



Kannada Sangha Pune's

Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune

Recognized U/S 2(f) and 12(B) of UGC Act, 1956

Permanently Non-Aided | Linguistic Minority (Kannada)

Criteria VII Institutional Values and Best Practices

Key Indicator

7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year: 2023-24

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Sr. No	Particulars
1.	Facilities for women on Campus: Day Care Centre Dedicated washrooms for women
2.	The Swayam Siddha Youth Conference 2024
3.	International Yoga Day
4.	International Conference on Working together for a Sustainable Future
5.	Add On Course on Value Education and Gender Equality
6.	Annual Gender Sensitization Action Plan

1. Facilities for women on Campus-

Day Care Centre : Kaveri Child Nurture Centre

As parents and educators, we know that it is a challenging task to juggle work and family in today's demanding and rapidly changing world. We realized that many parents as well as staff did not have a place to leave their children, while they were away at work. For nuclear families in which both the parents play dual roles, a good day-care facility is invaluable and essential.

Our college offers complete daycare facilities for our pre-primary and primary school children and children of our staff. Your children are in capable and loving hands at Kaveri Child Nurture Centre.

Located in the premises of the pre-primary section, the centre occupies the entire fifth floor and half of the sixth floor of our school building and offers a secure and child friendly environment for the children.




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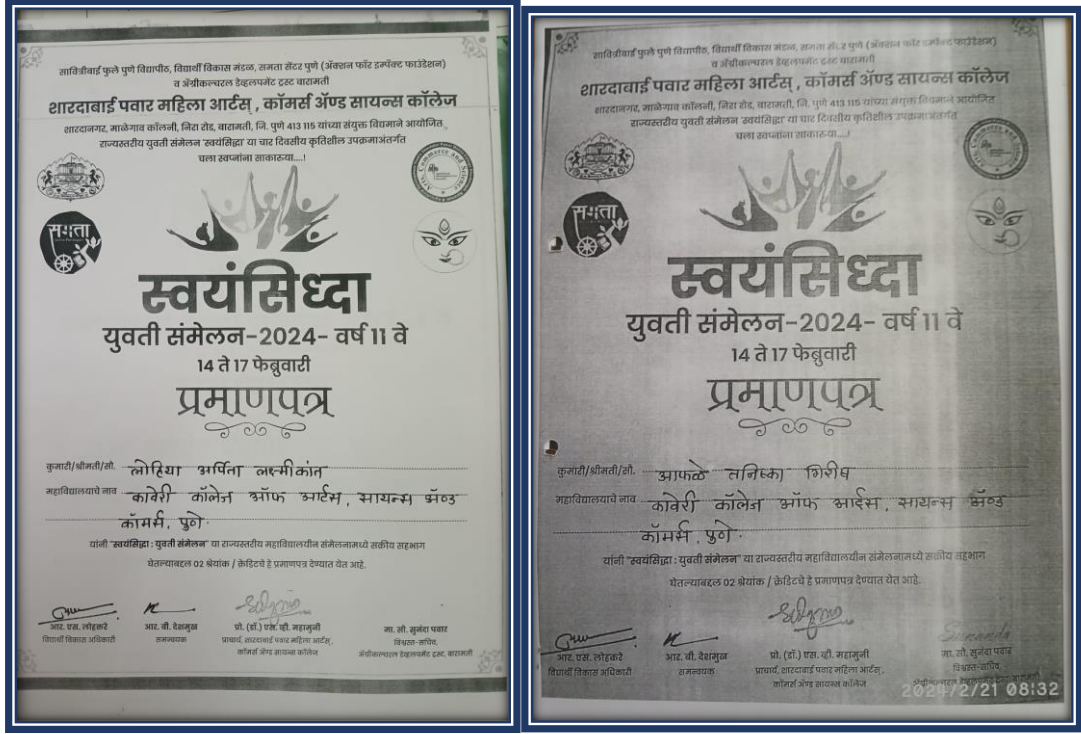


- Dedicated washrooms for women


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2. Students attended **The Swayam Siddha Youth Conference 2024** took place from **February 14th to 17th, 2024** through collaborative efforts from Savitribai Phule Pune University (SPPU), Student development Organisation, Samata Center (Action for Impact Foundation), and the Agricultural Development Trust Baramati. The event was hosted at the prestigious Sharda Bai Pawar Women's Arts Commerce and Science College in Shardanagar. Malegaon, Baramati, Pune.



