

Kannada Sangha Pune's

Kaveri College of Arts, Science and Commerce, Pune

Permanently Affiliated to Savitribai Phule Pune University, Pune Recognized U/S 2(f) and 12(B) of UGC Act, 1956 Permanently Non-Aided | Linguistic Minority (Kannada)

Criteria VI Governance, Leadership and Management

Key Indicator- 6.2 Strategy Development and Deployment

6.2.1 The governance of the institution is reflective of and in tune with the vision and mission of the institution

Index

Sr. NO	Particulars
1.	 Institute – Institute Collaboration MOU with Business Ethics and Foundation Youth Convention 2023-24 Induction Program 2023-24 Pune International Marathon Trust ExcelR Kaveri College signed MoU with World Trade Centre (WTC)
2.	 Institute – Academy Collaboration Hands-on session on Spark Guest lecture on social innovation and social Entrepreneurship
3.	 Institute – Industry Collaboration Workshop on Gateway to Professional Course A Session on Future of cyber security Session on 'Recipe to Crack Interview' Guest Lecture on 'What After Graduation Along with Graduation?' A Leadership development Session on 'Unveiling the Divine Leadership in New Era' Introductory session on OpenGL Field visit to World Trade Centre Guest Lecture on CodeIgniter and Drupal/Joomla.
4.	 Institute – Society Collaboration Field visit to Schizophrenia Awareness Association State Level Workshop on Health Awareness on 'Why Only Humans Need Medicine?' NSS Special Camp at Kasar amboli

- NSS Yuva Saptah 2023-24
- Diabetes and Organ Donation Program 2023
- New voters Enrolment and Awareness Drive 2023
- 13th Dr. Shamarao Kalmadi Memorial National Level Elocution Competition-2023
- 'Helping hands Donation Drive' by Kaveri College in Collaboration with 'The Eleos Project'

Business Ethics Foundation



KANNADA SANGHA PUNE'S

KAVERI COLLEGE OF ARTS, SCIENCE & COMMERCE

NON-AIDED COLLEGE UNDER MINORITY STATUS (LINGUISTIC)
PERMANENTLY AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
Index No.:ID/PU/PN/C/217/2005 AISHE No.: C-41819 Recognised U/S 2(f) & 12(B) of UGC Act, 1956
NAAC ACC

Sr. No. 36, Shri G.M. Shetty Educational Complex Ganeshnagar, Erandwane, Pune 411038. Ph.: 020 – 25456328 Email: kaveri.college@gmail.com Website:www.kaveri.edu.in/kcsc

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Ganeshnagar, Pune

AND

Business Ethics Foundation (BEF), Pune

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this day 1st January 2024 by and between.

Kannada Sangha Pune's, Kaveri College of Arts, Science and Commerce, Ganeshnagar, Pune, the First Party represented herein by its In-charge Principal Dr. Muckta Karmarkar and Business Ethics Foundation (BEF), Pune, The Second party, and represented herein by its, President Dr. Shweta Bapat.

WHEREAS:

- A) First Party is a Higher Educational Institution named: Kannada Sangha Pune's, Kaveri College of Arts, Science and Commerce, Ganeshnagar, Pune
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each other's resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, add-on courses, Placement, Expert Lecture.
- D) Business Ethics Foundation (BEF), Pune the Second Party is engaged in Ethical Practices.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 Students will participate in the activities conducted by Business Ethics Foundation (BEF), Pune.
- 1.4 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.









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CLAUSE 2

SCOPE OF THE MoU

- 2.1 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.2 There is no financial commitment on the part of both parties to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.
- 2.3 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3

VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either party on mutually agreed terms.

CLAUSE 4

RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.
- 5.2 Both the parties are free to sign similar MoU or get engage in collaboration with other organization and/or conduct/organize similar activities independently or jointly with other agency.

Marmarkar Dr. Muckta Karmarkar

In-charge Principal

Kaveri College of Arts, Science and Commerce

Dr. Shweta Bapat

President

Business Ethics Foundation (BEF)

In Presence of

Dr. Ashok Agrawal

Ms. Madhuri Chiddarwar

Madheric

Executive Director (Academic-Higher Education)

Director, Business Ethics Foundation





Name of the Activity: Youth Convention

Date: 11th September, 2023

Name of the Resource Person: Dr. Sharad Kunte, Chairman – Deccan Education

Society, Pune.

Swami Srikantananda, President – Ramakrishna Math, Pune,

Dr. Shirish Limaye former professor, Symbiosis College, Pune, and

Mr.Prashant Puppal, Industrialist

Report:

Kaveri College of Arts, Science and Commerce actively participated in the Youth Convention organized at Ramakrishna Math Mission, Pune. NSS Volunteers participated in large numbers for the Youth Convention Program at Ramakrishna Math held on 11th September, 2023. Commemorating the 125th anniversary of the Ramakrishna Mission, they celebrated the Concluding Ceremony of the First Batch of the Vivekananda Study Circle on the occasion with great enthusiasm.

Dr. Sharad Kunte, Chairman – Deccan Education Society, Pune was the chief guest for this program. Students got special guidance from Swami Srikantananda, President – Ramakrishna Math, Pune, Dr. Shirish Limaye former professor, Symbiosis College, Pune, and Mr.Prashant Puppal, Industrialist. The youth convention was inaugurated by the chief guest Dr. Sharad Kunte. While addressing the students, Dr. Sharad Kunte enlightened the students on the vision of Swami Vivekananda and the important issues of Youth and nation. He also inspired the students to be of a good character.

Swami Srikantananda in his speech gave insights about some of the qualities of Swami Vivekananda that students need to inculcate in themselves. Dr. Shirish Limaye in his speech highlighted Swami Vivekananda's speech in Chicago. Swamiji introduced the concept of Vishwa Dharma at the Chicago Sarva Dharma Parishad. Swamiji's fame spread in the western countries from this Chicago interfaith conference. He said that it was Swamiji who spread Hinduism and Indian Vedanta and philosophy far and wide in Western countries, hence this day is celebrated as "Vishwa Bandhutva Din". He conveyed Swami Vivekananda's message for the young generation.

Principal Dr. Ashok Agrawal, Vice Principal Dr. Mukta Karmarkar and NSS Program Officer Mr. Nilesh Nemade motivated the students to participate in the youth convention and gain insights in themselves.



Swami Srikantananda in his speech gave insights about some of the qualities of Swami Vivekananda to Students

Orientation Programme

Name of the Activity: FYBCom Orientation Program

Date: 20-24 July 2023

Name of the Resource Person: 1. Mr. Prashant Puppal

2. Dr. Shirish Limaye

3. Swami Srikantananda.

Report:

On 20th July, the Commerce department of Kaveri College began the Induction program for students of FYBcom in Ramakrishna Math, Pune. The department had a vision to enlighten students and to provide them insights into the academic course of 3 years. Students of first year had an opportunity to listen to eminent speakers like Mr. Prashant Puppal, Dr. Shirish Limaye and Swami Srikantananda.

Mr. Prashant Puppal conducted a session on 'Goal Setting'. He enlisted 23 skill sets that students should strive to achieve in their college life. Apart from this he spoke about Stress Management, Student specific temperament, Self Awareness and importance of Interest Audit. He also highlighted the importance of application-based skills through his speech. He motivated students to take initiative in order to build their personality.

After this interesting session, the head of Ramakrishna Math, Swami Srikantananda enlightened students about the qualities of an ideal student and spirituality. He emphasized more on Swami Vivekananda's notion of 'character' and provided insights on moral human values. This session helped students to understand the importance of Yoga, Meditation and Spirituality.

After receiving enlightening inputs from Swamiji, Dr. Shirish Limaye addressed the students. He conducted a session on 'Instilling Human Values'. Before starting his session, he conducted a guided meditation session. Later on, he spoke about 6 secrets of inculcating human values in college life. He advised students to prefer knowledge over marks, skills over degrees, friends over followers, health over wealth, experiences over rewards and purpose over position. His valuable guidance proved necessary for students. In this way the first day of the Induction program proved to be beneficial for students.

Report on FYBCOM Induction Program - Day 2

On 22nd July, the second day of the Commerce department Induction program was conducted at AV Hall and Room No. 301 and Room No. 101. The program started with the enlightening

session by the Head of the Dept. of Commerce Dr. Deepa Sathe and Coordinator Dr. Pooja Ambole. Where they enlightened students with various career opportunities in and after Bcom, she also threw light on the bright students who were placed at various known companies. At the end of her lecture, she focused on the assessment pattern and syllabus of Savitribai Phule Pune University. After the initial introduction of the department and course structure, the students had an opportunity to listen to their seniors who have done well in academics as well as in their corporate life.

