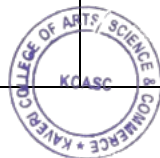


**1.3.1 Institution integrates cross-cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum**

**Cross cutting issues integrated in the syllabus**

<b>Cross-cutting Issues</b>	<b>Programme Name</b>	<b>Name of Course</b>	<b>Description</b>
<b>Professional Ethics</b>	SYBCOM (2019 pattern)	Course Code: 242 Corporate Accounting-II Sem IV  Forensic Accounting	<b>Forensic Accounting:</b> Introduction , Meaning , Objectives , Types of Forensic Accounting , Nature and key principles of forensic accounting Ethical principles and responsibilities · Conceptual skills · Acquisition of knowledge about forensic accounting and its implication
	SYBCOM (2019 pattern)	Course Code: 246(A) Business Administration –II Sem 4	Business liasoning Interface between business and government, society ,and natural environment; etc Business strategy -- meaning and importance and steps in developing strategies. To develop an understanding of the various forms of liasoning required in business administration
	SYBCOM (2019 pattern)	Course Code: 244 Business Management-II sem 4	Emerging trends in Business management · Corporate Social Responsibility, · Corporate Governance And Corporate Citizenship, · Disaster Management And · Management of Change 1. How to introduce change 2. Significance of Disaster Management 3. Importance and implementation of CSR 4. Importance of Corporate Citizenship
	S.Y. BBA(IB)2019 PATTERN)	Business Ethics Sem IV Course code: 403	Business Ethics · Meaning, Nature and Scope of Business Ethics: · Ethics in Contemporary Business · Organizational Ethical Climate – Ethical Decision Making and Importance of framing ethical policies · Why Ethical Problems occur in Business · Difference between workplace Ethics and Laws

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· Normative and Individual ethics

Corporation  
and  
Stakeholder  
Ethics

· Impact of Business Decisions on Stakeholders  
· Ethics of Employer – Employee relationship  
and  
its effects on Stakeholders

Organization of Modern corporation and  
Interaction with stakeholders

· Whistle-blower Act and Employee Rights:  
Privacy  
and Safety

· Collective Bargaining and Role of  
Management in  
implementing Ethics.

3 Business,  
Government  
and Societal  
Ethics

· Role and Responsibility of Organizations  
towards  
government and society.

· Development and Maintenance of Interest  
groups

– Meaning, Introduction and Types

· Influence of Interest groups on government.

· Government protection policies against illegal  
business practices.

· Public Relations management -skills, activities  
and  
structure

· Government policies promoting economic  
interests

Environmental  
and Consumer  
Ethical Issues

· Environmental Ethics and Human values –  
Meaning and Impact on Environmental  
problems

· Environmental legislation – Laws and  
Regulation

with Indian Context and Stages of becoming  
ecologically sustainable organization.

· Sustainable Development – Definition,  
Obstacles

and Impact, Business operations – A threat to  
earth's ecosystem.