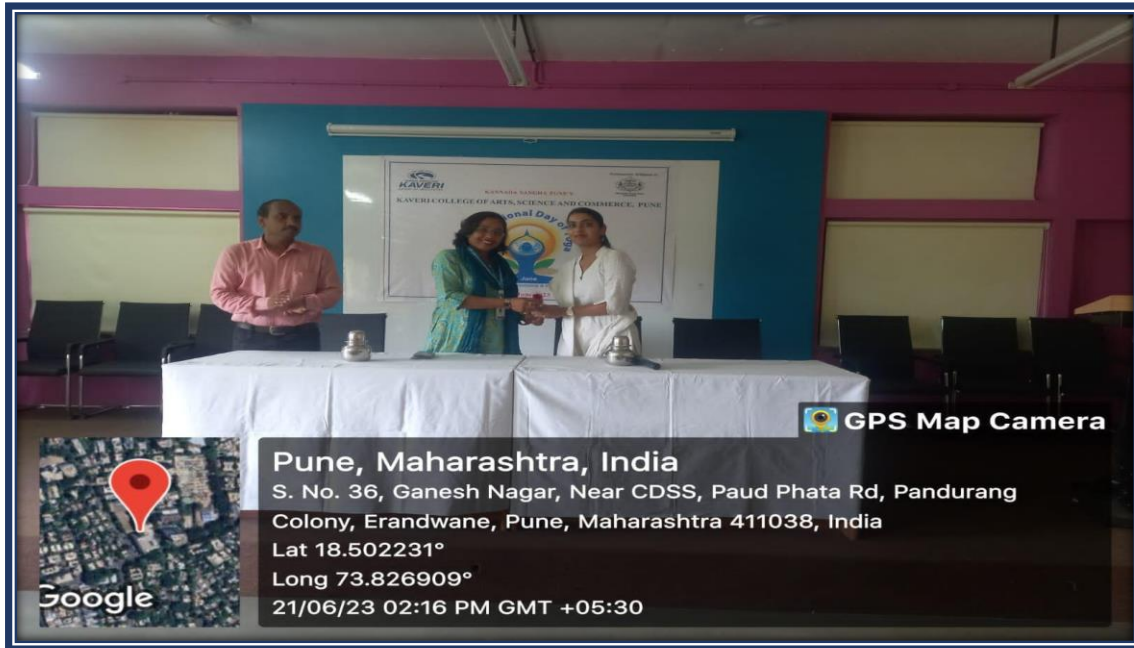
Participation certificates of girl students participated in Swayam Siddha Yuvati Sammelan organized from February 14th to 17th, 2024.

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3. International Yoga Day:

Kaveri College of Arts, Science, and Commerce, Kannada Sangha Pune, celebrated the 9th International Yoga Day on 21st June 2023 with a session led by expert yoga trainer and dietician Ms. Revati Deshmukh. The event was attended by Principal Dr. Ashok Agrawal, Vice-Principal Dr. Mukta Karmarkar, and NSS Program Officer Mr. Nilesh Nemade. Staff members practiced Surya Namaskara, yoga asanas, and chanted 108 Omkar, followed by meditation. The session left participants feeling relaxed and peaceful.



Yoga Trainer Ms. Revati Deshmukh felicitated by Vice-Principal Dr. Muckta Karmarkar



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4. Two teachers from our college attended International Conference on Working together for a Sustainable Future



Assistant Professor Mrs. Bhakti Joshirao and Mrs. Soniya Kumbhojkar with Chairperson Mrs. Malati S. Kalmadi.