The senior student speakers who showed their presence and guided students were Sudharm Phatak, Onkar Pathak, Mallika Karmarkar, Arjun Karmarkar, Gayatri Tagade, Gauri Desai, Tanaya Ketkar, Jay Patel and Hrishikesh Pradhan who shared their college experience and the way they studied for his CA examinations. The speaker Sudharma Pathak who made students aware about CFA course structure and examination details, Gayatri Tagade spoke about her journey of CA, Mallika Karmarkar also threw light on the journey of CA, Arjun Karmarkar who spoke about his journey in CA and Sports. After our successful students we also had our FY passed out students Gauri Desai, Tanaya Ketkar, Jay Patel who shared their experience about the department and college activities.

After receiving enlightening inputs, the day 2 came to an end where HOD Dr. Deepa Sathe concluded with faculty introduction of all subjects.

Report on FYBCOM Induction Program- Day 3

n 24th July, the concluding day began with information about extracurricular activities of the ollege. Various heads of committees addressed the students about the extracurricular activities ffered by the college.

The address began with Prof. Nilesh Nemade who addressed the students about the NSS programme conducted by the college with a view to community service. It was followed by an informative session by Tambe sir, the director of Physical education, Kaveri college about the compulsory physical education activities conducted annually. He also explained the support provided to state and national players. Tambe sir also briefed the students about the discipline that is to be maintained by the students on the campus. Thirdly, the head of the cultural committee, Prof. Suchsmita Mohanty then had an interaction with the students regarding the cultural groups of Kaveri college. Lastly, the students were briefed about the usage of the library by the librarian, Dr. Kuldeep Pawar. All the committee heads ardently urged the students to join the college clubs and programmes to provide a platform to their talents and interests.

Our principal sir, Dr Ashok Agrawal sir then addressed the new students. He congratulated them on choosing this "unique" college. He enlisted the qualities of an ideal student to be

responsible yet free, and full of taking initiative. He spoke that the entire staff would be committed to the holistic development of the students. The students must also strive to become responsible citizens and proactive leaders of tomorrow.

The students enjoyed fun ice-breaker activities in the latter half of the day. The games began with Indian whispers, followed by hopscotch and later Peer Directed Drawings. The students also showcased their talents in a variety of performances. The excitement and initiative of the students was seen blooming as the activities progressed.

The students had a memorable induction programme over the three days.



Group photo of students of FYBCOM on the occasion of FYBCOM Induction programme at Ramkrishna Math, Students participating in the competitions organised on the day 3 of the induction programme.

Name of the Activity: Induction programme for FYBBA students

Date: 18 to 24 July 2023

Name of the Resource Person: Faculty of Management Department

Report:

The induction programme for first year BBA students was organized from 18th to 24th July. The induction programme is conducted for first year students to help them become familiar with the college, course, and its activities.

The first day of the induction programme started with a presentation by the Coordinator of BBA and BBA IB, Dr. Shweta Bapat. She welcomed the first-year students and introduced them to the college and the course. She explained the course structure, examination and assessment pattern and talked about the departmental activities. Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta Karmarkar welcomed the new batch of students. Principal Dr. Agrawal addressed the students and wished them a fruitful tenure at Kaveri college.

The students attended a session on Goal Setting and Character Building at Ramkrishna Math, Sinhgad Road, Pune. Dr. Shirish Limaye and Mr. Prashant Puppal addressed the students.Mr Puppal enlisted 23 skill sets like Achievement focus, Flexibility and adaptability, attention to details etc. The head of Ramakrishna Math, Swami Srikantananda enlightened students about the qualities of an ideal student and spirituality. Dr. Shirish Limaye addressed the students. He conducted a session on 'Instilling Human Values'. Before starting his session, he conducted a guided meditation session. Later on, he spoke about 6 secrets of inculcating human values in college life.

The third day of the induction programme started with a talk by Alumnus Mr. Kaustubh Rasane, Head of Treasury operations of a leading NBFC. He made the students aware about the college, its activities and how to make full use of the college, its facilities. He recalled anecdotes of his college days and made them understand the importance of attending lectures, completion of assignments and interaction with teachers. He told them to have a clear goal in mind. The talk was followed by presentations by departments of the college like NSS, Sports, Cultural, Library, Placement, Student Development and Elocution and Debate.

On the fourth day the students were introduced to the BBA Club. Dr. Shweta Bapat explained about the BBA Club. The first activity was a team building activity where the students tested their coordination, team work, initiative and time management. It was later on followed by a brainstorming session where students were told to sketch on the topic 'How

I see myself in 2028'. The students prepared interesting drawings about their dreams, ambitions and passions.





During BBA Orientation programme

Name of the Activity: Induction programme for FYBBA IB students

Date: 19 to 24 July 2023

Name of the Resource Person: Faculty of Management Department

Report:

The induction programme for first year BBA IB students was organized from 19th to 24th July. The induction programme is conducted for first year students to help them become familiar with the college, course, and its activities.

The first day of the induction programme started with a presentation by the Coordinator of BBA and BBA IB, Dr. Shweta Bapat. She welcomed the first-year students and introduced them to the college and the course. She explained the course structure, examination and assessment pattern and talked about the departmental activities. Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta Karmarkar welcomed the new batch of students. Principal Dr. Agrawal addressed the students and wished them a fruitful tenure at Kaveri college.

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a brainstorming session where students were told to sketch on the topic 'How I see myself in 2028'. The students prepared interesting drawings about their dreams, ambitions and passions.



During BBA IB Orientation programme

Name of the Activity: Induction Program

Date: 17 July 2023 to 20 July 2023

Name of the Resource Person: BSc Faculty

Report:

Kannada Sangha Pune's Kaveri College of Arts, Science & Commerce has organized a 4 days Induction Programme from 17 July2023 to 20 July 2023, for first year students of B.Sc.Computer Science.B.Sc. Coordinator Dr. Jayashri Bangali welcomed all students for their Induction program. Principal Dr. Ashok Agrawal and Vice Principal Dr. Mukta Karmarkar motivated all students on this occasion. Principal Dr. Ashok Agrawal in his speech encouraged students for being proactive and responsible for career, family, society and nation as well. He also motivated all students for their future life. He advised all to be active to prove their own skills and qualities.

On day 1,17 July 2023, of the Induction programme, Dr.Jayashri Bangali gave a PPT presentation about the Kaveri College, its vision and mission. She gave a brief history about the establishment of the Kaveri College. She systematically introduced B.Sc. Computer Science course along with subjects offered. She also explained about CBCS pattern and guided all students on how to earn credits for completion of degree. She introduced all the subject teachers.

On day 2, 18 July 2023 various committee heads gave a brief introduction about the activities conducted by them. Mr.Nilesh NemadeNSS - PO gave introduction about NSS activities, different camps organized for student's overall development. He also informed about the NSS enrollment process. With his PPT presentation he motivated students for NSS enrolment. Dr. Deepa Sathe, Placement officer, gave information about placement procedures and various drives conducted at college. She also explained about skill based seminars and workshops conducted for upliftment of students. Dr. Jayashri Bangali, SDO gave information about various scholarships offered to students and how to apply for the scholarship. Ms. Suchismita Mohanty, Head Cultural Committee gave introduction about multiple events and activities conducted under the cultural committee, such as Ganapati festival, days celebration, Kaveri Kalangan and many more.

On day 3, 19 July 2023, Alumni Interaction was organized for the students. Alumni Ms.Aditi Kathalye, Ms.Amruta Kharat, University NSS Leader and Ms.Arya Mudgal, College NSS Leader shared their experiences and valuable opinions about learning in the Kaveri College. They shared their memories and study techniques with all students and motivated them for a better future. They guided for various certifications and online courses. They motivated all the

students for competition participation. They guided upon hard work and systematic studies. On this day Director of Physical Education Mr.Rohit Tambe explained the importance of sports in life and additional credits. He gave brief information about sports scholarship and Interclass competitions held at College. He motivated students for sports participation. He informed all the students about internal discipline in the college.

On day 4, 20 July, 2023 an Outreach Programme at Ramakrishna Math was organized for students. All the students visited the spiritual centre of Ramakrishna Math, Pune for an outreach program. The purpose behind this Induction program was to make the future youth generation better by following the example of Swami Vivekananda. Special lectures on the topic 'How a Youth should be...', 'Instilling Human Values', 'Goal Setting' were organized for the students. President of Ramakrishna Math Pune, Sri Srikantananda Swamiji, Dr. Shirish Limaye and Shri. Prashant Puppal specially guided the students on this occasion and motivated them through their conversations. On this occasion Coordinators of all courses, professors and teachers were present along with students. At the beginning of the program, Dr. Shirish Limaye welcomed Kaveri College and all the students. Prof. Suchismita Mohanty, Coordinator of Arts Department, and Ms.Bhakti Joshirao faculty in commerce introduced the distinguished speakers.

