



**Kannada Sangha Pune's  
Kaveri College of Arts, Science and Commerce, Pune**

Permanently Affiliated to Savitribai Phule Pune University, Pune  
Recognized U/S 2(f) and 12(B) of UGC Act, 1956  
Permanently non-aided | Linguistic Minority (Kannada)

## Criteria VI Government, Leadership and Management

### Key Indicator

#### 6.5 Internal Quality Assurance System

6.5.3 Quality assurance initiatives of the institution include:

1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements
2. Collaborative quality initiatives with other institution(s)
3. Participation in NIRF
4. any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

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# IQAC Meetings

Kannada Sangha Pune's  
Kaveri College of Arts, Science and Commerce, Pune

10 July 2023

## Minutes of the Internal Quality Assurance Cell Meeting

The first IQAC meeting for AY 2023-24 was conducted on 8 July 2023. IQAC coordinator welcomed and briefed the committee members about the agenda of the meeting

**Agenda 1:** To review and confirm the minutes of the last meeting

The minutes of the previous meeting were confirmed unanimously by all the IQAC members

**Agenda 2:** Review the preparation of NAAC visit scheduled in August.

The IQAC coordinator informed the members about a mock drill conducted as part of the preparation. The committee discussed the institutional readiness for the NAAC peer team visit and resolved to undertake the following:

- Beautification of the campus.
- Cleaning the campus.
- Placing banners at departmental and prominent locations

**Agenda 3:** To review admission process

The admission process for both UG and PG programs was thoroughly reviewed. It was noted that the current admission criteria and procedures were effective in ensuring a fair and transparent selection process.

**Agenda 4:** To review the time table of UG and PG

The timetable for UG and PG courses was presented and reviewed. Attendees discussed the distribution of classes, practical sessions, and examination schedules

**Agenda 5:** To prepare academic calendar for the year

The committee resolved to prepare the academic calendar for the academic year 2023-24.

The calendar will include schedules for:

- Start and end dates for Lectures and practical sessions.

- Examinations.
- Various activities to be conducted during the academic year

**Agenda 6:** To discuss various program and arrange various social activities  
To enhance outreach, the NSS and BSD units assigned the task for planning year-long activities aimed at increasing student participation in social initiatives.

**Agenda 7:** To discuss about induction program  
The committee discussed conducting induction programs at the departmental level for first-year students. Additionally, it was decided to organize special sessions for both parents and students.

**Agenda 8:** Any other relevant issues made by the IQAC members  
There was no other item in the meeting to be discussed therefore the meeting was concluded with vote of thanks

  
IQAC Coordinator

  
Principal  
IQAC Chairman

Kannada Sangha Pune's  
Kaveri College of Arts, Science and Commerce, Pune

23/11/2023

**Action Taken Report**  
(IQAC meeting conducted on 8 July 2023)

The first IQAC meeting for AY 2023-24 was held on 8 July 2023. Based on the discussions and suggestions, the following actions were implemented:

1. Review the preparation of the NAAC visit scheduled in August.  
**Action Taken:** The campus was thoroughly cleaned and beautified prior to the NAAC Peer Team visit. The college successfully hosted the NAAC Peer Team, and the visit was concluded successfully.
2. To review the time table of UG and PG  
**Action Taken:** Comprehensive timetables were prepared, ensuring an equitable distribution of workload across classes, practical sessions, and examination schedules.
3. To prepare academic calendar for the year  
**Action Taken:** The academic calendar for the academic year 2023-24 was prepared and made available on the college website.
4. To discuss various program and arrange various social activities  
**Action Taken:** The NSS and BSD units planned several outreach activities to enhance community engagement.
5. To discuss about induction program  
**Action Taken:** Induction programs were conducted at the departmental level, providing students with an overview of the college, course structure, examination patterns, activities, and committees. A special session titled "Tapping Infinity" was organized for all parents and students.

  
IQAC Coordinator

  
Principal  
IQAC Chairman

### **Minutes of the Internal Quality Assurance Cell Meeting**

The IQAC meeting was conducted on 25 November 2023. IQAC coordinator welcomed and briefed the committee members about the agenda of the meeting.

A new committee was constituted following the retirement of the earlier principal, and new members were added to the IQAC. The newly appointed IQAC coordinator extended a warm welcome to all members. Existing members shared insights and information to help the new members acclimate to the IQAC's operations.

**Agenda 1:** To review and confirm the minutes of the last meeting.  
The minutes of the previous meeting were confirmed unanimously by all the IQAC members.

**Agenda 2:** To discuss the NAAC 2nd cycle Peer Team Report.  
The IQAC coordinator reported on the successful completion of the NAAC visit and shared the NAAC results. The NAAC Peer Team report was presented to the committee for review. It was suggested that the college should: Increase the number of Faculty Development Programs (FDPs), Enhance research activities, Establish a systematic process for tracking student progression to higher education.

**Agenda 3:** To discuss about NAAC re-appeal.  
The committee discussed the college's decision to re-appeal for an improvement in the CGPA. It was noted that there were areas where the institution could have received higher marks.

**Agenda 4:** To discuss about planning of various activities under IQAC.  
Discussions were held regarding activities aimed at the holistic development of students. Suggestions included conducting activities aligned with the National Education Policy (NEP) and organizing initiatives to enhance employability.

**Agenda 5:** To discuss applying to AICTE for all BBA courses.

The committee discussed the recent circular from AICTE requiring all BBA courses to come under its purview. The pros and cons of this transition were deliberated, and it was unanimously decided to proceed with the application to AICTE.

**Agenda 7:** Any other relevant issues made by the IQAC members

A suggestion was made to establish a mechanism to identify the strengths and weaknesses of faculty members. It was further proposed to conduct personality assessments, such as the Gestalt test or similar tests, to gain deeper insights. The committee recommended identifying a suitable agency to facilitate the administration and analysis of such assessments effectively.

*CA Alavani*

IQAC Coordinator

*ME*

Principal  
IQAC Chairman



Kannada Sangha Pune's  
Kaveri College of Arts, Science and Commerce, Pune

15/04/2024

### **Action Taken Report**

(IQAC meeting conducted on 25 November 2023)

The IQAC meeting was held on 25 November 2023. Based on the discussions and suggestions, the following actions were implemented:

To discuss the NAAC 2nd cycle Peer Team Report

**Action Taken:** Faculty members are encouraged to register for various FDPs. and for FDPs related to research, part of the registration fee will be reimbursed. The Transfer Certificate format was redesigned to capture details regarding student progression to higher education. A Google Form was created to collect data from students about their academic progression.

To discuss about NAAC re-appeal

**Action Taken:** A re-appeal was successfully submitted, resulting in an improved CGPA of 2.99 for the college.

To discuss about planning of various activities under IQAC

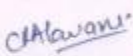
**Action Taken:** A leadership development session titled "Unveiling the Divine Leadership in New Era: Success Mantras of Shri Krishna and Chhatrapati Shivaji Maharaj" was conducted by Dr. Girish Jakhotiya. The college organized a mega pool campus drive and a week-long skill development program for students. During the mega pool campus drive, 27 students received offer letters on the spot.

To discuss applying to AICTE for all BBA courses.

**Action Taken:** The college successfully applied to AICTE for all BBA courses. Awareness sessions were conducted to inform students and parents about this change, as admissions to these courses will now be conducted through a common CET.

To discuss the conduct of the Gestalt Test for all faculty members.

