



**Kannada Sangha Pune's  
Kaveri College of Arts, Science & Commerce, Pune**

## **Annual Gender Sensitization Action Plan**

### **Introduction:**

Our college aims to develop professional skills as well as human values among the staff and the students. College encourages both men and women for equal opportunities on the college campus. Values of equality, brotherhood, and sisterhood should develop among the students. College promotes gender equity through various initiatives. College provides inclusive workplace cultures, where all employees are valued and included, resulting in a more engaged, motivated, and productive workforce.


### **Objectives:**

1. To promote inclusiveness, tolerance, harmony, and women's empowerment among the students and staff.
2. To encourage and raise awareness and aspiration among female students.
3. To ensure that our environment is gender-inclusive
4. To encourage more female applicants for teaching and non-teaching positions

5. Enable women to have a wider role in governance and decision-making.

**Action Plan:**

1. Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
2. Promoting activities related to health, nutrition, and entrepreneurship among female students.
3. Conduct Add on courses on Gender equality and value education.
4. To organize awareness programs such as guest lectures, rallies, and workshops for gender discrimination, gender equality, sexual harassment, etc.
5. Self Defence Training for Women
6. Awareness Programme on “Legal & Personal Rights of Women”

  
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