Swamiji told the students to follow the example of Swami Vivekananda to inspire the youth through his speech. He also said that, in order to be physically and intellectually strong, students should be able to recognize the difference between good and bad and take control of their minds and should be able to achieve their goals with the power of will. He further inspired the students to do social work by saying that if a person has control over his own mind then, one can develop a good character on good things. He also told about the importance of discipline in life with many examples, that students should develop character and follow ethics.

Speaking on the topic of 'Instilling Human Values', Dr. Shirish Limaye spoke on the interrelationship between growth - progress - success. He emphasized six important things for a better human life are as follows

- 1. Collect knowledge not marks.
- 2. Collect skills and not degrees.
- 3. Collect good friends and not followers.
- 4. Invest in your health rather than in wealth.
- 5. Collect experiences, not rewards.

6. Collect your purpose, not the position, Post and power.

Also considering the importance of skills and talents in the current era, He introduced 23 different skills to the students.

Shri Prashant Puppal while speaking on the topic 'Goal Setting' named some important books for the students. While setting the goal, students should choose challenging things, also know their passion, choose something based on changing technology, and also create a business through that thing and everyone needs it, he guided them to set their goals. He said that a man should be self-motivated in his own life. A large number of students of the college experienced this spiritual experience and were taught through various incidents from the life of Swami Vivekananda narrated by the leading lecturers.

The students found guidance and directions through these lectures right from the start of the academic year.



During BSc Orientation programme

Name of the Activity: Induction Program

Date: 18 July 2023 to 22 July 2023

Name of the Resource Person: BBA(CA) Faculty

Report:

A 5-day long induction program was conducted for the First Year Bachelor of Business Administration (Computer Application) (FYBBA(CA)) from 18 Juky 2023 to 22 July 2023. Ms. Chitra Alavani course coordinator welcomed the new batch of students. The induction programme started with brief introductions of the students followed by the introduction of the faculty. Ms. Chitra Alavani gave a brief about the course, examination pattern, evaluation method followed for continuous assessment. Placement Coordinator Dr. Deepa Sathe informed the students about the placement activities. Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta Karmarkar welcomed the new students. Principal Sir had an informal interaction with the students.

Laboratory induction was conducted on the 2nd day of the induction program. Ms. Sujata Bachhav briefed the students about the lab book, lab assignment, certification and practical examination.

Third day of the induction program was conducted at Ramakrishna Math. Shrikantnanda Maharaj guided the students about how a youth should be through the life examples of Vivekananda. Dr. Shirish Limaye guided the students on necessary human values that a student should have and 23 skills that they must try to acquire during their college life. Mr. Prashant Puppalji guides the students on goal setting.

On the fourth day Nilesh Nemade NSS PO informed the students about the NSS activities and how to register as NSS volunteers. Mr. Rohit Tambe, Director Physical Education informed the students about the activities of the sports department and how students can participate in various sports. Dr. Kuldeep Pawar Librarian gave a brief idea about the working of library, issue and return of books, book bank facility etc. Mrs. Suchismita Mohanty informed the students about the various cultural activities and how students can participate in these activities.

The induction program concluded with interaction with alumni Ms. Kashmira Kanade and Mr. Shubham Bhutkar. Both of the shared their experience with the new students, what they should do during their three years of graduation, various career opportunities. Ms. Arya Mudgal, NSS team leader gave information of the various nss activities and how they helped her in her life.

Ice breaking activities were conducted on the first day and last day of the induction program.



During BBA CA Orientation programme

Name of the Activity: MCOM I Orientation

Date: 1st September 2023

Name of the Resource Person: Dr. Deepa Sathe

Report:

The Department of Commerce organised an orientation program for the students of MCOM on 1st September, 2023 at 8:30 am in the AV Room on the 6th Floor. The orientation was conducted by Dr. Deepa Sathe, Dr. Pooja Ambole, Dr. Mukta Bhosale, Ms. Tanvi Zurunge and Mrs. Bhakti Joshirao.

The orientation began with the introduction of the college. The programme ended with the interaction with the teachers. Dr. Deepa Sathe further gave an introduction about the Department of Commerce through a PPT. The orientation also focused on the course structure of the M. Com Programme under the new NEP course, Marking scheme, specialization subjects offered and the project work to be completed. Students introduced themselves and expressed their objective of pursuing M. Com Course. They also mentioned the expectations they have from the college and the course.





During M.com Orientation program

Name of the Activity: Volunteering for Pune International Marathon

Date: 25 February 2022 to 27 February 2022

Report:

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce in collaboration with Pune International Marathon Trust (PIMT), organized a three-day Marathon event from 25 to 27 February 2022 at Marathon Bhawan, Swargate, Pune. MOU (Memorandum of Understanding) was already signed between Kaveri College and PIMT to encourage sports culture which was followed by this sporting event. This Marathon was successfully organized and managed by both the parties.

Kaveri College's enthusiastic participation in form of sixty volunteers was remarkable, evident through the tasks they executed such as distribution of the kits, managing the vehicular traffic during the Marathon, capturing the whole event through the camera lens and supervising the baggage Counter.

They volunteered in the prize distribution ceremony as well, to conclude the event on a high note. The sporting spirit of Kaveri College's participants and volunteers is boosted further by the experiences from the three days' Marathon programme. Kaveri College is looking forward to have more achievement like this in future with the wonderful partnership of PIMT.



Signing of MOU with Pune International Marathon





Students Volunteering during Pune International Marathon From 25 February 2022 to 27 February 2022

ExcelR



MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN



ExcelR Solutions

&



Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce Survey No. 36, Ganesh Nagar, Erandawane. Pune - 411038.

FOR

Student Development Programs, Faculty Development Programs and Student Internships on Different Emerging Software Technologies

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after called as the 'MOU') is entered into on this the 10th day of November Month 2022 (Date 10-11-2022),

by and between ExcelR Solutions,

(Here in after referred as 'First Party')

And

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce Survey No. 36, Ganesh Nagar, Erandawane. Pune - 411038.

(Here in after referred to as 'Second Party')
(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- 1. First Party is a EdTech company: ExcelR Solutions
- First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

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NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

- Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
- First Party and Second Party co-operation will facilitate effective utilization of the intellectual
 capabilities of the faculty of First Party providing significant inputs to the second party in
 developing suitable teaching / training systems, keeping in mind the needs of the industry, the
 Second Party.
- 7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
- ExcelR would be the training delivery partner for the second party on various trending technologies.
- ExcelR would be the training delivery partner for the student internships of second party on various trending technologies of minimum four weeks duration.
- ExcelR will reach out to students to communicate about course details, webinars, blogs, industry events etc., which will be informative or promotional in nature.
- 11. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.

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- 12. ExcelR would work with incubation centers/ innovation cells of second party (Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
- 13. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

CLAUSE 2: SCOPE OF THE MoU

- 14. The budding graduates from the institutions could play a key role in technological upgradation, innovation, and competitiveness of an industry. Both parties believe that close cooperation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 15. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
- 16. Skill Development Programs: First Party to train the students of second Party on the emerging technologies to bridge the skill gap and make them industry ready.
- 17. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in house requirements.
- 18. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 19. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 20. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.
- 21. First party would extend the help in providing artifacts such as training records, certificates to the second party upon a written request from the second party. This information is limited to only the students of second party and at the discretion of first party.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

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22. In case, second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY

- 23. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.
- 24. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

- 25. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement
- 26. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon, the MOU loses its validity.

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

- 27. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.
- 28. There is no obligation on second party and first party for conducting minimum number of paid or unpaid session during the term of MoU
- 29. All sessions will be delivered as per mutual understanding
- 30. We have no objection if second party signs similar MoU with other organization.

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AGREED:

For: ExcelR Solutions.

AISIN EXCELR SOLUTIONS

Mr. Shyam Narayan Director, HR, ExcelR

Authorised Signatory

GST:27AAEFE5003F1ZX

TIN: HYDE02965E

Contact Person : Mr. Irfan Chaugule Designation : Data Science Trainer | BDM

Mobile No: 8010245639

Email ID : Irfan.chaugule@excelr.com

Website: www.excelr.com

For: Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Survey No. 36, Ganesh Nagar, Erandawane. Pune - 411038.