**Action Taken:** Gestalt test to test personality of an individual was conducted in January 2024. After the test Dr. Bhooshan Kelakar, Director at Neuflex Talent Solutions, along with Dr. Madhura Kelkar, Psychologist at Neuflex Talent Solutions, elucidated the various parameters assessed by the test and their implications. This session provided teachers with valuable insights into their own personalities and characteristics, offering them the opportunity for personal growth and self-awareness.

  
IQAC Coordinator

  
Principal  
IQAC Chairman

Kannada Sangha Pune's  
Kaveri College of Arts, Science and Commerce, Pune

25 April 2024

### Minutes of the Internal Quality Assurance Cell Meeting

The IQAC meeting was conducted on 20 April 2024. IQAC coordinator welcomed and briefed the committee members about the agenda of the meeting.

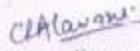
The meeting commenced with a moment of silence to pay respects and condolences to **Ms. Suchismita Mohanty**, who passed away in February.

**Agenda 1:** To review and confirm the minutes of the last meeting.  
The minutes of the previous meeting were confirmed unanimously by all the IQAC members.

**Agenda 2:** Review of syllabus completion status.  
The purpose of the meeting was to review the status of syllabus completion for both undergraduate (UG) and postgraduate (PG) classes in theory and practical subjects.

**Agenda 3:** To discuss about the implementation of NEP 2020 from next academic year.  
The committee discussed the preparedness required for the implementation of the **National Education Policy (NEP) 2020**, which is scheduled to be adopted by SPPI for all FY classes from the next academic year. Various actions and strategies to ensure a smooth transition were deliberated.

**Agenda 4:** Any other relevant issues made by the IQAC members.  
A suggestion was made to organize a **conference on gifted education** in collaboration with KGERC.

  
IQAC Coordinator

  
Principal  
IQAC Chairman

Kannada Sangha Pune's  
Kaveri College of Arts, Science and Commerce, Pune

01/07/2024

**Action Taken Report**  
(IQAC meeting conducted on 20 April 2024)

The IQAC meeting was held on 20 April 2024. Based on the discussions and suggestions, the following actions were implemented:

Review of syllabus completion status

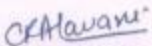
**Action Taken:** Almost all faculty had completed the syllabus as per the teaching plan. For some cases additional lectures were conducted..

To discuss about the implementation of NEP 2020 from next academic year

**Action Taken:** For implementation of NEP 2020, NEP cell was formed and an NEP coordinator was appointed. As internship is one of the keys of NEP 2020, an internship cell was established.

To organize a **conference on gifted education** in collaboration with KGERC.

**Action Taken:** An international conference on Gifted Education titled International Conference on Gifted Education (ICGE) 2024, themed "Illuminate India: Creating Connections for Gifted Education Stakeholders," is planned in the month of October 2024

  
IQAC Coordinator

  
Principal  
IQAC Chairman

**Name of the Activity:** One-week long training program in association with MAGIC BUS FOUNDATION Training program in association with Magic Bus Foundation

**Date:** 3rd July to 7th July

**Name of the Resource Person:** Mr. Avdhoot Raut Trainer - Magic Bus Foundation

**Report:**

One-week long training program in association with MAGIC BUS FOUNDATION (3 July

-7 July 2023) was offered to third year students helping them to sharpen their soft skills and make them ready for the interviews. This was followed up with a Placement Drive organized on 8 July 2023. 100 students have benefited from the training. It was conducted for 5 days having the trainers invited from Magic Bus Foundation to speak on various skills includes Resume Building, Interview skills, Non-Verbal Communication Listening Skills Building Confidence, Work Ethics Social Distancing - the new normal.



Mr. Avdhoot Raut - Trainer - Magic Bus Foundation addressing participants during training.

**Name of the Activity:** Online Training for AWS Cloud Practitioners by Amazon web Services in association with Capgemini

**Date:** 11th July 2023

**Name of the Resource Person:** Shanmugan Chettiar from AWS in association with Capgemini is addressing queries from participants.

**Report:**

Amazon web Services in association with Capgemini - 11 July 2023 - For the students of BCS / BCA, 420 hours of free online training for AWS Cloud practitioners so as to get job opportunities in Capgemini and JP Morgan - Orientation for the same was conducted. In all 22 students from BSC (CS) and BBA (CA) have registered for the course. This training was offered free of cost, making students employable for further opportunities in the IT sector.



Shanmugan Chettiar from AWS in association with Capgemini is addressing the participants.

**Name of the Activity:** An awareness program on “Basics of Investment in Capital market”

**Date:** 29 July 2023 at 12.00 noon

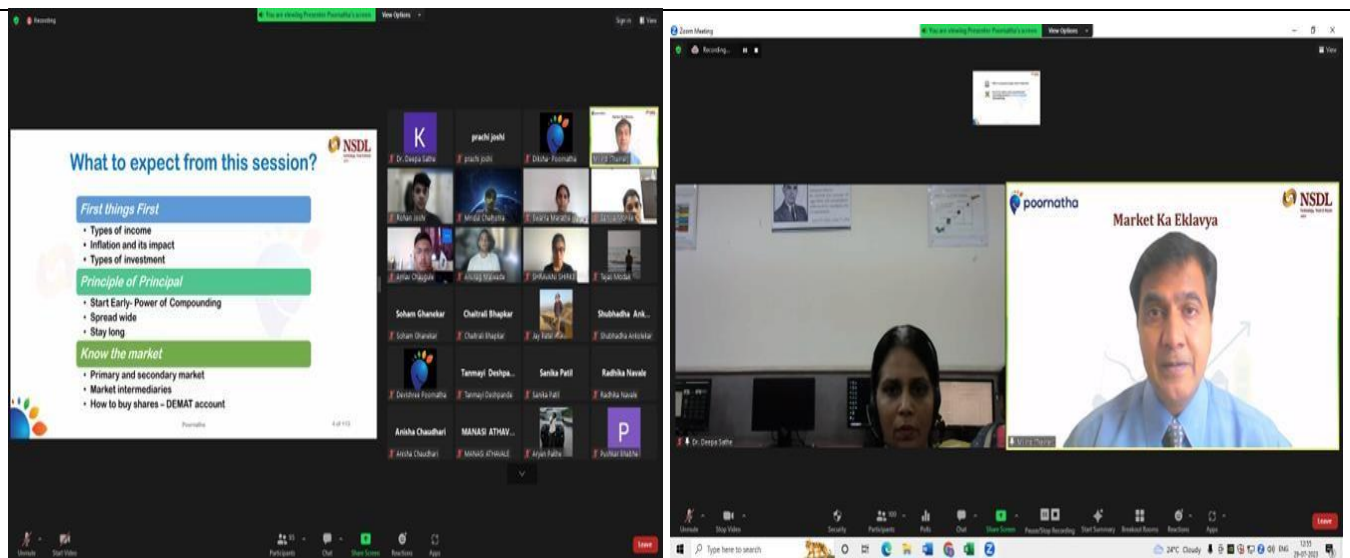
**Name of the Resource Person:** Mr. Milind Gaikwad, Trainer, NSDL

**Report:**

Mr. Milind Gaikwad, Trainer from NSDL was the Guest Speaker for this session. At the beginning, he explained the concept and importance of 3I's- Income, Inflation and Investment. He also emphasized on the concept of passive and active income. He also explained some of the measures of protecting ourselves against rising inflation. The session also covered details on various types of investment and parameters to choose investment.

The participants interacted with the speaker on various queries related to investment of money. Also, the participants sought advice from Mr. Gaikwad on the best modes of investment. In all 176 students have benefited from this session.