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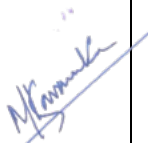
			<ul style="list-style-type: none"> <li>· Difference between Customer and Consumerism</li> <li>· Government regulation agencies for Consumer protection and Protecting consumer privacy online</li> </ul>
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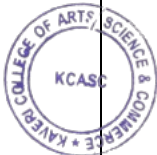
<p><b>Human Values</b></p>	<p>S.Y.B.A .</p>	<p>Politics General Paper G-2</p>	<p><b>Content in the course:</b>  <b>Unit: 1 - Introducing Political Theory</b>  <ul style="list-style-type: none"> <li>· Definitions, Nature &amp; Scope</li> <li>· Traditions of Political Theory: Liberal &amp; Conservative</li> </ul> <b>Unit: 2 - State</b>  <ul style="list-style-type: none"> <li>· Definitions Meaning and Elements</li> <li>· Perspectives on State (Liberal, Marxist)</li> </ul> <b>Unit: 3 - Power &amp; Authority</b>  <ul style="list-style-type: none"> <li>· Conceptions of Power, Power as Exploitation, Authority, Hegemony, Foucault on Power</li> <li>· b) Authority: Meaning, Nature &amp; its forms</li> </ul> <b>Unit-4 - Right and Justice</b>  <ul style="list-style-type: none"> <li>· Meaning, Nature &amp; Kinds of Rights</li> <li>· Dimensions of Justice (Social, Economic Political)</li> </ul> <b>Unit: 5 – Liberty and Equality</b>  <ul style="list-style-type: none"> <li>· Liberty: Meaning, Nature, Classification: Negative &amp; Positive Liberty</li> <li>· Equality: Meaning, Nature, Types of Equality: Equality OF Opportunity; political Equality, Affirmative Action</li> </ul> <b>Unit: 6 – Democracy</b>  <ul style="list-style-type: none"> <li>· The Concept of Democracy, Direct Participatory &amp; Liberal Democracy</li> <li>· Perspectives on Democracy, Merits and demerits</li> </ul> <b>Unit: 7 – Sovereignty</b>  <ul style="list-style-type: none"> <li>· a) Meaning &amp; Characteristics of sovereignty</li> <li>· b) Theory of Popular Sovereignty</li> </ul> <b>Unit 8: Globalization</b>  <ul style="list-style-type: none"> <li>· Definition, Meaning</li> <li>· b) Impact of Globalization</li> </ul> </p>
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<b>Human Values</b>	FYBCOM (2019)	Course Code:111 Compulsory English	<b>A Lesson My Father Taught Me - A.P.J. Abdul Kalam</b> <b>The World is too much with Us - William Wordsworth</b> <b>No Men are Foreign - James Kirkup</b> <b>The Mountain and the Squirrel - R. W. Emerson</b> <b>Swansong - Anton Chekhov</b> <b>Success is Counted Sweetest — Emily Dickinson</b> <b>The Nightingale and the Rose- Oscar Wilde</b> <b>Stay Calm- Grenville Kleiser</b> <b>Fur- Saki</b> <b>After Twenty Years- O' Henry</b> <b>The Prayer for My Daughter- W. B. Yeats</b>
<b>Human Values</b>	MCOM and MSC(CS)	Course Code: 291 Human Rights and Duties	Unit 1 1 Significance of Value 1 2 Human Values 2 3 Dignity 3 4 Liberty 4 5 Equality 5 6 Justice 6 7 Ethics and Morals 7 8 Unity in Diversity 8 9 Meaning and Significance of 8 Human Rights Education 10 Objectives of Human Rights Education  UNIT II Perspective of Rights and Duties PART A Rights 1 Etymology of Right 12 2 Meaning of Right 12 3 Analysis of Right 12 4 Natural Rights 13 5 Legal Rights 14 6 Claim Rights and Liberty Rights 15 7 Positive and Negative Rights 15 8 Individual and Group Rights 16 9 Universal Rights 16 PART B Nature and Concept of Duties 1 Definitional Differences between 17 Obligation and Duty 2 Concept of Duty 18 3 The Different Types of Duties 19 A. Natural and Acquired Duties B. Positive and Negative Duties C. Perfect and Imperfect Duties D. Prima facie and all things considered as Duties 4 Rights and Protections accorded to 20 Human Rights Defenders 5 The Duties of States 21 6 The Responsibilities of Everyone 22 7 The Role of National Law 22 8 Impact of Duty on Society 23 9 Duty As a Value 24 10 Relationship between Rights and Duties  UNIT III Introduction to Terminology of Various Legal Instruments 1 Note on Legal Instruments 29 2 Treaty 30 3

  
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Bilateral Treaty 30 4 Multilateral Treaty 30 5  
 Convention and Covenant 31 6 Declaration  
 31 7 Protocol 32 8 Conference 32 9  
 Resolutions 32 10 Charter and Statute 33 11  
 Executive orders