Dr. Ashok Agrawal

Principal, Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce

Authorised Signatory

CRMavan. Dr. Chitra Alavani

Head, Dept. of Computer Science

& MoU Convenor

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World Trade Centre





MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding (MoU) is entered on 21st day of December 2023

BY and BETWEEN

WTC Pune Academy – Educational Arm of World Trade Center Pune, (hereinafter referred to as the WTC Pune Academy located at office no.G-3, Tower-1, World Trade Center Pune, Kharadi, Pune-411014, Maharashtra, India, which expression shall unless repugnant or contrary to the context, be deemed to include its administrators, executors and successors) of the OTHER PART.

AND

Kaveri College of Arts, Science and Commerce, Pune located at S. No. 36, Ganesh Nagar, Near CDSS, Paud Phata Rd, Pandurang Colony, Erandwane, Pune, Maharashtra 411038, India, which expression shall unless repugnant or contrary to the context, be deemed to include its administrators, executors and successors) of the OTHER PART.

Collectively referred to as knowledge Partners

WHEREAS WTC Pune Academy – The Education Arm of World Trade Center Pune is devoted to the advancement of education / training and providing platform to its knowledge partners and affiliates. WTC Pune Academy Conducts Diploma courses, training, workshops, seminars, conferences, networking opportunities, etc.

Kaveri College of Arts, Science and Commerce, Pune is committed to deliver quality education since 2005. Kaveri College is one of most reputed and preferred colleges in Pune for the courses Arts, Science and Commerce faculties.

WHEREAS both the above mentioned parties recognizing the capacity, capabilities, expertise and experience of each parties in their respective areas, desire to synergise the same to provide an additional platform as knowledge partners for the all-round development of the students and professionals; and in line with their objectives of making students industry-ready, agree to join hands for this and their mutually allied purposes to utilize their resources for the same on mutually agreed terms and conditions.

TERMS AND SCOPE OF THE MoU

This MoU is not intended to be legally binding, but sets out the understandings reached by the Parties in which the Parties intend to cooperate and promote the industry-academia activities and interface jointly. The understandings reached by the Parties in this MoU shall comprise only a general scope of rights and obligations of each Party and the specific scope, initiatives, terms and conditions, and deliverables of the cooperation – joint initiatives shall be further discussed, agreed and confirmed by both Parties by way of definitive amendment or supplemental agreement from time to time. This MoU sets forth the terms and scope of the MoU for the successful implementation of the proposed collaboration between WTC Pune Academy and Kaveri College of Arts, Science and Commerce, Pune

Conduct of Knowledge Dissemination Activities. Both parties would cooperate in the organization of educational Promotion and knowledge enhancing activities like Certification courses, Guest Lectures, Conferences, Workshops, Webinars / Seminars as mutually agreed upon time to time.





Execution of Training Promotion related Projects. The necessary structure / funding – revenue sharing / support / assistance for the execution of these projects will be mutually discussed on case to case basis and separately confirmed in writing. Commercial terms and conditions are not part of this MoU – This MoU is an in-principle Understanding to work together.

REVIEW, AMENDMENT AND TERMINATION

This MoU shall be valid for 5 years from date of signing the agreement to be renewed subsequently by mutual consent of both the parties. Amendments to the MoU may be proposed at any time but will be valid only on the approval of both the organizations and mutual written consent. Both the parties are free to sign similar MoU or get engage in collaboration with other organization and/or conduct/organize similar activities independently or jointly with other agency.

In unlikely case of any dispute, matter will be resolved mutually as it is MoU.

This MoU may be signed in 2 counterparts, each of which shall be deemed an original and all of which shall constitute one and the same instrument – one original for each partner

On behalf of

WTC PUNE ACADEMY

Niraj Khinvasara

Niraj Khinvas CIO On behalf of

KAVERI COLLEGE OF ARTS, SCIENCE AND COMMERCE

Dr. Muckta Karmarkar In-charge Principal

In Presence of:

Dr. Ashok Agrawal

Executive Director (Academic-Higher Education)

Name of the Activity: Hands-on session on Spark

Date: 16 March 2024

Name of the Resource Person: Dr. Harshita Vachhani Head of Computer Science Department, Pratibha College of Commerce &

Computer Studies

Report:

A Session on Spark was organised by the Department of BBA(CA) for the students of TYBBA(CA)). Dr. Harshita Vachhani, Head of Computer Science Department, Pratibha College of Commerce & Computer Studies. Pune, was invited as the resource person. She has 17+years of experience as a professor and has also has worked as Placement coordinator.

The session started with the basic overview of Hadoop Components, Hadoop Distributed File System and Map Reduce concepts. She explained Apache Spark Framework, it's installation and some of its key features like In Memory Processing, Fault Tolerance etc. Students were given some practical programs through Hands-on session.

The session was very informative and all the concepts were explained with simple programs which even the students executed simultaneously along with the trainer. At the end of the session students interacted with the resource person and got their queries solved. The lecture was very beneficial to the students.



Session on hand on Spark conducted by Dr. Harshita Vachhani.

Name of the Activity: Workshop on Social Innovation & Social Entrepreneurship

Date: 3 November 2023

Name of the Resource Person: Mrs. Bindiya Naik, Asst. Prof. in Economics, Ajinkya

DY Patil College, Pune.

Report:

The Department of Arts, Kaveri College of Arts, Science and Commerce, Pune organized a One Day Workshop on Social Innovation & Social Entrepreneurship for the students of Third Year BA on 3rd November 2023. The workshop was facilitated by Mrs. Bindiya Naik, Asst. Prof. in Economics, Ajinkya DY Patil College, Pune. Mrs. Naik conducted a very effective workshop wherein she tried to ignite the young minds towards social innovation and entrepreneurship. She cited many Social Improvement Projects and narrated a sample Tanzanian Case on Social Innovation. She divided all the participants into small groups deliberating on questions like - Why do we Need Social Innovation? Cite examples for different forms of Social Innovation. How to identify a social problem? Who are social innovators? How does social entrepreneurship contribute to economic development? And so on. The students were very active during the session and they were sharing their opinion and ideas while answering each question. Another benefit about the session was that she used many new terminologies like iterative, Gerrymandering, Stark Inequalities, etc. Students were motivated to ideate, develop insight and innovate. Mrs. Naik used a "Learner Centric" approach by engaging the students into different activities. The students were asked to discuss within their groups and find socially innovative products and processes. Students came up with answers like Menstrual Cup, Bamboo brushes, AI, Mobile Phones, and so on.

Several charts were prepared by student groups as a part of the learning process which were later presented in front of other students who seemed to be highly motivated and encouraged to take part in it. They had an enriching and fun session with Mrs. Bindiya Naik. 52 Students benefited from the workshop. The session ended with a sticky note activity where the students were asked to write on how they want to innovate themselves, which was followed by an online MCQ test, and Vote of Thanks proposed by Mrs. Suchismita Mohanty, BA Coordinator.



Name of the Activity: Workshop on Gateway to Professional Courses

Date: 2nd April 2024

Name of the Resource Person: Mr. Vivek Velenkar,

renowned writer and Counsellor, Founder and owner ARV

InfoTech, Pune,

Report:

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce had organised a workshop on "Gateway to Professional Courses (BBA/BCA/BMS)" on 2nd April 2024 at Jagannath Shetty Auditorium for students interested in pursuing undergraduate courses such as BBA, BCA, and BMS. More than 200 parents and students from across Maharashtra state participated in the workshop. Mr.Vivek Velenkar, renowned writer and Counsellor, Founder and owner ARV InfoTech, Pune, was invited as resource person to address students on the topic "Careers in BBA". Mr. Alok Kulkarni, with over 25 years of experience in the corporate and education sector, was a resource person to address students on "How to Crack BBA CET".

Dr. Ashok Agrawal – Executive Director, Academic – Higher Education and Dr. Muckta Karmarkar – In-Charge Principal were present for the session. The Worksop commenced with an address note by Dr. Ashok Agrawal extended his warm welcome to the guests, parents and students. In his welcome speech he elaborated the various activities conducted by the college and initiative steps taken for the holistic development of the students at Kaveri College. Dr. Shweta Bapat, Co-ordinator BBA and BBA IB provided information about the courses through PPT presentation.

Mr. Vivek Velankar, in his discussion with students and parents, emphasised the crucial role that entrance tests play in gaining admission to undergraduate courses. He focused on the career opportunities in the domain of Law, Defence, Staff selection, Competitive Exams, education at Foreign Universities. He also shared the slide that consists of a BBA curriculum which covers subjects like Accounting, Marketing, Management, and Economics, providing a solid foundation for MBA studies. He guided on how BBA students can apply and prepare for MBA courses and crack the entrance exams and discussed what after graduation and how to select specialisation in the post-graduation.