The session ended with the vote of thanks proposed by Dr. Deepa Sathe, Co-ordinator.



Participants listening to the Guest Speaker, Guest Speaker - Mr. Milind Gaikwad, Trainer from NSDL

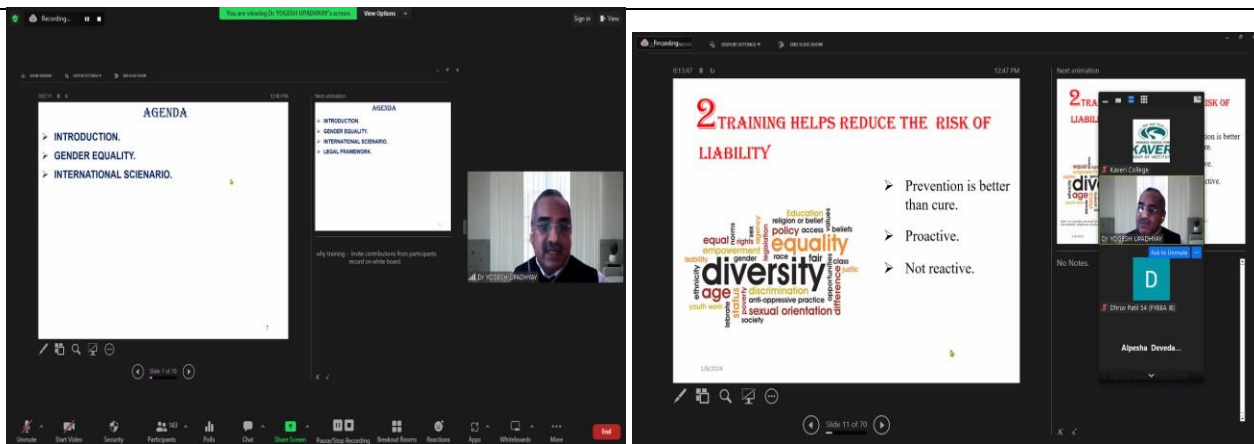
**Name of the Activity: Basics Course on Value Education Gender Equality**

**Date:** 5th to 13th January 2024

**Name of the Resource Person:** Dr. Rashmi Hebalkar, Dr. A.M.Joshi, Dr. Veena Tarkunde, Dr. Yogesh Upadhay, Mr. Ravi Baviskar, Ms. Vaijayanti Thakar, Dr. Rupali Seth, Dr. Shirish Limaye

**Report:**

The Value-added course on the title ‘Value Education and Gender Equality’ was organized for students of FYBBA and FYBBA IB in association with Business Ethics Foundation, Pune. Various topics like Role of Value Education, Components of Value Education, Character building, Personality, Self-control, Altruism, Gender Equality, Role of Curriculum in reinforcing Gender Equality, Gender Roles, Gender Bias, Social Construction of Gender, Social and Professional Values were a part of the course. The facilitators used various methodologies like classroom teaching, case study, role play etc.



**Students participating in Value Education and Gender Equality**



**Name of the Activity:** Visit to World Trade Centre, Pune

**Date:** 19th January 2024

**Name of the Resource Person:** Session 1-Mr. Neeraj Khivsara, CIO, WTC Pune  
Session 2-Mr. Amit Late, Commodity Head, FIAT  
Session 3- Mr. Ranjeet Sing, Accenture

**Report:**

Kaveri college of Arts, Commerce and Science, Pune had arranged an industrial visit of BBA IB students to World Trade Centre Pune on 19th January 2024. It is India's fourth operational World Trade Center, is located at Kharadi, the heart of Pune's Eastern IT Corridor. 76 students from BBA and BBA IB and 6 teachers attended the visit.

In the beginning a campus tour was arranged for students which gave an idea of premises and set up of the Panchshil group's business towers which are located in the campus. With the campus tour students got an idea about various companies and their working which are located in the premises of WTC.

After the campus tour students were taken to the auditorium for sessions. In the introductory session Ms. Smruti Wakhare, Business Development Manager briefed students about the structure and working of the WTC. She explained how companies like MyLab and Prejex could expand their business internationally with the help of WTC.

Mr. Neeraj Khinvsara, CIO and executive Director of WTC pune, addressed students. He gave an idea about the role and functions of WTC. He briefed students about how WTC supplies businesses with access to international trade services and facilities and seeks to simplify and stimulate trade by bringing together the offices of government and industry that serve and carry on trade. He also emphasized the importance of sustainability in the upcoming future of the businesses.

In the next session Mr. Amit Late, Commodity Head, FIAT addressed students. In his speech he shaded light on various aspects of international business. He also explained how WTC helps SMEs to connect with MNCs to grow their business. While discussing his ideas about international businesses, he emphasized on drivers of international business, modes of entry in IB like FDI and role of WTC in networking of participants in International Business. He exclusively explained with the help of case studies which helped students to understand the core role of WTC.

In the next session Mr. Ranjeet Sing from Accenture established dialogue with students. While discussing skills that are required for globalized international business he advised students to develop a different perspective than the common crowd to succeed in the business.



Students visit to World Trade Center

**Name of the Activity: Orientation on Training Course for NISM Certification**

**Date: 21st September 2023**

**Name of the Resource Person: Sheetal Kunder.**

**Report:**

The Department of Commerce had organised an Orientation on Training Course for NISM Certification through zoom platform on 21st September 2023. Dr. Pooja Ambole started the session with basic introduction of course and guest introduction. Dr. Deepa Sathe addressed the students regarding the importance of the course and also gave more information about the guest speaker. The guest speaker for the program was Sheetal Kunder.

She started with the basic introduction of Finance, meaning the Money Market and Capital Market. Further she told students about various career opportunities in finance. She gave brief insights about the benefits of investment in mutual funds. She gave the details regarding NISM registration and course structure of Mutual Funds Course. Students asked their queries regarding course structure, study material, exam pattern, course timings etc. which were addressed by the guest speaker. The program ended with the vote of thanks proposed by Dr. Pooja Ambole.



**Glimpses of training courses of NISM Certification**

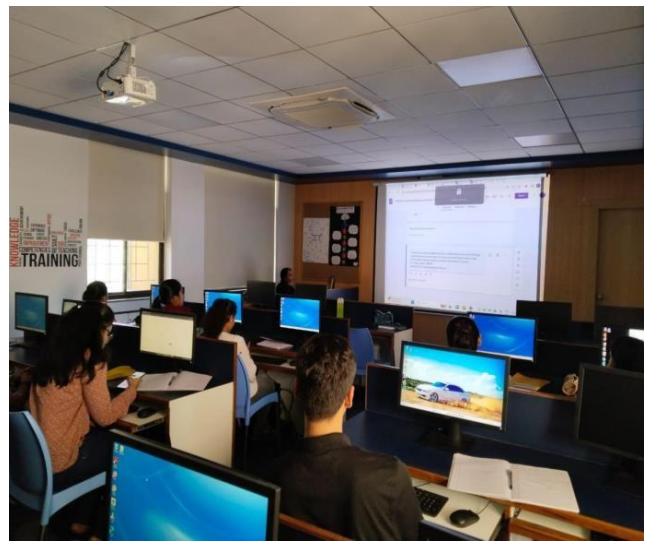
**Name of the Activity: Workshop on Societal Survey**

**Date:** 12th October 2023

**Name of the Resource Person:** Dr. Deepa Sathe

**Report:**

Societal Survey- A Session on 'How to conduct Societal Survey' by Dr. Deepa Sathe, Dr. Pooja Ambole was organized by the Department of Commerce on 12th October 2023 for TYBCOM students. Dr. Deepa Sathe gave a presentation on how to conduct a societal survey. A detailed discussion and demonstration about the questionnaire method through a google form was conducted in the session. Also, the students learnt the process right from framing the topic, objectives, questionnaire, analysis of responses and deriving the observations and conclusions. In all 22 students from TYBCOM have attended this workshop.



