta to Guru'. Guru being the highest position in the value ladder for teachers.

Shri Mukul Kanitkar, in his keynote address on the topic 'Role of teachers in NEP – Awareness, Challenges and Responses', termed NEP 2020 as a revolutionary reform. The 66-page NEP 2020 adopted on 29 July 2020 has witnessed a mammoth democratic process covering wide range of consultation with 33 crore people for more than 5 years. He threw light on the making of the Policy and appealed that the Policy can be successfully implemented only when it is accepted by each member of the society, more so by the teachers. He mentioned about the National Commission for Education for Nation Building, famously known as Kothari Commission and role played by subsequent policies. He said the Nyaya Taxonomy of Bhagvad Gita is the most scientific taxonomy ever evolved and this new Policy aims to address that. NEP 2020 emphasizes on vocation rather than skills, as skills focus on making the learners getting a job whereas vocation focusses on transforming learners to become the creators of job.

He motivated audience by stating that NEP 2020 has the potential to create entrepreneurs, job givers in place of job seekers. He reiterated that the chausashtha kalas, along with including various forms of Arts, must incorporate kalas instilling the spirit of swabalamban. In India, there is a history of rich cultural existence of inherent education practice which reflects the practice of swabalamban. He cited that in the yesteryear's Akhanda Bharat, which includes present time SAARC nations, the literacy rate was 100%, which reduced to 18% during British era. He highlighted that the NEP 2020 gives importance to learning through mother tongue as it is an enabler in understanding the concept and it is more effective way of expressing one's understanding and knowledge. The term 'education' derived from the term 'educare' refers to an act to bring out, open up, discover, and uncover what is hidden and unknown. Learning through mother tongue will make the journey, of acquiring knowledge from within to without, from unknown to known, smooth. He further added that knowledge can be realized not imparted and a



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teacher is a learner throughout his/her life.

He termed NEP 2020 as visionary as it believes in autonomy, as there is flexibility, as it gives importance to multi-disciplinary learning rather than compartmentalization of disciplines as Arts, Science etc. He reiterated that success of the Policy depends on acceptability by teachers to accept responsibility and autonomy.

Shri Kanitkar suggested that teachers should come together from different subject domains and work on research projects for the societal development and for the purpose institutions must approach the National Research Foundation. He further suggested that a collective study of NEP 2020 followed by chapter wise analysis should be done by the teachers. He added teachers should list out challenges and creative solutions for the successful implementation of NEP 2020.


TECHNICAL SESSIONS

The Technical Session began with renowned educationist and Former Principal, Jnana Prabodhini Prashala, Pune Dr. Nalini Gujarathi's address on 'NEP and Indian Ethos'. She quoted verses from Brahmasutra, Ishavasyopanishad and established connection with the NEP 2020. Dr. Gujarathi stated that 'our culture is our life'. Our education system must promote vidyavrat sanskar, she emphasized. She repeated that our education system must promote principles like Satya, Ahimsa, Asteya, Brahmacharya and Aparigraha. Our curriculum must incorporate the learnings on life and role played by social reformers like Veer Savarkar, Savitribai Phule, Jyotiba Phule and many others. Our society must be made aware of the examples set by Raghunath Mashalkar, Jayant Narlikar and the likes who received education from abroad yet came back to India to serve the motherland.

Dr. A. P. Kulkarni, Member, Board of Management, YCMOU, Pune, chaired the Technical Session, applauded Jnana Prabodhini for already institutionalizing NEP 2020 for years now.

Dr. Neha Belsare, Director, MIEPA, Aurangabad spoke on the NEP 2020 with special reference to 'Early Childhood Education to HSC'. She lauded NEP 2020 as the first Education Policy in India which gives much importance on baal shiksha. She emphasised that the years from age 3 to age 18 are the most crucial years of a child's development. More so, age 3 to 6 years span is pivotal as it includes brain development, lays foundation of strong literacy, school preparedness etc. So, the transition from home to school should be smooth and healthy. And the Policy acknowledges the importance of such aspects of development. Thus, it focusses on transforming curricular and pedagogical structure and vows to provide Universal Access to Early Childhood Care and Education. The Policy emphasizes on promoting experiential learning from age 3, attainment of foundational literacy and numeracy by grade 3 in mission mode, calls for curriculum reduction. The NEP encourages collaborative, interactive and experiential learning.