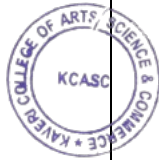
UNIT IV

UNITED NATIONS AND HUMAN RIGHTS

1. An Overview of UN System 35 2. Provisions of the UN Charter dealing with Human Rights 40 3. Universal Declaration of Human Rights: 41 Technical background 4. Significance of the UDHR 44 5. Analysis of the Declaration 45 Preamble of the Declaration 46 Article 1 Free and equal in dignity and right 50 Article. 2 Prohibition of discrimination 52 Article 3 Right to Life, Liberty, and Security 53 Article 4 Prohibition of Slavery 54 Article 5 Prohibition of Torture 56 Article 6 Right to Recognition as Person before the Law 57 Article 7 Equality before the Law 58 Article 8 Right to an Effective Remedy 59 Article 9 Prohibition of Arbitrary Arrest 59 Article 10 Right to a Fair Trial 61 Article 11 Presumption of Innocence and 62 no retroactive application of Penal Laws Article 12 Right to Privacy 64 Article 13 Freedom of Movement exit and re-entry 65 Article 14 Right to Asylum 66 Article 15 Right to Nationality 67 Article 16 Right to Marry and Family Life 68 Article 17 Right to Property 69 Article 18 Freedom of Thought, Conscience and Religion 70 Article 19 Freedom of Opinion and Expression 71 Article 20 Freedom of Assembly and Association 71 Article 21 Participation in Government 72 Article 22 Economic, Social and Cultural Rights 73 Article 23 Right to Work 75 Article 24 Right to Rest and Leisure 76 Article 25 Right to an Adequate 77 Standard of Living and Health Article 26 Right to Education 79 Article 27 Right to Culture 80 Article 28 Social and International Order 81 Article 29 Duties and Limitations 82 Article 30 No Abuse of Rights 84

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**Environment and Sustainability**

S.Y. B.A.  
 S.Y. B.Com.  
 S.Y. B.Sc.  
 (2019 pattern)

Environmental Science

**Unit 1 : Introduction to environmental studies**

- Multidisciplinary nature of environmental studies;
  - Scope and importance; Concept of sustainability and sustainable development.
- Unit 2 : Ecosystems**
- What is an ecosystem?  
Structure and function of ecosystem ;  
Energy flow in an ecosystem : food chains, food webs and ecological succession. Case studies of the following
- a) Forest ecosystem
  - b) Grassland ecosystem
  - c) Desert ecosystem
  - d) Aquatic ecosystems (ponds, streams, lakes, rivers,
- Unit 3 : Natural Resources : Renewable and Non-renewable Resources**
- Land resources and land use change; Land degradation, soil erosion and desertification.
  - Deforestation! Causes and impacts due to mining, dam building on environment, forests, biodiversity and tribal populations.
  - Water : Use and over-exploitation of surface and ground water, floods, droughts conflicts over water (international & inter-state).
  - Energy resources : Renewable and non renewable energy sources, use of alternate energy sources, growing energy needs, case studies.
- Unit 4 : Biodiversity and Conservation**
- Levels of biological diversity : genetic, species and ecosystem diversity; Biogeographic zones of India; Biodiversity patterns and global biodiversity hot spots
  - India as a mega-biodiversity nation; Endangered and endemic species of India
  - Threats to biodiversity : Habitat loss, poaching of wildlife, man-wildlife conflicts, biological invasions; Conservation of biodiversity : In-situ and Ex-situ conservation of biodiversity.
  - Ecosystem and biodiversity

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services : Ecological, economic, social, ethical, aesthetic and Informational value.

#### Unit 5 : Environmental Pollution

- Environmental pollution : types, causes, effects and controls; Air, water, soil and noise pollution
- Nuclear hazards and human health risks
- Solid waste management : Control measures of urban and industrial waste.
- Pollution case studies.