Mr. Alok Kulkarni in his presentation discussed the structure and marking system of the entrance exam, along with highlighted the important sections to be covered in the exams. He further elaborated, preparation for entrance exams is instrumental in successfully cracking postgraduate entrance exams, as it makes candidates conversant with the exam format, content, and timing constraints, ultimately enhancing their performance and boosting their chances of admission to prestigious programs. He further discussed time management, proper planning, and continuous efforts are the cornerstone of success in any endeavour. By effectively managing time, individuals can utilise their productivity, ensuring that each moment is employed optimally toward their goals. Proper planning provides a roadmap, guiding actions and decisions toward desired outcomes.

During the question-and-answer session, students and parents had clarified doubts they may have regarding the academic program, curriculum, or any other concerns. Those who were registered for the workshop were provided study material by the college. Mrs. Bhakti Joshirao compered and proposed a vote of thanks.









Workshop on Gateway to Professional Courses

Name of the Activity: Future of Cyber Security: Securing Tomorrow's World Today"

Date: 25th January 2024

Name of the Resource Person: Mr. Rajas Phatak, Co-founder @ Securian InfoSec LLP

Report:

The session, conducted by Mr. Rajas Phatak, delved into the critical realm of cybersecurity, offering attendees a comprehensive understanding of the subject. The event was open to all, reflecting a commitment to spreading awareness about the significance of cybersecurity in our rapidly advancing world.

Mr. Phatak provided a thorough exploration of cybersecurity fundamentals, offering a deep dive into the intricacies of safeguarding digital landscapes. Attendees were treated to interesting case studies and real-world stories, giving ideas about the challenges and triumphs within the cybersecurity domain. The session focused on the importance of cybersecurity, emphasizing personal data privacy and shedding light on techno-legal aspects crucial for navigating the digital age. A highlight of the event was the insightful discussion on diverse career opportunities within the cybersecurity field, inspiring attendees to consider and pursue paths in this ever-evolving sector.

Participants had the unique opportunity to engage in a hands-on session, gaining practical insights and skills that can be applied in real-world cybersecurity scenarios.

Mr. Rajas Phatak's expertise and the interactive nature of the session left participants well-equipped to navigate the challenges of the digital landscape.





Session on cyber security.

Name of the Activity: "Recipe to Crack Interview"

Date: January 23, 2024

Name of the Resource Person: Mr. Sushant Kolhatkar – Navisite, internationally certified life coach, an esteemed IT industry expert

Report:

On January 23, 2024, an insightful session titled "Recipe to Crack Interview" was organized in Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune. Mr. Sushant Kolhatkar – Navisite, internationally certified life coach, an esteemed IT industry expert, was invited as a guest speaker. The session aimed to equip students with the essential skills, knowledge, and strategies related to the interview and to provide valuable insights and tips for individuals aspiring to excel in IT industry interviews.

The session kicked off with an engaging activity underscoring the importance of staying alert and being aware of the current IT industry landscape. Mr. Kolhatkar provided an overview of industry trends, emphasizing their significance in tailoring effective preparation strategies. A substantial portion of the session was dedicated to highlighting the importance of cultivating a well-crafted personality. Discussions likely encompassed soft skills, effective communication, and presenting oneself positively during interviews.

Participants received practical guidance on boosting self-confidence and maintaining a calm, positive mindset – essential attributes for interview success. Techniques such as mirror activities, meditation, and affirmations were underscored as effective tools for staying motivated. Throughout the session, Mr. Sushant conducted interactive activities focused on building self-confidence, enhancing communication skills, and fostering a positive mindset. These hands-on exercises provided participants with tangible tools to apply in real-world scenarios.

A notable feature of the session was the inclusion of mock interviews. This allowed students to simulate real interview scenarios, providing them with an opportunity to practice responses and receive constructive feedback from both the speaker and peers. The goal was to refine interview skills and enhance confidence.

More than 100 students attended the program in large numbers.



Name of the Activity: What after Graduation and along with Graduation?

Date: January 20, 2024

Name of the Resource Person: Shri. Vivek Velankar, renowned writer and Counsellor, Founder and founder and owner ARV Infotech, Pune.

Report:

The Placement Cell of Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce had organized a guest lecture by Shri. Vivek Velankar, renowned writer and Counsellor, Founder and founder and owner ARV Infotech, Pune. The topic for the guidance session was What after Graduation and along with Graduation?

Dr. Deepa Sathe, Head Placement & Vocational Guidance cell briefed the objective of the session was to make the students aware about various opportunities in the domain of commerce and management. CMA Abhay Deodhar, Mentor Kaveri College, Dr. Ashok Agrawal – Executive Director, Academic – Higher Education and Dr. Muckta Karmarkar – Principal In-Charge were present for the session.

Dr. Ashok Agrawal, in his inaugural speech, mentioned about the contribution of Mr. Velankar in guiding the students of school, undergraduates across Maharashtra.

Mr. Velankar guided the undergraduate students of B.Com, BBA and BCA. He focused on the career opportunities in the domain of Law, Defence, Staff selection, Competitive Exams, education at Foreign Universities. He guided on how BBA students can apply and prepare for MBA courses and crack the entrance exams. Best careers in design, music, digital marketing, SAP and other courses were the major topics of discussion from his session.

Dr. Deepa Sathe, proposed vote of thanks. More than 200 students from all courses, benefited from this program.







Name of the Activity: 'Unveiling the Divine Leadership in New Era: Success Mantras of Shri Krishna and Chhatrapati Shivaji Maharaj'

Date: January 18, 2024

Name of the Resource Person: Shri. Vivek Velankar, renowned writer and Counsellor, Founder and founder and owner ARV Infotech, Pune.

Report:

"Strive to maintain the balance between attachment and detachment" advised Dr. Girish Jakhotiya, in a guest lecture organized by Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune. A Leadership Development session on 'Unveiling the Divine Leadership in New Era: Success Mantras of Shri Krishna and Chhatrapati Shivaji Maharaj' was conducted on 18th January 2024 in the Shakuntala Jagannath Shetty Auditorium, KHS Campus, Pune.

The program began with 'Vidyapeeth Geet'. Prof. Dr. Girish Jakhotiya, a world-renowned Management Consultant was the eminent guest speaker for the lecture. Dr. Pooja Ambole, introduced the speaker. In chair was Mr. Kushal Hegde, Hon. President, Kannada Sangha, Pune. The session was conducted in the presence of Mrs. Indira Salian and Dr. Narayan Hegde, Hon. Vice Presidents, Kannada Sangha, Mrs. Malati Kalmadi, Hon. Secretary, Kannada Sangha and Mrs. Sumati Shrinivasan, Admin Head, Kannada Sangha, Pune. Dr. Muckta Karmarkar, Incharge Principal of Kaveri College and Dr. Ashok Agrawal, Executive Director, Academics (Higher Education) were also present on this occasion. Other dignitaries included CMA Abhay Deodhar and CMA Amit Apte and Mr. Ashok Jamenis.

Dr. Narayan Hegde in his address, urged participants to fight for injustice in the way done by Shri Krishna. Dr. Ashok Agrawal urged the students to actively listen and take cues from the upcoming speech of an eminent personality like Dr. Jakhotiya.

Dr. Jakhotiya, in his speech, spoke about the **Success Mantras** for successful personality development in modern times. He also linked it with the ideals set by Shri Krishna and Chhatrapati Shivaji Maharaj. He encouraged the principles of social change as advocated by Shri Krishna and Chhatrapati Shivaji Maharaj. Dr. Jakhotiya mentioned ideals like being flexible, changing according to time and necessity, vision, networking, strategic planning, etc. He also promoted engaging in logic and scientific curiosity. He ended with the thought, "Time changes for those who change according to time."

A Question-answer round was conducted at the end of the session, during which the participants enthusiastically asked questions and their queries were resolved by the speaker.

Dr. Pooja Ambole, Co-ordinator(B.Com) was the compere of the program. The vote of Thanks was presented by Dr. Shweta Bapat, Co-ordinator (BBA)

The session was attended by the students, parents and alumni of students across Pune and outside the city. Session got a huge response from youth. The auditorium was packed with more than 700 participants.









Name of the Activity: Introductory session on OpenGL

Date: 29th December 2023

Name of the Resource Person: Mr. Darshan Vikam, Graphic Engineer at Sony India Software Center, Bengaluru.

Report:

An introductory session on OpenGL was organized by the BSc Computer Science department on Friday, 29th December 2023. The event was graced by Dr. Ashok Agrawal, Executive Director of Higher Education at Kannada Sangha Pune, and Dr. Muckta Karmarkar, Principal Incharge, who motivated the students. Dr. Anand Buddhikot, Coordinator of B.Sc. Computer Science, introduced and welcomed the guest speakers.