Dr. Deepa Sathe sharing inputs with students on How to conduct Societal Survey

**Name of the Activity: Workshop on GST**

**Date:** 13th & 14th October

**Name of the Resource Person:** CA Aditi Joshi

**Report:**

A workshop on the topic 'Goods and Services Tax' was conducted by the Department to make the first-year students aware about the basics of GST. CA Aditi Joshi was the Resource person for this workshop. The workshop focused on the understanding of the direct and indirect taxes, background of the introduction of GST, Components of GST, Registration Process under the GST act, Input tax credit and the output liability. Also, the administrative set up with the GST Regime, the legal framework, GST rates applicable and various aspects of GST were covered in the session.

CA Aditi Joshi explained all these details very well to the students. The session was full of learning and was informative. The students were given practicals on GST in Financial Accounting for Sem I.



**CA Aditi Joshi explaining the basics of GST to students on 14th October 2023.**

**Name of the Activity: Pre- Internship Training**

**Date: 16-21 October 2023**

**Name of the Resource Person: Mr. Kushal Navlakha, Dr.Deepa Sathe,Dr.Pooja Ambole**

**Report:**

The Department of Commerce organised a pre-internship training on Soft -Skill development for five days from 16-21 October 2023 in order to. A total of 79 students were present for the training workshop. The objective of the event was to make the students adept with soft skills necessary for career development. The training program was held in hybrid mode- physical as well as online. The following sessions were conducted throughout the commencement of the course.-

- **Day 1** - Monday- 16th October 2023  
Orientation Session - Pre requisites for being Job Ready  
by Dr. Deepa Sathe
- **Day 2-** Tuesday- 17th October 2023  
Interpersonal Skills  
by Dr.Pooja Ambole
- **Day 3-**Wednesday- 18th October 2023  
LinkedIn by CA Kaushal Navalakha
- **Day 4-** Thursday- 19th October 2023  
Communication Skills, Ethics, Dress Code and Email Writing  
by CA Kaushal Navalakha
- **Day 5-**Friday- 21st October 2023  
CV/ Resume Creation and Preparation for Interviews  
by CA Kaushal Navalakha

The students were largely benefitted due to the soft skill development training sessions.

Students were awarded a Completion Certificate at the end of the training program.



**Students participating in Pre Internship Training**

**Name of the Activity: Workshop on Social Innovation & Social Entrepreneurship**

**Date:** 3 November 2023

**Name of the Resource Person:** Mrs. Bindiya Naik, Asst. Prof. in Economics, Ajinkya DY Patil College, Pune.

**Report:**

The Department of Arts, Kaveri College of Arts, Science and Commerce, Pune organised a One Day Workshop on Social Innovation & Social Entrepreneurship for the students of Third Year BA on 3rd November 2023. The workshop was facilitated by Mrs. Bindiya Naik, Asst. Prof. in Economics, Ajinkya DY Patil College, Pune. Mrs. Naik conducted a very effective workshop wherein she tried to ignite the young minds towards social innovation and entrepreneurship. She cited many Social Improvement Projects and narrated a sample Tanzanian Case on Social Innovation. She divided all the participants into small groups deliberating on questions like - Why do we Need Social Innovation? Cite examples for different forms of Social Innovation. How to identify a social problem? Who are social innovators? How does social entrepreneurship contribute to economic development? And so on. The students were very active during the session and they were sharing their opinion and ideas while answering each question. Another benefit about the session was that she used many new terminologies like iterative, Gerrymandering, Stark Inequalities, etc. Students were motivated to ideate, develop insight and innovate. Mrs. Naik used a "Learner Centric" approach by engaging the students into different activities. The students were asked to discuss within their groups and find socially innovative products and processes. Students came up with answers like Menstrual Cup, Bamboo brushes, AI, Mobile Phones, and so on.

Several charts were prepared by student groups as a part of the learning process which were later presented in front of other students who seemed to be highly motivated and encouraged to take part in it. They had an enriching and fun session with Mrs. Bindiya Naik. 52 Students benefited from the workshop. The session ended with a sticky note activity where the students were asked to write on how they want to innovate themselves, which was followed by an online MCQ test, and Vote of Thanks proposed by Mrs. Suchismita Mohanty, BA Coordinator.





Students Participation during the workshop

## Name of the Activity: Virtual Lab Experiment

Date: 5-7 December 2023

Name of the Resource Person: Dr. Deepa Sathe,  
Dr. Pooja Ambole,  
Dr. Mukta Bhosale,  
Mrs. Bhakti Joshirao

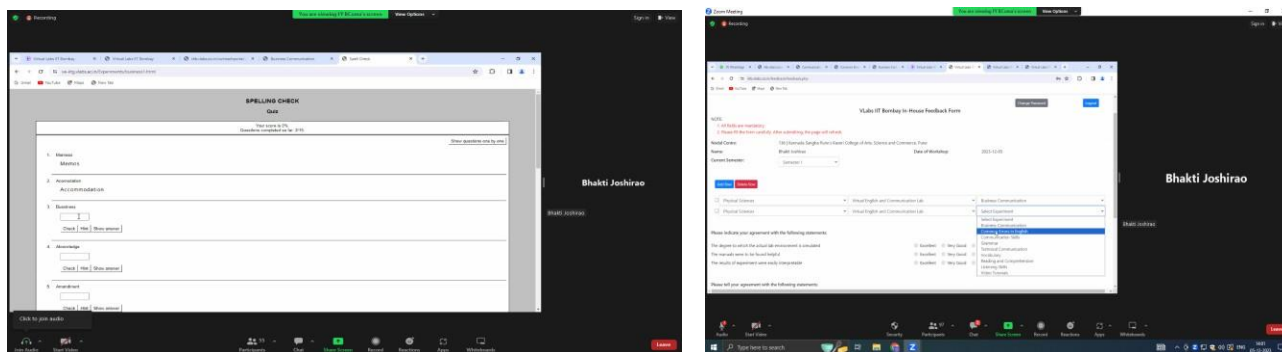
### Report:

The Department of Commerce organised a Virtual Lab Experiment on Virtual English and Communication which was designed by Indian Institute of Technology Guwahati for three days from 5th to 7th December 2023.

The Experiment was conducted as our college is a nodal centre for virtual labs in collaboration with IIT Powai. It is an initiative of the Ministry of Human Resource Development under the National Mission on Education through ICT. Students can perform experiments based on various subjects virtually on this platform.

The session was conducted by Dr. Deepa Sathe, Mrs. Pooja Ambole, Mrs. Bhakti Joshirao and Dr. Mukta Bhosale. The students from Second Year B. Com were given guidance in doing Business Communication Experiments Online. Under Business Communication 6 Self-Assessment Exercises are available which are to be solved by the students one by one. Various Communication Skills like Grammar, Vocabulary, Presentation and Etiquettes were evaluated. At the end of every exercise the students were evaluated and given marks.

The lecture was conducted for FYBCOM, SYBCOM and TYBCOM students. The students had many learnings from the experiments conducted virtually. The students were highly happy with this initiative. Number of projects completed more than 4000.



Screenshot of the Virtual Lab Experiment meeting being conducted online.