#### Unit 6 : Environmental Policies & Practices

- Climate change, global warming, ozone layer depletion, acid rain and impacts on human communities and agriculture
- Environment Laws: Environment Protection Act; Air (Prevention & Control of Pollution) Act;

Water (Prevention and control of Pollution) Act; Wildlife Protection Act; Forest Conservation Act. International agreements: Montreal and Kyoto protocols and Convention on Biological Diversity (CBD).

Nature reserves, tribal populations and rights, and human wildlife conflicts in Indian context.

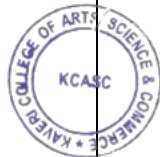
#### Unit 7 : Human Communities and the Environment

- Human population growth: Impacts on environment, human health and welfare.
- Resettlement and rehabilitation of project affected persons; case studies.
- Disaster management : floods, earthquake, cyclones and landslides.
- Environmental movements : Chipko, Silent Valley, Bishnois of Rajasthan.
- Environmental ethics'

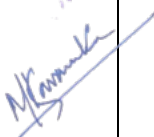
Role of Indian and other religions and cultures in environmental conservation. Environmental communication and public awareness, case studies (e.g.

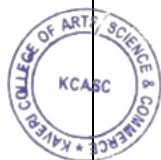
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			<p>CNG vehicles in Delhi).</p> <p><b>Unit 8 : Field work</b></p> <ul style="list-style-type: none"> <li>● Visit to an area to document environmental assets: river/ forest/ flora/fauna, etc.</li> <li>• Visit to a local polluted site- Urban/Rural/Industrial/Agricultural,</li> <li>• Study of common plants, insects, birds and basic principles of identification.</li> <li>● Study of simple ecosystems-pond, river, Delhi Ridge, etc.</li> </ul>
<p><b>Environment and Sustainability</b></p>	<p>F. Y. BBA IB</p>	<p><b>Course Code:302 Commercial Geography</b></p>	<p><b>Unit 1 Introduction to Commercial Geography (Indian Context):</b></p> <ol style="list-style-type: none"> <li>1) Definition, Nature and Scope of Commercial Geography</li> <li>2) Concept, Features, Role and Utility of Commercial Geography in business and economics.</li> <li>3) Major aspects of study of commercial geography</li> <li>4) Commercial Sectors in the economy such as primary, secondary, tertiary, quaternary.</li> <li>5) Geographical Indications – Concept, Nature and Importance</li> </ol> <p><b>Unit 2 Natural Resources and Commercial usage (Indian Context):</b></p> <ol style="list-style-type: none"> <li>1) Meaning, Nature and Importance</li> <li>2) Types of forests, Characteristics, Distribution and Significance</li> <li>3) Non Conventional energy resources – Solar, Wind and Tidal energy</li> <li>4) Commercial usage and role of natural resources in the development of commerce.</li> </ol> <p><b>Unit 3. Role of Industries and Geographical significance (Indian Context):</b></p> <ol style="list-style-type: none"> <li>1) Role of Industries in the economic development and factors affecting Industrial location. Business locations and its geographical implications</li> <li>2) Location – Need and Importance</li> <li>3) Limitations to local localization process and sourcing of location</li> <li>4) Rural and Handicraft Industries – Economic and Commercial importance</li> </ol> <p><b>Unit 4. Trade and Transportations (Global Context):</b></p> <ol style="list-style-type: none"> <li>1) Role and Importance of Trade</li> <li>2) Importance of transportation in commercial development – Salient features, Merits and limitations.</li> </ol>

  
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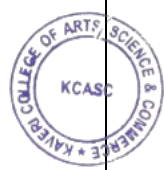