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She further added that the NEP 2020 calls for integrating Machine Learning, computational learning, intellectual development, multi-lingual efficacy from early ages and stages of learning. She also stressed on the importance extended to use of mother language in learning from 2nd std. to 8th std. She appreciated NEP 2020 as it gives due weightage to enhance quality of teachers by having provision for four-year integrated teacher education and training and also setting National Performance Standards.

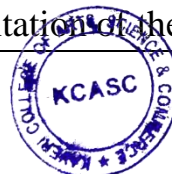
Dr. Anil Kulkarni during his address expressed concern over the existence of rigid disciplines at present in the Higher Education set up. He was of the opinion that engineering students must know economics, accounts and other disciplines in order to possess all qualities to serve the society. This is echoed in the Policy as it introduces vocation education from 6th std. of school education.


He also appreciated the decision to introduce semester pattern from 9th to 12th std. In order to address the problem of drop-outs, the NEP 2020 has introduced a system of 'multiple entry multiple exit' which will enable access to education any time anywhere as per the convenience of the learners. Students will receive Certificate, Diploma and Degree at the completion of first, second and third year of higher education respectively.

Dr. Kulkarni asserted that this will motivate learners to pursue and complete formal education. This will also enhance the Gross Enrollment Ratio (GER) which was around 27% in 2018, much lesser in comparison to developed nations. The NEP 2020 aims to achieve 50% GER by 2035. Dr. Kulkarni suggested that in order to make the NEP truly teacher-student centric, critical thinking and problem solving attitude has to be developed. If this materializes then Bharat will surely become atmanirbhar in education by 2040. And K. Kasturirangan's vision of Transforming Education to Transforming India will come to true

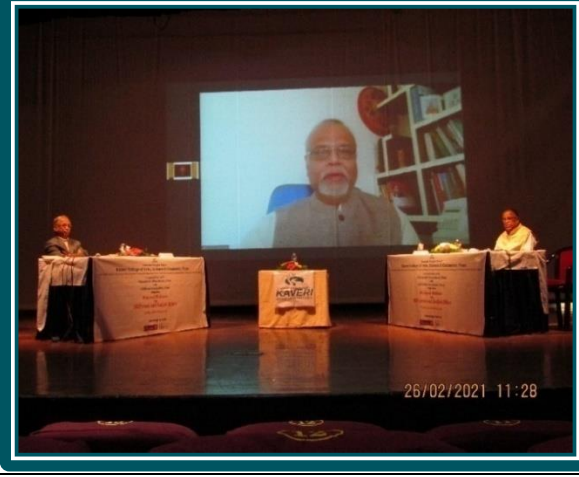
The Valedictory Session of the One Day National Webinar was honoured by the gracious presence of Chief Guest Dr. Nitin Karmalkar, Hon. Vice Chancellor, Savitribai Phule Pune University, Pune, Mr. Kushal Hegde, Hon. President Kannada Sangha, Pune, Mrs. Malati Kalmadi, Hon. Secretary Kannada Sangha, Pune, Principal Dr. Agrawal, Dr. Kulkarni, Vice Principal Dr. Karmarkar and Mr. Agrawal in the College campus. The Heads from all the Units of Kannada Sangha were also present for the session.

Dr. Karmalkar, in his address, appreciated the efforts taken by the college to arrange the webinar. Talking on NEP, he proclaimed that after 37 years, a new policy has come with the objective of bringing in revolution in the Indian education practices. He asserted that with NEP, the transition from Right to Education to Right Education is being made possible. Dr. Karmalkar shared the plan of the University of coming out with a credit-based course titled, 'Universalisation of Traditional Indian Knowledge System, which will promote Indian ethos, knowledge and scientific learning. Dr. Karmalkar announced that a task force is already created for the implementation of the NEP 2020.




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Mrs. Malati Kalmadi, in the concluding remark, asserted that the NEP will bloom only with the support from teachers. Sowing the seed is important, blooming follows, she added. Collaborative and collective work will be taken ahead with spiritual ethos. She mentioned that the evaluation process has to be modified in order to make successful implementation of NEP.



Mr. Bhushan Pradhan, Vice Chairman UGC giving his inaugural session speech on 26th February 2021.