**Name of the Activity:** Session on Virtual Laboratory

**Date:** 6th December 23 9:30 to 11:30 am-FYBBA; 6th December 24 11:30 to 1:30 pm

**Name of the Resource Person:** Faculties of Management Department

**Report:**

A virtual lab session was organized for the students of FYBBA and FYBBA IB in collaboration with IIT Bombay on 6th December 2023. It is an initiative of Ministry of Human Resource Development under the National Mission on Education through ICT. The students practiced sessions and experiments on Computational Linguistics Lab and Virtual English and Communication. They practiced on the basis of several online quizzes. They understood complex topics using easy, interactive and simple methods.



**Session on Virtual Laboratory Organized by: Department of BBA & BBA-IB**

**Name of the Activity:** Virtual Lab conducted by BBA CA department

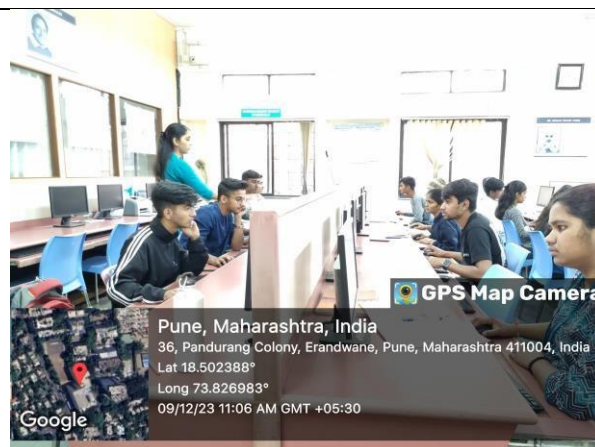
**Date:** 9 th December 2023

**Name of the Resource Person:** Faculty members of BBA CA department.

**Report:**

Kaveri College of Arts, Science and Commerce is a **Nodal Center** for Virtual Labs in collaboration with **IIT Powai**. It is an initiative of the **Ministry of Human Resource Development** under the National Mission on Education through ICT. Students can perform experiments based on various subjects virtually on this platform. With this regard the students of FYBBACA were informed about the concept of Virtual Lab and the process to register. They performed a **Virtual Lab experiment** based on **Problem Solving and English** Students performed sixteen different experiments like - Numerical Approximation, Functions, Arrays, Structures, Basic Control Flow, Pointers, Recursion offered by IIT Hyderabad and Basic Communication, Common Errors in English, Communication Skills, Grammar, Technical Communication, Vocabulary, Reading and Comprehension and Listening Skills offered by IIT Guwahati

After successful completion of the experiment's students filled the feedback form.



Virtual Lab session by BBA CA department.

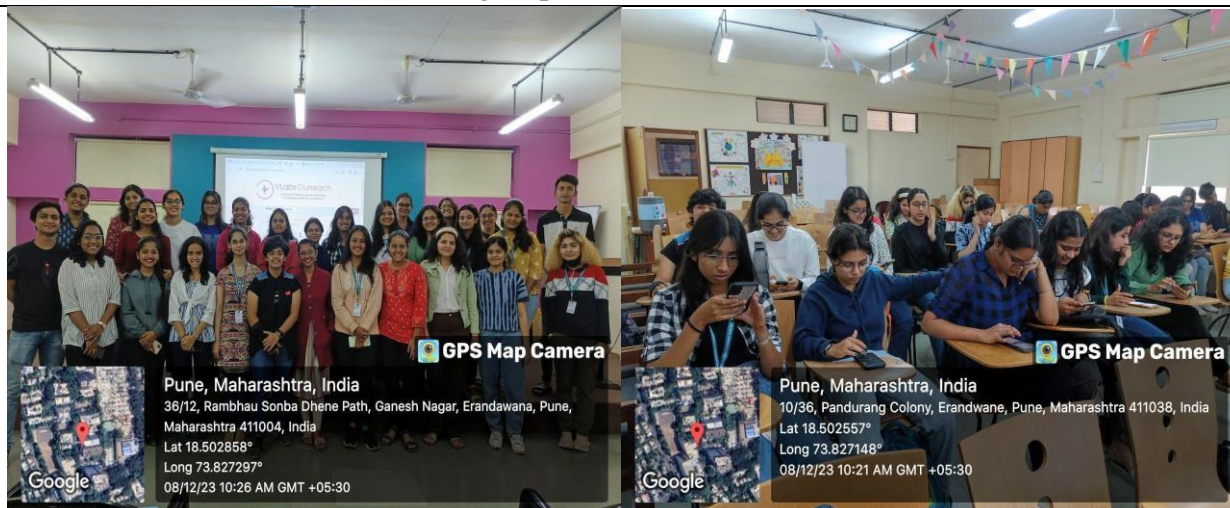
**Name of the Activity:** Virtual Labs Conducted by BA Department

**Date:** 8th December to 11th December 2023

**Name of the Resource Person:** Mrs. Suchasmita Mohanty, Esha Joshi

**Report:**

The orientation sessions for Virtual Labs, organized for all BA students, took place in December 2023. The college, as a nodal center in collaboration with IIT Bombay, introduced this initiative as part of the Ministry of Human Resource Development's National Mission on Education through ICT. The initiative allows students to conduct experiments in various subjects virtually, enhancing their practical learning experience. The sessions began with an orientation and hands-on experiments on the 'Computational Linguistics Lab' and 'Virtual English and Communication.' The sessions were conducted as per the schedule. These sessions were designed to introduce students to the Virtual Labs platform and help them get acquainted with performing experiments in a virtual environment. The orientation sessions provided students with a unique opportunity to enhance their understanding of subjects through practical, hands-on experiments. The initiative aims to bridge the gap between theoretical knowledge and practical application, offering students an innovative and effective learning experience.



Students participating in Virtual Lab Experiment

**Name of the Activity:** Virtual Labs for BSc students

**Date:** 18th March 2024

**Name of the Resource Person:** Mrs. Suchismita Mohanty, Esha Joshi

**Report:**

The Department of Computer Science organized Virtual Lab Session for SY BSc and TY BSc students that took place on 18th March 2024, in collaboration with IIT Bombay. This session was part of a nationwide initiative to provide students with a practical learning experience in various computer science domains, all conducted virtually. The aim was to bridge the gap between theoretical knowledge and real-world applications by allowing students to engage with online experiments and tools.

The session covered various topics in computer science, such as programming, algorithms, data structures, and database management, through a series of interactive virtual experiments. Students actively participated in these experiments, gaining hands-on experience in a variety of field



Students' participation in Virtual Lab

**Name of the Activity:** Rubicon - One week Skill based training

**Date:** 19 to 23 December

**Name of the Resource Person:**

**Report:**

Rubicon - One week Skill based training - December - 19-23 December - 24 hours training from RUBICON was organized for the final year students. 2 Batches of 25 students each has shown interest in undergoing the 6 days program. The workshop was a sponsored skill-based training from RUBICON helping students to become employable. In all 50 students have benefited from this workshop.



Participants at One Week Training workshop conducted by Rubicon during 19-23 Dec 23.

**Name of the Activity: Workshop on Tally**

**Date:** 27th & 28th February 2024 - Online Zoom  
Session

4th, 5th and 6th March 2024 - Lab Session

**Name of the Resource Person:** Dr. Deepa Sathe Ms. Bhakti Joshirao

**Report:**

The Workshop on Tally online session was organized by the Department of Commerce on 28th and 29th February 2024 on zoom from 12:30 p m to 2:30 pm. In the online session students were given insights about the background of tally and how to create a company, alter company in tally, and how to create groups and ledgers in tally. The students were also explained about the types of vouchers and the reports that can be generated in tally. On 4th, 5th and 6th March students were given a lab session where they could take a hands-on session. All the students benefited with these practical sessions on tally accounting software which was conducted by Dr. Deepa Sathe, (HoD, Coordinator Department of Commerce) & Mrs. Bhakti Joshirao.