			3) Types of modes of transportation – Roadways, Railways, Airways, Seaways and types of trade routes – Silk route, CPCC etc 4) New trends in the means and modes of transportation.
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<p><b>Environment and Sustainability</b></p>	<p>SY BBA,BBA(IB) and BBA (CA) 2019 pattern</p>	<p>Environmental Studies</p>	<p>Environmental and Ecosystem Management: Concept and scope, Systems of approaches, Standards – International and National, Ecomark, Environmental accounting and auditing, Green funding and taxes, Trade and environmental management. Ecosystem analysis, Modelling, Monitoring and Planning, Ecotourism and Heritage management, Eco restoration,</p> <ul style="list-style-type: none"> <li>· Management of solid waste Different types of solid wastes, Methods of disposal and management of Municipal and thermal power plant generated solid wastes, Bio medical wastes and Hazardous wastes, Recycling of wastes, Power generation and waste minimization techniques. Sanction and enforcement bodies of environmental laws in India. Legal, administrative and constitutional provisions for environmental protection in India; Role of Supreme Court and Green Bench of High Court; Public awareness and Government measures; Role of Pressure Groups and NGOs; Concepts and Aspects of Public Interest Litigation (PIL); Public Interest Litigation in India on different Environmental Issues.</li> <li>· National and Regional Environmental Issues Resource and its conservation; Ecological refugees; Conservation strategies of the environment: Mines, rivers, forest, soil and wild life Current Environmental Movements in India. Silent Valley, Chipko, Narmada dam, Appiko, Tehri Garwal Dam, Uttara Kannada and Almatti dam movements.</li> <li>· Environmental Ethics and Global Imperatives. Concepts and aspects of Environmental ethics, Anthropocentrism and Eco-centrism; Deep ecology. Global environmental problems. Green house effect, global warming and climate change, ozone layer depletion, acid rain, deforestation and loss of biodiversity, unplanned.</li> </ul>
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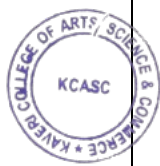
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**Add-on courses containing cross-cutting issues like Professional Ethics, Gender, Human Values and Environmental Sustainability.**

Cross-cutting issues	Class	Name of Course	Justification
<b>Human Values</b>	<b>FYBCOM</b>	F.Y. B. Com : <b>Democracy, Election and Governance</b>	Module 1 Democracy- Foundation and Dimensions Constitution of India Evolution of Democracy- Different Models Dimensions of Democracy- Social, Economic, and Political <ul style="list-style-type: none"> <li>• Module 2 Decentralization</li> </ul> Indian tradition of decentralization History of panchayat Raj institution in the lost independence period 73rd and 74th amendments Challenges of caste, gender, class, democracy and ethnicity <ul style="list-style-type: none"> <li>• Module 3 Governance</li> </ul> Meaning and concepts Government and governance Inclusion and exclusion
<b>Professional Ethics</b>	<b>FYBCOM</b>	<b>Employability Skills Enhancement</b> Skill Enhancement Course on Mastering Communication Skills  (English) Skill Enhancement Course on Mastering Communication Skills	<ul style="list-style-type: none"> <li>• Reasoning Ability</li> <li>• Verbal Ability</li> <li>• Personal Grooming</li> <li>• Personality Development</li> <li>• CV Writing Skills</li> <li>• Interview Techniques</li> </ul> Joining and Leaving Conversation Accepting/Declining Invitations Asking/Giving/Refusing Permission Digital Literacy for effective communication <ul style="list-style-type: none"> <li>• Project Presentation</li> <li>• Asking/Giving/Refusing Information</li> <li>• Agreeing/Partial Agreeing/Disagreeing, Complaining and Apologizing</li> <li>• Vocabulary Building</li> <li>• Delivering a Speech</li> </ul>

  
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**FYBBA and  
FYBBA(IB)**

**Basic Managerial  
Skills**

- CALL and MALL for effective communication

Team Building( Essentials of team skills – Team building )  
Cooperativeness

& Positive attitude 3.  
Assertiveness –( Importance & Steps to develop)

Stress management – (Causes of stress Importance of stress management

stress relief techniques )

Ownership & accountability for the work ( Work ethics) 6.  
Techniques to

improve attention & observation skills

Negotiations skills

Leadership & decision making skills

Listening skills.