The session was conducted by Mr. Darshan Vikam, Graphic Engineer at Sony India Software Center, Bengaluru, and Mr. Vivek Kavitake, Freelancer from Pune. They focused on current technologies and career opportunities in the graphics domain. Mr. Darshan provided insights into software like OpenGL, DirectX, and Vulkan, which are widely used by graphic engineers. In his introduction, Mr. Darshan explained OpenGL (Open Graphics Library), a crosslanguage, cross-platform application programming interface (API) for rendering 2D and 3D vector graphics. He highlighted various application areas of OpenGL and discussed how aspiring students can build careers using this technology. He also shared details about potential projects that students could undertake during their graduation in the graphics domain and demonstrated several projects he had worked on using OpenGL.

The event concluded with an interactive Q&A session, with a total of 46 students actively participating.



Name of the Activity: Mega Open Pool Campus Placement Drive

Date: 8th July 2023

Report:

Mega Open Pool Campus Placement Drive was organized by the Kaveri Placement Cell on 8th July 2023 in the college campus in association with Magic Bus India Foundation. 15 companies from IT, Banking, Finance, Media, Services showed their interest in the drive. More than 450 students registered for the drive. The placement drive witnessed a huge response with more than 150 students attending the drive. The Drive started with an address by Vice Principal Dr. Muckta Karmarkar and Head- Placement Cell Dr. Deepa Sathe. The representatives of all companies explained the job descriptions and delivered preplacement presentations.

The students appeared for several companies of their choice and inclination. The HR representatives of companies interviewed the candidates whereas some companies conducted aptitude tests and interviews.

Following companies were a part of the placements drive.

Skill Academy, Pay with Ring (ONEMi Technology), DBS Mintek, Quess Corp, ICICI Bank, Infinity Services, Ocean One, Vijaya Management Services, Integrated India.

To make sure the students are equipped with the necessary skills to face the placement procedure, the college organized a preplacement training session from 3rd July to 7th July 2023 for the students. Sessions such as Communication Skills, SWOC, Work Culture & Ethics, Dos and Don'ts, Employee rights, Team Building, Time Management, Confidence Building, Resume Building, Interview Skills, Listening Skills, Nonverbal Communication, Yoga and Meditation, etc. The students felt that the Preplacement camp was very fruitful as it improved their performance in the process. More than 100 students have attended the training and benefited to prepare for the drive.





Name of the Activity: Visit to World Trade Centre, Pune

Date: 19th January 2024

Name of the Resource Person: Session 1-Mr. Neeraj Khivsara, CIO, WTC Pune

Session 2-Mr. Amit Late, Commodity Head, FIAT Session 3- Mr. Ranjeet Sing, Accenture

Report:

Kaveri college of Arts, Commerce and Science, Pune had arranged an industrial visit of BBA IB students to World Trade Centre Pune on 19th January 2024. It is India's fourth operational World Trade Center, is located at Kharadi, the heart of Pune's Eastern IT Corridor. 76 students from BBA and BBA IB and 6 teachers attended the visit.

In the beginning a campus tour was arranged for students which gave an idea of premises and set up of the Panchshil group's business towers which are located in the campus. With the campus tour students got an idea about various companies and their working which are located in the premises of WTC.

After the campus tour students were taken to the auditorium for sessions. In the introductory session Ms. Smruti Wakhare, Business Development Manager briefed students about the structure and working of the WTC. She explained how companies like MyLab and Prejex could expand their business internationally with the help of WTC.

Mr. Neeraj Khinvsara, CIO and executive Director of WTC pune, addressed students. He gave an idea about the role and functions of WTC. He briefed students about how WTC supplies businesses with access to international trade services and facilities and seeks to simplify and stimulate trade by bringing together the offices of government and industry that serve and carry on trade. He also emphasized the importance of sustainability in the upcoming future of the businesses.

In the next session Mr. Amit Late, Commodity Head, FIAT addressed students. In his speech he shaded light on various aspects of international business. He also explained how WTC helps SMEs to connect with MNCs to grow their business. While discussing his ideas about international businesses, he emphasized on drivers of international business, modes of entry in IB like FDI and role of WTC in networking of participants in International Business. He exclusively explained with the help of case studies which helped students to understand the core role of WTC.

In the next session Mr. Ranjeet Sing from Accenture established dialogue with students. While discussing skills that are required for globalized international business he advised students to develop a different perspective than the common crowd to succeed in the business.





Visit to World Trade Centre

Name of the Activity: Guest Lecture on CodeIgniter & Drupal / Joomla

Date: 16 March 2024

Name of the Resource Person: Mr. Anurag Bhute.

Software Developer & Designer, Synerzip SoftTech India Pvt. Ltd, Pune.

Report:

A session on Introduction to CodeIgniter & Drupal / Joomla was conducted on Saturday, 16 March 2024 for TYBScCS and SYBBA(CA) students. Resource person Mr.Anurag Bhute briefly guided the students on the topic. In the beginning he gave a brief about CodeIgniter which is a powerful PHP framework with a very small footprint, built for developers who need a simple and elegant toolkit to create full-featured web applications.

CodeIgniter is based on the Model-View-Controller (MVC) development pattern. MVC is a software approach that separates application logic from presentation. In practice, it permits your web pages to contain minimal scripting since the presentation is separate from the PHP scripting.

He guided on prerequisites for installing CodeIgniter and Steps for Installation and Configuration (for Ubuntu OS). He also solved some assignments from the lab book.

Mr.Anurag also gave a brief introduction on Drupal. It is an open-source software that allows publishing, managing and organizing a wide variety of content on a website easier. Drupal is used to easily manage, update and publish the content in the website. Many individuals and organizations are using Drupal to create professional websites to suit their custom requirements. Because of easy creating sites, application and management, Drupal is used by many organizations. We can enhance the functionality of Drupal by adding available add-on modules.

He also guided on Creating Contents, Creating Articles and Creating basic Pages in Drupal. He explained in detail about Blocks and Modules. He also solved some assignments from the lab book





Mr. Anurag Bhute Conducting Guest Lecture on CodeIgniter & Drupal / Joomla

Name of the Activity: Field visit to Schizophrenia Awareness Association (SAA)

Date: 28th February 2024

Name of the Resource Person: Secretary of SAA, Dr. Ravindranath Chandran

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Department of Arts had organized a field visit for the students of SYBA and TYBA Psychology special to the Schizophrenia Awareness Association (SAA) on 28th February 2024. The objectives of the visit were to understand the importance of SAA with regards to mental health awareness and to explore an inclusive platform that describes how mental disorders are treated and what are the therapeutic approaches used specifically for schizophrenics.

SAA is a non-profitable organization running for people diagnosed with Schizophrenia. Students were made aware about the function of SAA for mental health awareness, they are also creating a lot of awareness with regards to shaping Government Policies for the mentally challenged.

The students had an interactive session with the Secretary of SAA, Dr. Ravindranath Chandran. The visit helped the students to gain insight about the various therapies and counseling services available in the center for the patients. Dr. Aarti Pandit, Counsellor at SAA shared briefly about various cases of schizophrenia patients and how they are helping them with vocational training, psychoeducational support which they are providing to the families of the patient. The students had a great learning experience. Around 70 students were present for this field visit.



Name of the Activity: Workshop on Health Awareness on 'Why Only Humans Need Medicine?'

Date: Wednesday, 7th February 2024

Name of the Resource Person: Dr. Suresh Saravdekar, Freelance Medical Consultant, IMS-BHU, Varanasi and Ex. Dy. Director, Ministry of Health, Varanasi

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, Pune conducted a State Level Workshop on Health Awareness on Wednesday, 7th February 2024. The topic of the session was 'Why Only Humans Need Medicine?' The programme was organized for the Student and Parents by the Faculty Welfare Committee.

Dr. Suresh Saravdekar, Freelance Medical Consultant, IMS- BHU, Varanasi and Ex. Dy. Director, Ministry of Health, Varanasi, was the resource person for the event. The programme was conducted in the presence of Dr. Ashok Agrawal, Executive Head, Academics(Higher Education), Dr. Muckta Karmarkar, Principal In-Charge. CMA Abhay Deodhar, Mentor, Kaveri College, was also present on this occasion. Dr. Agrawal, introduced the guest speaker and also gave an overview of his achievements.

Dr. Saravdekar spoke about the different kinds of medicines available and their specific needs. He talked about how humans are moving away from nature in the name of technology and development. He further talked about the evolution of mankind but the ironic degradation of immunity due to the changes in the environment. According to Dr. Saravadekar, the increasing dependency on medicine leads to further degradation of health. He further suggested ways to remove oneself from this vicious circle. He advised students to set their daily routine according to the seasonal cycle. He further advised the students to meditate and seek inner balance in accordance with nature.