Mr. Kushal Hegde President Kannada Sangha, Pune felicitating Dr. Nitin Karmalkar, Honourable VC of SPPU.




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Name of the Activity: Two Days FDP on use of ICT Tools

Date: 20 April and 22 April 2021

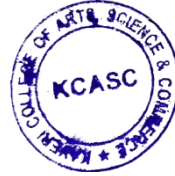
Name of the Resource Person: Mr. Pradeep Kalshetty from Senses Electronics Pvt. Ltd.


Report:

Two Days Faculty Development Programme on Use of ICT Tools was conducted on 20 and 21st April, 2021. The FDP was conducted for all the teaching staff members of Kaveri College. The main objective of the FDP was to understand the functioning of smart Interactive board, its features, functions and its use for teaching. Also to discuss the queries related to using the Interactive board.

The Resource person for the FDP was Mr. Pradeep Kalshetty from Senses Electronics Pvt.Ltd. He thoroughly explained all the features of the smart interactive board. He also explained how teachers can utilise the smart interactive board for day to day teaching along with the help of online demonstration. He answered all the queries of the faculty members. The FDP was conducted on online platform.

All the teaching staff members of Kaveri College attended the FDP.




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Year 2021 - 22

Name of the Activity: Investor Awareness Programme in Association with NSDL

Date: 24 September 2021

Name of the Resource Person: 1. Mrs. Candelina Rodrigues - Executive Marketing
. Mr. Ashish Kant Sinha - MSE NSDL

Report:

The Department of Commerce organized the 'Investors Awareness Programme' in association with the National Securities Depository Limited on 24 September, 2021. Mrs. Candelina Rodrigues - Executive Marketing and Mr. Ashish Kant Sinha - MSE NSDL were the resource persons for this programme.

Mrs. Candelina briefed the participants about the securities market and capital market. She helped the participants understand the working of these markets. She gave a detailed explanation about the opportunities existing in these markets for the investors. She advised the participants to be vigilant and cautious while making investments in securities and capital markets. Also, made the participants aware about the guidelines to be followed for safe and lucrative investments. She also explained about the various employment opportunities existing in these markets. Mr. Ashish Kant Sinha briefed the participants about the role of NSDL in the securities and capital market.



Mr. Candelina Rodrigues briefing the participants about the Securities Market and Capital Market on 24 September 2021.
Screenshot of No. of Participants.



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Kannara College of Arts, Science & Commerce

Name of the Activity: 4 - Day National Level Kaveri Lecture Series- Industry youth connect

Date: 12 January to 15 January 2022

Name of the Resource Person: Mr. Sudhir Gogate, Executive Director of an Indo-Japanese Joint Venture, Hitachi Astemo Fie Private Limited, CA Harsh Agarwal- Director, Audit SRBC & Co, Ms. Deepti Chandrachud- Director-Marketing, Kwality Paints & Coating Pvt. Ltd. (KPCPL), CA Satchidanand Ranade- Arbitrator on NSE Pune Bench.

Report:

College had organized a 4-Day National Level Kaveri Lecture Series on the theme Industry-Youth Connect from 12th Jan to 15th Jan 2022 virtually.

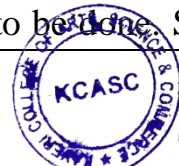
The Lecture for the Day started with a speech of renowned resource person Mr. Sudhir Gogate. He majorly talked about changing the world around us, potential skills still untapped, how to implement potential, etc. He said that the purpose of business can be making profit, but the purpose of profit must be to take that profit back to the society from where it derives.

On 13th Jan 2022, Thursday, Day 2 of National Level Kaveri Lecture Series executed a session on virtual platform on topic Artificial Intelligence in Audit presented by renowned resource person and guest of honour CA Harsh Agarwal- Director, Audit SRBC & Co.

CA Harsh Agarwal began his speech by mentioning how for the students it's of utmost importance to devote time regularly for studies. Then he talked about the increasing importance of Artificial Intelligence in all the fields- Accounting and Audit to be precise. He also talked about the role of rapidly improving use and effects of technology to connect on global platforms. He introduced the audience to a number of ways AI is used regarding accounting in terms of OCR techniques, BOTs, etc. He claimed that a Digital Auditor always reflects a good mind set, maximum use of capabilities and approach. He advised the students to learn new skills in terms of AI & Robotics with the scheduled academics as without some specialisation, he said, one won't be able to work in innovative fields.