The purpose of this workshop was to make students familiar with the accounting software and to assess them on the basis of their understanding of theoretical and practical knowledge of Tally accounting software.



**Students participating in Work shop on Tally**



**Name of the Activity:** FY BCom Orientation Program

**Date:** 20-24 July 2023

**Name of the Resource Person:** 1. Mr. Prashant Puppal  
2. Dr. Shirish Limaye  
3. Swami Srikantananda.

**Report:** On 20th July, the Commerce department of Kaveri College began the Induction program for students of FY Bcom in Ramakrishna Math, Pune. The department had a vision to enlighten students and to provide them insights into the academic course of 3 years. Students of first year had an opportunity to listen to eminent speakers like Mr. Prashant Puppal, Dr. Shirish Limaye and Swami Srikantananda.

Mr. Prashant Puppal conducted a session on 'Goal Setting'. He enlisted 23 skill sets that students should strive to achieve in their college life. Apart from this he spoke about Stress Management, Student specific temperament, Self Awareness and importance of Interest Audit. He also highlighted the importance of application-based skills through his speech. He motivated students to take initiative in order to build their personality.

After this interesting session, the head of Ramakrishna Math, Swami Srikantananda enlightened students about the qualities of an ideal student and spirituality. He emphasized more on Swami Vivekananda's notion of 'character' and provided insights on moral human values. This session helped students to understand the importance of Yoga, Meditation and Spirituality.

After receiving enlightening inputs from Swamiji, Dr. Shirish Limaye addressed the students. He conducted a session on 'Instilling Human Values'. Before starting his session, he conducted a guided meditation session. Later on, he spoke about 6 secrets of inculcating human values in college life. He advised students to prefer knowledge over marks, skills over degrees, friends over followers, health over wealth, experiences over rewards and purpose over position. His valuable guidance proved necessary for students. In this way the first day of the Induction program proved to be beneficial for students.

### **Report on FYBCOM Induction Program - Day 2**

On 22nd July, the second day of the Commerce department Induction program was conducted at AV Hall and Room No. 301 and Room No. 101. The program started with the enlightening session by the Head of the Dept. of Commerce Dr. Deepa Sathe and Coordinator Dr. Pooja Ambole. Where they enlightened students with various career opportunities in and after Bcom, she also threw light on the bright students who were placed at various known companies. At the end of her lecture, she focused on the assessment pattern and syllabus of Savitribai Phule Pune University. After the initial introduction of

the department and course structure, the students had an opportunity to listen to their seniors who have done well in academics as well as in their corporate life.

The senior student speakers who showed their presence and guided students were Sudharm Phatak, Onkar Pathak, Mallika Karmarkar, Arjun Karmarkar, Gayatri Tagade, Gauri Desai, Tanaya Ketkar, Jay Patel and Hrishikesh Pradhan who shared their college experience and the way they studied for his CA examinations. The speaker Sudharma Pathak who made students aware about CFA course structure and examination details, Gayatri Tagade spoke about her journey of CA, Mallika Karmarkar also threw light on the journey of CA, Arjun Karmarkar who spoke about his journey in CA and Sports. After our successful students we also had our FY passed out students Gauri Desai, Tanaya Ketkar, Jay Patel who shared their experience about the department and college activities.

After receiving enlightening inputs, the day 2 came to an end where HOD Dr. Deepa Sathe concluded with faculty introduction of all subjects.

### **Report on FYBCOM Induction Program- Day 3**

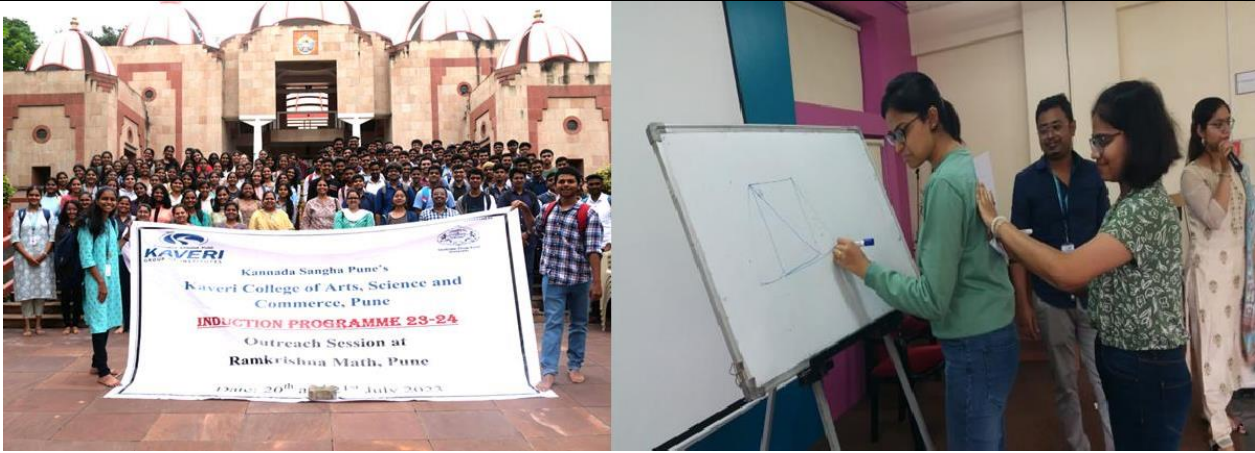
On 24th July, the concluding day began with information about extracurricular activities of the college. Various heads of committees addressed the students about the extracurricular activities offered by the college.

The address began with Prof. Nilesh Nemade who addressed the students about the NSS program conducted by the college with a view to community service. It was followed by an informative session by Tambe sir, the director of Physical education, Kaveri college about the compulsory physical education activities conducted annually. He also explained the support provided to state and national players. Tambe sir also briefed the students about the discipline that is to be maintained by the students on the campus. Thirdly, the head of the cultural committee, Prof. Suchsmita Mohanty then had an interaction with the students regarding the cultural groups of Kaveri college. Lastly, the students were briefed about the usage of the library by the librarian, Dr. Kuldeep Pawar. All the committee heads ardently urged the students to join the college clubs and programmes to provide a platform to their talents and interests.

Our principal sir, Dr Ashok Agrawal sir then addressed the new students. He congratulated them on choosing this “unique” college. He enlisted the qualities of an ideal student to be responsible yet free, and full of taking initiative. He spoke that the entire staff would be committed to the holistic development of the students. The students must also strive to become responsible citizens and proactive leaders of tomorrow.

The students enjoyed fun ice-breaker activities in the latter half of the day. The games began with Indian whispers, followed by hopscotch and later Peer Directed Drawings. The students also showcased their talents in a variety of performances. The excitement and initiative of the students was seen blooming as the activities progressed.

The students had a memorable induction program over the three days.



Group photo of students of FYBCOM on the occasion of FYBCOM Induction program at Ramkrishna Math, Students participating in the competitions organised on the day 3 of the induction program.

**Name of the Activity:** Induction program for FYBBA students

**Date:** 18 to 24 July 2023

**Name of the Resource Person:** Faculty of Management Department

**Report:**

The induction program for first year BBA students was organized from 18th to 24th July. The induction program is conducted for first year students to help them become familiar with the college, course, and its activities.