The programme was attended in large numbers by students and residents in and around the city. It proved largely beneficial in creating awareness about individual health and also provided a new perspective towards medicines and its complex usage.





Name of the Activity: Special NSS Camp at Kasar Amboli

Date: 16th January to 22nd January 2024

Name of the Resource Person: Deputy Sarpanch Pooja Sutar, Gram Panchayat members, Mrs.

Chayatai Bhilare, Mr. Shankar Sutar

Report:

The NSS Unit of the college in association with SPPU organized a seven-day Special Camp at Kasaramboli, Tal. Mulshi, Dist. Pune from 16th January to 22nd January 2024. The theme of Special camp was 'Yuvakancha Dyhas Gram Shahar Vikas Antargat Loksankhya Niyantran Janjagruti'. The camp was flagged by In-charge Principal Dr. Muckta Karmarkar, on this occasion she appealed to the students to contribute as part of their social responsibility towards nation.

The camp was inaugurated on 17th January 2024. The inauguration function was presided by In-charge Principal Dr.Muckta Karmarkar and the function was inaugurated by the hands of Deputy Sarpanch Pooja Sutar. On this occasion Gram Panchayat members, Mrs. Chayatai Bhilare, Mr. Shankar Sutar, BA Coordinator Suchismita Mohanty and BSc (CS) Cordinator Dr. Anand Buddhikot, NSS PO Mr. Nilesh Nemade, APO Mrs. Sujata Bachhav were present.

Under this special camp the NSS volunteers undertook leprosy detection and tuberculosis detection survey in the village. The volunteers also got experience of working in a farm, where they cleaned the fields and did the maintenance for the plants. The volunteers conducted cleanliness drives at Sutarwadi, Shindewadi, Marnewadi and kasar amboli village. They also created awareness on Plastic Free village and Tobacco Free village.

During camp various sessions were conducted. Dr. Anand Buddhikot gave guidance about the scholarship scheme, Prof. Sujata Bachhav and Dr. Sayee Kulkarni gave guidance on the importance of Team Management. Ms.Swati conducted a session on economic management. Dr. Ashwini Deshpande provided guidance on population control. Wing Commander Minjur Yagnaraman provided guidance on personality development and opportunities in the Air Force. Mr. Gaurav Bhide and Akshay Bhosale talked about women empowerment. Program Officer Professor Nilesh Nemade guided the students on self-confidence.

Various activities were conducted in camp that would be helpful for the students for their overall development like Intellectual games, Street play, Drama and Yoga sessions. The students also got the glimpse of Maharashtra culture through Dindi. Students conducted Dnyaneshwar Palkhi in entire village. The villagers also actively and enthusiastically participated in the palkhi. The villagers praised and appreciated the dindi activity through which

they could participate and preserve our culture. This year Home Minister and Haldi Kunku Samarambh was organized for village women and all of them took active part in it. The winner of the Home Minister was awarded with maharashtrian Paithani.

The special project Baksa Library was planned and implemented this year at the camp site. The objective of this project is to encourage the reading habits of young people. The Baksa library has been installed in the center of the village and is kept open so that it can be easily accessible to anyone. The library contains various types' informative and educative books helpful for teenagers and enthusiastic readers.

The valedictory programme of the camp was held on 22nd January 2024. The program was presided by Hon. Malati Kalmadi Secretary Kannada Sangha Pune. On this occasion Executive Director Higher Education Dr. Ashok Agrawal, Incharge Principal Dr. Muckta Karmarkar, Gram panchayat members Mrs. Chayatai Dilare, Mrs Reshma Sutar and villagers were present. Hon. Malati Kalmadi in their address congratulated students for successfully completing the special camp. She further appreciated the work which were conducted in the village. Executive Director Higher Education Dr. Ashok Agrawal informed the students about the importance of Shram Sanskar and their responsibility towards nation. In-charge Principal Dr. Muckta Karmarkar congratulated the students and praised the efforts taken by them in executing the programmes. NSS PO. Prof. Nilesh Nemade and APO Prof. Mrs. Sujata Bachhav successfully organized the Camp and guided the students.































Name of the Activity: Yuva Saptah

Date: 8th January to 14th January 2024

Name of the Resource Person:

Report:

Yuva Saptah was celebrated from 8th January to 14th January 2024 to mark the Birth Anniversary of Swami Vivekananda. Various events and activities were organized to under Yuva Saptah to encourage young individuals towards constructive and meaningful social causes. The college undertook various social activities such as Cleanliness Drives, Awareness campaigns etc.

Blood Donation camp was organized in association with Poona Serological Institute Blood Bank, Pune, on 8th January 2024, in the college premises. More than 80 students, alumni, parents and faculty members donated blood as their social responsibility towards the nation with a noble cause. Hemoglobin test was also done during this camp. All blood donors were appreciated for their valuable work and awarded with blood donation certificate. Dr. Pooja Gore and Blood Bank Manager Mr. Vijaykumar Sarvade and their colleagues helped for the successful completion of the camp. The 54 volunteers are actively participate in this event Parvati Cleanliness Drive: NSS and KSS students were involved in Mega Cleanliness Drive on 9th January 2024 at Parvati hill. The theme of this drive was 'Clean and Green Hill' and the objective was to create awareness about clean city. Student volunteers cleaned the entire hill area and segregated waste into wet and dry wastes, and then disposed it. They also created awareness through street plays and slogans regarding the importance of cleanliness in our society. On this occasion members of Bhavartha Foundation, Manager Ms. Kirti Joshi, Assistant Manager Ms. Shraddha Mayekar, Mr.Amol Narvankar, Mr.Vishal Salunkhe were present. Mr. Amol Narvankar guided students about Pune culture and importance of Parvati as a historical place. The 132 volunteers are actively participate in this event

Online Kirloskar Vasundhara International Film Festival: The Online Kirloskar Vasundhara International Film Festival was screened for NSS and KSS students on 10th January 2024. This year the theme of Kirloskar Vasundhara International Film Festival was 'Nutritious Food, Flourishing Nature and Healthy Society'. After the film screenings there was a discussion session where students expressed their thoughts on the above films. The students highlighted the plight of farmers, food wastage, waste disposal, eating local produce, etc. The 69 volunteers are actively participate in this event

Fort Conservation Drive: A Fort Conservation Drive was organized on 11th January 2024 at Sinhgad Fort. The theme of this conservation drive was 'Apla Varasa Apan Japuya' and the

objective was to create awareness about conservation of forts. The NSS volunteers cleaned the entire fort and segregated waste. Volunteers also performed a street play and appealed to everyone to keep the fort clean. On this occasion guest speaker Mr. Suhas Shahaji Shelke from Eklavya Academy narrated the glorious history of Chhatrapati Shivaji Maharaj and Narveer Tanaji Malusare's. The 76 volunteers are actively participate in this event.

<u>Swami Vivekananda Jayanti</u>: Swami Vivekananda Jayanti was celebrated on 12th January 2024 in the College. Executive Director Academics (Higher Education) - Dr. Ashok Agarwal, Principal Incharge Dr. Muckta Karmarkar NSS PO Mr. Nilesh Nemade and NSS Volunteers payed homage to Swami Vivekananda on this occasion. Dr. Ashok Agrawal in his address mentioned about the world famous Chicago speech and how it still inspires people. He further narrated incidents of Swamiji's life and talked about self talk, self confidence and self dialogue. The 78 volunteers are actively participate in this event

River Cleanliness Drive: River Cleanliness Drive was conducted on 13th January 2024. The theme of this River Conservation Drive was 'My River My Responsibility' and the objective was to clean Mula-Mutha river bank. Volunteers collected the plastic littered around the river and segregated waste and disposed it with the help of PMC. On behalf of Pune Municipal Corporation Nilima Kakade (DSI) Ward 14 and Mr. Kiran Mandekar (Health Inspector) Mr.Suraj Kasbe, Mr.Shankar Kilje, Mr.Milind Haribhakt (Mukadam) and other Municipal Corporation employees were present on this occasion and supported the students for their social work of keeping the bank of the river clean. The 72 volunteers are actively participate in this event

Road Safety Awareness Drive: Considering the increase in road accidents the NSS and KSS volunteers conducted a 'Road Safety Awareness Drive' at Gulawani Maharaj Road , Patwardhan Baug Chowk, Pandurang Colony Chowk, Ashtavinayak Chowk on 14th January. The main aim behind this drive was to create awareness of road safety among the citizens. In this drive volunteers explained the importance of helmet and traffic rules to avoid accidents by using creative banners. The volunteers actively participated in this event. The 25 volunteers are actively participate in this event

The weeklong activities were conducted as a platform for empowering the young generation while emphasizing the importance of contributing to the welfare of society. By engaging in various social work initiatives, the youth demonstrated their dedication to make a positive impact and fostering a sense of positive responsibility towards the community.