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune had organized a 4-Day National Level Kaveri Lecture Series under the theme Industry-Youth Connect from 12th Jan to 15th Jan 2022. On 14th Jan 2022, Day 3 of National Level Kaveri Lecture Series was on the topic Entrepreneurship Today & Tomorrow presented by renowned resource person and guest of honour Ms. Deepti Chandrachud- Director-Marketing, Kwality Paints & Coating Pvt. Ltd. (KPCPL).

Ms. Deepti Chandrachud began the session by showing a video of how her company was established & how the work is being done. She gave a message to keep up with the pace of technology. She said that she visited the Tahara Plant which is the largest plant & some details about the same. She gave the key take away that 'Innovation is the mantra'. Innovation is the key feature of any business, or task to be done. She explained how due



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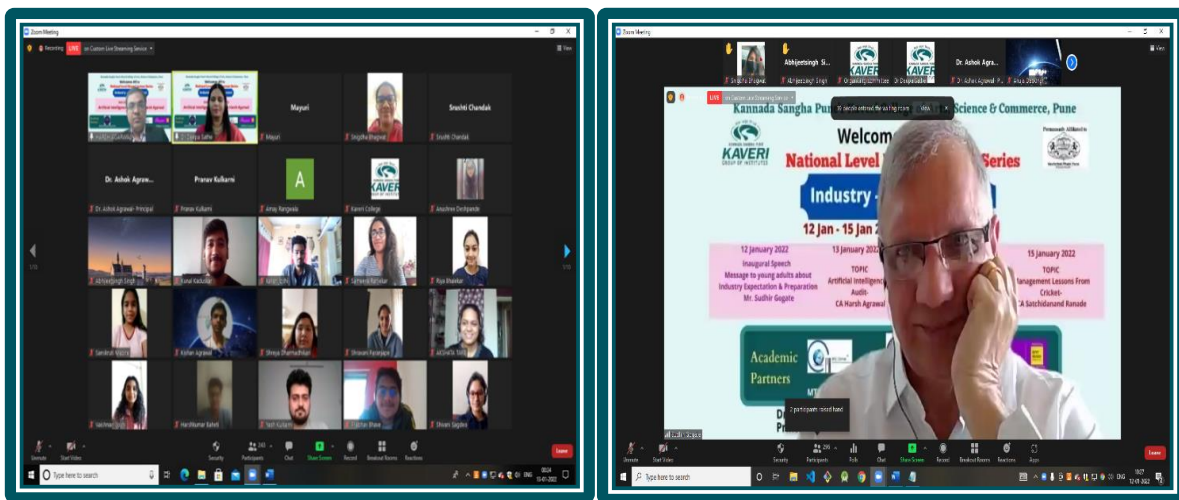
to this pandemic they started manufacturing sanitizers as well to explain her point to always keep upgrading with the new needs and trends in surroundings.

On 15th Jan 2022, Saturday, Day 4 of National Level Kaveri Lecture Series conducted and executed a session on virtual platform on topic Management Lessons from Cricket presented by renowned resource person and guest of honor- CA Satchidanand Ranade-Arbitrator on NSE Pune Bench. He assured the students in the beginning itself that it is going to be a fun session as he will be talking about Management Skills with reference to Cricket, Cricketers and their stories.