The first day of the induction program started with a presentation by the Coordinator of BBA and BBA IB, Dr. Shweta Bapat. She welcomed the first-year students and introduced them to the college and the course. She explained the course structure, examination and assessment pattern and talked about the departmental activities. Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta Karmarkar welcomed the new batch of students. Principal Dr. Agrawal addressed the students and wished them a fruitful tenure at Kaveri college.

The students attended a session on Goal Setting and Character Building at Ramkrishna Math, Sinhgad Road, Pune. Dr. Shirish Limaye and Mr. Prashant Puppall addressed the students. Mr. Puppall enlisted 23 skill sets like Achievement focus, Flexibility and adaptability, attention to details etc. The head of Ramkrishna Math, Swami Srikantananda enlightened students about the qualities of an ideal student and spirituality. Dr. Shirish Limaye addressed the students. He conducted a session on 'Instilling Human Values'. Before starting his session, he conducted a guided meditation session. Later on, he spoke about 6 secrets of inculcating human values in college life.

The third day of the induction program started with a talk by Alumnus Mr. Kaustubh Rasane, Head of Treasury operations of a leading NBFC. He made the students aware about the college, its activities and how to make full use of the college, its facilities. He recalled anecdotes of his college days and made them understand the importance of attending lectures, completion of assignments and interaction with teachers. He told them to have a clear goal in mind. The talk was followed by presentations by departments of the college like NSS, Sports, Cultural, Library, Placement, Student Development and Elocution and Debate.

On the fourth day the students were introduced to the BBA Club. Dr. Shweta Bapat explained about the BBA Club. The first activity was a team building activity where the students tested their coordination, team work, initiative and time management. It was later on followed by a brainstorming session where students were told to sketch on the topic 'How I see myself in 2028'. The students prepared interesting drawings about their dreams, ambitions and passions.



During BBA Orientation program

**Name of the Activity:** Induction program for FY BBA IB students

**Date:** 19 to 24 July 2023

**Name of the Resource Person:** Faculty of Management Department

**Report:**

The induction program for first year BBA IB students was organized from 19th to 24th July. The induction program is conducted for first year students to help them become familiar with the college, course, and its activities.

The first day of the induction program started with a presentation by the Coordinator of BBA and BBA IB, Dr. Shweta Bapat. She welcomed the first-year students and introduced them to the college and the course. She explained the course structure, examination and assessment pattern and talked about the departmental activities. Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta Karmarkar welcomed the new batch of students. Principal Dr. Agrawal addressed the students and wished them a fruitful tenure at Kaveri college.

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**Name of the Activity:** Induction Program for BSc Students

**Date:** 17 July 2023 to 20 July 2023

**Name of the Resource Person:** BSc Faculty

**Report:**

Kannada Sangha Pune's Kaveri College of Arts, Science & Commerce has organized a 4 days Induction Program from 17 July 2023 to 20 July 2023, for first year students of B.Sc. Computer Science B.Sc. Coordinator Dr. Jayashri Bangali welcomed all students for their Induction program. Principal Dr. Ashok Agrawal and Vice Principal Dr. Mukta Karmarkar motivated all students on this occasion. Principal Dr. Ashok Agrawal in his speech encouraged students for being proactive and responsible for career, family, society and nation as well. He also motivated all students for their future life. He advised all to be active to prove their own skills and qualities.

On day 1, 17 July 2023, of the Induction program, Dr. Jayashri Bangali gave a PPT presentation about the Kaveri College, its vision and mission. She gave a brief history about the establishment of the Kaveri College. She systematically introduced B.Sc. Computer Science course along with subjects offered. She also explained about CBCS pattern and guided all students on how to earn credits for completion of degree. She introduced all the subject teachers.

On day 2, 18 July 2023 various committee heads gave a brief introduction about the activities conducted by them. Mr. Nilesh Nemade NSS - PO gave introduction about NSS activities, different camps organized for student's overall development. He also informed about the NSS enrollment process. With his PPT presentation he motivated students for NSS enrolment. Dr. Deepa Sathe, Placement officer, gave information about placement procedures and various drives conducted at college. She also explained about skill based seminars and workshops conducted for upliftment of students. Dr. Jayashri Bangali, SDO gave information about various scholarships offered to students and how to apply for the scholarship. Ms. Suchismita Mohanty, Head Cultural Committee gave introduction about multiple events and activities conducted under the cultural committee, such as Ganapati festival, days celebration, Kaveri Kalangan and many more.

On day 3, 19 July 2023, Alumni Interaction was organized for the students. Alumni Ms. Aditi Kathalye, Ms. Amruta Kharat, University NSS Leader and Ms. Arya Mudgal, College NSS Leader shared their experiences and valuable opinions about learning in the Kaveri College. They shared their memories and study techniques with all students and motivated them for a better future. They guided for various certifications and online courses. They motivated all the students for competition participation. They guided upon



hard work and systematic studies. On this day Director of Physical Education Mr.Rohit Tambe explained the importance of sports in life and additional credits. He gave brief information about sports scholarship and Interclass competitions held at College. He motivated students for sports participation. He informed all the students about internal discipline in the college.

On day 4, 20 July, 2023 an Outreach Program at Ramakrishna Math was organized for students. All the students visited the spiritual center of Ramakrishna Math, Pune for an outreach program. The purpose behind this Induction program was to make the future youth generation better by following the example of Swami Vivekananda. Special lectures on the topic 'How a Youth should be...', 'Instilling Human Values', 'Goal Setting' were organized for the students. President of Ramakrishna Math Pune, Sri Srikantananda Swamiji, Dr. Shirish Limaye and Shri. Prashant Puppall specially guided the students on this occasion and motivated them through their conversations. On this occasion Coordinators of all courses, professors and teachers were present along with students. At the beginning of the program, Dr. Shirish Limaye welcomed Kaveri College and all the students. Prof. Suchismita Mohanty, Coordinator of Arts Department, and Ms.Bhakti Joshirao faculty in commerce introduced the distinguished speakers.

Swamiji told the students to follow the example of Swami Vivekananda to inspire the youth through his speech. He also said that, in order to be physically and intellectually strong, students should be able to recognize the difference between good and bad and take control of their minds and should be able to achieve their goals with the power of will. He further inspired the students to do social work by saying that if a person has control over his own mind then, one can develop a good character on good things. He also told about the importance of discipline in life with many examples, that students should develop character and follow ethics.