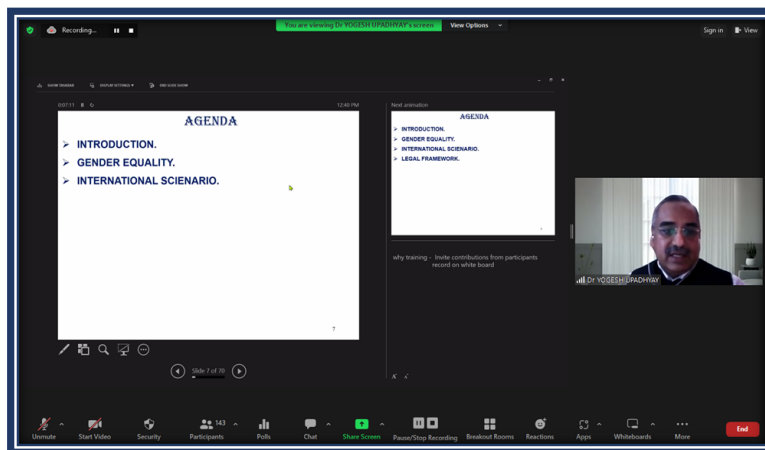
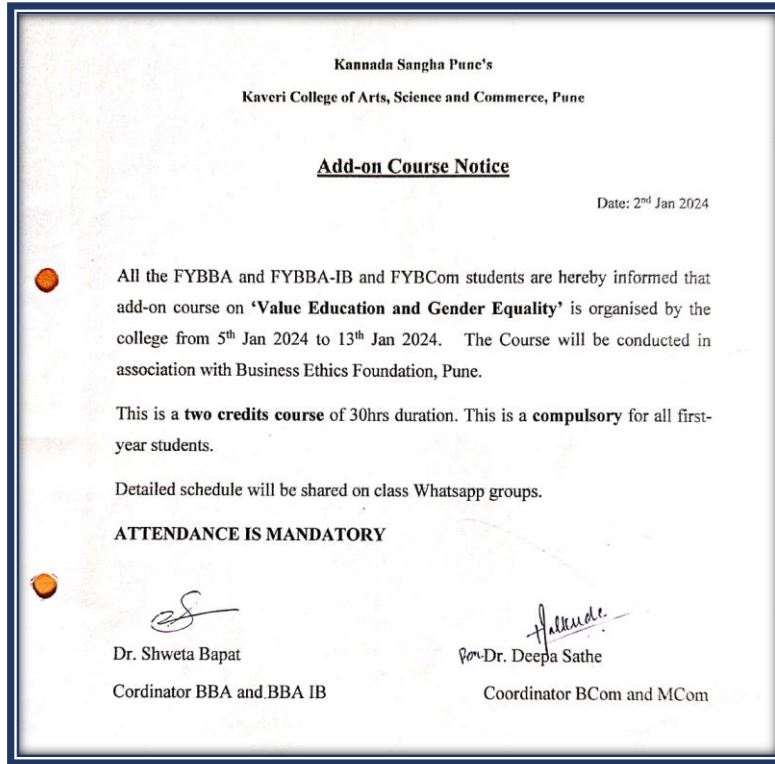

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5. Add On Course on Value Education and Gender Equality

Report: Value-added course on the title 'Value Education and Gender Equality' was organized for students of FYBBA and FYBBA IB in association with Business Ethics Foundation, Pune. Various topics like Role of Value Education, Components of Value Education, Character building, Personality, Self control, Altruism, Gender Equality, Role of Curriculum in reinforcing Gender Equality, Gender Roles, Gender Bias, Social Construction of Gender, Social and Professional Values were a part of the course. The facilitators used various methodologies like classroom teaching ,case study, role play etc.

Value Education and Gender Equality' was organized for students of FYBBA and FYBBA IB in association with the Business Ethics Foundation, Pune.



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Annual Gender Sensitization Action Plan

Introduction:

Our college aims to develop professional skills as well as human values among the staff and the students. College encourages both men and women for equal opportunities on the college campus. Values of equality, brotherhood, and sisterhood should develop among the students. College promotes gender equity through various initiatives. College provides inclusive workplace cultures, where all employees are valued and included, resulting in a more engaged, motivated, and productive workforce.

Objectives:


1. To promote inclusiveness, tolerance, harmony, and women's empowerment among the students and staff.
2. To encourage and raise awareness and aspiration among female students.
3. To ensure that our environment is gender-inclusive
4. To encourage more female applicants for teaching and non-teaching positions.
5. Enable women to have a wider role in governance and decision-making.


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Action Plan:

1. Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
2. Promoting activities related to health, nutrition, and entrepreneurship among female students.
3. Conduct Add on courses on Gender equality and value education.
4. To organize awareness programs such as guest lectures, rallies, and workshops for gender discrimination, gender equality, sexual harassment, etc.
5. Self Defence Training for Women
6. Awareness Programme on "Legal & Personal Rights of Women"


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