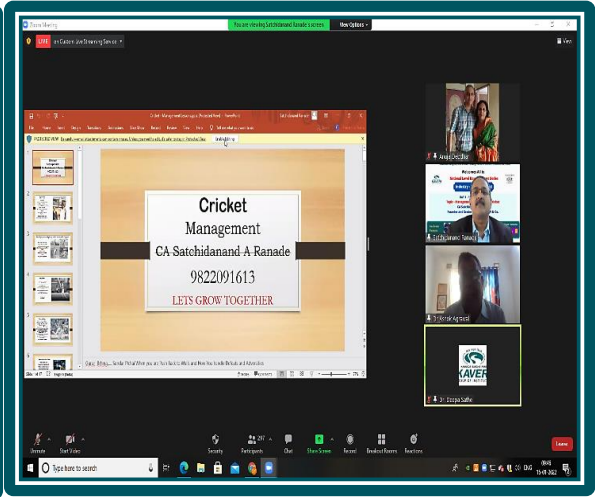
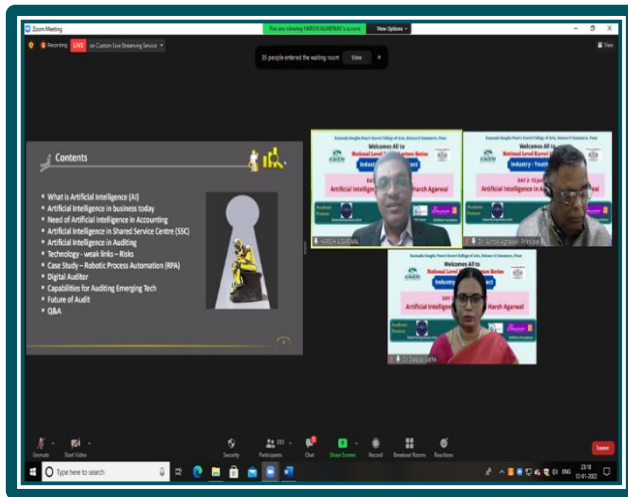
He further gave examples of various record making and record-breaking cricketers like-Captain Lloyd, Kapil Dev, Muralidharan, Sachin Tendulkar, etc, and explained the exceptional roles played by them in their respective challenges in cricket, and how the same kind of strategies and ideologies if applied in management, it would definitely lead to huge success. He gave an example of player Anil Kumble whose picture itself was speaking a thousand words regarding consistency in dedication and commitment towards all you do.

He further guided students over the significance of team building and balancing. He explained how, if a team does not work with all its potential, the problem might also be on the part of management who is not able to co-ordinate and make best use of the skills and capabilities of the team members. He explained the theory of Perfection Practical Progressive by stating that its good to focus on perfection but it's also very necessary to be practical and progressive.

CMA Deodhar Sir- being the Moderator of all 4 Days, in his address, gave his valuable feedback regarding the efforts taken by Kaveri Family for progress of students, appreciated and congratulated the administration and assured for support in future as well.



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Mr. Sudhir Gogate CA Satchidanand Ranade- Arbitrator on NSE Pune Bench CA Satchidanand Ranade Arbitrator on NSE Pune Bench enlightening participants during 4 Day lecture Series from 12 January to 15 January 2022



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Name of the Activity: National Level Post Budget Talk on What's for us from Budget 2022

Date: 4 February 2022

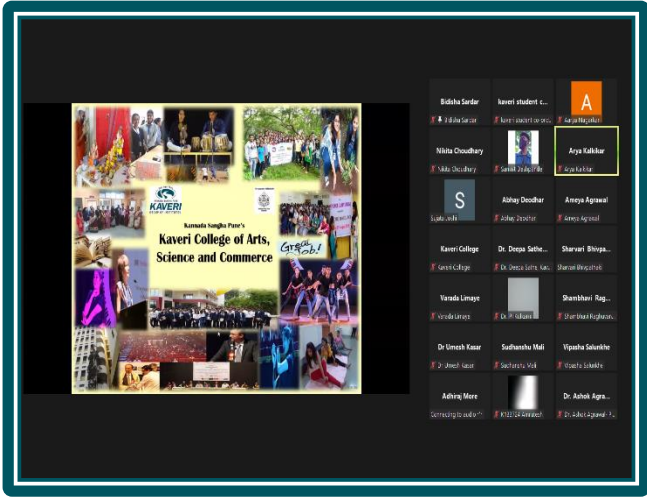
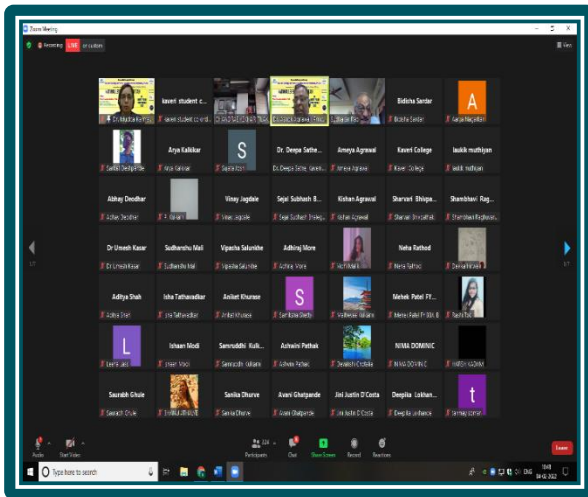
Name of the Resource Person: Shri.Chandrashekhar Tilak Ex-Chief Risk Officer & Executive Vice-President at NSDL E-Governance Infrastructure Ltd.