Introduction : Business Ethics Foundation

Definitions of Value education, Gender Equality & Business Ethics,

Short cases 1,2 Gender Equality & Business Ethics

Long case 1 – Value Education Inner Engineering Control Over senses, steadfastness स्थिर, Serenity, Concentration

**FYBBA and  
FYBBA(IB)**

**Value Education  
and Gender  
Equality.**

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Values in daily life

Business Ashram Film

Ethics and Society

Values & Ethics in Business –  
Law & Whistle blowing

Value Education –  
Industriousness, Overcoming  
temptation, Self Study,

Values & Ethics in Business –  
Advertisement & CSR

Easy to say difficult to practice –  
discussion session

Value Education - Harmlessness –  
निरुपद्रवी, compassion towards  
Beings, Scarifies, Anger  
Management

No excuses 1

No excuses 2

Introduction : Transparency  
International

Ethics Tomorrow

Gender Equality - Introduction  
and Importance

Gender Equality- Case study and  
Role Play

“Satyam case”

26/11 case – Ordinary Heroes of  
TAJ

“Bhopal Tragedy”


Enlightened Citizenship

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	<p><b>SYBBA and SYBBA(IB)</b></p>	<p><b>Personality and Soft Skills Development</b></p>	<p>Body Language</p> <p>Public Speaking</p> <p>Non -Verbal communication Skills</p> <p>GD -PI and Resume Writing</p> <p>Email Writing</p> <p>Interpersonal Skills</p> <p>Corporate Etiquettes</p> <p>Attitude Building</p> <p>Forming and Inculcating Good Habits</p>
<p><b>Gender Sensitivity</b></p>	<p><b>FYBCOM</b></p>	<p><b>Gender Sensitivity</b></p>	<p>Understanding the Notion of Citizenship, Violation of Women’s Rights as Citizens and Individuals</p> <ol style="list-style-type: none"> <li>1. Nature of Gender Inequalities, access to and Control over resources and positions of power</li> <li>2. Biological sex and socially constructed gender, femininity and masculinity</li> <li>3. Gender Stereotypes and their impact and breaking the stereotypes, gender equality as liberation of Men and Women</li> <li>4. What is and not sexual harrassment</li> <li>5. Prevention of sexual harrassment at workplace, Gender sensitive language, work culture and work place.</li> </ol>
<p><b>Environment</b></p>	<p>PRINCIPAL Kannada Sangha Pune's Kaveri College of Arts, Science &amp; Commerce</p>		<p>1. Introduction - Environmental</p>

<p><b>and Sustainability</b></p>	<p><b>SYBBA and SYBBA(IB),SYBBA(CA)</b></p>	<p>Value Added Basic Course in Environmental Awareness – (M)</p>	<p>studies Definition, scope importance and need for public awareness. (Multidisciplinary nature of environmental studies</p> <p>2. Environmental Pollution - Definition, Causes, effects on human, water, soil, air</p> <p>(Mother Earth) Air pollution, Water pollution, Soil pollution, Marine pollution, Noise pollution, Thermal pollution, Nuclear hazards</p> <p>3. Various Government initiatives for conservation of Environment. Controlling measures) Solid waste Management: Causes, effects and control measures of urban and industrial wastes. Role of an individual in prevention of pollution. Pollution case studies.</p> <p>Disaster management: floods, earthquake, cyclone and landslides.</p> <p>4 .Field work Visit / Project Report preparation •Visit to a local area to document environmental assets - river / forest / grassland / hill / mountain. • Visit to a local polluted site- Urban/Rural/Industrial/Agricultural • Effects on plants, insects, birds – As</p> <p>Elements of ecosystem</p>
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