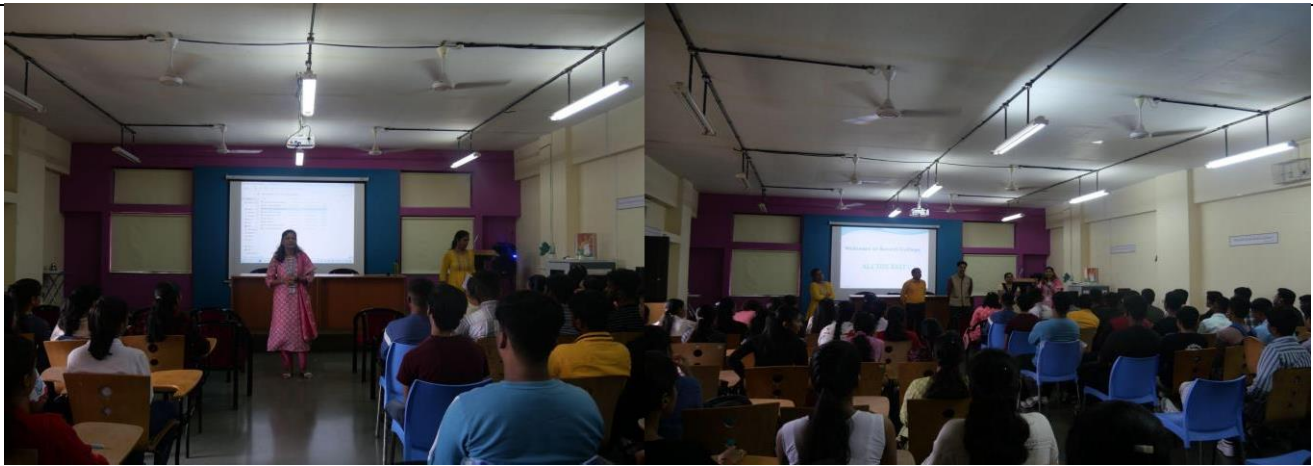
Speaking on the topic of 'Instilling Human Values', Dr. Shirish Limaye spoke on the interrelationship between growth - progress - success. He emphasized six important things for a better human life are as follows

1. Collect knowledge not marks.
2. Collect skills and not degrees.
3. Collect good friends and not followers.
4. Invest in your health rather than in wealth.
5. Collect experiences, not rewards.
6. Collect your purpose, not the position, Post and power.

Also considering the importance of skills and talents in the current era, He introduced 23 different skills to the students.

Shri Prashant Puppal while speaking on the topic 'Goal Setting' named some important books for the students. While setting the goal, students should choose challenging things, also know their passion, choose something based on changing technology, and also create a business through that thing and everyone needs it, he guided them to set their goals. He said that a man should be self-motivated in his own life. A large number of students of the college experienced this spiritual experience and were taught through various incidents from the life of Swami Vivekananda narrated by the leading lecturers.

The students found guidance and directions through these lectures right from the start of the academic year.



During BSc Orientation program

**Name of the Activity:** Induction Program BBA CA

**Date:** 18 July 2023 to 22 July 2023

**Name of the Resource Person:** BBA(CA) Faculty

**Report:**

A 5-day long induction program was conducted for the First Year Bachelor of Business Administration (Computer Application) (FYBBA(CA)) from 18 July 2023 to 22 July 2023. Ms. Chitra Alavani course coordinator welcomed the new batch of students. The induction program started with brief introductions of the students followed by the introduction of the faculty. Ms. Chitra Alavani gave a brief about the course, examination pattern, evaluation method followed for continuous assessment. Placement Coordinator Dr. Deepa Sathe informed the students about the placement activities. Principal Dr. Ashok Agrawal and Vice Principal Dr. Muckta Karmarkar welcomed the new students. Principal Sir had an informal interaction with the students.

Laboratory induction was conducted on the 2nd day of the induction program. Ms. Sujata Bachhav briefed the students about the lab book, lab assignment, certification and practical examination.

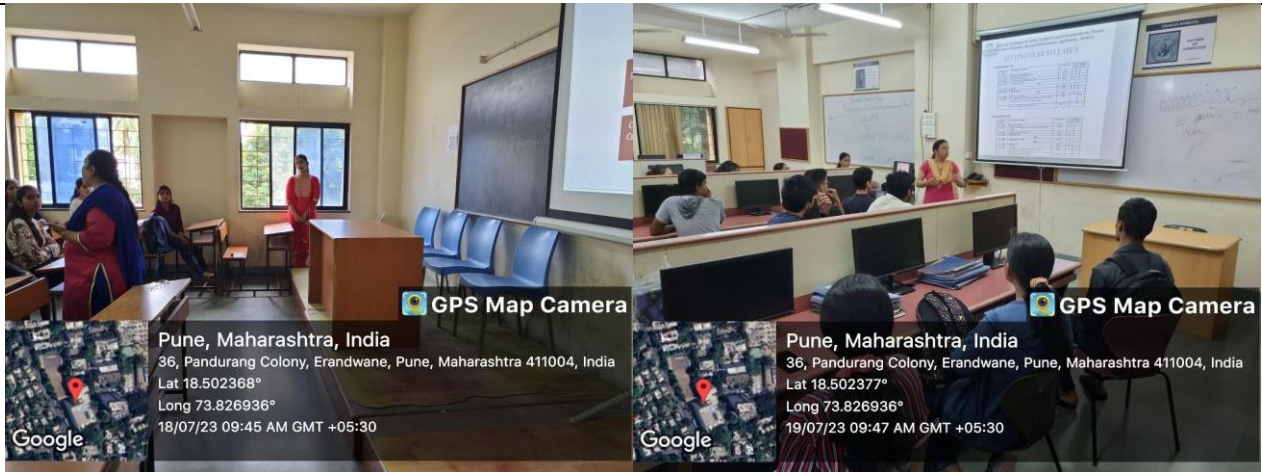
Third day of the induction program was conducted at Ramakrishna Math. Shrikantnanda Maharaj guided the students about how a youth should be through the life examples of Vivekananda. Dr. Shirish Limaye guided the students on necessary human values that a student should have and 23 skills that they must try to acquire during their college life. Mr. Prashant Puppalji guides the students on goal setting.

On the fourth day Nilesh Nemade NSS PO informed the students about the NSS activities and how to register as NSS volunteers. Mr. Rohit Tambe, Director Physical Education informed the students about the activities of the sports department and how students can participate in various sports. Dr. Kuldeep Pawar Librarian gave a brief idea about the working of library, issue and return of books, book bank facility etc. Mrs. Suchismita Mohanty informed the students about the various cultural activities and how students can participate in these activities.

The induction program concluded with interaction with alumni Ms. Kashmira Kanade and Mr. Shubham Bhutkar. Both of the shared their experience with the new students, what they should do during their three years of graduation, various career opportunities. Ms.

Arya Mudgal, NSS team leader gave information of the various nss activities and how they helped her in her life.

Ice breaking activities were conducted on the first day and last day of the induction program.



During BBA CA Orientation program

**Name of the Activity:** MCOM I Orientation

**Date:** 1st September 2023

**Name of the Resource Person:** Dr. Deepa Sathe

**Report:**

The Department of Commerce organised an orientation program for the students of MCOM on 1st September, 2023 at 8:30 am in the AV Room on the 6th Floor. The orientation was conducted by Dr. Deepa Sathe, Dr. Pooja Ambole, Dr. Mukta Bhosale, Ms. Tanvi Zurunge and Mrs. Bhakti Joshirao.

The orientation began with the introduction of the college. The program ended with the interaction with the teachers. Dr. Deepa Sathe further gave an introduction about the Department of Commerce through a PPT. The orientation also focused on the course structure of the M. Com Program under the new NEP course, Marking scheme, specialization subjects offered and the project work to be completed. Students introduced themselves and expressed their objective of pursuing M. Com Course. They also mentioned the expectations they have from the college and the course.



During M.com Orientation program



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

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*An Autonomous Institution of the University Grants Commission*

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*The Executive Committee of the  
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*Kannada Sangha Pune's*

*Kaveri College of Arts, Science and Commerce, Pune*

*Sr. No. 36, Ganeshnagar, Erandwane, Pune,*

*affiliated to Savitribai Phule Pune University, Maharashtra as*

*Accredited*

*with CGPA of 2.99 on four point scale*

*at B<sup>++</sup> grade*

*valid up to February 21, 2029*

*Date : February 22, 2024*



*J. K. J.*  
*Director*

EC(SC)/187/2<sup>nd</sup> Cycle/MHCOGN22248