Report:

Kannada Sangha Pune's Kaveri College of Arts Commerce and Science, Pune in association with SkillSlate Foundation, Pune has organized" National Level Post Budget Talk on What's for us from Budget 2022 " on 4 Feb 22 .Occasion was graced by Shri.Chandrashekhar Tilak Ex-Chief Risk Officer & Executive Vice-President at NSDL E-Governance Infrastructure Ltd. who served as the honorable keynote speaker for this session. Mr. Ameya Agrawal-Founder SkillSlate Foundation, Pune welcomed the dignitaries and the audience. Principal Dr. Ashok Agrawal in his address, welcomed everyone, and expressed pleasure over the number of participants present for the session. While talking over "What's for us from Budget 2022", Shri.Chandrashekhar Tilak explained the concepts of Digital Rupee and Crypto Currency. He explained the difference between crypto and digital currency. He briefed about career and growth opportunities in various sectors including Banking, IT, service, Education and many others. He majorly talked upon spreading awareness on Digital Rupee and its advantages on strengthening various sectors focusing on technological advancement and employment opportunities. He expressed that it's very optimistic for progressive country like India to have a +3 GDP Growth rate. Lecture was followed by a Question & Answers session, in which many students and teachers from audience came up spontaneously, to which, Mr. Chandrashekhar very remarkably answered about the future of crypto currency, Defence sector confining to a success story of Atma Nirbhar Bharat, GDP - Growing and becoming sustainable, Contribution of ISRO projects, Career opportunities in stock, derivatives and commodities market and so on.



Ashok Agrawal
PRINCIPAL
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Principal Dr. Ashok Agrawal welcoming the guest speaker Shri.Chandrashekhar Tilak Ex-Chief Risk Officer & Executive Vice-President at NSDL E-Governance Infrastructure Ltd. on 4th February 2022.
Students Attending the session on What's for us from Budget 2022.



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Name of the Activity: One Day National Level Conference on Mental Health & Economic Perspective

Date: 12th February 2022

Name of the Resource Person: 1. Prof. Tankeshwar Kumar (Hon. Vice Chancellor, Central University of Haryana),
2. Mr. Vijay Kanhekar (Hon. Member, Advisory Committee, Divyang Act, 2018, Maharashtra Founder, MGSS),
3. Dr. Sunita Tanwar (Faculty, Dept. of Management Studies Central University of Haryana),
4. Mrs. Archana Deshpande (Founder, Manah Prabodh), Ms. Deepti Panhalkar (Founder, Mind Spa),
5. Mr. Ameya Agrawal (Founder, SkillSlate Foundation, Pune), etc.

Report:

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune in association with Central University of Haryana organised a One Day National Level Conference on Mental Health & Economic Perspective on 12 February 2022, on an online platform. This Conference was very aptly supported by SkillSlate Foundation, Pune.

With the objective of understanding how addressing vital aspects like policies and perspectives related to mental health can be a precursor for enhancing national wealth and prosperity and also with the objective of spreading awareness, this conference was arranged. The session witnessed the gracious presence of illustrious personalities from the field of academics and different organizations associated with the area related to mental health like: Mr. Vijay Kanhekar (Hon. Member, Advisory Committee, Divyang Act, 2018, Maharashtra Founder, MGSS), Prof. Tankeshwar Kumar (Hon. Vice Chancellor, Central University of Haryana), Mrs. Archana Deshpande (Founder, Manah Prabodh), Ms. Deepti Panhalkar (Founder, Mind Spa), Dr. Sunita Tanwar (Faculty, Dept. of Management Studies Central University of Haryana), Mr. Ameya Agrawal (Founder, SkillSlate Foundation, Pune), etc.