1. Blood Donation Camp



2. Parvati Cleanliness Drive



3.Online Kirloskar Vasundhara International Film Festival:



4.Fort Conservation Drive



5. Swami Vivekananda Jayanti



6.River Cleanliness Drive



7. Road Safety Awareness Drive



Name of the Activity: Diabetes Awareness and Organ Donation Program

Date: 19th November 2023

Name of the Resource Person: NSS Program Officer Prof. Nilesh Nemade, NSS Assistant Program Officer Prof. Sujata Bachhav, Dr. Anand Buddhikot

Report:

The college in association with Lions Club International had organized a Diabetes Awareness and Organ Donation program on 19th November 2023 at Taljai Hills, Pune.

NSS Program Officer Prof. Nilesh Nemade, NSS Assistant Program Officer Prof. Sujata Bachhav, Dr. Anand Buddhikot and other faculties were present for this program with more than 200 students of the college. Students actively participated in various activities conducted by the club. College students, athletes, diabetic patients, doctors, eminent citizens from various fields and Lions Club members participated in the awareness rally.

Dr. Chandrahas Shetty-Trustee, Kannada Sangha Pune, and the convener of 20th Lions World Diabetes Day Awareness and Organ Donation Program-2023 successfully organized and fulfilled the main objective of the program. MLA. Madhuri Misal gave her insights and told about the importance of diabetes and Organ donation. People were motivated to donate organs by creating public awareness for organ donation by lions club members. Demonstration of CPR (Cardio-Pulmonary Resuscitation) was also given on this occasion. Club members who had worked in the field of awareness and helping the needy people were also awarded for their contribution. Lion Sarita Sonawale was awarded on this occasion for her immense contribution. Activities like zumba were also conducted with a message to live a stress-free life in the online era. Citizens also took advantage of a free health check-up facility provided by the club at the program.



World Diabetes Day Awareness and Organ Donation Program-2023

Name of the Activity: New voter's Enrolment and Awareness Drive

Date: 15th Sept 2023

Name of the Resource Person: NSS Program Officer Prof. Nilesh Nemade, NSS Assistant Program Officer Prof. Sujata Bachhay, Dr. Anand Buddhikot

Report:

The NSS unit of Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce, organized Voter's Awareness and New Voter's Registration Drive in association with Election Commission, Kothrud branch on 15th September 2023. Principal Dr. Ashok M Agrawal, Vice Principal Dr. Muckta Karmarkar, NSS Program Officer Mr. Nilesh Nemade and students in large number were present for the event.

Mr. Sachin Ghorpade (Co-ordinator), Ms. Jyoti Kawankar (BLO), Mr. Dnyanoba Chapare (BLO), Mr. Raju Patole (Co-ordinator), Mr. Rohan Gaikwad (BLO) and Ms. Manisha Kaite from Election Commission Kothrud branch were also present to motivate and inform the students. Mr. Sachin Ghorpade (Co-ordinator) in his address informed students regarding their responsibility towards voting. He further motivated students to enroll their names for voter ID.

After the session a new voter enrolment drive was conducted in which a large number of students took advantage of the same. NSS volunteers actively participated in the activity and conducted the drive successfully.





Name of the Activity: 13th Dr. Shamarao Kalmadi State Level Elocution Competition

Date: 16 September, 2023

Name of the Resource Person:

Chief Guest- Mr. Madhav Vaze, of fame 'Shyamchi Aai'.

Judges - 1. Dr. Sonali Joshi, Symbiosis College.

2. Dr. Jayant Gadekar, Symbiosis College

Report:

13th Dr.Shamarao Kalmadi Memorial National Level Elocution Competition - 2023 was conducted on 16th September 2023. The competition started with the inauguration ceremony at the hands of Smt. Indira Salian, Vice President, Kannada Sangha- and Mr. Sudhakar Rao, Trustee, Kannada Sagha, Pune. Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta Karmarkar, Head of debate and Elocution committee Mrs Soniya Kumbhojkar, were present on dice. Mrs Soniya Kumbhojkar, explained the topics and the rules of the competition. Dr. Agrawal, while welcoming the participants, spoke about the uniqueness of Kaveri in organizing various events. Mr. Sudhakar Rao congratulated the team for bringing out novelty and variety in choosing the topics. Ojaswee Pimpalkar, a student of BBA(IB) compered and Mrs. Chaithra Uchil concluded with the vote of thanks.

The first part of the competition commenced shortly after the inauguration. The competition was judged by - Dr. Sonali Joshi, Symbiosis College and Dr. Jayant Gadekar, Symbiosis College. The theme for this year was 'Diversity'. With that theme in mind, students were as signed the following topics-

- 1. Sports and Employability
- 2. NEP 2020 and the Youth
- 3. Dr. Babasaheb Ambedkar- A Social Inspiration
- 4. India's contribution in Science and Technology
- 5. National Integrity and Saints.

Each Student was allotted seven minutes for their speech. Students were allowed to present in English, Hindi or Marathi. Participants presented their views with vigor and enthusiasm. An Impromptu Competition was conducted after the main competition.15 entries were registered on a first-come-first- serve basis. Participants were then provided with a bowl of chits consisting of a variety of zesty topics. Each participant was given a two-minute slot to contemplate and then a further two minute slot to present their views. This was a test of the student's clarity of thought and oratorical skills and they performed exceedingly well. Veteran actor and director Mr. Madhav Vaze, of fame 'Shyamchi Aai' was invited as a chief guest for the prize distribution Ceremony. Kannada Sangha Vice president Mrs. Indira Salian and Mr. Chandrahas Shetty along with the Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta

Karmarkar were present for the event.. Mr. Vaze guided the participants about the non- verbal aspects of discourse. He highlighted the importance of forming impressions from experiences in the surroundings to improve writing. The judges gave the students some vital pointers to make their performance in the elocution more effective. Dr. Joshi put forth her observations about finding the right tone and pitch during oratory. Dr. Gadekar, focused on the spirit of competition. The dignitaries then presented the awards to the prize winners.

Following were the winners for Impromptu competition:

Rank1- Mr. Aneesh Joshi(S.P College, Pune) won cash prize of 1000/-

Rank 2- Mr.Swapnil Kharat(Manikchand Pahad Law College, Aurangabad)won cash prize of 700/-

Rank 3- Mr. Yash Patil (B.K. Birla College, Kalyan, Mumbai) won cash prize of 500/-

Following were the winners for Elocution competition:

Rank1- Yash Patil (B.K. Birla College, Kalyan, Mumbai) Awarded with Trophy, memento and cash prize of 10,000/-

Rank 2- Mugdha Thorat (Fergusson College, Pune) Awarded with Trophy, memento and cash prize of 7,000/-

Rank 3-Surabhi Kulkarni (Kaveri College of Arts, Science and Commerce, Pune) Awarded with Trophy, memento and cash prize of 5,000/-

The programme ended with a photo session of the prize winners along with the dignitaries. The registration concluded with an overwhelming response of 41 participants from colleges across Pune, Ahmednagar, Satara, Aurangabad, Kolhapur, Raigad and Thane.



Judges and the winners of the competition

Name of the Activity: Helping Hands Donation Drive

Date: 3rd August 2023

Name of the Resource Person: NSS Program Officer Prof. Nilesh Nemade, NSS Assistant Program Officer Prof. Sujata Bachhav, Dr. Anand Buddhikot

Report:

Kannada Sangha Pune's Kaveri College of Arts, Science and Commerce organized a Donation Drive In collaboration with "The Eleos Project' under "Helping Hands Donation Drive" on August 3, 2023. A collection activity was organized for the needy people. Items such as useful clothes, stationary and toys were collected.

On this occasion, Principal Dr. Ashok Agrawal, Vice Principal Dr. Muckta Karmarkar, IQAC Head Dr. Jayashri Bangali, Head of Student Welfare Board Dr. Shweta Bapat, N.S.S. Program Officer Prof. Nilesh Nemade, APO Prof. Sujata Bachhav and all teaching staff along with students were present on this occasion in large numbers. This donation drive was organized with the help of the founder of 'The Eleos Project' Mr. Ninad Thakur and Ms. Bhakti Thakur.

A large number of useful items were collected in this drive. Numerous students responded to the activity. Many useful items were given as a helping hand for the people in need. The principal appreciated the students for making this donation drive a huge success.