Prof. Dr. Tankeshwar Kumar graced the conference as the Chief Guest. During his address to the audience, he mentioned that in the backdrop of increasing suicide cases, depression, mental illness, it is important to spread awareness regarding the significance of positive mental health. He appreciated the efforts taken by the organizers in this regard. He expressed that, these days, anyone or everyone could need therapy based on mental health and stability. Ms. Malati Kalmadi (Hon. Secretary, Kannada Sangha, Pune) highlighted on the aspect that due to the pandemic there are increasing cases of issues related to mental health. And it is very important to be vocal about mental well being. Mr. Vijay Kanhekar, in his address, spoke on the changing perspectives towards mental illness and mental retardation. He also shared about the various provisions made by the



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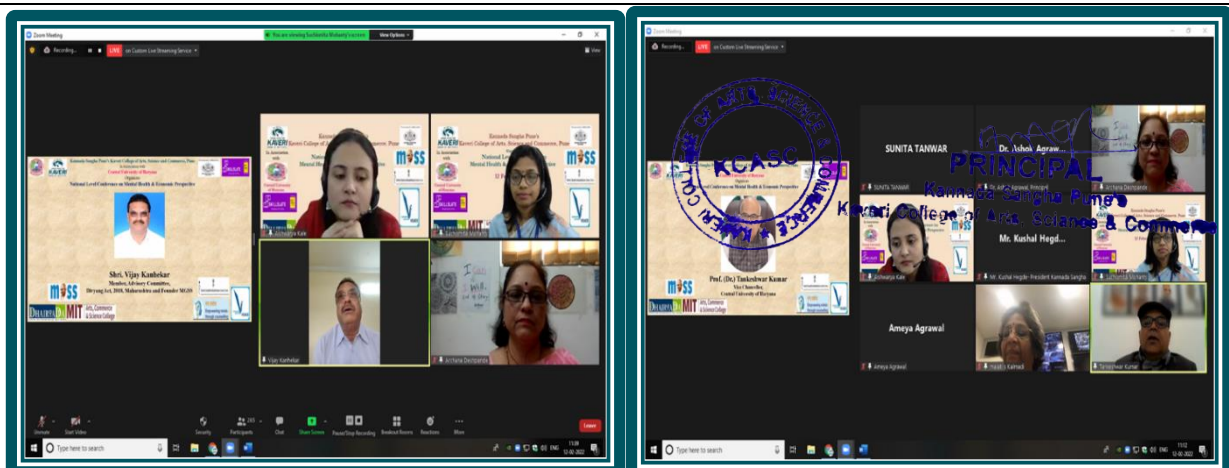
Government, various Acts, and also spoke on significance and thoughtful implementations of schemes like 'Niramaya'. He shared very informative information regarding the technical reservations, provisions, and features regarding mental health.

Mrs. Archana began the lecture by sharing the ppt. She guided and spread awareness about various mental health related aspects like global perspective and economic budget, policy provisions related to mental health in India, need for changing mindsets, initiatives to be taken at social level, etc. She briefed the participants about core strategies and goals of WHO regarding mental health and disorders. She also expressed satisfaction towards the National Digital Health Ecosystem Budget, National Tele Mental Health Programme, etc. She proposed a desire about what steps the State & Central Government can take regarding mental health. She mentioned that some initiatives like having "Jan ki Baat" must be taken up in order to talk openly upon mental health.

This was followed with an address by Ms. Deepti Panhalkar, who shared tips regarding practicing positive mental health. She added that understanding one's thinking pattern by oneself is very important. She discussed how negative things are part of everyone's life, but one must learn to create positivity.

A closing remark was presented by Dr. Sunita Tanwar, who briefly summarised the session and added that the pandemic had shown both the sides-one of stress, depression, etc; as well as many opportunities to learn things, as people now have started to openly talk on the issues of mental health or imbalance.

The conference was supported by Mr. Ameya Agrawal, Founder, SkillSlate Foundation, Pune who introduced all the dignitaries to the audience. He provided a platform for deliberation on the topic.



Glimpses of One Day National Level Conference on Mental Health & Economic Perspective held on 12 February 2022.



Ameya Agrawal
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Name of the Activity: Volunteering for Pune International Marathon

Date: 25 to 27 February 2022

Report:

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce in collaboration with Pune International Marathon Trust (PIMT), organized a three-day Marathon event from 25 to 27 February 2022 at Marathon Bhawan, Swargate, Pune. MOU (Memorandum of Understanding) was already signed between Kaveri College and PIMT to encourage sports culture which was followed by this sporting event. This Marathon was successfully organized and managed by both the parties.

Kaveri College's enthusiastic participation in form of sixty volunteers was remarkable, evident through the tasks they executed such as distribution of the kits, managing the vehicular traffic during the Marathon, capturing the whole event through the camera lens and supervising the baggage Counter.

They volunteered in the prize distribution ceremony as well, to conclude the event on a high note. The sporting spirit of Kaveri College's participants and volunteers is boosted further by the experiences from the three days' Marathon programme. Kaveri College is looking forward to have more achievement like this in future with the wonderful partnership of PIMT.



Students Volunteering during Pune International Marathon From 25 February 2022 to 27 February 2022



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Name of the Activity: ‘Market Ka Eklavya’, An Awareness Programme on ‘Basics of Investment & Money Management’

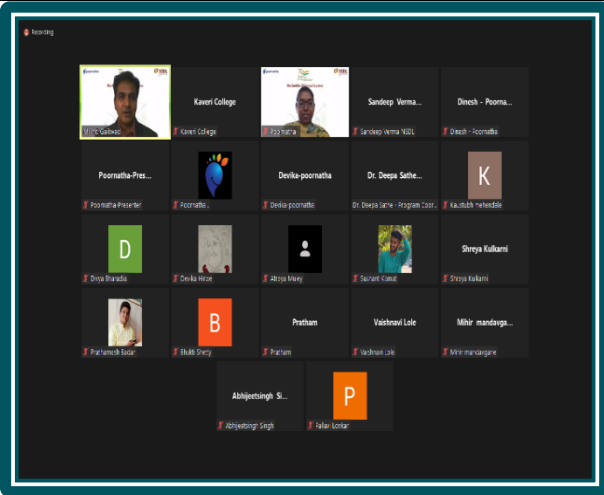
Date: 20 May 2022

Name of the Resource Person: Mr. Milind Gaikwad, Trainer from NSDL

Report:

Mr. Milind Gaikwad, Trainer from NSDL was the Guest Speaker for this session. At the beginning, he explained the concept and importance of 3I’s- Income, Inflation and Investment. He also emphasized on the concept of passive and active income. He also explained some of the measures of protecting ourselves against rising inflation. The session also covered details on various types of investment and parameters to choose investment.

The participants interacted with the speaker on various queries related to investment of money. Also, the participants sought advice from Mr. Gaikwad on the best modes of investment.



Mr. Milind Gaikwad, Trainer from NSDL interacting with students about Basics of Investment & Money Management on 20 May 2022. Students attending the session on Basics of Investment and Money Management.



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Name of the Activity: A Talk Show on Multifaceted Personality with Dr. Sharad Bhogle

Date: 1 June 2022

Name of the Resource Person: Dr. Sharad Bhogale, Retired Professor and Head, Faculty of Social Science, WALMI, Aurangabad.

Report:

Kaveri Skills Development Cell in association with Skillslate Foundation Pune organized A Talk Show on Multifaceted Personality with Dr. Sharad Bhogle. The event was conducted in the AV Room for all the students.

Dr. Sharad Bhogle Sir explained the actual meaning of personality to the students, it was explained being tall, beautiful and having good looks does not mean personality. Sir made the students aware that one's decision taking ability, decision implementation, his acts etc form a part of personality. Further Sir also discussed the ways in which one can turn his personality into multifaceted personality. Sir further added that multifaceted personality can happen if one gets in depth knowledge of one discipline and superficial working knowledge of related streams.

Sir further explained the importance of 4C's which are very important in today's world of cut throat competition. C's like Computing, Communication, Caring and Connected were explained in detail. Sir suggested to the students that they should have small beginnings with high aims and try to manage time so that students can first tap all the stones and select a correct path. Sir also suggested being firm on whatever is being selected rather than trying various things at one time.



Dr. Sharad Bhogale, Retired Professor and Head, Faculty of Social Science, WALMI, Aurangabad interacting with students about Multifaceted Personality on 1st June 2022.



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